



May 14, 2026

Dear Members,

A Standing Rule change distributed earlier included a revised rationale statement that was not the original version approved by the International Board of Directors.

To ensure accuracy and transparency, we are resending the proposal with the official IBOD-approved rationale attached. Please disregard the previously distributed rationale and refer to this version for your review and consideration.

We apologize for any confusion and appreciate your understanding.

Thank you

Robin Hadfield
International President
The Ninety-Nines, Inc.

International Bylaws / Standing Rules Committee Report
2026 Annual Meeting

Report period: July 2025 – July 2026

The committee's schedule of activities is driven by the date of the next annual meeting, at which amendments to bylaws and standing rules are voted on by the membership, and to a lesser extent, by the dates of the Spring and Fall International Board of Directors (IBOD) meetings, at which that board concurs or does not concur with specific amendments.

The committee responded to several requests for clarification or interpretation of existing bylaws and standing rules. These issues are occasionally the source for future proposed amendments.

The IBL/SRC is currently beginning the amendment cycle for the 2027 annual meeting, looking at issues which have surfaced since the 2026 cycle, and some that were previously identified but which have not yet been subject to amendment. Chapters, sections, Council of Governors, IBOD, and the IBL/SRC are allowed to submit proposed amendments to the bylaws or standing rules, and the deadline for doing so is December 31, 2026. As a reminder, please review the procedure for submitting amendments to the Bylaws and Standing rules.

ARTICLE XIV: AMENDMENTS

Section 1. These bylaws may be amended provided that the amendments:

- A. have been submitted by a chapter, section, IBL/SRC, Council of Governors, or the IBOD to the IBL/SRC by the published deadline;
- B. have been sent from Headquarters to all section governors, chapter chairmen, and Members-at-Large, and have been posted in the private section of the website, at least sixty (60) days prior to the annual meeting; and
- C. have received a two-thirds (2/3) vote at the annual meeting.

Section 2. The bylaws become effective at the close of the annual meeting at which they are adopted.

Section 3. Amendments which change terminology shall be reflected automatically throughout these bylaws for the purpose of maintaining consistency in language and meaning.

Section 4. Authority of the Bylaws/Standing Rules Committee (IBL/SRC):

- A. The IBL/SRC shall be charged with reviewing, consolidating, and/or developing alternative bylaw amendments.
- B. The IBL/SRC shall have the authority to return a proposed amendment to the originator with a written explanation of the reason for its return.

Section 5. Standing Rules

- A. Standing rules may be amended by the members at the annual meeting by a majority vote with previous notice, or by two-thirds (2/3) vote without notice. If notice is given, then it must meet the requirements set forth in Section 1.B of this article.
- B. The IBOD may amend the standing rules between annual meetings. Such amendments to become permanent must be ratified by the members at the next annual meeting by a majority vote with previous notice, as set forth in Section 1.B of this article.

As of this writing, the IBL/SRC has two standing rule amendments to consider.

2026 Ratification of Standing Rules Amendment #1
On Campaign Period

Ratification of Standing Rules Amendment #2
on Student Member Dues Increase

You are encouraged to read through the amendments and discuss with your members.

Respectfully submitted,

Juliet Lindrooth
Chairman, International Bylaws / Standing Rules Committee

Committee members: Chris Bentley, Jeanne Fenimore, Ellen Nobles-Harris
Board Liaison: Madeleine Monaco

Insertions are indicated by **bold, underlined** font. Deletions are indicated by ***bold red italic strikethrough*** font. Titles and full sentences which are not being changed are included in this amendment for clarity and context, shown in greyed out font.

2026 Ratification of Standing Rules Amendment #1

On Campaign Period

STANDING RULES

Proposed standing rule ratification #1 clarifies the dates and maintains consistency with the election deadlines. The International Board of Directors voted to approve this amendment in November of 2025. To become a permanent amendment, per bylaw XIV.5.B, members at the annual meeting will be asked to ratify this proposed amendment.

SR VIII – NOMINATIONS, ELECTIONS & PROCEDURES

1. CANDIDATE INFORMATION

- F. ~~*The campaign period is from the “Intent to Seek Election” deadline until the election results are announced.*~~
- F. **The campaign period is from January 1 to May 2.**

Proposed by: International Board of Directors

Rationale: Clarifies the dates and maintains consistency with the election deadlines in the Standing Rules.

Financial Impact: None

Legal Impact: None

International Board of Directors: Concurs

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2026 Ratification of Standing Rules Amendment #2 on Student Member Dues Increase

STANDING RULES

Proposed Standing Rule Ratification #2 documents dues increase. The International Board of Directors voted to approve this amendment in April 2026. To become a permanent amendment, per bylaw XIV.5.B, delegates at the annual meeting will be asked to ratify this proposed amendment.

STANDING RULES

SR V – FISCAL AND DUES

- DUES SCHEDULE:** Annual dues for all members of The 99s, payable to The 99s, at the Headquarters, is as follows:

B. STUDENT PILOT MEMBERS	US	CANADIAN CARIBBEAN	ALL OTHERS
First 2 years:			
Membership Dues	<u>\$40.00</u> \$30.00	<u>\$40.00</u> \$30.00	<u>\$40.00</u> \$30.00
Section Dues	5.00	5.00	0.00
Total	<u>\$45.00</u> \$35.00	<u>\$45.00</u> \$35.00	<u>\$40.00</u> \$30.00
Renewals after 2 years:			
Membership Dues	\$70.00	\$62.00	\$54.00
Section Dues	5.00	5.00	0.00
Total	\$75.00	\$67.00	\$54.00

Proviso: This dues change will take effect August 1, 2026.

Proposed by: International Board of Directors

Rationale: Prior to 2005, all members paid the same membership rate. A discounted Future Women Pilots rate was introduced in 2005 at \$20 (plus a \$10 Initiation fee in the first year), and the current \$35 membership fee (no Initiation fee) has been in place since 2009 (17 years). That fee today is equivalent to \$54. An increase of \$10 for a Student Pilot Member would be \$45, which is still well below where the mark would be by simply considering inflation since 2009. In 2025, the members supported the \$10 dues increase for New and Renewing Members, recognizing the needs of and the value to the organization. In 2026, we are revisiting this need again, and asking that members approve the same \$10 dues increase for Student Pilot Members. This remains a modest increase, and it reflects a more equitable sharing of this needed dues increase across all members (while maintaining a well-discounted dues rate (40%) or our Student Pilot Members. It amounts to \$0.83/month.

- Inflation and the rising costs of technology, events, materials, and administrative resources have negatively impacted our ability to continue offering high-quality programs and services at the current level. This increase will help us meet these rising costs without compromising the value we provide to our members.

The dues increase helps ensure that all members contribute fairly to the costs associated with the benefits and services we provide. This change aids us in maintaining a strong financial position and continuing to offer programs that benefit all members.

The decision to increase dues is never taken lightly. It is a necessary step to ensure that our organization remains financially viable, competitive, and able to continue offering valuable services for years to come.

Financial Impact: Using current membership data as of 04/13/2026, the estimated fiscal impact anticipates an increase of \$13,880 in dues revenue for fiscal year 2027. Using the same membership data, it is anticipated that the impact for fiscal year 2028 is \$16,500. This analysis only uses the current membership data and does not consider any anticipated membership changes.

Legal Impact: No legal impact

International Board of Directors: Concur