



THE NINETY-NINES, INC.

**ANNUAL MEETING
REPORT PACKAGE**

JULY 11, 2020

HOSTED ONLINE BY

THE INTERNATIONAL BOARD OF DIRECTORS

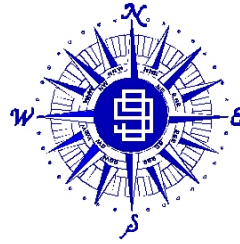
**The Ninety-Nines, Inc.
2020 Annual Meeting
GoToWebinar Online
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AGENDA

The Ninety-Nines, Inc.
Annual Meeting
Saturday, July 11, 2020
8:30 AM – 11:00 AM PDT
15:30 UTC



ITEM	PRESENTER
Call to Order	
Meeting Information	Jan McKenzie
Introductions	Jan McKenzie
Credentials Report – Declaration of Quorum	Martha Phillips
Adoption of Meeting Rules	Corbi Bulluck
Reference Committee Report and Adoption of Agenda	Linda Mathias
New Horizons	
Reports	
•International Secretary/Appointment of 2020 Committee	Cathy Prudhomme
•International Treasurer	Leslie Prellwitz
•International President	Jan McKenzie
•Trusts	
Amelia Earhart Birthplace Museum	Bonnie Johnson
Amelia Earhart Memorial Scholarship Fund	Jacque Boyd
99s Museum of Women Pilots	Lisa Cotham
99s Endowment Fund	Mary Wunder
•Election Procedures Report	Ramona Banks
•2020 International Awards	Kathy Fox
New Business (as determined by Reference Committee)	
Installation of New Officers, Directors and Trustees	
Invitation for 2021 Conference	Jeanne Fenimore
Announcements	Corbi Bulluck
Adjournment	

Meeting Rules
The Ninety-Nines, Inc.
Annual Meeting Rules

Saturday, July 11, 2020

8:30 AM – 11:00 AM PDT

ATTENDANCE

1. All members shall have been credentialed prior to being admitted to the Annual Meeting (AM). Only members of the organization shall be admitted to the AM, except by approval of the President.
2. The voting body shall be the Delegates as provided in the bylaws and standing rules.

QUORUM

3. Delegates representing 60% of the Delegates credentialed shall constitute a quorum, provided that at least four sections are represented.

SUBMITTING BUSINESS

4. All resolutions, main motions, and proposed changes to the AM Agenda must have been submitted in writing to the Reference Committee by Friday, July 10, 2020 at noon Eastern Daylight Time.
5. The Reference Committee has reviewed all submissions for completeness, form, conflict with current corporate documents, and elimination of duplication. The Committee may suggest better wording and/or provisions for implementation and may determine the order of presentation.
6. Only those amendments which are substantive in nature will be considered. Amendments which are related to grammar or wording, and which do not affect the intent of the business being amended, will be referred to the Secretary without being considered on the floor.
7. The President may assume the motion on any/all Committee Reports requiring action.

RECOGNITION AND DEBATE

8. Discussion will be conducted by written submissions to the organizers.
9. Discussion must be germane to the motion on the floor and shall be limited to two minutes for each speaker and ten minutes for each question. The official Timekeeper shall call the time.
 - a. Delegates must declare whether submitted discussion is 'for' or 'against' the issue. The organizer will state the member's name and the Chapter/Section to which she belongs prior to reading the comments offered in discussion.



- b. No member may submit discussion more than once to the same question unless all others who wish to have their debate presented have done so.

SECONDARY MOTIONS

10. Any secondary motion which would require a second under *Robert's Rules of Order Newly Revised* must be seconded before the question is restated by the President.

VOTING

11. Delegate Authorization Forms will not be used on procedural votes, i.e., items that do not affect members not present, such as closing debate and recesses.

MISCELLANEOUS

12. Audio-video recording, other than the official recording, is not permitted.
13. Exemplary decorum during the AM shall prevail.
14. Information released to the Press shall be only that which has been approved by the President or Board of Directors.
15. There will be no break in the meeting unless designated by the President.
16. The Secretary shall appoint a committee of three (3) Governors to correct and approve the minutes of the AM.
17. Each individual is responsible for establishing and maintaining her own connection to the electronic convention. No point of order or appeal shall be recognized if the point of order or appeal is based on a failure of electronic or telephonic technology.





Credentials Committee Report

for the 2020 99s International Annual Meeting

Delegate Authorization Forms emailed by May 14, 2020

Governors	27
Chapters	1147
Section Members	110
Members-at-Large	1
Total	1285

Delegate Authorization Forms Summary by Section:

Non-U.S.	
African	7
Arabian	17
Australian	9
Austrian	2
Brazil	1
British	4
China	3
East Canada	45
Far East	2
Finnish	3
French	3
German	11
India	12
Israeli	2
Italian	2
Nepal	4
New Zealand	5
Russian	2
West Canada	26
Member-at-Large	1

U.S.	
Mid-Atlantic	85
New England	40
New York / New Jersey	42
North Central	142
Northwest	113
South Central	184
Southeast	189
Southwest	329

Martha Phillips

*Credentials Committee
Chairman*

THE NINETY-NINES, INC.
INTERNATIONAL ORGANIZATION OF WOMEN PILOTS
ELECTION PROCEDURES COMMITTEE

Dear Ninety-Nines,

On the following pages, you will find the completed Teller's Report from the 2020 Election.

Congratulations to our new Board of Directors, Nomination Committee, and Trustees. Our organization is blessed to have such women serving in these roles. I also want to thank all the 99s who voted showing their support for our new Board, Nomination Committee, and Trustees.

Sincerely,

Ramona Banks

Election Procedures Committee Chairman

Committee Members: Lisa Bishop and Liz Poeppelman

TELLERS ELECTION REPORT 2020

PRESIDENT	VOTES
Corbi Bulluck: Kitty Hawk Chapter, Southeast Section	1236
Mary Wunder	1
Amy Hoover	1

VICE-PRESIDENT	VOTES
Terry Carbonell: Paradise Coast Chapter, Southeast Section	1164
Robin Hadfield	2
Mary Wunder	30
Cathy Prudhomme	4
Linda Mathias	1
Martha Philips	1
Connie Batuhan	1
Leslie Prellwitz	1

SECRETARY	VOTES
Cathy Prudhomme: Houston Chapter, South Central Section	1235
Anastasia Vetrova	1

TREASURER	VOTES
Leslie Prellwitz: Chicago Area Chapter, North Central Section	1233
Kris Irvin-Herron	1
Sue Osborn	1



**ELECTION PROCEDURES COMMITTEE
TELLERS COMMITTEE REPORT
PAGE 2**

DIRECTOR	VOTES
Dea Payette: Bakersfield Chapter, Southwest Section	628
Monica Randolph-Graham: Fort Worth Chapter, South Central Section	737
Robin Hadfield: First Canadian Chapter, East Canada Section	900
Kim Winsor	1
Dee Bond	1
Cheryl Daml	1
Mariana Barratto	1
Mary Mattocks	1

NOMINATING COMMITTEE	VOTES
Virginie Rollin: Daytona Chapter, Southeast Section	1118
Susan Larson: Rio Grande Norte Chapter, South Central Section	1139
Dianne Cole: San Joaquin Valley Chapter, Southwest Section	1111
Rosanne Isom: New Jersey Chapter, New York-New Jersey Section	1127
Margaret Wint: Indiana Dunes Chapter, North Central Section	1115
Lori Manthey	1
Karen Hausteen	1
Amy Hoover	1

99s MUSEUM OF WOMEN PILOTS	VOTES
Connie Schurr: Los Angeles Chapter, Southwest Section	1235
Anastasia Vetrova	1

AMELIA EARHART BIRTHPLACE MUSEUM	VOTES
Emmy Dillon: Greater Kansas City Chapter, North Central Section	1174
Deborah Yarbrough: Memphis Chapter, Southeast Section	1137
Emily Kruse	1

AMELIA EARHART MEMORIAL SCHOLARSHIP FUND	VOTES
Dottie Norkus: San Diego Chapter, Southwest Section	1226
Brenda Hanson	1
Anastasia Vetrova	1
Barbara Rohde	1

NINETY-NINES ENDOWMENT FUND	VOTES
Brenda Thibodeau: Katahdin Wings Chapter, New England Section	1237

TOTAL BALLOTS	1281
SPOILED BALLOTS	0





International Bylaws / Standing Rules Committee 2020 Proposed Amendments

May 6, 2020

Dear Chapter Chairmen, Section Governors, and Members-at-Large:

This year there are no proposed amendments to the bylaws and standing rules for vote at the annual meeting. Normally this cover letter would be followed by a set of proposed amendments – but this year, there are no amendments.

Since the 2020 annual meeting will be online rather than in person, discussing and voting on the proposed amendments present a number of technical and financial challenges. In consultation with those who submitted the amendments and with the IBOD, all proposed amendments are being withdrawn for re-submission in the future.

While withdrawing amendments is disappointing, the committee believes there will be no undue harm to the organization. In closing, feel free to contact me should you have any questions or concerns. I look forward to “seeing” you at the online annual meeting.

Respectfully submitted,

Gretchen L. Jahn
Chairman, Bylaws/Standing Rules Committee

Committee members: Ramona Banks, Chris Bentley, Ellen Nobles-Harris





Ninety-Nines

International President's Annual Report July 2019 – June 2020

Dear 99s,

What have WE, working together, accomplished during this last year?

We have

- ➔ Grown our organization from 4,846 members in July 2016 to over 6,200 members four years later. That is a growth of 33% in four years. We thank Terry Carbonell for our Marketing Program and we thank all of you for reaching out and making these new members feel part of our great sisterhood
- ➔ Developed a new Membership Brochure for Tradeshows and Airshows
- ➔ Grown our Membership Benefits to 23 companies providing discounts for products and services
- ➔ Established a Career Opportunities website with current job openings
- ➔ Created a new Sponsorship program with four Sponsors financially contributing to The 99s
- ➔ Received the induction medal and plaque on behalf of 99 Life Member Katharine Stinson as she was inducted into the National Aviation Hall of Fame. Life Member Eileen Collins presented the award
- ➔ Grown our Affiliations with other aviation organizations including Women Military Aviators
- ➔ Held the first African & China Section meetings with members attending from around the world
- ➔ Celebrated our 90th Anniversary with over 90 members at Headquarters
- ➔ Increased visibility of The 99s within the Aviation Community

The opportunity to meet 99s from around the world is one of the best parts of being your President. I was able to travel to Africa this last year to meet more of our offshore members. They are a fun and energetic set of women. Members came from around the world to meet and support our new African sisters. Attending and working at the EAA AirVenture along with Section meetings, enables me to learn more about our amazing 99s.

I attended many events and enjoyed getting to know more of my sister 99s:

- ➔ International Conference in Dayton, Ohio
- ➔ EAA AirVenture in Oshkosh, Wisconsin
- ➔ East Canada Section in Kelowna, British Columbia
- ➔ Forest of Friendship in Atchison, Kansas (My nomination & induction from the Colorado Chapter)
- ➔ National Aviation Hall of Fame Induction Ceremony in Denver, Colorado
- ➔ Southeast Section in Greensboro, North Carolina
- ➔ First African Section Meeting in Malawi & Tanzania, Africa
- ➔ Fall International Board of Directors meeting and retreat
- ➔ Stinson Airport – Present Katherine Stinson Medal in San Antonio, Texas
- ➔ Spring International Board of Directors meeting
- ➔ Attended Zoom meetings of South Central, Southwest, New England & East Canada Section Meetings

Thank you, International Chairs, Trustees, and Governors for all that you have done in developing new programs and moving our organization forward to make The 99s all that it can be. And a special thanks to Laura Ohrenberg and the Headquarters staff for your invaluable knowledge and hard work. I genuinely enjoy working alongside every one of you.

It is my true honor and pleasure to have served you these last four years and I look forward to continuing our progress together over the next years. Thank you for the honor of allowing me to serve you as your International President!

Jan McKenzie

Jan McKenzie
President





International Vice President Report **Corbi Bulluck**

I have had the honor to serve as your International Vice President this past year. Along with the rest of the members of your Board of Directors, I have been busy working for you, often behind the scene.

This year, as Vice President, I worked with the chairmen of the 2020 and 2021 conferences (now postponed to 2021 and 2023, respectively), providing assistance and advice as needed. I also participated in email discussions and conference calls with the International Conference and Career Expo committee, working to review possible locations for future conferences, conference logos, and such. Each month, I participated in conference calls with Venly, the firm that helps The 99s develop and execute our customized social media strategy. Furthermore, throughout the year, I participated in conference calls with various 99s groups including the Bylaws and Standing Rules Committee, Finance Committee, Strategic Planning Committee, the Museum of Women Pilots Trustees, and the International Board of Directors. Additionally, during the past year, I gave multimedia presentations about The Ninety-Nines to several civic organizations.

In late July 2019, I was honored to serve on the panel that selected the recipient of the Katharine Wright Memorial Trophy, an award which was established in 1981 and is presented annually, in partnership with the National Aeronautic Association, to an individual who has contributed to the success of others, or made a personal contribution to the advancement of the art, sport and science of aviation and space flight over an extended period of time.

I attended many 99s' events during this past year, which allowed me to interact with many of our members. A highlight was traveling to Malawi to join 99s from across the world as we celebrated the 1st year anniversary of the African Section. Unfortunately, all travel and gatherings came to an abrupt halt in March due to the coronavirus, so my scheduled participation in upcoming events was canceled.

July 2019	Site visit to possible host city for 2022 Conference, Nashville, TN
July 2019	International Conference, Dayton, OH
August 2019	Site visit to possible host city for 2022 Conference, Charleston, NC
October 2019	Southeast Section meeting, Greensboro, NC
October 2019	African Section meeting, Blantyre, Malawi
November 2019	International Board of Directors meeting, Oklahoma City, OK
November 2019	International Board of Directors retreat, Oklahoma City, OK
November 2019	New York/New Jersey Section meeting, Long Island, NY
February 2020	International Board of Directors meeting, Oklahoma City, OK
March 2020	Staffed The 99s' booth at Women in Aviation conference, Orlando,
April 2020	South Central Section (virtual) meeting - online
May 2020	Southwest Section (virtual) meeting - online
May 2020	Southeast Section (virtual) meeting - online

With heartfelt sincerity, I thank you for allowing me the privilege to serve you.

Corbi Bulluck
July 2020





International Secretary's Report July 2019- June 2020 Cathy Prudhomme

It is an honor to serve on the International Board of The Ninety-Nines.

With travel at a near standstill for at least the first half of 2020, I am especially grateful for the trips I was able to take in Fall of 2019. I was a first-time visitor to Dayton, so very much enjoyed the Conference there, especially the visits to the USAF Museum. The first weekend in October brought a trip to San Luis Obispo, CA, to represent IBOD at the Southwest Section Meeting. In November, I traveled to Malawi for the first-ever meeting of the African Section, a trip which yielded life-long memories.

Upon returning from Africa, it was time for the Fall IBOD Meeting and the celebration of the 90th Anniversary of the founding of The Ninety-Nines. It was a privilege to coordinate that event, and I am grateful to all of those who traveled to Oklahoma City to celebrate our anniversary.

The "full stop" that most of us have experienced this Spring has presented challenges, but I am so impressed by the ways our members have continued to support one another, reinforcing our sense of a world-wide sisterhood. Many Chapters and Sections quickly adapted to virtual meetings, providing us with the opportunity to join in on more meetings than we would be able to in person. I enjoyed attending the online meeting of the South Central Section in April and representing IBOD at the Southeast Section's online meeting on May 16.

The *International Board of Directors Operating Policies and Procedures* requires the Secretary to provide a summary of motions and actions that have taken place during the previous year:

2019 International Conference IBOD Meeting, July 18, 2019, Dayton, OH

- Continue participation in AOPA Regional Fly-Ins using funds from Endowment Fund

Fall IBOD Meeting, November 2, 2019, Oklahoma City, OK

- Contract Election Buddy as the service provide for the 2020 and 2021 International elections
- Upon expiration of the loan agreement with the Oklahoma Science Museum, contact other interested institutions for possible relocation of the Louise Thaden Travel Air

Spring IBOD Meeting, February 28-29, 2020, Oklahoma City, OK

- Approve revision of Standing Rule XII, 6.A, Finance Committee regarding Committee membership
- Approve revision of Standing Rule VIII, Nominations, Elections, and Procedures to change the date for sending election results to the Election Procedures Chair from June 1 to May 15
- Concur with Proposed SR Amendment #1 related to Electronic Balloting
- Concur with Proposed SR Amendment #2 related to Delegates

Actions Approved by Email Vote

- 7.22.19 Approve aerial scavenger hunt in conjunction with 90th anniversary
- 8.12.19 Approve 7.1.19 *Ninety-Nines Museums Collection Policy*
- 8.12.19 Approve 8.11.19 *Ninety-Nines International Conference and Career Expo SOP*
- 8.12.19 Approve 8.12.19 International Awards SOP as amended
- 8.26.19 Approve proposal from International Conference Committee to hold 2022 Conference and Career Expo in Charleston, SC, July 5-10, with Francis Marion as the host hotel
- 9.7.19 Approve hiring of Heather Roesch as part-time employee at AEBM
- 9.30.19 Approve the appointment of Linda Mae Hivert as AEMSFS Trustee

- 10.28.19 Approve recommendation submitted by International Conference and Career Expo Committee to hold 2023 Conference in Vancouver
- 11.3.19 Approve the Sunstar proposal for Let's Fly Now database development
- 11.11.19 Approve appointment of Jerry Hunter as non-member MWP Trustee
- 11.16.19 Approve sharing of 99s compass rose design file with Smithsonian Air and Space Museum to allow for installation of compass rose in new floor
- 11.19.19 Approve the merger of the Fresno and Bakersfield Chapters
- 11.22.19 Approve new chapter charter, Payson Rim Country in Arizona
- 11.24.19 Approve addition of Women Military Aviators to list of Affiliations on The 99s website
- 12.9.19 Approve adding "First Flight Program" to "Let's Fly Now" in all future print and digital materials
- 12.9.19 Approve 12.19.19 updated BOPP on voting
- 12.11.19 Approve the nomination of candidates for Trust positions
- 2.22.20 Approve revised SOP for Elections Procedures Committee
- 3.7.20 Concur with Revised Amendment 3 - Modernization
- 3.13.20 Approve changes to SR IV 1.B to clarify documentation required of potential student pilot members
- 3.17.20 Approve the appointment of Greg Gregoire and Patti Powers as non-member AEBM Trustees
- 3.30.20 With MWP Trustees, approve decision to pursue the loan of the Louise Thaden plane on display at the Oklahoma City Science Museum to Kansas Aviation Museum, Wichita, KS
- 4.17.20 Approve budget for fiscal year June 1, 2020 – May 31, 2021
- 5.3.20 Approve extension of dues payment date for members whose renewal date falls between February and December 2020 if a request is submitted to HQ stating financial difficulty related to COVID 19 pandemic
- 5.5.20 Approve revised International Conference and Career Expo schedule:
2021 – Long Beach, CA; 2022 – Charleston, SC; 2023 – Jordan;
2024 – Vancouver, BC
- 5.26.20 Withdraw the proposed change to Standing Rules SR IV.1.B Membership – Student Pilots submitted in March 2020 for the 2020 annual meeting
- 6.15.20 Approve hiring of Heather Roesch as Interim Manager of AEBM

The Ninety-Nines, Inc.
Headquarters Operations
Income and Expenses for FY20, Budget for FY2020 and FY2021

	<u>2019 - 20</u> <u>Adopted Budget</u>	<u>Actual</u> <u>Jun '19 - May 20</u>	<u>FY2021 Budget</u> <u>Approved 4/17/20</u>
Ordinary Income/Expense			
Income			
4000 · Dues	270,816	281,954	250,000
4000-01 · Dues-Buyback	0	1,748	0
4100 · Convention Net Income	7,500	17,217	0
4110 · Contributions - Unrestricted			
4150-01 · General HQ	4,500	14,474	4,500
4150-09 · Aviation Insurance-Donations	2,500	4,495	2,500
4150-75 · Sponsorship Income	4,000	527	1,000
4150-76 · Donations - Bylaws Committee	2,000	4,700	2,000
4150-80 · Let's Fly Now Donations		1,270	
4150-81 · Donations-InKind ¹		77,329	
4150-82 · Donations - Friends of 99s	3,000	4,000	3,000
Total 4110 · Contributions - Unrestricted	16,000	106,796	13,000
4120 · Contributions - Temp Restricted			
4150-03 · NIFA Donations	0	2,532	0
4150-05 · Compass Rose	0	2,333	0
4150-20 · Building Fund	0	626	0
4150-50 · PPLI Donations	0	150	0
Total 4120 · Contributions - Temp Restricted	0	5,641	0
4220 · Investment Return			
4220-01 · Interest - Bank	6	8	6
4252 · Interest & Dividends			
4252-10 · Life Members	10,000	12,835	10,000
4252-11 · General Reserve	21,000	26,736	21,000
Total 4220 · Investment Return	31,006	39,579	31,006
4230 · OCCF Distributions	4,500	6,178	5,500
4350 · Tenant Rental Income²	45,000	2,536	36,000
4375 · Fundraising			
4375-08 · KJ Solo Scholarship Donation		103	
4375-01 · Trade Mark Income	0	645	0
4375-04 · Raffle	3,460	1,574	3,600
4375-06 · Amazon Smiles	240	380	240
4375-07 · E-Store Commissions	0	453	0
Total 4375 · Fundraising	3,700	3,155	3,840
4450 · Tradeshow Income			
4450-01 · Oshkosh Income	0	0	
4450-02 · Aviation Dinner - Oshkosh	4,500	6,962	0
4450-03 · AOPA Breakfast	0	0	
Total 4450 · Tradeshow Income	4,500	6,962	0
4800 · Transfers In			
4800-04 · Website Fund	0	4,500	10,600
4800-03 · Endowment Fund ³	21,144	37,428	70,000
Total 4800 · Transfers In	21,144	41,928	80,600
4900 · Miscellaneous Income			
4900-12 · Anniversary Scavenger Hunt Income		825	
4900-11 · Anniversary Dinner Income		3,387	
4900-01 · 99 News Advertising	1,800	450	1,000
4900-02 · Member's Supplies	720	1,362	1,200
4900-03 · Membership Directory	5,500	2,227	2,500
4900-04 · Subscriptions-Magazine	0	80	0
4900-06 · PPLI Participant Fees	105	270	105
4900-08 · Postage Income	0	56	0
4900-10 · Defunct Chapter funds		(1,191)	
Total 4900 · Miscellaneous Income	8,125	7,466	4,805
Paycheck Protection Program		27,825	
Total Income	412,291	548,984	424,751

The Ninety-Nines, Inc.
Headquarters Operations
Income and Expenses for FY20, Budget for FY2020 and FY2021

	<u>2019 - 20</u> <u>Adopted Budget</u>	<u>Actual</u> <u>Jun '19 - May 20</u>	<u>FY2021 Budget</u> <u>Approved 4/17/20</u>
Expense			
6000 · Membership Development			
6010 · Member Services	75,861	70,238	80,434
6020 · Committees	32,383	30,469	30,857
6030 · Trade Shows			
6030-01 · AOPA	300	430	0
6030-2A · NIFA sponsorship	1,000	0	0
6030-03 · WAI Conference	6,050	5,891	3,050
6030-05 · Sun N Fun	3,480	(473)	1,000
6030-06 · OshKosh			
06A · EAA Women Venture Sponsorship	2,500	0	0
06B · EAA AirVenture Dining Event	4,500	6,849	0
6030-06 · OshKosh - Other	4,200	1,980	0
Total 6030-06 · OshKosh	<u>11,200</u>	<u>8,829</u>	<u>0</u>
6030-08 · NAA	1,500	0	0
6030-09 · Trade Shows - Other	150	511	150
Total 6030 · Trade Shows	<u>23,680</u>	<u>15,188</u>	<u>4,200</u>
Total 6000 · Membership Development	<u>131,924</u>	<u>115,895</u>	<u>115,491</u>
6035 · General & Administrative			
Total 6040 · Insurance	28,200	41,900	34,560
6050 · Office Expenses			
6050-01 · Office Supplies	5,500	4,946	5,500
6050-02 · Computer Expenses	10,080	14,627	10,909
6050-03 · Equipment - Lease/Rental	5,165	4,598	5,465
6050-04 · Postage/Shipping	12,000	16,322	15,000
6050-05 · Printing	500	7,717	500
6050-06 · Telephone	3,600	5,688	4,200
6050-07 · Internet	600	660	600
6050-08 · Web Related Expenses	7,200	3,858	5,000
Total 6050 · Office Expenses	<u>44,645</u>	<u>58,417</u>	<u>47,174</u>
6055 · Ground Rent	4,200	4,410	4,200
6060 · Professional & Legal Fees ⁴	30,100	101,050	36,800
6065 · Membership, Dues, Subscriptions	0	95	0
6070 · Gifts, Flowers & Memorials	0	67	0
6085 · Delaware Franchise	468	418	468
Total 6035 · General & Administrative	<u>107,613</u>	<u>206,358</u>	<u>123,202</u>
6150 · Repairs and Maintenance Program			
6190 · Headquarters Bldg Maintenance	27,777	35,015	30,236
6300 · Tenant Bldg Maintenance			
6300-20 · Tenant Storage Unit Rental	1,184	668	1,200
6300-01 · Bldg. Maintenance - Tenant	1,200	26,976	0
6300-02 · Utilities - Tenant	0	6,114	0
Total 6300 · Tenant Bldg Maintenance	<u>2,384</u>	<u>33,758</u>	<u>1,200</u>
Total 6150 · Repairs and Maintenance Program	<u>30,161</u>	<u>68,773</u>	<u>31,436</u>
Total 7001 · Employee & Labor Expense	119,574	124,219	121,300
7500 · Board Expense			
Board Travel-donated		2,112	
Board Allowance	22,500	19,715	24,500
Board Meeting-Expenses	1,500	1,774	1,500
Total 7500 · Board Expense	<u>24,000</u>	<u>23,601</u>	<u>26,000</u>
7600 · Conference Miscellaneous	150	139	0
7700 · Headqtrs-Travel-Not Local	600	774	0
8000 · Financial Expense	7,200	12,549	7,200
9000 · OtherExpense/Income ⁵	0	3,879	0
Total Expense	<u>421,222</u>	<u>556,186</u>	<u>424,629</u>
Net Income	<u>(8,931)</u>	<u>(7,202)</u>	<u>122</u>

The Ninety-Nines, Inc.
Headquarters Operations
Income and Expenses for FY20, Budget for FY2020 and FY2021

<u>2019 - 20</u> <u>Adopted Budget</u>	<u>Actual</u> <u>Jun '19 - May 20</u>	<u>FY2021 Budget</u> <u>Approved 4/17/20</u>
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Notes

- 1 - FY20 actual includes pro bono legal services donation in kind and Board travel donation in kind.
- 2 - FY20 actual represents FAA rental income only.
- 3 - FY20 represents transfers designated for Compass Rose fund reconciliation, tenant building repairs and tenant building ongoing expenses (utilities and HVAC maintenance fees) while new tenant is secured.
- 4- FY20 actual includes \$75K pro bono legal services donation
- 5 - FY20 actual includes 99s 90th Anniversary party expenses of \$3,782; income generated was \$4,212

The Ninety-Nines Inc
2020 Annual Meeting
Directors Report – Dee Bond

In my first year of a two year term as a member elected Director, I have had immense pleasure in representing the International Board of Directors at the first Conference of the newly formed African Section in Malawi, and at the first Conference of the China Section in Chengdu where I was also a guest speaker at the Opening Ceremony, as well as engaging with my own Section in New Zealand and with our sisters across the Tasman in Australia even though both our recently scheduled Annual meetings were cancelled this year due to COVID-19. It is inspiring to see how each Section reaches out into its community to connect with the next generation of future women pilots, and to support one another during challenging times.

Project and Tasks

- Board liaison to Membership Committees
- Board liaison to Amelia Earhart Birthplace Museum
- Finance Committee member

Meeting and Conferences attended

- July 2019 International Conference in Dayton; EAA AirVenture, Oshkosh assisting on The 99s Booth
- Oct 2019 Africa Section Conference, Blantyre Malawi & Tanzania;
- Oct/Nov Finance Committee, Strategic Planning Day, IBOD Fall Meeting, Oklahoma
- Nov 2019 China Section Conference, Chengdu China
- Feb 2020 IBOD Spring Board meeting, HQ Oklahoma
- Mar 2020 WIAI Conference, Orlando FL

Webinars and courses attended

- Aug 2019 NZCAA Flight Instructor Seminar & Sep2019 NZCAA NZ Aviation MET Symposium
- Nov 2019 99s Bylaws webinar; 99s Bylaws Focus group
- May 2020 99s Webinar – NTSB Air Accident Investigation

Outreach

- Oct2019 Visit 43 Air School in Port Albert, South Africa
- Nov 2019 Hosted Tuakau Cubs at Mercer Airfield, NZ
- Dec 2019 NZAWA 60th Anniversary - Take a Girl Flying Day, Mercer Airfield, NZ;
- Took visiting 99s flying at Mercer, NZ and Hosted a future woman pilot from the Czech Republic
- Jan 2020 Sponsored aircraft for Scout Walsh Memorial Flying School;
- WWII Catalina to Whanganui Vintage Weekend; Catalina to Northland visiting Whangarei, Kaitaia, Kerikeri

Other Aviation Activities

- Aug 2019 NZ Precision & Rally Flying Assn AGM, elected President
- Nov 2019 Oklahoma Women in Aviation & Aerospace luncheon; 99s 90th Anniversary celebration, HQ
- Feb 2020 Healthy Bastards Bush Pilot STOL Competition; Flying NZ National Champs – Navigation

Events Cancelled due COVID-19 – like so many, our lives have been diverted from the things we love to do and for me that has meant not being able to fly, nor attend and participate in these scheduled activities

- Apr 2020 Australian Women Pilots Assn 70th Conference & 99s Meeting, Broken Hill; Police Blue Light Youth Flight; Warbirds Over Wanaka Easter Airshow; Precision Flying event
- May 2020 SkyFest airshow, Whangarei; another Precision Flying event; and the New Zealand Women in Aviation 60th Rally & 99s Meeting, Christchurch

It has been my absolute honor to serve our international membership and a great pleasure to work with Jan McKenzie as President and my fellow board members. I look forward to working with Corbi Bullock, the Board and the dedicated Trustees, Committees, and Governors working to keep The 99s thriving in the coming year, even though that might be from on far due to our New Zealand borders remaining closed for the foreseeable future. Finally, I would like to acknowledge and thank Laura Ohrenberg and the HQ team, and our Museum staff and volunteers for the sterling job they do. Stay strong, keep safe, be well, and look for that silver lining.

Dee Bond, International Director



Report for Terry Carbonell, IBOD Director

Oh, the things we have seen and done since we last met in Dayton, OH. It has been a year full of triumphs and challenges both personally and as Director of The Ninety-Nines.

On-going marketing efforts to increase membership: We have far exceeded our growth goal of 5% growth per year. Currently with over 6200 members, our increase in the past 41 months is 27.4%. But there is more work to do, especially now, in light of the recent world changes and challenges caused by the Covid-19 pandemic.

My 2019-2020 Director activities include:

- Participating in monthly calls with Venly and our social media team to learn how to use our social media
- Expansion, we started social media accounts for Let's Fly Now! First Flight Program and Friends of The 99s.
- Working with Sky Ads in reviewing and revamping our strategy for electronic advertising
- Creating new internet ads featuring our 99s members highlighting benefits of membership
- working with Sky Ads to create new print ads and rack cards
- Working with corporate sponsorship program
- "Let's Fly Now! First Flight Program": web registration development; tri-fold brochure development
- Working to increase Membership Benefits
- In a partnership with SiriusXM, we have hosted a Winter Flying Webinar and a Summer Flying Webinar, for over 1100 attendees. Next webinars: Introductory Skew-T on August 27, 2020 and Navigating NEXRAD on October 20, 2020.
- In person and virtual section and chapter meetings with SC Section, SE Section, Paradise Coast Chapter, Goldcoast Chapter, IBOD, MWP and Bylaws Committee
- Participating in an honorary WASP fly-over
- Working with Arkansas Chapter in their efforts to re-incorporate
- Working with Cascades Chapter re-formation;
- Preparing Social Media Guidelines
- Working with NYNJ Section for Garden State Chapter 501(c)(3) compliance
- Incorporating Maui Chapter 99s
- Assisting with the Aloha Chapter Gambo Wood Foundation issue
- Working with the NC Section, Intercollegiate Internet Chapter issues
- Assisting Central Oregon High Dessert Chapter with document organization
- Working with the Maryland Chapter 99s resolving their 501(c)(3) and corporate issues
- Chairing the new International Conference and Career Expo (ICCE) Committee
- Chairing Social Media Committee
- Planning the October 2-4 First Annual 99s Fly-in at Jackson, TN

Thank you for the opportunity to serve our organization as IBOD Director for the past 4 years. I look forward to continued service to our organization as your incoming Vice President and welcome a time in the near future when we can see each other in person at a meeting or other flying event.

Respectfully submitted,
Terry L Carbonell
IBOD Director 2016-2020



International Director Report – Minnetta Gardinier

2020 Annual Meeting

The Ninety-Nines, Inc.

Inspiring Women Pilots Since 1929



Report period: July 2019 thru June 2020

Greetings! I have survived my first exciting year as an International Director on behalf of our 99s around our globe. The first half of this past year was pretty much a learning experience to figure out what I, a rookie Director, should be doing. And now, the second half of the year has been pretty much a learning experience to figure out how best to serve the 99s during a global pandemic. Despite the “handicaps,” it is an honor and a joy to work with all of you, everyone on the Board, and our top-notch staff at Headquarters in Oklahoma City.

In addition to activities listed below, I am finishing the Section Leadership Manual and am beginning work on a new project with the 99s Strategic Planning group – developing a “style guide” document for use of The 99s branding materials by Sections and Chapters. After attending an EAA Leadership Academy in Oshkosh this past winter, I am working to develop a similar leadership program for our Section and Chapter leaders – a basic program to provide them with the tools to get started and the opportunity to meet with other 99s leaders and share ideas.

International meeting/activities:

- Wrap-up work as Chair of the 2019 International 99s Conference & Career Expo (Dayton, OH); final report submitted at the Fall IBOD meeting
- Fall International Board of Directors meeting & 90th Anniversary celebration (10/31-11/03; Oklahoma City, OK)
- 99s Bylaws Modernization Committee – focus group webinars (Nov-Jan, intermittent)
- Attended EAA Leadership Academy for consideration of establishing a similar program for our Chapter/Section leaders (01/17-19; Oshkosh, WI)
- Spring International Board of Directors meeting (02/27-29; Oklahoma City, OK)
- 2020 International 99s Annual Meeting – online meeting co-organizer/host (Apr-Jul, planning sessions; 07/11, event)
- International Board of Directors teleconference meetings (monthly)
- 99s Endowment Fund Liaison – teleconference calls (monthly)

Section meetings/activities:

- Immediate Past Governor – North Central Section Fall Meeting (09/13-15; Greenwood/Indy, IN)
- International representative – Mid-Atlantic Section Fall Meeting (10/18-20; Leesburg, VA)
- International representative – Southwest Section Spring Meeting (05/02; online meeting)
- Waypoint Newsletter, North Central Section (quarterly)
- Section webmaster – created new website with Chapter subdomains (ongoing)

Chapter activities:

- Iowa Chapter Chair (monthly fly/drive-out Chapter meetings) and webmaster

Additional aviation-related outreach activities:

- EAA AirVenture 2019 (07/22-26) – Air Race Classic booth; AirVenture Forum presentation “1929 Women’s Air Derby to ARC 2019 – 90 Years of Women’s Air Racing” (07/24)
- Bonanza co-pilot from St. John’s, Newfoundland/CA to Kangerlussuaq, Greenland to Bellingham, Washington (07/30-08/16)
- Air Race Classic Board of Directors – Annual Meeting (10/10-13; Plainfield/Indy, IN); monthly teleconference meetings; race Route design/selection; race Start/Terminus liaison
- EAA Chapter 33 Vice President (monthly meetings)

Blue skies & tailwinds,

Minnetta Gardinier

99s International Director (2019-2021)

**Ninety-Nines Inc – International Board of Directors
Director's Report
2019-2020**

Like most of you, I find this year has turned into a big surprise --- with the COVID-19 pandemic changing not just the way we conduct our business, creating new ways of working for you as a Director, but in how we lead our day-to-day lives.

As I write this report on May 31st, we expect unprecedented times ahead, that will try our resiliency and ability to adapt. But, doing 99s business we will need to adapt - to retain our members and add value to your membership in The Ninety-Nines.

We will need to develop and implement contingency plans if events continue to cancel over the next 12 months as they have this past quarter.

Leadership, creativity, the ability to reach our current and potential new members, and expertise are needed now more than ever.

As we move forward in planning, we need to ensure we have trust that we're going back to a healthy environment.

I have enjoyed serving as a Director. We have a great organization of women, that I'm proud to say are sister 99s. From the student pilots, instructors, airline pilots, retired from flying pilots, to those like myself who just love to fly for fun, you have enriched my life.

This past year I've participated in online meetings, updating the language of our Bylaws and Standing Rules. Ensuring that as an international organization, we reflect in our Bylaws and SR wording which works for our diverse members across all countries.

It's a work in progress, but the Scholarship Registry is gaining the attention of our members and we had more applications this year than in past. While in these uncertain times for commercial aviation, the Scholarship Registry has potential to grow to garner outside scholarships. It requires having your help if you have connections in the aviation industry for potential new scholarship donors.

I have continued to focus attention this past year on our 99s Instagram, Facebook page, and Pinterest media platforms. We have increased our presence on all these sites. On the Facebook page '99sInc' there are 13,463 Followers, an increase of 3,000 over last July; our Instagram account #theninetyinesinc now has 4,307 followers; Pinterest has over 45.5k monthly viewers.

An area which is a concern to me this coming year, is that as we attract new members, we lose members. It's important we help Chapter Chairs and Section Governors, equipping them with tools on how to successfully stay connected to their chapters.

It's always fun and educational to attend the different Section Meetings. Last year I had the pleasure to represent the IBOD at the Spring Northwest and Fall New England Section Meetings.

Plus, I attended our International Conference in July, where I participated in the Right Seat Companion and LIFT seminar helping members steer their way through Social Media.

For The Ninety-Nines Special 90th Anniversary, I created a short 7-minute video on the history of our organization. This will be available for downloading and viewing on our website and media platforms.

It has been a pleasure to have served as a Ninety-Nines International Director since July 2018 - and look forward to the extreme unknowns of 2020.

Robin Hadfield

First Canadian Chapter



GENERAL COUNSEL'S REPORT
Annual Board of Directors Meeting
Meeting held virtually via GoToWebinar
July 11, 2020

**THIS REPORT COVERS MY LEGAL SERVICES RENDERED FOR FISCAL YEAR,
MAY 28, 2019, THROUGH JUNE 26, 2020**

I. Litigation Against The Ninety-Nines, Inc.:

A. Background and Update on Wang v. The Ninety-Nines, Inc.

In January, 2018, the husband of a member of The Ninety-Nines, James Frechter, a retired New York lawyer, brought a law suit against The Ninety-Nines, Inc. and the NY-NJ Section on behalf of his wife, Julie Wang. In 2016, Julie flew solo around the world and has claimed to be the first Chinese woman to circumnavigate the world solo in a single engine airplane. A member of the New York/New Jersey Section, Saki Chen, also flew around the world in 2016. Saki Chen launched her flight a month before Julie Wang. Julie completed her flight before Saki. It should be noted this was not an air race. The New Jersey Chapter published on its web site in December 2016, that Saki was the first Chinese woman to circumnavigate the globe. No one in the New Jersey Chapter or The Ninety-Nines had ever heard of Julie's flight which was mainly published in China.

Julie's lawyer/husband, Mr. Frechter, noticed that the New Jersey Chapter had published on its website that Saki was the first Chinese woman to complete the flight. He sent a "Cease and Desist" letter to The Ninety-Nines. The webmaster immediately removed the words to which he objected. Mr. Frechter was not satisfied with the correction made by the New Jersey Chapter. We exchanged letters, wherein I tried to settle the issues, but Julie and her husband were determined to sue The Ninety-Nines to obtain publicity for Julie and money from The Ninety-Nines.

A lawsuit was brought in the State of New York by Julie Wang on January 19, 2018, containing 7 pages of allegations against The Ninety-Nines and a demand for Two Million Dollars (\$2,000,000.00). The lawsuit alleged The Ninety-Nines defamed Julie's reputation, character and caused a loss to her commercial opportunities. We were able to have the lawsuit against the New York-New Jersey Section dismissed.

Since January 2018, The Ninety-Nines have been fighting this case in federal court. Julie Wang demanded that we publish on the New Jersey website for six months that The Ninety-Nines were wrong and Julie Wang was the first Chinese woman pilot to fly around the world in a single engine airplane. We had been negotiating a settlement since February 2019. Every time we got close to settling, Julie Wang changed the terms of the settlement to increase her benefits.

In October 2018, AOPA China publically announced that Julie Wang was disqualified from winning an award of one million Yen for the first Chinese woman pilot to circumnavigate the world because of her failure to submit sufficient evidence to establish her claimed accomplishment.

Recently, Julie Wang filed a Motion in Federal Court to Amend the complaint against The Ninety-Nines to add more falsehoods to the allegations. The Judge denied the Motion. The Ninety-Nines' attorney has taken the deposition of Julie Wang and we are conducting limited discovery. The lawyer for Julie Wang is insisting on taking the deposition of Jan McKenzie, in person, in New York City, which we oppose. The Judge has ruled that all discovery be completed by September 2020. Thereafter, we will be scheduled for trial.

We will keep you informed of any new developments. Please contact me if you have any questions.

**B. HAWAII LITIGATION ON BEHALF OF THE ALOHA CHAPTER,
SOUTHWEST SECTION:**

The Aloha Chapter is a named beneficiary of funds from the Marguerite Gambo Wood Foundation. Marguerite Wood's adult life was devoted to aviation. She was an exceptional aviation entrepreneur who promoted, empowered and assisted young women in general aviation and their dreams of careers in Hawaii.



In her Will, Marguerite established the Marguerite Gambo Wood Foundation to promote the advancement of aviation, history and science. The beneficiaries of the Will are the Aloha Chapter of The Ninety-Nines, the Girl Scouts of Hawaii, The Pacific Aviation Museum, and the John A. Burns School of Medicine at the University of Hawaii. The First Hawaiian Bank was named Personal Representative of the Will. Unfortunately, when the original Trustees of the Foundation died, the Bank's representative failed to file an annual report with the Hawaii Department of Commerce, and the Foundation was administratively dissolved sometime before 2009. The Foundation was reincorporated in 2012 but once again the Bank failed to file its annual report and the Foundation was dissolved again in 2012.

However, the Foundation continued to make distributions to the Aloha Chapter for a total amount of \$188,000.00 from 2012 to 2016. From 2017 to date, no distribution has been made to the Aloha Chapter. Instead, the Girl Scouts have received \$272,000.00 from the Hawaii Bank on behalf of the Foundation.

In an attempt to receive distributions as before, the Aloha Chapter turned to the Hawaii Bank to rectify this matter. The Bank retained a lawyer who filed a Petition for Reformation of the Will to have the dissolved Foundation become a "Charitable Trust." The Bank's rationale was that the Foundation could not meet the requirements of a "Public Charity," but it could be a "Charitable Trust," with the Bank as sole Trustee. We sought to postpone the hearing to no avail since the Bank was in charge. As General Counsel of The Ninety-Nines, I am still trying to comprehend how the change in form will benefit the Aloha Chapter.

A hearing on the Petition was held on September 26, 2019. The Judge recused himself because his daughter works for the Girl Scouts. The courtroom was packed with lawyers for the Girl Scouts, as well as many Girl Scouts, who along with the other beneficiaries, opposed the Petition.

A new Judge was assigned to the case. He denied the Petition for Reformation of the Will. The Judge granted the Petition to allow the dissolved Foundation to "become a Charitable Trust."

As an aviation trial attorney, I predict this case will go on for many years because there are many issues to be resolved by the court. This may occur without any distribution of funds to the beneficiaries. I have recommended to the lawyers of the Aloha Chapter and the Hawaii bank that they should try to settle the case and agree to establish a percentage of annual funds to be given to all parties involved. Stay tuned for future information.

II. REVIEW AND NEGOTIATIONS OF NINETY-NINES CONTRACTS: (Fiscal Year - June 1, 2019 through May 31, 2020)

During the years 2019-2020, many contracts were reviewed, revised, negotiated and legally approved. The majority of the contracts were for Chapter and Section meetings at hotels. Other contracts included The Ninety-Nines corporation business, trademark infringement, and Indemnification Agreements. Listed below are the contracts that were approved.

Review of Waterproofing contract for tenant building; Review Nugget Casino Resort & Hotel contract for Reno High Sierra SWS meeting; Review Embassy Suites Hotel contract for Winter Workshop; Review contract with Travel Planners Inc. (TPI) for Annual Conferences for 2022, 2023 and 2024; Review catering contract with Aunt Pittypat's Catering for 90th Anniversary at Fall Board meeting on 11/2/19; Review hotel contract for SWS Spring 2021 Section meeting; Review Holiday Inn Hotel contract for Winter Workshop; Review Seven Hotel contract for SES 2020 meeting; Review Hilton Garden Inn Hotel Akron Canton Airport contract for Fall Section meeting; Review Los Gatos Lodge hotel contract for SWS Spring 2020 meeting; Review Sheraton McKinney Hotel contract for SCS Spring meeting; Review Museum Women Pilots (MWP) Manager's contract; Review Frances Marion Hotel contract for IBOD annual conference, July, 2022, Charleston, South Carolina; Review Nonantum Resort contract for New England Section Spring Meeting 2020; Review Ramada Plaza Hotel contract for NCS Spring meeting 2020;



Review Nonantum Resort contract for New England Section Spring Meeting 2020; Review Election Buddy Contract for 2020 and compare to last Election Buddy contract; Review American Digital Imaging (ADI) contract/agreement for scanning of documents for Museum of Women Pilots; Review Northern Hotel contract for NWS meeting; Review "Request for Trademark Use" form and use of logo; Review female Frisbee Team's name for trademark infringement; Review "Michigan Winery" use of prior Ninety-Nines member's name in their name for possible trademark infringement; Review ZFI Engineering and attached blueprint for removal of walls in tenant building; Review "Deed of Gift" form for write-in candidates and Delaware Code; Review Memorandum of Understanding for Girl Scouts Aviation Day; Review Agreement/Contract with Rebecca Chute for filing a copyright registration in her name alone after withdrawing from the AEMSF 2018 research grant for gender bias study; Review Amelia Earhart Women Pilots Revocable Permit for exhibit at airport; Review Cherryland Airport contract and Indemnification Agreement for Wisconsin Chapter; Review revised Northern Hotel Contract for NWS; Review Sun-n-Fun contract; Review Ramada Plaza Chicago Northshore Hotel Contract for the Chicago Area Chapter, NCS; Review Sheraton McKinney Hotel Contract for South Central Dallas Chapter's spring meeting; and Review Hilton Garden Inn Hotel contract, catering contract and MAPS Air Museum Hangar Rental Agreement for NCS meeting;

III. LEGAL OPINIONS:

Most of my legal services for The Ninety-Nines involve legal consultations with the IBOD, legal review and approval of hotel contracts for Ninety-Nines meetings; Review of Section and Chapter Bylaws; Legal advice and opinions given to the International Board of Directors, Sections and Chapters, the four Trusts, the International Bylaws/Standing Rules Committee, individual members who have legal questions that involve The Ninety-Nines and legal research on Ninety-Nines Bylaws, legal issues, procedures and policies. A sampling of the legal opinions given since the Annual Conference in Dayton, Ohio, July 18-20, 2019, are as follows:

Legal opinion on donation of fire prevention sprinkler system for headquarters building and required information necessary for presentation to the IBOD; Legal opinion on AEMSF candidate nomination and confusion regarding the ballot and how the Bylaws play into this situation; Legal opinion on option to renew for Sun-N-Fun Lease Agreement; Legal opinion on what form of notification from Florida Suncoast Chapter is necessary to notify Sun-n-Fun of its use of the building; Legal opinion on paying member dues online; Legal opinion on purchases made online and web site called Level99Jeans.com re: individuals not receiving their merchandise and trademark infringement; Legal opinion and rationale for The Ninety-Nines response to Tarchichi Demand Letter, The Ninety-Nines are no longer a defendant to the action; Legal opinion on LA Chapter's Compass Rose at Santa Monica Airport nomination as a historical landmark. Legal opinion on whether it is considered a political activity to attempt to keep a General Aviation Airport open; Legal opinion on soliciting donations to keep airport open; Legal opinion on Greater St. Louis Chapter Bylaws; Legal opinion on The Ninety-Nines liability insurance policy renewal to include the AEBM; Legal opinion on LA Chapter member's web site and a possible conflict of interest; Legal opinion on AOPA Airport Support Network (ASN) to assist in preventing the closure of Santa Monica Airport in 2028; Legal opinion on using Google for Non-Profits use for storage of old files; Legal opinion on Goldcoast Bylaws and Standing Rules; Legal opinion on giving National Geographic permission to use photographs of Amelia Earhart for documentary; Legal opinion on article written by James Frechter in Palm Beach Post on Julie Wang and conflict re: "was she the first;" Legal opinion on Fran Sargent Scholarship and Scholarship Application for Goldcoast Chapter; Legal opinion on how long Chapter and Section documents should be kept; Legal opinion on ISTAT Foundation Grants Program and award; Legal opinion on Hold Harmless Form, FAA Application Form, and Criteria Form; Legal opinion on Marguerite Gambo Wood's Will and Reformation issue; Legal opinion on Public Charity v. Private Foundation; Legal opinion on Aloha Chapter's Trust for Marguerite Gambo Wood and Petition for Reformation of Will with proposed Order; Legal opinion on Aloha Chapter's Bylaws and Standing Rules; Legal opinion on formation of new Maui Chapter; Legal opinion on male pilot's request to become a member of The Ninety-Nines; Legal opinion on providing him the option to join Friends of The Ninety-Nines; Legal opinion on dues for non U.S. members; Legal opinion



on article published in The Ninety-Nines Magazine "Inspiration to Visit China;" Legal opinion on approval of contracts; The IBOD must approve all contract except Chapter and Section hotel contracts; Legal opinion on Ninety-Nines House at Lakeland and its addition to Ninety-Nines general liability insurance policy; Legal opinion on transgender application for membership in The Ninety-Nines; Legal opinion on MWP and whether a contract or Memorandum of Agreement (MOA) should be used for hiring a Manager; Legal opinion on Let's Fly Now's Agreement to Waive Liability, Assume Risk and Indemnify; Legal opinion on guidelines for NY-NJ Section raffle and whether the New York Games of Chance Identification Number also covers New Jersey requirements; Legal opinion on Directors and Officers insurance policy no longer covering individual Chapters and Sections; Legal opinion on price quotes for new D & O policy; Legal opinion on possible trademark infringement by "Professional Women's Ultimate Frisbee Team" request to use Ninety-Nines in their name; Legal opinion on Robert Shelton and Harsh Modi's Scholarship Application and clarification; Legal opinion on Memphis Chapter Poker Run Fundraiser; Legal opinion on reimbursement for out-of-pocket expenses for Annual Conference in Dayton, Ohio, to NCS Governor; Review of NCS Bylaws, Standing Rules and SOPs; Legal opinion on legal waiver for donated airplane rides and Silent Auction; Legal opinions on several issues re: *Wang v. The Ninety-Nines, Inc.*, i.e., article posted on Google on Julie Wang, written by Julie's lawyer, James Frechter and additional article on Julie Wang published in AeroNews Network entitled "*Record Setting Pilot Wang Zheng Wins Trial Verdict*" and third article published in CISION PRweb also authored by James Frechter and forwarded to Ninety-Nines' attorney; review and give legal opinion re: letter to Magistrate Parker and judgment of Beijing Haidian District People's Court sent by James Frechter; legal opinion on the letters to and from the attorneys; legal opinion on in depth review of case status reports from Ninety-Nines' New York attorney, Mr. Martinez; legal opinion on memorandum regarding deposition of Julie Wang; legal opinion on request by plaintiff Wang for additional information and discovery documents; legal opinion on scheduling deposition of Ninety-Nines' President, Jan McKenzie, in New York; legal opinion on contacting individual Ninety-Nines members to obtain additional discovery requested by Plaintiff Wang and provide documentation to Ninety-Nines' New York attorney; Legal opinion on Articles of Incorporation and do they apply to members as well as officers regarding giving Ninety-Nines members' business contracts; legal opinion on demand letter to Rebecca Chute for filing a copyright registration in her name alone after withdrawing from the AEMSF 2018 research grant for gender bias study; legal opinion of posting the AEMSF issue on Facebook; legal opinion on scholarship applications for "Let's Fly Now" program and online data collection; legal opinions on Hawaii case "Marguerite Gambo Woods" Petition for Reformation of Will and authority to create charitable trust and private foundation vs. public charity regarding Petition for Reformation of Will; Legal opinion on expense reimbursement for NCS Governor's out-of-pocket travel expenses; legal opinion on use of Ninety-Nines logo and "Request for Trademark Use" form; legal opinion on who is responsible for cost of repair of roof leak in tenant building; legal opinion on possible trademark infringement on use of Ninety-Nines name in a female Frisbee Team's name; legal opinion on Maui Chapter's issue with scam-spam e-mail; legal opinion on "Flag Salute" during section meetings; legal opinion regarding Michigan Winery using a member's family name commercially without permission and trademark infringement; legal opinion on removal of walls in tenant building at headquarters and authorization from airport; legal opinion on Chicago Chapter's request for procedure for using funds left to The Ninety-Nines by a member for scholarships; legal opinion on Phoenix Chapter's revised bylaws to ensure they are in compliance with International Bylaws; legal opinion on how an airman can appeal an NTSB Final Report; legal opinion on illegal use of membership directory for advertising and commercial purposes; legal opinion on Arkansas Chapter's proposed bylaws to ensure they are in compliance with International Bylaws; legal opinion on South Central Section's proposed bylaw amendment to allow Treasurer to serve for two terms; legal opinion on "Deed of Gift" form; Legal opinion on write-in candidates and Delaware Code; legal opinion on Memorandum of Understanding (MOU) for Girl Scouts Aviation Day, background checks and insurance coverage; legal opinion on Amelia Earhart Women Pilots Revocable Permit for Exhibit at airport; legal opinion on Oregon Pines Chapter's insurance for Girl Scouts event; legal opinion on CAF Red Tail Squadron Store and possible trademark issue; legal opinion on LA Chapter's Pines to Palms Air Race and insurance requirements; Legal opinion on poker run for charity and procedures for operating charitable gaming events from Tennessee Department of State, Division of Charitable Solicitations, Charitable Gaming Section; legal opinion on proposed



International bylaws and standing rules, amendment # 1; legal opinion on flyer for “Sebring Fly-In; legal opinion on Charitable Organization Spending Allowances; legal opinion on Ninety-Nines membership policies; legal opinion on a Life Member who has never been an active member, are The Ninety-Nines obligated to send her a voting ballot; legal opinion on Sacramento Valley Bylaws to ensure they are in compliance with International Bylaws; legal opinion on hotel insurance and indemnification in contract for SWS 2020 fall meeting; legal opinion on whether a “Hallmark card” sent by a new member to other members is a possible misuse of membership directory; legal opinion on proposed amendments of International bylaws and standing rules, modernization and categorization of amendment # 2 and # 3 and key changes; legal opinion on New Jersey Chapter Treasurer received a text from someone posing as Phyllis Kollar requesting her to wire \$8,000.00 from the NJ Chapter’s account which was a scam; legal opinion on Marguerite Gambo Woods (MGW) Will and Trust issue and the possibility of the AEMSF assisting the Aloha Chapter in receiving scholarship funds, such as a perpetual scholarship, pursuant to MGW’s wishes as stated in her Will; legal opinion for Wisconsin Chapter’s meeting at Door County Cherryland Airport and Airport’s documents required to hold meeting, i.e. Facility Usage Policy, Application for Use of County Facility Space, Indemnification and Liability Agreement and if co-hosting with CAP would cause any liability issues; legal opinion for Rio Colorado Chapter’s Annual Air Race Fundraiser; legal opinion of 2020 Aviation Expo and review of Aviation Expo Vendor Participation Packet; legal opinion on voting for 2020 election of Officers, Directors, Nominating Committee and Trusts with form for online voting; legal opinion on new form “Negotiating a Hotel Contract” for distribution to all Chapter Chairs and Governors to assist in hotel contract negotiations; legal review on issue of eliminating the review of aircraft logbooks prior to an air race and advising that logbooks must be reviewed prior to all air races; legal review and opinion on Projeet Aviation Expo 2020, Agreement and sponsorship opportunities; legal opinion on issue of scrapbook of Ruth Ruckert being wrongly given to UCLA Library by someone who did not have the right or authority to do so and UCLA Library refusing to return the scrapbook; legal opinion on adding “communicative disease” clause to hotel contract; legal opinion on Rebecca Chute defending her actions and relying on copyright law; legal opinion on case of *Wang v The Ninety-Nines* and Plaintiff’s First request for Admissions, Plaintiff’s Second Request for Admissions, and Plaintiff’s Notice of Taking Deposition of Corporate Representative of Ninety-Nines; legal opinion on cancelling contract for Sun-n-Fun and WASP luncheon due to Corona Virus Pandemic; legal opinion on hotel contract cancellations for Chapter and Section meetings due to Corona Virus Pandemic; Conduct extensive legal research and review contracts for language, i.e. “Force Majeure,” “written notice to hotel,” “impossibility to perform,” and any clauses or provisions contained in contracts to prevent The Ninety-Nines from financial loss, i.e., (loss of previously paid deposits, etc.) as a result of cancellation or postponement; legal opinion on postponement versus cancellation of “Flying Companions Seminar” due to Corona Virus Pandemic; legal opinion regarding closing the Museum of Women Pilots (MWP) to the public during Corona Virus Pandemic; legal opinion on postponing all events, meetings, etc., for all Sections and Chapters during Corona Virus Pandemic; legal opinion on Palms to Pines Air Race and legal review of Race Kit and Flying Event Liability Waiver Agreement; legal opinion on hiring real estate broker and review of Broker’s Disclosure to Seller or Buyer of Brokerage Duties, Responsibilities and Services form, to obtain new tenant for rental building; legal opinion on amendment of standing rule as it relates to student pilots; legal opinion on relocation of Louise Thaden’s airplane to a higher visibility museum “who decides” and who gives authority to do so; legal opinion on adding information in next issue of Straight & Level advising Chapters and Sections to add in their bylaws on how to avoid or limit financial scams; legal opinion on gifting to individuals and presentation of Governor’s Service Award from Section Treasury could jeopardize their 501 (c)(3) exemption with the IRS; legal opinion and suggested amendments on Chicago Area Chapter’s bylaws and standing rules to bring current and in compliance with International’s bylaws and standing rules; legal opinion on putting educational aviation related material on aviation and space education page of Ninety-Nines’ website and not to link websites; legal opinion on cancellation of annual meeting on Queen Mary, what happens to deposit money and holding the business meeting virtually; legal opinion on Museum of Women Pilots grant from Oklahoma Aeronautics Commission; legal opinion on credentialing process prior to registration at annual meeting; legal opinion on International Forest of Friendship’s cancellation of this year’s Annual Induction Ceremonies due to pandemic; legal opinion on Trademark License Agreement with Sirius XM and aviation video; legal opinion on Museum of Women Pilots establishing a valid and



legal MWP Endowment Fund; legal opinion on possible trademark infringement using the name of a Ninety-Nines member's grandmother in a Michigan Winery's name; legal opinion on IBOD Spring meeting minutes; legal opinion on use of a photo of a woman (Alyssa Carson) for a story for The Ninety-Nines Magazine and the issue of having the photographer's permission to reprint photo; legal opinion on Columbia Cascade Chapter's amended bylaws; legal opinion on Song of The Ninety-Nines and ensuring the copyright is still valid to prevent public from using and profiting from it and amending Ninety-Nines website and Facebook page to reflect the Song is copyrighted; legal opinion on preparing a Code of Conduct for Women in Corporate Aviation (WCA); legal opinion on appointing new Chapter Chair and specific steps that must be followed to comply with bylaws and standing rules; legal opinion for Chapters and Sections on hotel contracts and procedures to be used if hotel contracts are cancelled due to Corona Pandemic; legal opinion on possible legal liability of The Ninety-Nines to hold meetings "in person" instead of virtually; legal opinion of "Organization's Stance on Injustice;" legal opinion on the FAA's interpretation of the words "shall" and "must"; legal opinion and review of flyer to raise funds for the annual scholarship for the Florida Heartland Chapter.

IV. CANCELLATION OF HOTEL CONTRACTS DUE TO THE CORONA VIRUS:

Several Chapters and Sections have advised they have voted to hold virtual meetings instead of in-person meetings for the remainder of 2020 and early 2021, due to the Corona Virus, and in consideration of our members' health and safety.

Legal research has been conducted on cancellation of hotel contracts. Each state has its own laws on the subject. Whether the Chapters and Sections can cancel hotel contracts without a penalty and with the return of their deposits depends on how the hotel contract is written. If it contains a "Force Majeure" clause, cancellation may be possible without a penalty. If there is not a "Force Majeure" clause, it may still be possible under state or common law. If you have scheduled a hotel meeting for early 2021, and intend to cancel, please contact me and send me a copy of your hotel contract if you need assistance.

Thus far, only one hotel has accepted a cancellation without a penalty. Another hotel has assessed a cancellation penalty of over \$20,000 and refuses to return the deposit for a meeting scheduled for September 9, 2020. Most hotels are going to be very reluctant to accept a cancellation without a penalty. However, hotels may be amenable to a postponement of the meeting to later in 2021 or 2022.

Please contact me if you have any questions or need assistance.

V. PRO BONO LEGAL SERVICES:

Donated legal services from May 28, 2019 through June 26, 2020.....**\$105,960.00**

As always, it is a great honor and pleasure to serve as The Ninety-Nines General Counsel. If you have any questions or need additional information, please contact me.




Respectfully submitted,
Cecile Hatfield
General Counsel
The Ninety-Nines, Inc.



Amelia Earhart Birthplace Museum

223 North Terrace Street, Atchison Kansas 66002

Phone: 913.367.4217. Email: aemuseum@att.net WWW: ameliaearhartmuseum.org Shop: aebm.square.site

 @ameliaearhartbirthplace  AmeliaEarhartBirthplaceMuseum 
ameliaearhartbirthplacemuseum/boards/

MISSION STATEMENT:

To restore the Amelia Earhart Birthplace to the time period of her life when she was in the Atchison home and to portray her life and the lives of other women aviators through educational and interpretative exhibits, activities and events.

We have exciting news to share with all The 99s. Heather Roesch, our interim manager, has greatly increased our presence on social media. Look for us on Instagram, Pinterest, Facebook and our website. In addition, most of our gift shop inventory and our brick memorials are online through our square account.

The Amelia Earhart Birthplace had been closed to visitors since the 16th of March to tours. We are now offering tours by appointment. We also are having a lot of virtual visitors and activity.

This past fall the Forest of Friendship's Friday welcoming reception was on the museum's terrace. During the reception we had an in-person raffle for several gift baskets. We thank all who attended this wonderful event and supported the museum through either our raffle or through purchases in our gift shop.

The 2019 Amelia Earhart Festival attendance was down due to excessive heat. The 2020 Amelia Earhart Festival has been cancelled. The City of Atchison is looking forward to a grand event next year.

We supported the Air Race Classic Stop in Lee's Summit with gift bags for the racers presented by Ann Shaneyfelt.

We have a complete board of trustees with the election of Emmy Dillon to our board as a 99s Trustee and our two new Atchison trustees, Patti Powers and Ken Gregoire.

Our Garmin fundraiser drawing has been pushed to this fall, so you still have time to get your ticket! We have raised close to \$1000 towards the operating expenses of the museum.

Our Permanent Trust Fund is nearly 90% funded towards our goal of \$500,000. We welcome donations to either this permanent fund or towards our operating budget.

We would like to thank the Sections, Chapters, Businesses, and Individuals who support the Museum. Please remember the Museum belongs to all The 99s. Put the Museum on your list to visit either in person or virtually.

Respectfully Submitted by Bonnie Johnson, Chairman of the Board of Trustees



Providing aviation and aerospace advancement training and research scholarships for women of The Ninety-Nines since 1941

2020 Annual Report to the International Board of Directors

On December 31, 2019, the Amelia Earhart Memorial Scholarship Fund was worth \$6,038,112.47. During our March AEMSFS Trustee meeting, we had a conference call with Tom Hill of The Hill Group to discuss our investment strategies for the coming year, while remaining within the guidelines of our Resolution. We understand that we are experiencing a new “reality” with the Covid-19 situation and know that the investment strategies that we have employed for so many years will help protect the Fund. We are also aware that we might have less funding available for the 2021 scholarship year because of the volatility of the markets.

With that in mind, we are working with each individual scholarship winner concerning their unique situations. We know that some have had their training put “on hold,” while others continue to move forward. Therefore, because of the fall-out with the Covid-19 pandemic and flight schools re-vamping their training set-ups we have decided to make deadlines for beginning or finishing training “flexible’ based on communication with each winner. We’ve found that they’ve been communicative and easy to work with.

Our 2020 budget for scholarships is \$282,891.73. The total amount budgeted covers the AEMSFS Flight Training, Academic, Technical Training, Kitty Houghton and Vicki Cruse EMT scholarship, and the two Fly Now Award periods for Spring 2020 and Fall 2020. Our funds are limited, and we want to serve all THREE application periods in the best manner possible. Even though we have set a limit of \$20,000 for flight and technical training scholarships, we continue to search for the best way to deal with the extremely high costs of training programs.

We looked forward to “showcasing” our Perpetual Scholarships at the Long Beach Scholarship celebration. Dorothy Berthelet has spent a great deal of time researching, adding new photos and information, and developing a new presentation. That will now wait until 2021.

Without the help and involvement of our membership, the Trustees would not be able to continue to do our work. Thank you for everything you do!

Your AEMSFS Trustees,

Dorothy Berthelet Jacque Boyd Peggy Doyle Linda Mae Hivert Linda Mathias
Dottie Norkus

The Ninety-Nines, Inc. 4300 Amelia Earhart Road, Oklahoma City, Oklahoma, USA 73159-1140

405-685-7969 / Toll-Free: 1-800-994-1929 / Fax: 405-685-7985 / Email: AEChair@ninety-nines.org / www.ninety-nines.org

The Ninety-Nines, Inc. **ENDOWMENT FUND**

Preserve the legacy - Protect our growing history - Provide to secure the future

**The 99s Endowment Fund
Trustees
2019-2020**

Mary M. Wunder
Chairman
Permanent Trustee
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Virginia Harmer
Treasurer
(2019-2022)
8627 Banyan St.
Alta Loma, CA 91701-2605
(909) 214-8437(c)
dvharmer@gmail.com

As I write this report on June 29, 2020 the value of YOUR Endowment Fund is **\$2,443,171.04**. This is significant because of the state of the world – things are very volatile and we are still over \$23,000 more than we were last year this time. Your Endowment Fund trustees would like to express their sincere gratitude for every penny that was donated – it all mattered. Thank you for believing in us and The 99s.

Of course, you know the purpose of the Endowment Fund is to support the organization financially. Since we have reached our “Million Dollar Goal” we have disbursed **\$252,022.16**. We need to keep the fund growing well beyond the million dollar mark to meet the future needs of the organization

Your Endowment Fund is invested 48.18 % in Equity, 48.25% in Fixed Income and 3.56% in Cash and our books are open to anyone who is interested.

Goodsearch and Goodshop Since the inception of using **Goodsearch and Goodshop** as a fund raising concept, we have raised **\$5149.14**. We still have the ability to earn so much more. Every time you search the web go to this website <http://www.goodsearch.com>, and make sure that it says “I support Ninety-Nines-99s-Endowment Fund-International Organization of Woman Pilots”. You do not have to type all this in – just type in 99s and it will fill it in for you.

We want to express our heartfelt appreciation to Kris Irvin-Herron for all her wonderful work on our Board during the past six years – you will be missed.

We are very appreciative of **everyone’s** support from our International Board, our HQ staff, our sister trusts, our Governors, our Chapter Chairs, our members and all of their families and friends and the Friends of The 99s. There would be no progress without all of you – thank you!!

Respectfully submitted,
Mary Wunder

The 99s Endowment Fund is a nonprofit, 501(c)(3) corporation. Contributions are tax-deductible to the extent permitted by law. In compliance with tax law regulation, we hereby certify that no goods or services were provided in consideration for your contribution. Please keep this letter as your receipt for tax purposes.

HELP WOMEN FLY





THE NINETY-NINES
Museum of Women Pilots
July 11, 2020

Year-end review: June 2019 – May 2020

- First anniversary of Museum Manager Shaylyn Sawyer, May 2020.
- More accurate electronic sales transactions and reports, attendance figures and gift shop inventory.
- Participant in the Oklahoma Museums Association Back to School Bash, the Oklahoma School of Science and Mathematics Aeronautics Day, the Oklahoma Archivist Bazaar, and PTA Science Fair: History of Women in Aviation. Sponsored Girl Scout Sky Badge Day.
- Co-hosted The 99s 90th Anniversary event at Headquarters.
- Appointment of Mr. Jerry Hunter, a former Putnam Award winner, as a local trustee.
- Designed a Travelling Trunk exhibit for loan to teachers and use at other functions.
- Consistent social media presence with response evaluations.
- Increased research and photo usage fees.
- Media events:
 - <https://www.museumofwomenpilots.org/video-gallery.htm>
 - <http://discoveroklahomatv.com/stories/2020/99s-museum-of-women-pilots>
 - <https://kfor.com/news/famous-female-pilots-gather-to-celebrate-90-years-of-promoting-aviation/>

Our new five-year Strategic Plan and revised Trust Resolution may be found in the Library, in the Members Only section of The 99s website. As of June 28, 2020, our total cash and investments was \$270,717.46. We learned there are no records on the restricted account, so after consulting with legal counsel we will be defining that account into an endowment-type fund to help provide for the longevity of the Museum, and we need your support!

Major projects in 2019-2020:

1. The Penny Nagy Youth Education Center features dedicated ForeFlight, FlightAware, and Microsoft Flight Simulator computers, photo cutouts, and a reading area with aviation-themed beanbag chairs. An announcement on The 99s Google Groups produced about a dozen books donated to the Center book collection.
2. Collections Research. Through a generous bequest, the MWP authorized a major project to scan the collections and provide a searchable index on the MWP website.
3. Through a \$5,000 grant awarded by the International Society of Transport Aircraft Trading Foundation (ISTAT) and with thanks to Trustee Pat Chan, we are developing 10 educational modules that will be available this Fall on the MWP website.
4. Obtaining a photograph of each of our 99 charter members. Beginning with only 53, we now have 85. Google Groups again was a significant contributor to our success.
5. Reopening of the Wall of Wings.
6. Updated Virtual Tour: <https://www.museumofwomenpilots.org/virtual-tour.htm>

Lastly, we say goodbye to Trustees Pat Chan, Jeannie Wheatley, and to Monica Randolph-Graham who has won a position as International Director. Thank you for all your hard work.

Lisa
Lisa Cotham, Chairman
Board of Trustees



ARABIAN SECTION ANNUAL REPORT JULY 2020

We were supposed to host our international meeting next year, so all our work was to arrange the meeting. Now that it's postponed and COVID-19 is affecting each member, we see if we will do annual meeting next year as Section Meeting.

In 2019 the Arabian Section sponsorship went to SUHA Abu Adas. Charity work is still on as we are sponsoring disabled child education and will continue doing so.

Those are the highlights about our Section.

Regards
Alia Twal

2019 ANNUAL REPORT OF CHINA SECTION OF THE NINETY-NINES INC.

IN 2019, China Section of The 99s held her **FIRST INTERNATIONAL CONFERENCE** in Chengdu, China, on Nov 6-9, 2019. With around forty women pilots from Austria, Denmark, New Zealand, South Africa, the Middle East, and the US joining dozens of our local sisters, it was a great success and historical event to be the very first international women pilot conference in China.

Keynote speakers include: “China’s Captain Sully” Chuanjian LIU who brought his plane and 128 lives safely back to the ground after the windshield of his A319 jet broke off mid-air; Xiaohong Miao, one of the very first female Chinese air force pilots trained in the fifties and recently returned to flying at the age of 82; Jessica Cox, the world’s first licensed armless pilot; and Dee Bond, champion of 2017 Classic Air Race and International Director of The Ninety-Nines, Inc.

One of the highlights of the conference was to share our passion for flying with school kids/youths under a program dubbed Swan Talk. 99s members visited local schools with various grades. All were overwhelmed by the enthusiasm and excitement the students had for flying.

One exciting future project was announced during the conference: **FLY AROUND CHINA 2020**. Mr. Yuanyuan YANG, former head of Civil Aviation Administration of China, shared his experiences on a recent historical cross-country flight around China he completed and gave his endorsement to the project.

The exciting event was widely covered by the local and national media.

Special Thanks to Sponsors:

China Aviation Society Association helped arranging many of the behind-the theme logistics.

Sichuan Airlines generously provided round-trip tickets to Chengdu.

Sichuan Southwest Vocational College of Civil Aviation opened its beautiful campus for our opening ceremony.

LCA Aviation Museum hosted a special dinner in its beautiful museum floor.

Chengdu Tuofeng Aviation generously sponsored over 30 aerial tours to 50 plus attendees in both fixed-wing planes and helicopters, an experience rarely available to overseas visitors.

Beijing Hua’an Aviation sponsored the especially rare experience of Beijing flight tour for side trip attendees.

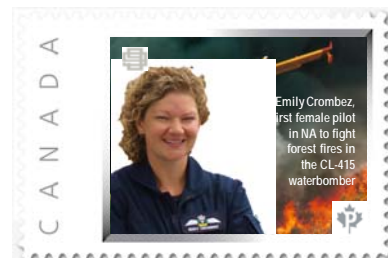
Secretary (first Governor): Ida ZHANG; Governor: Saki CHEN; Vice Governor: Wenyu FU;
June 28, 2020

**Ninety-Nines Inc – International Board of Directors
Governor’s Report - East Canada Section
2019-2020**

The East Canada Section continues to be busy with 219 members in 6 Chapters.

We had 31 new members these past twelve months but are concerned that we lose members each year.

A highlight of our Section is a custom postal stamp. A new stamp is issued yearly honoring a Canadian female aviator. This year’s honoree was 99s members Emily Crombez. The stamp image is to the right, and you can read about Emily on the website www.canadian99s.com



The ECS has a charitable program, The Ninety-Nines Canadian Award in Aviation, established in 1974 to promote aviation throughout Canada. The Award is presented to charitable institutions or organizations whose activities promote, improve or preserve aviation and aeronautics in Canada.

Another highlight of the ECS is the Gold Cup Air Rally. The GCAR is not a race, but is an all-women’s cross-country challenge rally, open to all women pilots. This would have been its 20th year of the GCAR in Sept, but due to the COVID-19 pandemic and the unknown it was felt in the best interest of our members safety to postpone the rally until next year.

A new ECS Mentorship program was created this year for all members within our chapters. It is open to all our pilots, whether she is just starting as a student pilot, or is already working in the various aviation sectors, they will pair a mentee with a suitable mentor.

On May 31st we held our first Annual Meeting via Zoom. There were 66 members attending, with every chapter represented. While a video conference format for the meeting went very smoothly, switching between shared screens, presenting awards, and using pop-up polls for voting, I am fairly certain all our members look forward to next year’s annual general meeting being ‘in-person’ in Montreal, which would have been this year’s location.



At each year’s annual meeting, we award the ECS Governors Service Award, and this year it was awarded to Lesley Page, First Canadian Chapter.

As with all other Chapters, Sections, and aviation communities, the pandemic has cancelled all our activities since February 2020. We are not certain about Fall activities at this time, but G.A. airports are open and we are getting back in our planes.

Our Section bought a business acct with Zoom, sharing the acct with all our Chapters, enabling them to keep their members engaged. They offer ground school classes, social get-togethers, and are looking at using the video meeting platform to put together youth programs.

As I write this as the Governor, my term is up today and I become the Past Governor, East Canada Section. I welcome Kim Winsor as our sections new ‘Governor’.

Robin Hadfield
East Canada Section

GOVERNOR'S REPORT-INDIA SECTION NINETY-NINES 2019-2020

This year we had an early AGM, on 13th April, in Bombay, and Harpreet A De Singh, past Governor, handed over the reigns to Nivedita Bhasin to carry on as the new India Section Governor.

We started with a dismal number of 99s, only 12 at one point, but I'm happy to state that we could enroll an all time maximum of 56 ladies, the current number being 52, three will be renewing their memberships today.

Since the onset of the Pandemic, a few girls have expressed their concern over not being able to renew their memberships, we will be speaking to them individually and see if we can help them with their membership dues.

For the India Section, our main aim will be Aviation Education, increase our membership numbers so that we have international visibility and to promote India as a tourist destination.

In a way, 2019-2020 has been a very active year for us. We've held frequent meetings in Delhi as well as Bombay, (the two cities where most of our members live) hosted a few International Ninety-Nines who visited us, met many 99s all around the world, three sessions of Aviation Education for School children, recruited four new members from Sri Lanka, got our own Logo, Tee-Shirts, Logo Patches as well Lapel Pins. We were invited by the Delhi Airport ATC to visit their state-of-the-art brand new Tower, commissioned in August 2019. We were to host a meeting for our International members this December, but due to the pandemic, have taken a unanimous decision to postpone the event to December of 2021. We are also in the process of forming a Trust/NGO and look forward to raise funds for scholarships.

We held parallel meetings in Delhi and Bombay. This was done to invite more women to join the India Section and to apprise the members of our aims and aspirations. Section meetings were held on the following dates and venues:

13th April Bombay
26th April Delhi
17th May Bombay

8th July Delhi
6th September Delhi
26th September Bombay

11th December Delhi
20th December Bombay

AVIATION EDUCATION

1) **15th May**-Visit to Chanda Satsang Vidyalaya (School). This event was held in coordination with the Zonta Club of Bombay. Nivedita Bhasin introduced students (all from underprivileged backgrounds) to the world of Aviation.

2) **18th September**-School visit to Modern Academy, New Delhi. 120 children attended. Nivedita Bhasin and Section member Tanya Kaur Presented a talk on "Aviation as a career", for classes 10 and 12.

3) **7th March**-Nivedita was invited to address a group of schoolgirls in Central India's city of Indore, to inspire them with her career as an Airline Pilot.

4th October-India Section Governor accompanied by member Bobby Choudhary travelled to Colombo, Sri Lanka and met 19 women Pilots from Air Lanka. This was in celebration of 90 years of The Ninety Nines. We were successful in making 4 new members from Sri Lanka.

11th October-Nivedita operated a flight to Frankfurt to be a part of the retirement festivities of German section past Governor Andrea Marie Amberge

SECTION ACTIVITIES IN INDIA

31st January ATC visit in Delhi

8th March on the occasion of International Women's Day many India 99s operated All Women Crew Flights

INTERNATIONAL 99S VISIT INDIA

31st October-visit of British Section Governor Dorothy Saul Pooley to India

20th Nov-Karen Kahn visited Bombay

24th Jan-Eileen & Maggie, Californian 99s visited Delhi

India Section has set up their Social media accounts:

Instagram: @99s_India_Section

Face Book CLOSED GROUP: 99s India Section

Twitter: 99s_India_Section

Email: indiasection99s@gmail.com

We deeply appreciate the help rendered by Laura Ohrenberg for all the new members and for coordinating permissions required to make our Logo.

Last but not the least, India Section hosted its first virtual meeting on Zoom on 28th June. 35 Ninety-Nines from 15 countries attended the virtual meeting. Corbi Bulluck, Robin Hadfield, Sue Bellew, Lisa Cotham, Linda Wright, Jenny Beatty, Ursula Hammer, Andrea Amberge, Suzanne Skeeters, Dorothy Saul Pooley, Karen Kahn, Erin Gormley, Elisabeth, Heilmeyer were some of the International 99s who attended. We had also invited a Doctor of Internal Medicine, our Travel Agent, as well as founder of Planet Disabled to speak to the ladies to answer their queries about the up coming meeting in December 2021.

Nivedita Jain Bhasin
India Section Governor
The Ninety-Nines Inc.



**Annual Report - New England Section Governor
International Conference July 11, 2020
Online via Zoom**

It's been a privilege to serve as The 99s New England Governor for the past two years. The energy, enthusiasm, and competence of 99s Women Pilots always inspires me. Meeting 99s at the international level and from other parts of the country at the IBOD meetings in OKC has been a wonderful opportunity.

While in the throes of an unprecedented Pandemic, The 99s have shown their dedication and adaptability, meeting online informally and for our very first New England Virtual Section Meeting on Zoom May 16, 2020.

This past year the NE Section Membership did grow to a total of 195 members. The three chapters are **Eastern New England**, (MA, NH, VT, RI), 92 members, **Connecticut** 73 members and **Katahdin Wings (ME)**, 24 members.

The **Fall Section Meeting** on October 26, 2019 was hosted by Eastern New England Chapter in Worcester, MA. Robin Hadfield, East Canada Section was the board representative.

Spring Section Meeting – May 16, 2020 was originally scheduled for Kennebunkport, Me. With the shutdown from the Pandemic, the meeting went online via Zoom. Jan McKenzie, 99s International President, was still our International Representative.

At the virtual meeting the new **2020-2022 Section officers** were announced. There was an installation with plans for an in-person event at the Fall 2020 meeting. I am pleased to pass the **Governor's gavel to Mary Build** and welcome **Arlene Myers Alexander as Vice Governor** as well as continuing **Secretary Jaimie Rousseau** and **Treasurer Georgia Pappas**.

In early March there was a very successful day at the New England Air Museum in Windsor Lock, Ct with the **Women Take Flight** program. There was a 99s booth, speakers, aviation reps, girl scout attendees, & educational exchanges. Additionally, Peggy Loeffler and Kathy Wadsworth (CT 99s) presented their progress and visuals on their **New England Women in Aviation Exhibit**. The project will become a permanent installation at the Museum. They are well on their way to raising the necessary funds to design, construct and install this comprehensive, interactive display. It will be a lasting legacy of New England Women Aviators with The Ninety-Nines a significant part.

As COVID-19 cancelled Section events for most of the spring and summer of 2020 - Let's Fly Now, the NE Poker Run, & most aviation camps, some activities have continued via Zoom, particularly a Stem Program in aviation thru Bridgewater State University with 8th to 12th grade girls. We are grateful the electronic video platform provides a visual means to meet and connect.






Despite the challenges of these times, the spirit, strength and compassion of The Ninety-Nines sisterhood remains strong and vital.

Respectfully submitted,

Margot Cheel
Governor, New England Section 2018-2020
Eastern New England Chapter Member

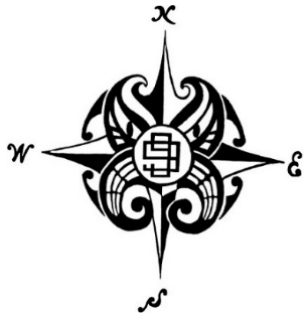


New York-New Jersey Section 99s **2019 – 2020**

-  The NY-NJ Section held the Fall Section Meeting in November 2019 in Long Island, New York. This was held at the Cradle of Aviation with a nice turnout. Prior to the meeting a Girl Scout Aviation Event was held, with Greater New York Chapter taking the lead using templates they have developed and performed twice earlier in the year.
-  The Spring 2020 in-person Section Meeting was changed from in-person to a Zoom meeting. Attendance was good and the agenda was shortened to help the things run smoothly.
-  Greater New York, New Jersey and Western New York Chapters have moved to successful Zoom meetings until health conditions are more stable. Due to lack of in-person meetings/events, the Section fundraising has been significantly reduced which will affect the 2021 Scholarship our Section will be able to offer.
-  The New Jersey Chapter was to induct Rosanne Isom into the Forest of Friendship in September 2020, but the event has been canceled. We are hoping this induction will happen in 2021.
-  The Greater New York Chapter is to host the Fall Section Meeting on October 10, 2020 in White Plains, NY. A decision will be made at a later time whether or not a Zoom meeting would be a better option. In the meantime, we move forward planning.

Shannon Osborne,
Governor





THE NINETY-NINES INC, NEW ZEALAND SECTION

Governors Report – 29 JUN 2020

The beginning of 2020 has brought challenges that we would hope to only see once in a lifetime. With such unprecedented measures to stop the COVID-19 spread in New Zealand we were sad to see the cancellation of the NZAWA Rally and with that our plans for the physical 99s' AGM this year. The New Zealand aviation community also saw the famous Warbirds Over Wanaka Airshow cancelled over Easter weekend. Although we were all looking forward to these events, we are also fortunate to have no cases of COVID-19 in New Zealand over the last 3 weeks at time of writing and we are hopeful that next year these events will be possible again.

On a brighter note, we are very proud to announce that in such trying times the achievement of our beloved member Rhona Fraser has spread so much happiness amongst the aviation community. Rhona Fraser has been recognised in the Queen's Birthday Honours list.



Rhona Fraser, the instigator for the formation of the New Zealand Airwomen's Association on the day of her first solo flight in 1954.

Rhona Renyl Nga-Tiawa Fraser,
For services to women and aviation.

The following was written by our 99s member Pip Schofield (NZAWA President) who along with Margaret Wright was part of the small group who were able to join Rhona to celebrate the occasion in person:

It is to Rhona that we owe the existence of the New Zealand Association of Women in Aviation (NZAWA) as one of the founding members and the first President. Growing up on a farm in the Wairarapa, Rhona served during the war in the New Zealand Women's Land Army, living and working on farms. She spent 10 years after the war as a welder in the General Motors body shop. Though mechanically minded spending all day in workshops, she maintained her sense of style, at one time owning 17 pairs of shoes and 15 gold earrings!!

In 1952 she joined the Wellington Aeroclub and gained her PPL in 1955 at age 28. From the mid 1950's Rhona began to see a need to get more women flying, develop a way to share the increasing cost of flying and to increase cross country flying skills. After a visit to Australia and seeing the Australian Women Pilots' Association (AWPA) she was inspired to develop a similar organisation in New Zealand.

The New Zealand Association of Women in Aviation had its first rally in April 1960 where Rhona was appointed president. The rest, you could say, is history.

At 93 years old, Rhona is an enthusiastic supporter of aviation in New Zealand and has been a source of great inspiration and encouragement to pilots, especially younger women who are learning to fly or considering careers in aviation. Flying commercially was never an option for Rhona when she learned to fly in the 1950s, but that has not stopped her taking an active interest in the careers of today's pilots as they work their way through earning licences and ratings.

Rhona is the very definition of a trailblazer, and our organisation is proud to be associated with her. She joins the likes of Yvonne Loader (NZAWA member) and Pam Collings (99s and NZAWA member), who have had the privilege of receiving this honour in years gone by.

Bianca Barbarich-Bacher
Governor
New Zealand Section





North Central Section

Governor's Annual Report to International Board

July 2020



Governor

Janice Welsh

Vice Governor

Deborah McGee

Secretary

Susan Glisson

Treasurer

Maria Lamia

Directors

Kathy Lester-Ross

Debra Henrich

CHAPTERS:

All-Ohio

Chicago Area

Greater Kansas City

Greater St. Louis

Indiana

Indiana Dunes

Iowa

Kentucky Blue Grass

Lake Erie

Michigan

Minnesota

Northwoods

Scioto Valley

Wisconsin

Intercollegiate Internet

The section chapters are our grass roots. They continue to engage in numerous **activities and projects** in the Midwest – promoting aviation and networking through air markings, introductory flight opportunities, mentorship of our scholarship nominees, safety seminars, and youth aviation programs.

We continue to contribute **service** to The 99s at the International level. Leslie Prellwitz (Chicago Area) is International Treasurer. Minnetta Gardiner (Iowa) is an International Director. Erin Thompson (Kentucky Bluegrass) Nominating committee.

Our **membership** is showing a trend toward increasing membership numbers with a most recent census of **703** (5/25/2020).

The Indiana Chapter with the assistance from the North Central Section board members hosted the **Fall Section meeting in Indianapolis**. Unfortunately, the Spring Section meeting hosted by the Chicago area chapter was canceled due to the Covid-19 Pandemic and “shelter-in-place”. Our plan is to approve the 2020-2021 budget and present spring awards during the first half of the Fall 2020 section meeting in Canton, OH. We will make use of virtual meetings as needed. In-person is always preferred, as allowed by state and local policies.

The biggest event this past year, which took about 3 years in planning, took place In July 16-21, 2019. The North Central Section hosted a very successful **99s International conference** in Dayton, OH, the birthplace of aviation. Chapters stepped forward to manage various aspects of hosting and many thanks to Minnetta Gardinier(Iowa), Deb Henrichs(All-Ohio) and Paula Rumbaugh(Scioto Valley) for their tireless leadership in making the conference successful.

Goals for the 2020-21 business year:

1. Keep growing the section toward 800 members by continuing recruitment and retention efforts.
2. Encourage chapters to stay connected and active in the aviation community while adapting to the federal, state and local Covid-19 guidelines.
3. Section leadership will reach out to the chapters and members in regards to ways we can be of service to help them reach their goals.

My main goal, as governor of the North Central Section is to keep the section members connected with each other while moving forward to promote the mission of The Ninety-Nines, Inc.

Respectfully submitted,

Janice Welsh

NCS Governor (2020-2022)

→ Illinois → Indiana → Iowa → Kentucky → Michigan → Minnesota → Missouri → Ohio → Wisconsin →





South Central Section Annual Report July 2020 International Conference

Area Covered: New Mexico, Texas, Colorado, Oklahoma, Kansas, Nebraska, Arkansas, Northern Louisiana, Ambassador Chapter

Membership June 5, 2020 - 923

Number of Chapters - 24

2018-2020 Section Board:

Governor	Monica Randolph-Graham, Fort Worth Chapter
Vice Governor	Laurie Adams Peake, Dallas Chapter
Secretary	Kathy Clark, Houston Chapter
Treasurer	Aileen Hummel, Fort Worth Chapter
Director	Becky Smith, Austin Hill Country Chapter
Director	Kathy Spahr, Nebraska Chapter
Past Governor	Gretchen Jahn, Colorado Chapter

Spring Section Meeting

April 24-27 2020
Canceled In-person events

Fall Section Meeting

October 26-27 2020, McKinney, TX
Hosted by the Dallas Chapter

Membership is down by 6 members over the last 14 months, although chapters continue to focus on recruiting new members and retaining current members. Over the past year, the section leadership's attention was on improving our social media outreach with our new webmaster, Heather Hodge. Online registration will begin with our 2020 fall section meeting, if all goes as planned.

The Spring Section Meeting, hosted by the Dallas Chapter, was canceled due to the Coronavirus, and ZOOM board and business meetings were held. These were first time ZOOM meetings for the Section, and they went very well. Thanks to our past Governor for her organizational skills. We continue to investigate ways to assist chapters hosting section meetings. We are in the early stage of revising our current SCS Section Meeting SOP; we will incorporate helpful questions and examples of hotel contracts to assist in contract negotiation and statistics from past section meetings for budget and planning. We have great support from our webmaster with online registration through the SCS website, which will decrease a large task for the hosting chapters.

The South Central Section is delighted to claim two Amelia Earhart Scholarship winners for spring 2020, Julie Carson, Fort Worth chapter and Rachael Scarbrough, Austin Hill Country chapter. SCS chapters have been meeting via ZOOM with excellent turnouts. Unfortunately, the pandemic has canceled many scheduled events, but planning for upcoming events is in full swing. The Fort Worth chapter hosted several ZOOM Happy Hours with a variety of themes. The first Happy Hour was for the SCS Section but then it was opened to all 99s. Good times, stories and laughter during the difficulty of the pandemic. Attendance by 99s from coast to coast and abroad was about 20 – 50+ at each event.

Respectfully submitted,
Monica Randolph-Graham
Governor South Central Section





Southeast Section Governor's Annual Report June 2020



Governor

Ramona Banks

Vice Governor

Lois Horne

Secretary

Janice Pelletti

Treasurer

Jeanne Burklund

Directors

Anita Mixon

Laurie Reeves

Immediate

Past Governor

Mae Marquet

Chapters

Alabama

Appalachian Aviatrices

Blue Ridge

Carolinas

Daytona

*Emerald Angels of the
Gulf Coast*

Florida Firstcoast

Florida Goldcoast

Florida Heartland

Florida Suncoast

Georgia Flying Belles

Kitty Hawk

Memphis

Mississippi

Nashville

NOLA

Paradise Coast

Sarasota Ladybugs

Spaceport

St Croix Island

Paradise

Tennessee

Treasure Coast

The Southeast Section has been extremely active over the last year. Our 22 Chapters have participated in grassroots efforts. Our Chapters activities included airmarkings, youth educational events, Let's Fly Now! First Flight Program events, mentoring, safety seminars, and NIFA events.

Our section continues to grow! Over the last year, our membership has gone grown from 908 to 954 members. In the previous 5 years, our membership has grown 72% from 556 to 954. It has been more difficult during these past few months with the quarantine requirements to share our passion for flight, but our ladies are still reaching out to the aviation community through online education seminars and meetings.

Not only are our ladies activity at the local level, but many serve at the International level; Corbi Bulluck (Kitty Hawk) serves as International Vice President, Finance Committee Member, and Rules and Procedures Chairman; Terry Carbonell (Paradise Coast) serves as International Director, International Conferences Chairman, Marketing Chairman, Social Media Chairman, and Tax 501(c)(3) Committee Member; Deborah Yarbrough (Memphis) serves as an Amelia Earhart Birthplace Museum Trustee; Lisa Cotham (NOLA) serves as Chairman of the Museum of Women Pilots Trust and Public Relations Chairman; Ramona Banks (Alabama) serves as International Election Procedure Chairman and International Bylaws Committee Member; Ellen Herr (Paradise Coast) serves as Forest of Friendship Chairman; Karen Weldon (NOLA) serves as International Nominating Committee Member; Janice Pelletti (Appalachian Aviatrices) serves as Publications Committee Member; Barbara Yeninas (Florida Suncoast) serves as Sun 'N Fun Co-Chairman; Myra Bugbee (Florida Goldcoast) serves as Let's Fly Now! First Flight Program Chairman.

The Southeast Section provides one \$2500 scholarship a year. This year, our scholarship was awarded to Virginie Rollin (Dayton) to complete her Certified Flight Instructor Certificate.

The Kitty Hawk Chapter hosted our 2019 Fall Section Meeting in Greensboro, NC and invited the women from HondaJet for lunch. Guilford Technical College provided time on their Redbird Flight Simulators. Our banquet speakers were Charles Willard and Chris Keon. They discussed how UAVs and helium-filled platforms are being used as tools for surveillance.

The Heartland Chapter planned a wonderful 2020 Spring Section Meeting for Sebring, FL, but because of COVID-19, we had to cancel. They have decided to host the 2022 Spring Section Meeting. We held our first virtual Section Meeting with over 70 members attending.

I am honored to serve the ladies of the Southeast Section and look forward to the next year.

Respectfully,
Ramona Banks
SE Section Governor (2019-2021)



Southwest Section 99s Governors Report 2020

The Southwest Section has been growing over the last year. We have 42 Chapters and 1628 members. The Fresno Chapter merged into The Bakersfield Chapter. Our newest Chapter is The Payson Rim Country Chapter. We have Chapters sharing events and working together on events. So, the Section is healthy.

We had several Chapters celebrate the 90th Anniversary of The 99s, starting with the Los Angeles Chapter recreating the 1st leg of the 1929 Women's Air Derby. The gals flew in vintage outfits and they all looked great.

The Los Angeles Chapter has also filed an application to declare the Compass Rose at Santa Monica Airport a Historical Landmark.

I had the honor of attending the 90th Celebration of The 99s in Oklahoma City during the Fall International Board meeting. Friday was a Strategic Planning meeting; these are interesting and gives the Organization some goals for the future.

The Winter Workshop in Palmdale was well attended with the main topic - Mentoring. I hope our members left with good information to take home to their Chapters. I would like to thank Lynne Hsia and the Antelope Valley Chapter for hosting this informative one day event.

I also attended the International Spring International Board Meeting in Oklahoma City, a few weeks before the world came to a halt.

We moved our Spring Section Meeting to a Zoom meeting when the Santa Clara Chapter told us that the Spring Meeting would be impossible. A total of 115 members attended the Zoom meeting. It looks like our Fall Meeting scheduled in Tucson will also be hosted by Zoom.

Besides the last Section Meetings, our Chapters have also been using Zoom Meetings. My Chapter even had a Social Meeting on Zoom. It was so fun to just Hangar Talk.

I have thoroughly enjoyed my time as Governor. I have met members whose names I had only heard over the years and never met before. I will leave with the remembrance of the 2018 Spring Section Meeting in Bakersfield, the Fall 2018 meeting hosted by the San Gabriel Chapter in Claremont and Spring 2019 in Sacramento, and of course the trip to Hearst Castle last Fall and all the other activities the San Luis Obispo Chapter put on during the Fall Section Meeting.

Pat Chan of the Bay Cities Chapter is our new Governor; I know she will do a wonderful job.

JEANNE FENIMORE, Immediate Past Governor





2021 Ninety-Nines International Conference July 7-11, 2021

The Southwest Section Conference Committee was full speed ahead until March 19th, when the State of California and the City and County of Los Angeles were given “Stay at home orders” and the world shut down.

Business closed, we had to use social distancing, and everyone must wear a mask when outside. Flights were canceled and planes are mothballed all over the Southwest.

We had hoped it would only last a few weeks, but as weeks and months passed by, we realized that the 2020 Conference was not going to happen. Postponing the Conference was heart breaking for us and passing this information onto the International Board was difficult.

We would like to thank the Arabian Section for graciously postponing their 2021 Conference to allow us to reschedule Long Beach for 2021.

- The Queen Mary is thrilled we plan to return.
- Group Room Rates remain the same
- We plan to keep the same tours
- All speakers will return, we plan to add a few new ones.
- The Post Conference Cruise is being renegotiated
- All registrations will remain unless you need to cancel. If you do, we hope you will return but rates will increase next year.

This will be a Conference to be remembered, we hope for better reasons than being canceled. We hope 2021 will be a time when we are all together and can enjoy each other’s company again.



International Airmarking Report – June 28, 2020

It continues to be my pleasure to serve as your International Airmarking Chair. Here is a summary of activities since my 2019 report.

In my capacity as the editor of the Mid-Atlantic Section Airmarking Manual, eight manuals were sent to chapters.

Responded to:

- Referred a request for the Airmarking Manual from the Friends of the St. Clair County Airport, KPHN, to the Michigan Chapter.
- Referred Placerville Airport, KPEV, airmarking request to Sacramento Valley Chapter.
- Sent information for a miniature compass rose to The Outdoor Center for Aviation Education at Stafford Regional Airport (KRMN).
- Questions about putting an airport's symbol in the center of a compass rose.
- If there was a VHS tape about painting a compass rose.
- Location of closest compass rose for swinging a new compass.
- Referred a request from the General Manager of KRTV about planned Montana compass rose paintings to the Montana Chapter and they replied.
- A question about the "validity" of the compass rose at Brackett Field Airport, KPOC, La Verne, CA. This very weathered rose was painted over 10 years ago. I told the questioner that he should not use it for a compass for an IFR flight.
- A question about the "validity" of a compass rose at Livermore Municipal Airport, KLVK, Livermore, CA painted in 2011. I responded with the FAA guidance about resurveying compass roses on a five year or less interval.
- Questions about marking compass roses as "not for navigation purposes" at Auburn University Regional Airport, KAUC; Santa Monica Municipal Airport, SMO; and Westchester County (NY) Airport, KHPN
- Question about minimum asphalt temperature for painting.
- Question about paint the 16-point compass rose designed by Wilma Fritschey or the 12-point compass rose specified in AC 150-5300-13A, Appendix 6.
- Forwarded to Lisa Cotham a request for The 99s to participate in an American Air Mail Society effort to honor the centennial of the start of cross-country mail service.

Responded to requests for airmarking information from the following chapters: Shreveport, Santa Clara, Ambassador, NE Kansas, Alberta, Columbia Coast, Aloah, Emerald Angels of the Gulf Coast, Western New York, Los Angeles, Wisconsin, Mid-Columbia, Yavapai, Old Dominion, Indiana Dunes, and Greater New York.

Recycle to a rose instead of dispose!

I learned of a recent tip that can be a cost saver for the airport/FBO that will supply the paint. Highway/road marking paints have an expiration date. If the airport or the local government road department have paint that is near expiration date or has expired, instead of throwing out, use that paint for an airmarking project.

Respectfully submitted,

Ellen Nobles-Harris

pilot99ellen@comcast.net



2020 Ninety-Nines International Awards Committee - Final Report

Nominations for the 2020 International Awards were solicited in the fall of 2019 through a variety of means including The Ninety-Nines magazine and email blasts from HQ. As well, a flyer was created and sent out to Chapter Chairs, Governors and Trusts. The International Board of Directors also took copies of the flyer to the Fall Section Meetings and handed them out.

Committee of Judges

99 Judges

Kathy Fox - East Canada Section, Chairman, 2020 Awards Committee

Margot Cheel, Governor - New England Section

Ciara O'Toole, Governor - Italian Section

Non-99 Judges

Brig-General Lise Bourgon, SeaKing helicopter pilot; Direct General - Operations, Canadian Joint Operations, Canadian Armed Forces

Bernard Gervais, President and CEO, Canadian Owners & Pilots Association

In all, 15 nominations were submitted for the various awards. This year's recipients are:

Award of Achievement for Contributions to Aviation - **Dr. Jacque Boyd**

Award of Achievement for Contributions to The 99s - **the late Marion Jayne**

George Palmer Putnam Award (for non-99s) - **Rod Machado**

Award of Merit (for non-99s) - **Capt. Barry Schiff**

Thank you very much for the opportunity to serve in this important initiative.

Kathy Fox

Chair, Awards Committee

The Ninety-Nines, Inc. Headquarters Report July 2020



Headquarters Staff:

There have been no changes to the Headquarters Staff since my last report. **Starr (Worthy) Sellman** is approaching her third year with The Ninety-Nines. She processes membership renewals, handles all the mailings, welcomes visitors to the museum and greets everyone with her friendly voice on the telephone.

Accounting Clerk, **Martha Eades** is coming up on her eighth anniversary. She continues as a part-time employee working 22 hours per week. Her primary duties include the HQ accounts receivable, payables, and payroll as well as the AEBM and MWP monthly reports. She also assists with whatever else needs to be done.

Kymberly Hazlett, is the longest-term staff member, working part-time off and on since 2002. She remains our Accounting Coordinator and handles the Endowment Fund and AEMSFS monthly reports, bank reconciliations, investment statements, filing payroll tax reports as well as working with the auditors for our annual audit.

As your **Headquarters Manager**, I recently had my fourteenth anniversary and I continue to make sure that HQ runs smoothly and efficiently. I work with Starr on membership renewals, handle insurance requests, submitting Trademark applications to the Trademark Committee, work with our IT company on the computers and networking, our database designers, serve as the webmaster for The Ninety-Nines website and work with the Tradeshow Committee. I also built and maintain the Friends of The Ninety-Nines Membership database.

We had a shutdown period for COVID-19 and we worked remotely from home as much as we could. This isn't a job that can be done fully via remote so we reduced hours and staggered shifts so we could avoid contact. When the State started opening back up, we made sure that we were social distancing from each other and from any visitors that came in.

Projects:

The **annual printed directory publication** remains my largest annual projects. Work on the directory starts July 1st of each year. To ensure membership information is up-to-date and correct, updates should be sent to Headquarters before that date.

We have added some exciting features to the **website** over the past year. The soon-to-be released Let's Fly Now pages will allow Chapters and Sections to register their "Let's Fly Now" flying events and pilots and participants to register for them online as well.

The "**Find an Instructor**" page is getting more popular on the website, averaging approximately 130 hits per month. We have a lot more instructors on the database than are registered as instructors for the page so we need to encourage them to go and register for the page. Even if they aren't taking new students, they could assist by helping students connect to another in the area. The "Find an Instructor" page is located at <https://www.ninety-nines.org/find-a-cfi.htm> and the registration page for 99s to get themselves registered is at <https://www.ninety-nines.org/members/?fuseaction=CFIRegister>. Friends of The 99s have a separate area log in to register.

If you have questions or need assistance with the CFI pages, please contact me at Headquarters. I will be happy to assist you.

Membership:

Marketing has truly paid off over the last few years and we have experienced impressive growth in our membership numbers. Until the COVID outbreak, we were gaining significantly in membership. Unfortunately, our biggest issue, remains to be membership retention.

In closing, I can say it continues to be a huge honor for me to be your Headquarters Manager. I live and breathe The 99s and am always thinking about ways to improve our outreach to new and prospective members.

Finally, please remember that we love to hear from our members so please don't hesitate to call or email with your questions or assistance requests.

Laura D. Ohrenberg,
Headquarters Manager



Building Maintenance
Committee:

- Pat Prentiss, Chairman
- Jody McCarrell
- Ellen Nobles Harris
- Fido



BUILDING MAINTENANCE COMMITTEE REPORT

The last Building Maintenance report came to you in the Spring of 2019. I am pleased to report that nothing of significance has taken place since then. All repairs and improvements to the tenant building have been done and the building is move-in ready. Unfortunately, the tenant building still remains vacant. We have a lot to offer with respect to our tenant building and its location, but the Oklahoma City area has a lot to offer too in the way of commercial rental vacancies. President McKenzie continues to work with realtors and do the best she can with the competition we face.

Our Headquarters building also remains trouble free with the exception of normal maintenance. When the northerly rains and winds occur, at a great velocity, and no matter what precautions we have taken, we still have to pay close attention to the potential for water intrusion at the front entry of our Headquarters building – and only from this vibrant weather phenomenon.

That's all to report now. We continue to buzz along. As you know, both buildings have undergone repairs and improvements over the years and with the exception of general maintenance, we've arrived at a pretty solid picture for both buildings.

Thank you to all that continue to donate to the Building Maintenance fund. It never hurts to have funds available should we need them. Your donation may be tax deductible and is very much appreciated.

Respectfully submitted,

Pat Prentiss, on behalf of the Building Maintenance Committee



COMMITTEE REPORT for INTERNATIONAL FOREST OF FRIENDSHIP, 2020

The 44th Annual Celebration and Induction Ceremony, featuring “Flying and Forests”, was planned for September 21-22, but cancelled due to the COVID pandemic.

Construction of the new FBO building at Amelia Earhart Airport has been completed. *Muriel* has been moved to the adjacent Hangar Museum which is still under construction.

Projects currently in progress include:

- Revision of Forest Bylaws has created a new Board of Directors, who are elected for 2- or 3-year terms. The six board members include four Officers and two outside Directors, including two Ninety-Nines.
- Treasurer Shannon Osborne continues to track income and expenditures and develop an accurate financial picture of Forest operations.
- Replacement of unhealthy trees and maintenance of fountains, etc. continues. Budget constraints may limit the work done to improve the appearance of the Forest entrance, sidewalks, and kiosk.
- Updates to the Forest website have included links for Friends of the Forest, options for online payments, an events calendar and contact information for Forest Board Members.
- Completing the mapping of the Forest grounds including georeferencing the locations of the honorees’ stones as well as the locations of the trees representing each state and country.

We are looking forward to the 45th Celebration whose theme will be “World Friendship through Flight”, will be held on September 17-19, 2021.

The 99s Forest Committee will continue to support the Forest by raising awareness of the Forest in the aviation community, serving as Directors and Officers on the board, recruiting honorees for induction, and assisting with preparations for the Celebration ceremony.

If you have any questions or concerns about Forest operations or activities, please do not hesitate to contact me at elherr88@gmail.com.

Respectfully submitted,
Ellen Herr, Committee Chair



Ninety-Nines

GENERAL RESERVE, LIFETIME MEMBERSHIP AND WEBSITE INVESTMENT FUND ADVISORY COMMITTEE REPORT

Committee Members: Greta Moore- Chair, Leslie Prellwitz (International Treasurer)

Report for International Annual Meeting July 2020

As of June 29, 2020, the fund values and estimated annual income for each fund is as follows:

	VALUE AS OF 6/29/2020	EST ANNUAL INCOME
Fire Suppression:	\$11,335.00	\$625.00
Website:	\$49,403.00	\$988.29
Lifetime Membership:	\$373,923.00	\$14,458.60
General Reserve:	\$481,834.00	\$23,464.60
TOTALS	\$ 916,495.00	\$39,536.49

The market has been fluctuating for the past six months with all that's been going on in the world, but it seems things are on the up-tick for now. The funds took a big hit in February and March but seem to be holding for now. We are looking forward to improved numbers by the Fall Board Meeting.

Respectfully Submitted
Greta Moore
Committee Chair

Let's Fly Now! First Flight Program
International Annual Meeting
July 2020

Our *Let's Fly Now! First Flight Program* encourages females of flying age to fly for the first time. Ninety-Nines, Friends of The 99s, and other certified pilots provide their airplanes, fuel, and time so they may share their passion for aviation.

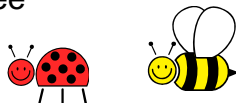
Many 99s Chapters in the USA and Canada planned *Let's Fly Now! First Flight Program Events* during the spring and summer of 2020. Unfortunately, COVID 19 caused postponements of all of the events.

Our *Let's Fly Now! First Flight Program* Team has been hard at work during the Shelter-in-Place orders. Here is what's new:

- **Updated documents** on The Ninety-Nines website. Go to the library, then *Let's Fly Now!*, and find a variety of documents to help organize a successful event.
- **Logbooks** and **certificates** may be requested from Headquarters at no charge.
- **Online Ground School Scholarships** are available for passengers who show an aptitude and interest in flying. The application is on The Ninety-Nines website. Deadlines for applications are July 15 and January 15. A committee of judges will make the final determination of winners.
- *Let's Fly Now! First Flight Program* **trifold brochures** are complete and printed. These may be requested from Headquarters. THANK YOU, Mary Fletcher for publishing it.
- **Patches** may be ordered from Plano Pin Co. at <http://planopin.com/aviation99spatches/>.
- **lets_fly_now Instagram Account** is launched. Become a **follower** and **please send information pictures**, and **short videos** from *Let's Fly Now! First Flight Program Events* to letsflynow@ninety-nines.org THANK YOU Chelsea Spivey, Alana Fisher, and Kim Ewing for volunteering to help keep the posts active.
- **Online Registration** for **pilot** volunteers and **passengers**. Go to www.letsflynow.org to find upcoming events. THANK YOU Jo Ann Speer and Memphis Chapter for serving as our test pilots. This project will not only make it easier for chapters to keep track of volunteers and participants, it will also help The 99s determine how much the *Let's Fly Now! First Flight Program* helps increase membership in our organization.
- **Vista Print** provides items for sale to promote *Let's Fly Now! First Flight Program events*. Go to www.ninety-nines.org, click on Shop Ninety-Nines, then go to Ninety-Nines logo items – Vista Print. This is a work in progress and products may change.
- **Partners** – remember our partners, **King Schools** and **Dare to Fly Fashion**, provide discounts to all 99s members. Go to www.ninety-nines.org and click on supporters.
- **Donations** – if you have a heart for sharing your passion for flying with the next generation of pilots, consider making a donation to our *Let's Fly Now! First Flight Program account*. Your donations will help us provide more online ground school scholarships and will help pay for print materials. Donations should go to <https://www.ninety-nines.org/donation.htm> and designate Let's Fly Now.

Let's Fly Now! First Flight Program is an excellent tool for those of you who like to mentor others and is a great recruiting tool. If you are planning an event for the first time, please review the documents and listen to the webinar, which is archived on The Ninety-Nines, Inc.® website.

Respectfully submitted, Myra Bugbee





NATIONAL INTERCOLLEGIATE FLYING ASSOCIATION

The National Intercollegiate Flying Association was formed for the purposes of developing and advancing aviation education; to promote, encourage and foster safety in aviation; to promote and foster communications and cooperation between aviation students, educators, educational institutions and the aviation industry; and to provide an arena for collegiate aviation competition.

99s Annual NIFA Report, July 2020

The 2020 SAFECON was scheduled to be held in Oshkosh, Wisconsin, May 18-23, 2020, hosted by The University of Wisconsin. The Ninety-Nines, Inc. is a NIFA sponsor of the Women’s Achievement Awards and present cash awards for \$700, \$500 and \$300 along with plaques and medallions for the top three places. However, due to the Covid-19 pandemic the SAFECON was cancelled. Since their bylaws say it must be held between April 1 and June 1 and that is not feasible according to CDC guidelines. The SAFECON will not be held until the Spring of 2021. The University of Wisconsin and Oshkosh have agreed to again be the hosts. That means that there are no winners of the Women’s Achievement Awards this year and the donations we have collected will be carried over to 2021.

The money for NIFA Sponsorship and the Women’s Achievement Award came from International, Section, Chapter and Individual 99s. The current donors since the SAFECON competition in 2019 are:

INTERNATIONAL BOARD OF DIRECTORS

SECTIONS

South Central Section
Southeast Section
North Central Section

CHAPTERS

Golden Triangle 99s
Monterey Bay 99s
Nebraska 99s
Texas Dogwood 99s
Wisconsin 99s

INDIVIDUAL 99s

Lewie Wiese
Karin Rodland
Judith Masura
Linda Marshall
Elizabeth Harris
Virginia Harmer
Jerry Anne Jurenka
Carolyn Carpp
Aileen Coverdell
Annie Anderson
Susan Harper
Christine Olson
Jimmie Clark Olson

Toni Reinhard
Beverly Stephens
Ellen Hamlet
Helen Robertson
Shirley Roberts
Geilsadoue Hegranes
Carolyn Brooks
Betty Thomas
Boo Carter
Bev Clark
Mary Cook
Robin Hadfield
Andrea Johnson
Anonymous

The Ninety-Nines have long been a staple for judges for the U.S. collegiate aviation competition sponsored by NIFA. The regional meets are usually held in the fall except in unusually cold climates and the winners of those meets advance to the national SAFECON each year. The date of the 2021 SAFECON was not available at time of publishing.

A special **THANK YOU** goes to all of The 99s who volunteered and donated to NIFA. We need a minimum of \$3,500 each year to sponsor the Women’s Achievement Awards and present checks to the three winners. You may contribute at any time during the year as a NIFA account is kept at our headquarters. Please send your donations to Ninety-Nine’s headquarters, noted: “**for NIFA.**” I would love to add your name to the list above. Consider joining us as judges. I have been judging NIFA competition for 35 years and have found few things as rewarding as the time I have spent there. It is an exciting week to see the enthusiasm of the students competing at SAFECON. The future of aviation is in good hands!

Blue skies and tailwinds . . .

Jerry Anne Jurenka
International NIFA Chairman

Visit nifa.aero and safecon.nifa.aero for complete list of winners and information



NOMINATING COMMITTEE ANNUAL MEETING REPORT JULY 2020

The 2018-2020 Nominating Committee has consisted of members Erin Bliss Thompson (North Central Section), Mary Build (New England Section), Karen Weldon (Southeast Section), Dianne Cole (Southwest Section) and Susan Larson (South Central Section). We are pleased to report that we fulfilled our mission of at least one individual for every International Board position for this year's election.

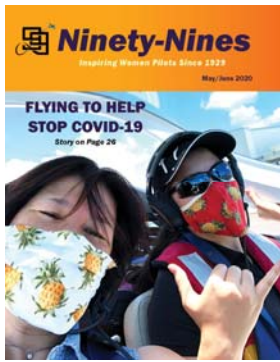
Intents to Seek Election forms and required documents were received from the following qualified candidates. The associated Chapter names are included. In the case of Directors and Nominating Committee, they are presented in the calendar order received.

President	Corbi Bulluck	Kitty Hawk
Vice-President	Terry Carbonell	Paradise Coast
Secretary	Cathy Prudhomme	Houston
Treasurer	Leslie Prellwitz	Chicago Area
Directors		
	Dea Payette	Bakersfield
	Monica Randolph Graham	Fort Worth
	Robin Hadfield	First Canadian
Nominating Committee		
	Virginie Rollin (SE Sec)	Daytona Beach
	Susan Larson (SC Sec)	Rio Grande Norte
	Rosanne Isom (NY/NJ Sec)	New Jersey
	Dianne Cole (SW Sec)	San Joaquin Valley
	Margaret Wint (NC Sec)	Indiana Dunes
Museum of Women Pilots	Connie Schurr	Los Angeles
AEMSF	Dottie Norkus	San Diego
Endowment Fund	Brenda Thibodeau	Katahdin Wings
AE Birthplace Museum	Emmy Dillon	Greater Kansas City
	Deborah Yarbrough	Memphis

Prior to the next 2021 election cycle, the newly elected 2020-2022 Nominating Committee members will be canvassing for individuals to run for two open Director positions on the International Board of Directors and positions will be open on all four trusts listed above. Please seriously consider running and serving The Ninety-Nines!

Submitted by Susan Larson, Chairman





Publications Committee Report 2020

The Publications Committee strives to produce a professional, informative and entertaining bi-monthly publication, The Ninety-Nines magazine, to represent and inform The 99s membership and the public. Members also work with several other aspects of The Ninety-Nines printed and electronically produced forms of communication, such as the monthly *Straight & Level* and the Annual Directory.

The Committee consists of Jann Clark, Janice Pelletti, Lu Hollander, Susan Larson and Linda Horn, who not only proofread each issue of The Ninety-Nines magazine, but Jann and Janice will often don feature writer hats as well. We thank other feature and column writers Sue Mead, Ciara O'Toole, Jacque Boyd and Donna Miller. The Publication Committee welcomes new feature writers Lauren Nagel and Rebecca Burghy.

We also thank the countless members of The Ninety-Nines for their Grass Roots and special events reports. Longtime Advertising Manager Madeleine Monaco has resigned. We thank her for her time coordinating the advertising aspect of our magazine. Our members, board members and HQ personnel are also instrumental in offering great leads on feature stories and interesting members.

Danielle Clarneaux of Clarneaux Communications will continue as the publisher/editor. The contract with Ovid Bell Press was under review, and Danielle had requested quotes from other printers. At this time Ovid-Bell will continue as our printer.

With the occurrence of the Covid-19 pandemic situation, we will be asking all members to help us continue to provide content for the 32-page *Ninety-Nines* magazine. With social distancing practices in place, there will be fewer Grass Roots reports and recaps of traditional events. We request that Section Governors and Chapter Chairs reach out to their members and encourage them to send their stories. Our readers love to read about members from around the world, whether they share triumphs and disappointments in their aviation journey, tales of beautiful or life-changing flights, or details of their aviation careers. We'll need to hear from you all in the coming months to ensure quality content. Members can write their own story or be interviewed by one of our feature writers. Please do not hesitate to contact us.

In closing, as Chair of the Publications Committee I would like to thank each of the committee members for their time spent volunteering to write, edit and proofread The *Ninety-Nines* magazine. Thank you, too, to the many members of The Ninety-Nines for their editorial contributions for each issue; and to editor Danielle Clarneaux for her easy going, yet do-it-right, approach.

Respectfully submitted
Lori Plourd
99s Publications Committee Chair



The Ninety-Nines, Inc.



Financial Statements Prepared for 2020 Annual Meeting

This packet includes reporting for the following entities:

General Reserve Fund	
Website Fund	
Life Member Fund	
Museum of Women Pilots**	- Balance Sheets as of May 31, 2020 and 2019
Amelia Earhart Birthplace Museum**	
Amelia Earhart Memorial Scholarship Fund**	- Statement of Revenue and Expenses for Years Ending May 31, 2020 and 2019
Endowment Fund**	
Friends of the 99s	

** Note: These statements represent unaudited results available in the information systems at Headquarters as of the date listed above. It is presented as informational only; and each trust or fund may have more updated information. Readers should contact each individual trust with additional questions.

**The Ninety-Nines, Inc.
General Reserve Fund**

Balance Sheets as of May 31, 2020 and 2019

	May 31, 2020	May 31, 2019
ASSETS		
Cash and Money	4,615	9,678
Corporate Bonds	30,038	30,038
Preferred Stocks	183,653	182,465
Equities	239,864	239,864
Market Adjustment	17,870	17,870
	\$476,039	\$479,914
TOTAL ASSETS		
LIABILITIES & FUND BALANCES		
Due to/from Website	134	134
Unrestricted Fund Balance	479,781	485,235
Net Income	(3,875)	(5,454)
	\$476,039	\$479,914
TOTAL LIABILITIES & FUND BALANCES		

**Statements of Revenues & Expenses
for the Years Ended May 31, 2020 and 2019**

	FYE 5/31/20	FYE 5/31/19
Revenues		
Interest & Dividends	\$24,669	\$23,434
Realized Gains or Losses	(1,808)	0
	\$22,861	\$23,434
Total Revenues		
Expenses		
Transfers Out - Headquarters	26,736	17,367
	\$26,736	\$17,367
Total Expenses		
Net Revenues	(\$3,875)	\$6,067
Unrealized Gains and Losses	0	(11,521)
	(3,875)	(5,454)
Net Changes		

**The Ninety-Nines, Inc.
Website Fund**

Balance Sheets as of May 31, 2020 and 2019

	<u>May 31, 2020</u>	<u>May 31, 2019</u>
ASSETS		
Cash & Money	\$1,403	\$3,050
Preferred Stock	2,568	0
Equities	20,757	28,187
Market Adjustment	13,638	13,638
	<u>13,638</u>	<u>13,638</u>
TOTAL ASSETS	<u>\$38,366</u>	<u>\$44,875</u>
LIABILITIES & FUND BALANCES		
Due to HQ	(\$133)	(\$133)
Unrestricted Fund Balance	35,043	35,043
Restricted Fund Balance	6,605	6,605
Net Changes	3,360	(441)
Net Income	(6,509)	3,801
	<u>(6,509)</u>	<u>3,801</u>
TOTAL LIABILITIES & FUND BALANCES	<u>\$38,366</u>	<u>\$44,875</u>

**Statements of Revenues & Expenses
for the Years Ended May 31, 2020 and 2019**

	<u>FYE 5/31/20</u>	<u>FYE 5/31/19</u>
Revenues		
Interest & Dividends	\$1,193	\$1,035
Realized Gain/Loss	(3,202)	(667)
	<u>(3,202)</u>	<u>(667)</u>
Total Revenues	<u>(\$2,009)</u>	<u>\$368</u>
Expense		
Transfer Out - HQ	4,500	0
	<u>4,500</u>	<u>0</u>
Net Revenues	(\$6,509)	\$368
Unrealized Gains/Losses	0	3,433
	<u>0</u>	<u>3,433</u>
Net Changes	<u>(6,509)</u>	<u>3,801</u>

**The Ninety-Nines, Inc.
Life Membership Fund**

Balance Sheets as of May 31, 2020 and 2019

	<u>May 31, 2020</u>	<u>May 31, 2019</u>
ASSETS		
Cash & Money	\$1,499	\$1,293
Due From HQ	0	2,723
Corporate Bonds	81,041	86,707
Preferred Stock	86,956	85,509
Equities	140,160	105,606
Mutual Funds	24,439	22,856
Market Adjustment	39,889	39,889
	<u>373,984</u>	<u>344,583</u>
TOTAL ASSETS	<u>\$373,984</u>	<u>\$344,583</u>
LIABILITIES & FUND BALANCES		
Unrestricted Fund Balance	\$297,326	\$297,326
Net Changes	47,257	0
Net Income	29,400	47,257
	<u>297,326</u>	<u>297,326</u>
TOTAL LIABILITIES & FUND BALANCES	<u>\$373,984</u>	<u>\$344,583</u>

**Statements of Revenues & Expenses
for the Years Ended May 31, 2020 and 2019**

	<u>FYE 5/31/20</u>	<u>FYE 5/31/19</u>
Revenues		
Life Memberships	\$29,555	\$36,375
Interest & Dividends	14,730	13,242
Realized Gains or Losses	(575)	733
	<u>43,710</u>	<u>50,351</u>
Total Revenues	<u>\$43,710</u>	<u>\$50,351</u>
Expenses		
Brokerage fees	\$1,475	\$1,344
Transfers Out - Headquarters	12,835	10,738
	<u>14,310</u>	<u>12,082</u>
Total Expenses	<u>14,310</u>	<u>12,082</u>
Net Revenues	<u>\$29,400</u>	<u>\$38,269</u>
Unrealized Gains or Losses	0	8,988
	<u>0</u>	<u>8,988</u>
Net Changes	<u>29,400</u>	<u>47,257</u>

**The Ninety-Nines, Inc.
Museum of Women Pilots**

Balance Sheets as of May 31, 2020 and 2019**

	May 31, 2020	May 31, 2019
ASSETS		
Cash / Money - Unrestricted	\$66,346	\$77,263
Cash/Money - Restricted	11,945	11,931
Archive Shelves	1,470	1,470
Oral History	5,000	5,000
Restricted-Research Library	76,760	76,760
ISTAT Grant - Restricted Fund	5,000	0
Receivables	234	471
Mutual Funds	33,889	31,178
Mutual Funds (JW)	35,217	32,095
Market Adjustments	51,948	51,948
Other Investment Assets	230,000	230,000
Prepaid expenses	295	295
Inventory	2,063	396
OKC Community Foundation	21,052	21,052
Total Fixed Assets (Net of Accumulated Depreciation)	100,107	100,087
TOTAL ASSETS	\$641,326	\$639,945
LIABILITIES & FUND BALANCES		
Accounts Payable	\$5,465	\$6,395
Sales Tax Payable	352	171
Unrestricted Fund Balance	484,457	484,457
Temporarily Restricted Fund Balance	1,225	1,225
Permanent Restricted Fund Balance	30,000	30,000
Net Changes	117,697	0
Net Income	2,130	117,697
TOTAL LIABILITIES & FUND BALANCES	\$641,326	\$639,945

** Note: These statements represent unaudited results available in the information systems at Headquarters as of the date listed above. It is presented as informational only; and each trust or fund may have more updated information. Readers should contact each individual trust with additional questions.

**The Ninety-Nines, Inc.
Museum of Women Pilots**

**Statements of Revenues & Expenses
for the Years Ended May 31, 2020 and 2019****

	<u>FYE 5/31/20</u>	<u>FYE 5/31/19</u>
Revenues		
Admissions	2,546	4,118
Donations	33,587	105,609
Donations - in Memoriam	0	50,705
Foundation & Grants - ISTAT Grant	5,000	0
Fundraising income	0	(5,000)
Interest & Dividends	5,867	6,793
Research Fees	165	0
Sales, Net of COGS	<u>2,255</u>	<u>2,852</u>
Total Revenue	<u>49,420</u>	<u>165,077</u>
Expense		
Archive supplies	\$253	\$0
Background Checks	15	15
Bank Service Charges	23	78
Building Maintenance	6,362	9,581
Computer/Data Process - Other	0	4,750
Credit Card Fees	110	197
Depreciation	0	7,165
Donation Expenses	0	400
Dues & Subscriptions	100	375
Education Center Expense	8,572	1,482
Exhibit Expense	173	0
Insurance	883	563
Marketing/Branding	379	3,275
Miscellaneous	70	0
Office Supplies	347	2,709
Payroll Expense	21,856	15,507
Postage/Shipping	366	400
Taxes	291	264
Utilities	6,293	7,804
Website Hosting	1,200	5,562
Wings for History Expenses	<u>0</u>	<u>1</u>
Total Expenses	<u>\$47,290</u>	<u>\$60,128</u>
Net Revenue	\$2,130	\$104,948
Unrealized Gains/Losses	<u>0</u>	<u>12,748</u>
Net Changes	<u>2,130</u>	<u>117,697</u>

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**The Ninety-Nines, Inc.
Amelia Earhart Birthplace Museum**

Balance Sheets as of May 31, 2020 and 2019**

	<u>May 31, 2020</u>	<u>May 31, 2019</u>
ASSETS		
Cash (restricted)	\$61,697	\$72,930
Cash & Money (unrestricted)	14	14
Mutual Funds	327,034	304,200
Market Adjustment	89,038	89,038
Accounts and Cash Receivable	197	733
Prepaid Insurance	1,233	1,233
Inventory	7,550	7,550
Fixed Assets, Net	164,694	163,581
TOTAL ASSETS	<u><u>\$651,455</u></u>	<u><u>\$639,278</u></u>
LIABILITIES & FUND BALANCES		
Accounts Payable	\$0	\$3,773
Sales Tax Payable	669	639
Unrest'd Fund Balance	599,205	599,205
Temp Rest'd Fund	1,655	1,655
Net Changes	34,006	0
Net Income	15,920	34,006
TOTAL LIABILITIES & FUND BALANCES	<u><u>\$651,455</u></u>	<u><u>\$639,278</u></u>

**Statements of Revenues & Expenses
for the Years Ended May 31, 2020 and 2019****

	<u>FYE 5/31/20</u>	<u>FYE 5/31/19</u>
Revenues		
Admissions	27,595	28,386
Donations	11,952	75,462
Trustee Grants	1,250	6,000
Fundraising	1,575	0
Interest & Dividends	22,833	28,771
Miscellaneous Income	300	0
Sales, net of Cost of Goods Sold	12,341	6,630
Gross Profit	<u><u>\$77,847</u></u>	<u><u>\$145,250</u></u>
Expenses		
Administration and General	\$4,203	\$4,622
Archives	79	25
Credit Card Fees	2,059	1,555
Depreciation	0	11,230
Grant expense	20	0
Insurance	2,576	2,576
Payroll expenses	37,754	47,395
Printing	298	754
Repairs & Maintenance	6,971	6,927
Supplies - Educational	836	0
Utilities	7,132	7,257
Total Expenses	<u><u>\$61,927</u></u>	<u><u>\$82,341</u></u>
Net Revenue	<u><u>\$15,920</u></u>	<u><u>\$62,909</u></u>
Unrealized Gain/Losses	0	(28,903)
Net Changes	<u><u>15,920</u></u>	<u><u>34,006</u></u>

** Note: These statements represent unaudited results available in the information systems at Headquarters as of the date listed above. It is presented as informational only; and each trust or fund may have more updated information. Readers should contact each individual trust with additional questions.

The Ninety-Nines, Inc.
Amelia Earhart Memorial Scholarship Fund

Balance Sheets as of May 31, 2020 and 2019**

	May 31, 2020	May 31, 2019
ASSETS		
Checking/Savings	\$201,735	\$242,179
Accounts Receivable	0	790
Interest Receivable	25,291	25,983
Government Securities	115,000	295,339
Bonds	2,423,786	2,330,601
Equities	1,709,219	1,513,116
Market Adjustment	1,201,587	1,201,587
TOTAL ASSETS	\$5,676,618	\$5,609,594
LIABILITIES & FUND BALANCES		
Scholarships Payable	\$53,863	\$328,231
Restricted & Unrestricted Fund Balance	5,209,265	5,209,265
Net Changes	72,098	0
Net Income	341,392	72,098
TOTAL LIABILITIES & FUND BALANCES	\$5,676,618	\$5,609,594

Statements of Revenues & Expenses
for the Years Ended May 31, 2020 and 2019**

	FYE 5/31/20	FYE 5/31/19
Revenues		
Donations	\$64,971	\$93,077
Interest & Dividends	157,647	164,472
Realized Gains/Losses	151,397	189,374
Total Revenues	\$374,015	\$446,923
Expenses		
Brokerage Fee	\$31,141	\$31,145
Bank Service Charge	(36)	56
Office	822	2,254
Lightspeed	240	214
Scholarship Awards	0	343,967
Miscellaneous Expense	457	550
Total Expenses	\$32,623	\$378,187
Net Revenue	\$341,392	\$68,736
Unrealized gain/Loss	0	3,362
Net Changes	341,392	72,098

** Note: These statements represent unaudited results available in the information systems at Headquarters as of the date listed above. It is presented as informational only; and each trust or fund may have more updated information. Readers should contact each individual trust with additional questions.

**The Ninety-Nines, Inc.
Endowment Fund**

Balance Sheets as of May 31, 2020 and 2019**

	May 31, 2020	May 31, 2019
ASSETS		
Checking/Savings	\$75,632	\$67,002
Accounts Receivable	0	392
Bonds	282,129	282,129
Preferred Stock	618,562	737,263
Equities	925,276	790,576
Mutual Funds	342,847	222,247
Market Adjustment	267,758	267,758
TOTAL ASSETS	\$2,512,204	\$2,367,368
LIABILITIES & FUND BALANCES		
Transfer to HQ	(\$17,446)	\$0
Temporarily Restricted	701,745	701,745
P/Rest'd Fund Balance	1,511,599	1,511,599
Net Changes	154,024	0
Net Income	162,282	154,024
TOTAL LIABILITIES & FUND BALANCES	\$2,512,204	\$2,367,368

**Statements of Revenues & Expenses
for the Years Ended May 31, 2020 and 2019****

	FYE 5/31/20	FYE 5/31/19
Revenues		
Donations	\$22,970	\$68,599
Interest & Dividends	118,163	105,650
Realized Gains/ Losses	50,848	(49,294)
Total Revenues	\$191,981	\$124,954
Expense		
Brokerage Fee	\$9,767	\$9,699
Transfers Out - Headquarters	19,932	71,050
Total Expenses	29,699	80,749
Net Revenue	\$162,282	\$44,205
Unrealized Gains/Losses	0	109,818
Net Changes	162,282	154,024

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**The Ninety-Nines, Inc.
Friends of the 99s**

Balance Sheets as of May 31, 2020 and 2019

	<u>May 31, 2020</u>	<u>May 31, 2019</u>
ASSETS		
Cash	\$7,656	\$6,177
Accounts Receivable	250	285
Other Assets	98	0
TOTAL ASSETS	<u>\$8,005</u>	<u>\$6,462</u>
LIABILITIES & FUND BALANCES		
Accounts Payable	\$10	\$149
Unearned-Prepaid Dues	600	0
Unrestricted Fund Balance	6,313	4,799
Net Income	1,082	1,514
TOTAL LIABILITIES & FUND BALANCES	<u>\$8,005</u>	<u>\$6,462</u>

**Statements of Revenues & Expenses
for the Years Ended May 31, 2020 and 2019**

	<u>FYE 5/31/20</u>	<u>FYE 5/31/19</u>
Revenues		
Dues	\$7,450	\$9,070
Donations		160
Sales Income	55	
Total Revenues	<u>\$7,505</u>	<u>\$9,230</u>
Expenses		
Membership Supplies	\$541	\$3,253
Supplies-Office	0	88
Printing	538	0
Professional Services	1,100	1,100
General Donation to HQ	4,000	3,000
Credit Card Fees	244	275
Total Expenses	<u>\$6,423</u>	<u>\$7,716</u>
Net Income	<u>\$1,082</u>	<u>\$1,514</u>

THE NINETY-NINES, INC. ANNUAL MEETING
Saturday, July 20, 2019
Marriott at the University of Dayton, Dayton, OH

CALL TO ORDER. The 2019 Annual Meeting of The Ninety-Nines, Inc. was called to order by President Jan McKenzie at 8:30 AM.

INTRODUCTIONS. President McKenzie made the following introductions:

International Officers and Directors -

Jan McKenzie, Colorado Chapter, President
Corbi Bulluck, Kitty Hawk Chapter, Vice President
Cathy Prudhomme, Houston Chapter, Secretary
Leslie Prellwitz, Chicago Area Chapter, Treasurer
Alice Talnack, Monterey Bay Chapter, Director
Terry Carbonell, Paradise Coast Chapter, Director
Robin Hadfield, First Canadian Chapter, Director
Dee Bond, New Zealand Section, Director

Parliamentarian - Kay Crews

General Counsel – Cecile Hatfield (unable to attend)

Headquarters Manager – Laura Ohrenberg

Past Presidents –

Gene Nora Jessen, 1988-1990

Jody McCarrell, 2002-2004

Elaine Morrow, 2004-2006

Susan Larson, 2008-2012

Council of Governors –

Council of Governors' Spokesperson - Robin Hadfield, East Canada Section

New York/New Jersey Section, Governor Shannon Osborne

South Central Section, Governor Gretchen Jahn

Northwest Section, Governor Karin Rodland

Mid-Atlantic Section, Governor Debi Dreyfuss

Southwest Section, Governor Jeanne Fennimore

North Central Section, Governor Ellen O'Hara

Southeast Section, Outgoing Governor Mae Marquet and incoming Governor Ramona Banks

New England Vice-Governor, Mary Build

Members Outside North America –

Shoe-yan Jaung, (Xueyan Zhang), China Section

Dee Bond and Pamela Collings, New Zealand Section

Cathy Hobson, Australian Section

Nominating Committee -

Susan Larson, Chairman, Rio Grande Norte Chapter, South Central Section

Mary Build, Katahdin Wings Chapter, New England Section

Erin Thompson, Kentucky Bluegrass Chapter, North Central Section

Dianne Cole, San Joaquin Valley, Southwest Section

Karen Weldon, NOLA Chapter, Southeast Section

Amelia Earhart Memorial Scholarship Fund Trustees -

Dr. Jacque Boyd, Chairman, Rio Grande Chapter, South Central Section

Peggy Doyle, Old Dominion Chapter, Mid-Atlantic Section

Dorothy Berthelet, Eastern Ontario Chapter, East Canada Section

Shelley Ventura, Aux Plaines Chapter, North Central Section
Linda Mathias, Hampton Roads Chapter, Mid-Atlantic Section
Dorothy Norkus, San Diego Chapter, Southwest Section

Amelia Earhart Birthplace Museum Trustees -

Ann Shaneyfelt, Chairman, Northeast Kansas Chapter, South Central Section
Carole Sutton, Nebraska Chapter, South Central Section
Cheryl Thompson, Northeast Kansas Chapter, South Central Section
Deborah Yarbrough, Memphis Chapter, Southeast Section
Bonnie Johnson, Kansas Chapter, South Central Section

The Ninety-Nines Endowment Fund Trustees -

Mary Wunder, Chairman, Eastern Pennsylvania Chapter, Mid-Atlantic Section
Kris Irvin-Herron, Arkansas Chapter, South Central Section
Judy Bolkema-Tokar, New Jersey Chapter, NY/NJ Section
Carol Andrews, Sutter Buttes Chapter, Southwest Section
Virginia Harmer, San Gabriel Chapter, Southwest Section
Elaine Morrow, Minnesota Chapter, North Central Section

Ninety-Nines Museum of Women Pilots Trustees -

Barbara Schultz, Chairman, Antelope Valley Chapter, Southwest Section
Pat Chan, Bay Cities Chapter, Southwest Section
Dr. Monica Randolph Graham, Fort Worth Chapter, South Central Section
Phyllis Howard, Oklahoma Chapter, South Central Section
Jeannie Wheatley, Arkansas Chapter, South Central Section
Lisa Cotham, NOLA Chapter, South Central Section

The Reference Committee –

Linda Mathias, Chairman, Hampton Roads Chapter, Mid-Atlantic Section
Jerry Anne Jurenka, Texas Dogwood Chapter, South Central Section
Kathy Fox, Eastern Ontario Chapter, East Canada Section

Credentials Committee –

Virginia Harmer and Ilse Hipfel, Co-Chairs, San Gabriel Valley Chapter, Southwest Section
Jeanne Fenimore, San Fernando Valley Chapter, Southwest Section
Sue Osborne, Colorado Chapter, South Central Section
Linda Rever, San Gabriel Valley Chapter, Southwest Section
Paula Sandling, San Fernando Valley Chapter, Southwest Section

Bylaws/Standing Rules Committee -

Gretchen Jahn, Chairman, Colorado Chapter, South Central Section
Ellen Nobles-Harris, Delaware Chapter, Mid-Atlantic Section
Ramona Banks, Alabama Chapter, Southeast Section
Chris Bentley, Tucson Chapter, Southwest Section

Sergeant at Arms -

Pat Ohlsson, Long Island Chapter, NY/NJ Section
Sentinels-Susan Harper, Idaho Chapter, Northwest Section; Ginger Jabour, Daytona Chapter, Southeast Section; Susan Glisson, Kentucky Bluegrass Chapter, North Central Section

Teller's Committee -

Chief Floor Teller, Kris Irvin-Herron, Arkansas Chapter, South Central Section
Elinor Kline, Florida Suncoast Chapter, Southeast Section
Madeleine Monaco, Chicago Area Chapter, North Central Section
Dorothy Berthelet, Eastern Ontario Chapter, East Canada Section
Maria Lamia, Wisconsin Chapter, North Central Section
Margaret Wint, Indiana Dunes Chapter, North Central Section
Laura MacAllister, Greater Kansas City Chapter, North Central Section
Elizabeth Frankowski, Houston Chapter, South Central Section
Sherry Kandle, Idaho Chapter, Northwest Section
Terry Fiala, Colorado Chapter, South Central Section
Frances Englund, Finger Lakes Chapter, NY/NJ Section
Lewie Wiese, North Central Section

Timekeepers -

Shelley Ventura, Chairman, Aux Plaines Chapter, North Central Section
Melissa Hanthorn Shantz - Greater St. Louis Chapter, North Central Section
Maria Harrison-Dooley - Katahdin Wings Chapter, New England Section

Audio-Visual Coordinator – Linda Horn, Colorado Chapter, South Central Section

International Committee Chairmen -

Airmarking - Ellen Nobles-Harris, Delaware Chapter, Mid-Atlantic Section
Aviation & Space Education - Jill Shockley, Texas Dogwood Chapter, South Central Section
Awards - Phyllis Kollar, New Jersey Chapter, NY/NJ Section
Building Maintenance - Pat Prentiss, Orange County Chapter, Southwest Section
Careers - Donna Miller, Colorado Chapter, South Central Section
EAA Airventure - Lin Caywood, Sugarloaf Chapter, Mid-Atlantic Section
Election Procedures - Ramona Banks, Alabama Chapter, Southeast Section
Forest of Friendship - Ellen Herr, Paradise Coast Chapter, Southeast Section
Fund Raising - Susan Liebeler, Ventura County Chapter, Southwest Section
Investment Advisory - Greta Moore, Southeast Section
Marketing - Terry Carbonell, Paradise Coast Chapter, Southeast Section
Membership - Pat Prentiss, Orange County Chapter, Southeast Section
International Membership Liaison - Carol Munch, Santa Clara Valley Chapter, Southwest Section
Nat'l Intercollegiate Flying Assoc. - Jerry Anne Jurenka, Texas Dogwood Chapter, South Central Section
Professional Pilot Leadership Initiative - Camille Griffin, Las Vegas Valley Chapter, Southwest Section;
Connie Batuhan, NY/NJ Section
Public Relations - Lisa Cotham, NOLA Chapter, South Central Section
Publications - Lori Plourd, Katahdin Wings Chapter, New England Section
Publications Advertising - Madeleine Monaco, Chicago Area Chapter, North Central Section
Social Media - Terry Carbonell, Paradise Coast Chapter, Southeast Section
Straight & Level Editor - Linda Horn, Colorado Chapter, South Central Section
Strategic Planning - Alice Talnack, Monterey Bay Chapter, Southwest Section
Sun-N-Fun - Barbara Yeninas, Florida Suncoast Chapter, Southeast Section;
Mary Wunder, Eastern Pennsylvania Chapter, Mid-Atlantic Section;
Terry Carbonell, Paradise Coast Chapter, Southeast Section
Trademarks - Frances Luckhart, Tulsa Chapter, South Central Section

WAI Conference - Rhonda Glennon, Santa Clara Valley Chapter, Southwest Section
Webinars - Leslie Prellwitz, Chicago Area Chapter, North Central Section;
Deb Henneberry, Greater New York Chapter, NY/NJ Section

501(c)(3) - Kris Irvin-Herron, Arkansas Chapter, South Central Section

President McKenzie also recognized first-time Conference attendees, those who flew private aircraft to Dayton, attendees with fifty or more years of membership, Life Members, and Mercury 13 pilots Gene Nora Jessen and Sarah Ratley.

CREDENTIALS COMMITTEE REPORT - DECLARATION OF QUORUM. Chairman Virginia Harmer reported that as of 8:15 AM, July 20, 2019, there were 164 members eligible to vote; 37 non-voting delegates; and 945 votes available today representing more than four Sections. Motion by Chairman Harmer:

I move the adoption of the Credentials Report and declaration of a quorum.

The motion passed by an obvious majority.

ADOPTION OF MEETING RULES. Vice President Bulluck presented entertaining slides to illustrate the meeting rules printed on page 2 of the Annual Meeting packet. Motion made by Vice President Bulluck:

I move adoption of the Meeting Rules as printed.

The motion passed by an obvious two-thirds majority.

REFERENCE COMMITTEE REPORT AND ADOPTION OF AGENDA. Chairman Linda Mathias reported that there were no additional items to be added to the agenda, printed on page 1 of the Annual Meeting packet. Motion made by Chairman Mathias:

On behalf of the Reference Committee, I move adoption of the Agenda as printed, granting the President the prerogative to make changes that may become necessary.

There was no discussion, and the motion passed by an obvious majority.

MEMORIAL TO NEW HORIZONS. President McKenzie paid tribute to aviation pioneer Jerrie Cobb, winner of many awards, fierce advocate for women in the space program, and passionate humanitarian. Jerrie passed away on March 18, 2019 in Florida. Cathy Hobson offered inspiration and memorial to new horizons by reading the poem "If You Have Flown" by charter member Betty Gillis.

REPORTS

Nominating Committee. Chairman Susan Larson reported that in accordance with Bylaws Article XI, Section 2(B), delegates would be voting for two International Directors and trustees for the Trust Boards. The Nominating Committee solicited candidates for the positions of Director of the International Board of Directors, and for Trustee positions for the Trusts. Intentions to Seek Election were received in a timely manner. Bios were published in the January-February issue of *The 99s Magazine* and have been available on The Ninety-Nines website.

The nominees for International Director were Minnetta Gardinier, Iowa Chapter, North Central Section and Dee Bond, New Zealand Section; for the Amelia Earhart Birthplace Museum Carole Sutton, Nebraska Chapter, South Central Section; for The 99s Museum of Women Pilots Dawn Wavle Rogers, Kansas Chapter, South Central Section and Sarah Byrn Rickman, Pikes Peak Chapter, South Central Section; for The Ninety-Nines Endowment Fund Patricia Ohlsson, Long Island Chapter, New York-New Jersey Section and Virginia Harmer, San Gabriel Valley Chapter, Southwest Section.

President McKenzie invited International Director candidates Minnetta Gardinier and Dee Bond to present two-minute speeches. Following a point of order raised by Mary Wunder citing

Standing Rule VIII.1.c, candidates Sarah Rickman, Patricia Ohlsson, and Virginia Harmer also presented candidate speeches.

President McKenzie provided instructions to delegates for completing their paper ballots, which were collected by the Election Procedures Committee for tallying.

International Secretary/Appointment of Committee to Read and Approve the Minutes.

Secretary Prudhomme reported that the minutes of the 2018 Annual Meeting, printed on page 75 of the Annual Meeting packet, were read and approved by the committee of Governors Jeanne Fenimore, Southwest Section; Robin Hadfield, East Canada Section; and Mae Marquet, Southeast Section. President McKenzie asked for corrections; two spelling corrections were reported for the names of Juliet Lindrooth and Virginia Fanfera. The 2018 minutes were approved as corrected.

Secretary Prudhomme announced the appointment of Governors Ramona Banks, Southeast Section; Shannon Osborne, NY/NJ Section; and Karin Rodland, Northwest Section as the committee to read and approve the 2019 minutes.

International Treasurer. Treasurer Prellwitz reported that several bequests and an increase in membership resulted in a somewhat improved financial outlook, even with the unusual expense of extensive renovations to the tenant building and the anticipated loss of at least several months of tenant income. The budget, which was created with a very conservative outlook, will be closely monitored over the next fiscal year. Financial Statements are attached.

International President. President Jan McKenzie reported that the marketing initiative begun in March 2017 has continued to deliver impressive results, with 6090 members as of May 30, 2019, and a growth rate of 23% in two years. The cost of the marketing campaign has been more than offset by the increase in income from membership dues - \$20,000 spent in the first year of the campaign resulting in 432 new members and an additional \$28,000 in membership dues. In the second year, \$20,000 was spent on marketing, resulting in 936 additional members and \$60,000 in additional income from membership dues. President McKenzie thanked Director Terry Carbonell for spearheading this effort. Additional accomplishments reported:

- The successful Career Expo coordinated by Brittni Latos. The Career Expo will be an annual event in conjunction with the Conference.
- The African Section was chartered in November 2018 with seven members and grown to twenty-seven members in eight months. Their first Section meeting will be held in October 2019; four IBOD members plan to attend.
- Membership benefits are expanding. Eighteen companies now offer product discounts to members.
- A Career Opportunities section has been added to the website.
- An e-brochure has been created to replace the previous paper brochure that was sent to new and renewing members. Thanks to Dea Payette for her work on this project.
- Headquarters Manager Laura Ohrenberg has digitized the records of thousands of members.
- A "Find an Instructor" page has been added to the website as a resource for members who wish to contact a Ninety-Nine or a Friend of The Ninety-Nines for flight instruction.
- *Twin and Turbine* magazine featured The Ninety-Nines in the November 2018 issue.
- The 99s has been awarded the 2019 Henderson Trophy by the National Aeronautic Association. The President and CEO of the NAA, Greg Principato, will present the trophy tonight at the Awards Banquet.

President McKenzie reported on three initiatives too be continued in the year ahead:

- Improve membership retention by continuing to improve and expand benefits and programs and reaching out to non-US members to increase their involvement in The Ninety-Nines

- Broaden our reach into the aviation community by expanding our partnerships with aviation companies and organizations.
- Operate The Ninety-Nines as the business it is, with more official contracts and fewer verbal agreements.

Trusts:

Amelia Earhart Birthplace Museum. Director Dee Bond presented the report on behalf of Chairman Anne Shaneyfelt, who was attending the Amelia Earhart Festival in Atchison. The US Post Office in Atchison, Kansas has been re-named the Amelia Earhart Post Office. National Geographic visited the museum to film for a special to be aired in 2020 titled “The Year of the Woman.” *See page 41 of the Annual Meeting packet for the full report.*

Amelia Earhart Memorial Scholarship Fund. Chairman Dr. Jacque Boyd reported that the fund has awarded 733 flight scholarships over the seventy-eight years of its existence, and 251 student pilot awards. Eighteen Fly Now Awards were given in fall 2018, and sixteen in spring 2019. Twenty-five members received Flight Training/Academic Scholarship awards in spring 2019, totaling \$191,078.98. The AEMSF was the recipient of a \$50,000 bequest from the estate of long-time member Thelma Cull; those funds will be used to develop a perpetual scholarship in her memory. *See page 43 of the Annual Meeting packet for the full report.*

Ninety-Nines Endowment Fund. Chairman Mary Wunder paid tribute to Doris Abbate, who passed away in June 2019 and was a contributor to the drafting of the Fund’s Resolution, and to Thelma Cull, who remembered the Fund in her will. Chairman Wunder also thanked outgoing Trustee Elaine Morrow. As of May 2019, the Fund was valued at \$2,419,568.26. Fund have been dispersed totaling \$214,644.46. *See page 44 of the Annual Meeting packet for the full report.*

Ninety-Nines Museum of Women Pilots. Chairman Barbara Schultz provided an update on additions and improvements to the museum. The Penny Nagy Memorial Youth Educational Center has been moved to a larger area to accommodate new interactive displays and a photo op area with cut-out figures. New LED lighting has been installed throughout, and displays have been rotated and updated. *See page 45 of the Annual Meeting Packet for the full report.*

90th Anniversary. Secretary Cathy Prudhomme reported that a celebration will be held at Headquarters on November 2, 2019 at 6:00 PM. Registration is available in person during the Conference and on The Ninety-Nines website. A commemorative pin is available to all members attending the Conference. Chapters and Sections are encouraged to honor the anniversary by holding Let’s Fly Now events, recognizing their long-time members, and participating in community aviation events.

Bylaws/Standing Rules. President McKenzie reminded the assembly of the rules governing amendments to the Bylaws and Standing Rules, and of the Meeting Rules pertaining to debate and discussion of Bylaws and Standing Rules amendments. Since delegates had a great deal of time to examine the proposed amendments, there was agreement that it was not necessary to read the proposed amendments aloud.

Chairman Gretchen Jahn presented Bylaws and Standing Rules Amendment #2, pertaining to election processes, including electronic voting and odd-numbered year elections. *See page 3-6 of the Annual Meeting Packet for the complete proposal.* Motion by Chairman Jahn:

On behalf of the Bylaws and Standing Rules committee, I move the adoption of the proposed Bylaw and Standing Rule Amendment #2.

Discussion followed on the cost of changing the process for odd-numbered year elections, and the potential financial impact on Sections who would have to utilize a single provider if they

choose to use electronic voting for Section officers. Following discussion, voting cards were collected and tallied by the Tellers Committee. The motion passed 700-202.

Chairman Jahn next presented Bylaws Amendment #1, pertaining to modernization of the Bylaws, and the Provisos related to Amendment #1, which are in place temporarily as the transition to the new Bylaws is in progress. *See page 7-22 of the Annual Meeting packet for the complete proposal.* Motion by Chairman Jahn:

On behalf of the Bylaws and Standing Rules committee, I move the adoption of the proposed Provisos to Amendment #1.

There was no discussion, and the Provisos passed with an obvious majority.

Motion by Chairman Jahn:

On behalf of the Bylaws and Standing Rules committee, I move the adoption of the proposed Bylaw Amendment #1.

There was no discussion, and the motion passed by an obvious majority.

INVITATION TO 2020 INTERNATIONAL CONFERENCE AND CAREER EXPO.

Southeast Section members presented a creative nautical-themed invitation to the 2020 Conference to be held in Long Beach, California, with the class ocean liner *Queen Mary* as the host hotel. July 8, 2020 is the first official Conference day; the Career Expo will be held on July 9. A presentation by Space X will be a highlight of the Conference. Registration will open within the next few weeks.

ELECTION PROCEDURES REPORT. Chairman Ramona Banks presented the election report. President McKenzie declared the following elected:

- **to the International Board of Directors:**
 - Dee Bond, New Zealand Section
 - Minnetta Gardinier, Iowa Chapter, North Central Section
- **to the Endowment Fund Board of Trustees:**
 - Patricia Ohlsson, Long Island Chapter, New York-New Jersey Section
 - Virginia Harmer, San Gabriel Valley Chapter, Southwest Section
- **to the Museum of Women Pilots' Board of Trustees:**
 - Dawn Wavle Rogers, Kansas Chapter, South Central Section
 - Sarah Byrn Rickman, Pikes Peak Chapter, South Central Section
- **to the Amelia Earhart Birthplace Museum Board of Trustees:**
 - Carole Sutton, Nebraska Chapter, South Central Section

Motion made by Chairman Banks:

On behalf of the Election Procedures Committee, I move that the ballots of the 2019 election be destroyed.

There was no discussion and the motion passed.

NEW BUSINESS. There was no additional business as determined by the Reference Committee.

INSTALLATION OF DIRECTORS AND TRUSTEES. President McKenzie and Vice-President Bulluck installed the newly elected International Directors and Trustees.

President McKenzie presented outgoing Director Talnack with a thank-you gift for her dedicated service.

THANK YOU TO CONFERENCE CHAIRMEN. President McKenzie recognized Minnetta Gardinier, Paula Rumbaugh, and Deb Hinrichs for their leadership in chairing the 2019 Conference and Career Expo.

ANNOUNCEMENTS were read by Vice President Bulluck.

ADJOURNMENT. The meeting was adjourned by President McKenzie at 11:20 AM.

A copy of the 2019 Annual Meeting packet containing all written reports and referenced attachments is on file at Ninety-Nines Headquarters in Oklahoma City, OK.

Cathy Prudhomme, International Secretary
Committee to Read and Approve the Minutes:

Governor Ramona Banks, Southeast Section

Governor Shannon Osborne, NY/NJ Section

Governor Karin Rodland, Northwest Section