

**The Ninety-Nines, Inc.
2023 International Conference
October 27-28, 2023**

CONFERENCE PROGRAM



**Dead Sea Marriott Resort & Spa
Sweimeh, Jordan
*Hosted by the Arabian Section***



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PRESIDENT'S WELCOME

Greetings from the shores of the Dead Sea in Jordan!

I'm delighted to extend a warm welcome to the highly anticipated 2023 International Conference, hosted by the Arabian Section. Our thanks go to our dedicated conference organizers – Alia Twal, Minnetta Gardinier, and the numerous volunteers who have made this event possible.

From the captivating natural landscapes to some of the most well-preserved archaeological sites dating back to the Roman Empire, the green and lush north to the beautiful dry deserts of the south, and one of the most unique experiences of coating yourself in the natural mud before trying to float in the Dead Sea, we invite you to experience the distinct allure of Jordan.



A major highlight of our International Conferences, for me, is the opportunity to meet other 99s from all corners of the world, a great chance for networking and learning. Reuniting with old and new friends is a personal joy.

Please spare a moment to review the reports in the International Annual Meeting package. These reports are also posted in the Members Area on our website at www.ninety-nines.org for any member to read. Over the past year, our International Board of Directors, Governors, Trusts, International Committees, General Counsel, and Headquarters staff, have worked diligently, reflecting our unwavering commitment to the improvement and ongoing growth of The Ninety-Nines, an organization that we proudly represent.

I'm grateful for the privilege of serving you this past year, and I eagerly anticipate meeting more of you and collaborating to achieve further growth for The 99s over the next year. Join in the excitement of upholding The Ninety-Nines as the world's premier aviation organization for female pilots. We enthusiastically welcome new ideas and energy to foster continued growth and improvement.

If we haven't had the pleasure of meeting in person yet, I encourage you to take a moment to introduce yourself. As part of our commitment to serving our members, I value your feedback and insights.

Enjoy Jordan and all it has to offer, relish the opportunity to meet new 99s friends and reconnect with friends from other Chapters and Sections.

Robin Hadfield, President
The Ninety-Nines, Inc.



GOVERNOR'S WELCOME

Dear Ninety-Nines,

It is with great pleasure that I extend a warm welcome to all of you attending the International Conference of The Ninety-Nines, International Organization of Women Pilots, in Jordan. As the Governor of this remarkable Section, I am truly honored to host such a prestigious event dedicated to the empowerment and celebration of women in aviation.

I would like to commend each and every one of you for your remarkable contributions to the field of aviation and for being a strong advocate for gender equality in this industry. The 99s, International Organization of Women Pilots, has played a vital role in fostering collaboration, mentorship, and support for women in aviation globally, and I am incredibly proud to witness its important work firsthand within the borders of our beloved nation.



Jordan, with its rich history and diverse culture, serves as the perfect backdrop for this event. Our country has a long-standing tradition of embracing the spirit of adventure, exploration, and innovation. I encourage all of you to take some time to immerse yourselves in the beauty of our landscapes, experience the warmth of our hospitality, and explore the wonders that Jordan has to offer.

This gathering provides an invaluable opportunity for networking, knowledge-sharing, and inspiring discussions amongst renowned experts, seasoned pilots, and aspiring aviators alike. It is my hope that the relationships formed during this event will continue to flourish, leading to new collaborations and fruitful partnerships that will further strengthen the foundation of female representation within aviation.

I have no doubt that your presence here will greatly contribute to the success of this international meeting. Your passion, expertise, and dedication continue to shape the future of aviation, paving the way for countless young women who aspire to take to the skies and soar to great heights.

Once again, welcome to Jordan, a land filled with history, hospitality, and limitless potential. May your time here be filled with incredible experiences, meaningful connections, and cherished memories that will last a lifetime.

With warm regards,

Alia Twal, Governor
Arabian Section
The Ninety-Nines, Inc.



CONFERENCE SCHEDULE



Wednesday, October 25, 2023

All day Arrivals, tour on your own

Thursday, October 26, 2023

All day Arrivals, tour on your own

14:00 – 17:00 Registration Check-In *Acacia 2 – 3rd floor*
(Conference, Credentials, Post-Conference Tour)

Friday, October 27, 2023

11:00 – 17:00 Registration Check-In *Acacia 2 – 3rd flr*
(Conference, Credentials, Post-Conference Tour)

11:00 – 17:00 Hospitality *Edom Hall – 2nd flr*

12:00 – 13:30 Presidents / Governors Luncheon *Naqab Hall – 2nd flr*

14:00 – 15:00 Council of Governors Meeting *Vartani 1 – 2nd flr*

16:00 – 18:00 IBOD Meeting *Vartani 2 – 2nd flr*

19:00 – 21:00 **Welcome Reception** *Fishing Club (outdoor venue)*

Saturday, October 28, 2023

09:00 – 11:30 **"Critical Incident Stress Management (CISM) and What It's All About"** *Vartani Ballroom – 2nd flr*
Louise Cullinan (Pilot, Frontier Airlines; Past Chair, ALPA Critical Incident Response Program Committee)

12:00 – 15:00 Registration Check-In *Acacia 2 – 3rd flr*
(Conference, Credentials, Post-Conference Tour)

12:00 – 15:00 Hospitality *Edom Hall – 2nd flr*

12:00 – 13:30 Life Members Luncheon *Naqab Hall – 2nd flr*

16:00 – 18:00 **Annual Meeting** *Vartani Ballroom – 2nd flr*

20:00 – 22:30 **AEMSF/Awards Banquet** *Vartani Ballroom – 2nd flr*

Sunday, October 29, 2023

07:00 Hotel Check-Out and Post-Conference Tour Departure

CONFERENCE WORKSHOP

Saturday, October 28

09:00 – 11:30 am

Louise Cullinan



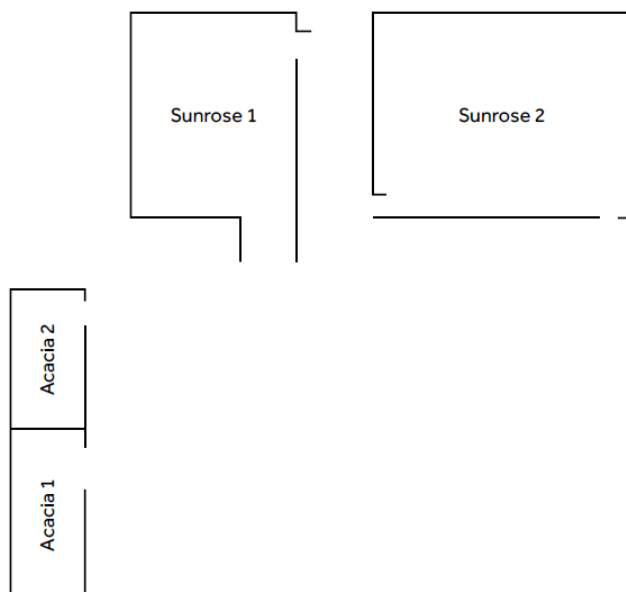
Louise Cullinan was the Critical Incident Response Program Chairman for the Air Line Pilots Association (ALPA) from 2007 through 2018, assisting 34 airlines in the United States, as well multiple non-ALPA carriers. She has also worked with the International Federation of Air Line Pilots Association (IFALPA) in the realm of pilot peer support.

Her expertise regarding critical incidents extends to other corners of aviation, including consulting with the aircraft manufacturer, Boeing, through her company Airline Incident Response LLC. Within the test pilot world, she helps entities such as the Society for Experimental Test Pilots (SEPTA), Virgin Galactic, and Scaled Composites. She helped set up critical incident stress management (CISM) programs after responding to their SpaceShipTwo accident.

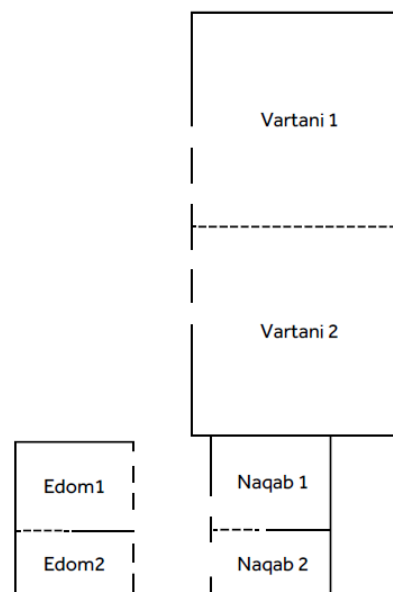
Louise is a qualified International Critical Incident Stress Foundation Instructor teaching CISM around the world and assisting with many high-profile aviation accidents. She has been an airline pilot for over 24 years, flying for Mesa Airlines and currently flying the Airbus 320/321 for Frontier Airlines. Louise resides in Steamboat Springs, Colorado, where she has lived for over 30 years.

HOTEL FLOOR PLAN – DEAD SEA MARRIOTT RESORT & SPA

THIRD FLOOR - LOBBY LEVEL
ACACIA BUILDING



SECOND FLOOR
ACACIA BUILDING



Hotel Restaurants & Lounges

Mosaico Restaurant (Arabic and International Cuisine): Guests are provided with a wide variety of breakfast items including live stations and a selection of International and local favorite breakfast dishes. Mosaico Restaurant allows guests to experience a unique gastronomic experience with its sumptuous dinner buffet and variety of themed nights.

Il Terrazzo Restaurant (Italian Cuisine): The signature restaurant of the resort with its open kitchen serves authentic Italian dishes including homemade pasta and pizza, and an extensive antipasti selection in a warm and friendly environment overlooking the panoramic views of the Dead Sea at the outdoor terrace area.

Champions Tavern (American Cuisine): Good food, good times & good sports! A combination of dining, games and excitement in a casual atmosphere filled with authentic memorabilia which has become part of the main attractions of Champions. Champions is an integrated sports concept that provides the excitement of the games viewing in a fun, high energy environment with great quality food and beverage.

Jo's Midi (Coffee House): The perfect grab and go place! Jo's Midi offers an extensive selection of fresh juices, salads, sandwiches, coffees, teas, homemade cakes, pastries and cookies making it the perfect one stop shop at our resort.

Oasis Lounge & Pool Bar (Lounge & Pool Bar): Sit back and relax at the Oasis Lounge & Pool Bar, the outdoor venue with views of the Dead Sea serving shisha, ice cream and beverages while enjoying the seasonal entertainment.

Skoops (Lounge & Pool Bar): Skoops offers a wide selection of ice cream flavors to help you beat the heat and cool down from having fun in the sun.

Acacia Lounge & Bar (International Cuisine): Enjoy the warm sophisticated ambiance, your favorite drink and a light delicious snack at the Acacia Lounge & Bar. Acacia Terrace offers stunning views of Dead Sea.

The Fishing Club Beach Bar (Outdoor Venue): A unique spot right in front of the Dead Sea at the lowest point on earth! Treat yourself to a cocktail or a shisha, enjoy the views and indulge your senses in this magnificent place. The Fishing Club is an ideal location for social events and weddings with its outdoor seating capacity of 800 guests. Open seasonally.

AMELIA EARHART MEMORIAL SCHOLARSHIP FUND



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2021-2024

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2023-2026

2023 AEMSF Judges

Cassandra Bosco
President
TailWinds Communications

Lina Germann
Founder & CEO
STEM Santa Fe

Jeffrey Gilmer
Aviation Safety Inspector (Retired)
Federal Aviation Administration

2023 Amelia Earhart Memorial Scholarship Recipients



Macy Arbuckle

Iowa Chapter, North Central Section | Instrument

The love of adventure is what brought me into the aviation community. In June of 2022, I successfully completed my Private Pilot certificate. Last year, I received my tailwheel endorsement and took my first intro to aerobatics flight. Currently, I am pursuing my instrument rating which I plan to complete in the next couple of months. My short term goals are to join Noe Aviation as an aerial applicator and become a certified flight instructor. Long term bucket list dreams include landing in a remote backcountry, seaplane rating, and learning to fly aerobatics.



Kelsey Baek

Granite Mountain Chapter, Southwest Section | Commercial Multi-Engine Add-on

Hello everyone! I'm Seungyun (Kelsey) Baek and I am currently a Flight Instructor at Embry-Riddle Aeronautical University in Prescott. I am from South Korea and the Philippines. Being part of The Ninety-Nines has been such an amazing experience so far because of the opportunity to meet and connect with so many amazing aviators. This AEMSF scholarship will allow me to reach my next step in obtaining my multi-engine add on. I am beyond thankful for this opportunity. as it will get me a step closer to becoming an airline pilot.



Angela Baucom

Sutter Buttes Chapter, Southwest Section | Commercial

Who knew the pandemic would have me looking at the sky for answers, see a plane, and lead me to getting my Private certificate and becoming a 99? I found my purpose — my desire — to help others experience the joy of flying. A project manager by day, I achieve certificates as projects, breaking them down into segments, then “git-r-done” regardless the obstacle! Then I share it, feeding my soul. The Commercial rating will be followed by my Instructor certificate, improving the local instructor shortage. Under supervision, I'm teaching ground school and tutoring and helping Girl Scouts achieve their aviation patches.



Meera Bissonauth

First Canadian Chapter, East Canada Section | Multi-Engine

My name is Meera Bissonauth and I am honored to be an AEMSF recipient! Becoming a pilot was a childhood dream of mine, but I only started going for it after gaining exposure to aviation through various work opportunities at an international airport. I am now a flight instructor and will be completing my Multi-Engine rating with this scholarship. With this rating, I plan to embark on exciting multi-engine operations in Northern Canada. I am grateful to the aviation communities that have motivated me to strive for my goals and hope to similarly guide aspiring pilots to believe in theirs.

2023 Amelia Earhart Memorial Scholarship Recipients



Sharonjeet Dhillon

Bay Cities Chapter, Southwest Section | Academic

I'm Sharonjeet Dhillon, and I'm from Singapore. I began my aviation pursuit with a 10,000-mile journey to Florida where I began a professional pilot program. After graduating during the pandemic, I moved to San Francisco to continue towards my goal of flying for an airline in Singapore. Now, I'm a flight instructor with a diverse group of students from Silicon Valley, and I'm pursuing a Master of Science in aeronautics with a focus in human factors. I aspire to design evidence-based flight curricula that incorporates human performance and limitations while working towards my goals.



Emily Dykstra

Georgia Flying Belles Chapter, Southeast Section | Multi-Engine Instructor

A neighbor introduced me to general aviation in 2020, and I was enamored by the views and the freedom of flight. After graduating from Georgia Tech, I worked in asset management and took on flight training as a challenging hobby. I became a full-time instructor in 2023. I'm passionate about introducing others to flight and partnering with students to achieve goals throughout all stages of their aviation journey. Outside of the plane, I enjoy adventuring around Atlanta, staring at clouds, or sitting in front of the shark tank at the aquarium.



Jackilyne Heffren

Alberta Chapter, West Canada Section | Instructor

My family has a history in aviation, and I continue that tradition and love of airplanes. With this scholarship, I'm excited to transfer my teaching skills as a ski and fastball coach into a career as a flight instructor. I'm married to an AME who is a private pilot, and we have a one-year-old son. I love warbirds, float planes, tail draggers, and ski planes. I want to give back through aviation by flying charity medical flights with Angel Flights Alberta, COPA For Kids, and Fairview Aircraft Restoration Society's PBY-5A Canso to airshows.



Lois Horne

Memphis Chapter, Southeast Section | Commercial Multi-Engine

I'm a fun-loving adventurer who strives for excellence in everything. Some examples include: skydiving; motorcycle riding; flying; rock, glacier, and waterfall climbing; studying chemistry and biology; manufacturing pharmaceutical products; maintaining vehicles and a home; teaching STEM to children; and hiking each state's naturally occurring highest point (46 states complete). I serve and give back to the community. I've been a part of CAP for five years and The Ninety-Nines for 12 years: participating in chapter, airmarking, chapter AE scholarship, and credentials for three years; operating as Chair and Section Vice Governor for four years; and volunteering on the trademark committee, as Air Race Classic Head Timer (five times), and at community aviation outreach events.

2023 Amelia Earhart Memorial Scholarship Recipients



Sarah Long

Air Hearts-Utah Chapter, Southwest Section | Multi-Engine Add-on

I'm a busy mom of two who finds time between my job and kiddos to fly like crazy! I'm working to move from being a flight attendant supervisor to the cockpit where I truly belong and feel most myself. I'm always up for a challenge, and this has been the best one yet. I will be using this scholarship to earn my Commercial Multi-Engine Rating and will continue to build time and skills until I achieve my dream job of working for a major airline.



Irene Lopez

Florida Goldcoast Chapter, Southeast Section | CFI Instrument

I'm a foodie and explorer and flying reminds me how the world can be a fascinating place from different perspectives. It reinforces my discipline and makes me feel free at the same time. To balance the demands of this fast-paced industry, I work on staying grounded with yoga and exercising. I also love cooking and embroidery as creative outlets. Volunteering with different organizations such as The Ninety-Nines has given me a fantastic platform to inspire, motivate, assist, and create awareness about the opportunities that exist in aviation for everyone. I'm immensely grateful for all the support I've received.



Annemarie McMillan

NOLA Chapter, Southeast Section | Academic

Shortly after my 17th birthday, I discovered my passion for flying and subsequently joined The Ninety-Nines. I began my flight training at a soft-field, private airport while still in high school, often waking up to fly before class in the morning. Now, I'm pursuing a professional aviation degree at Louisiana Tech University where I'm a Chair of the WAI Chapter! I'm so grateful to The Ninety-Nines for making my dreams possible and affordable, and I would like to give a special thanks to the NOLA Chapter for encouraging me throughout every part of my aviation journey.



Emma Neale

Quebec Chapter, East Canada Section | Instructor

I'm a commercial pilot and PhD student researching aviation policy in Canada. I began flight training in 2017 before beginning my master's degree in economics and later continued working towards my commercial license while working full time in the aviation industry. I'm passionate about learning new things and teaching others, and I've been working towards balancing my academic and flying interests. I'll use the AE Scholarship for my Flight Instructor Certificate, allowing me to start my career as a flight instructor and continue my academic endeavours.

2023 Amelia Earhart Memorial Scholarship Recipients



Amanda Neumann

Wisconsin Chapter, North Central Section | Commercial

I live in Milwaukee where I work as a Sport CFI and flight attendant. In 2020, I became a private pilot and joined The Ninety-Nines in 2021. I'm grateful for the support and friendship of the Wisconsin Chapter. Once I complete my commercial check ride, I plan on applying for the PPLI program so I can eventually mentor another Ninety-Nine. This year, I'll complete my Multi-Engine Rating and apply to a corporate airline. I've made personal goals to achieve my Seaplane Rating and take an aerobatics course. My dream is to fly international routes for a legacy airline.



Chioma Okoro

British Columbia Coast Chapter, West Canada Section | Multi-Engine

I'm honored to be a recipient of the 2023 AE Scholarship for a Multi-Engine Rating. Alongside working on my pilot licenses and ratings, I'm a PhD candidate whose research focuses on optimizing aircraft maintenance processes using industry 4.0 principles. These efforts are rooted in my career goal of continually contributing to the development and sustainability of the aviation industry while also motivating young people and newcomers to develop an interest. Winning this scholarship encourages these goals, and upon completion of the multi-engine training, I'll proceed with multi-IFR training. I'm grateful to my mentor Caroline and the British Columbia Coast Ninety-Nines for supporting my journey.



Karen Ortigoza

Ambassador Chapter, South Central Section | Multi-Engine

My name is Karen Pamela Ortigoza and I'm 30 years old. I live in Asunción, Paraguay, and have a degree in computer engineering. I started in aviation at the age of 19 as a security agent for American Airlines. I then became a flight attendant for LATAM and I started flight training for my Private Pilot License in 2017. I recently completed my Commercial License and Instrument Rating. I'm grateful for this scholarship for my Multi-Engine Rating which will help me achieve my ultimate goal of becoming an airline pilot.



Olivia Parmenter

Kentucky Bluegrass Chapter, North Central Section | Academic

Hello, I'm Olivia Parmenter. I'm a freshman at Purdue majoring in professional flight and aviation management, a private pilot with an Instrument Rating, and most importantly a Ninety-Nine. I'm a first-generation pilot who found mentorship and friendship in this incredible organization. Since joining The Ninety-Nines, I've been able to create numerous connections and learn from others' experiences. I'm currently pursuing my Commercial Rating and then focusing on attaining my Multi-Engine Rating. My career goal is to become an airline pilot and then pursue a Helicopter Rating to also be a medevac pilot.

2023 Amelia Earhart Memorial Scholarship Recipients



Lauren Scott

Las Vegas Chapter, Southwest Section | CFI Instrument

My Aunt Mary Webb Nicholson was one of the original Ninety-Nines and taught my father to fly. I soloed in a J-3 Cub at age 17 and attended flight school at Purdue University. After graduation, I married my college sweetheart and took a hiatus from flying to raise our three children. In 2018, I resumed teaching students (including my daughter!). I'm currently a PC-12 captain for a fractional company and Membership Chair of the Las Vegas Ninety-Nines. I'm also training to be a Designated Pilot Examiner, and plan to use the CFII to teach students and conduct check rides.



Jing Suo

Washington DC Chapter, Mid-Atlantic Section | Vicki Cruse

I'm Jing, from Beijing. The moment I realized a girl can also become a pilot was the first time I felt a "dream" in my life. This was about six years ago. I have since then become a triple-rated flight instructor and have been doing the most rewarding job – helping others learn to fly. I've also flown aerial surveys all over the States. In the summers, I fly seaplanes in Alaska. Aerobatic flying has been on my wish list since I started flying. Now, with the support of my Ninety-Nines sisters, I'm finally going to fly upside-down!



Stacy Uebelhor

Greater Seattle Chapter, Northwest Section | Multi-Engine Add-on

As a wife, mom, and flight attendant, I started my pilot journey Valentine's Day 2020 when I met a colleague in flight training. Fast forward, and now I'm a first-generation commercial pilot. This AE Scholarship from The Ninety-Nines will get me even closer to my goal of flying jets soon. Advice from a mentor keeps me going strong: "Stay the course. Don't give up. Just keep showing up!" It can sometimes seem like a daunting journey from student pilot to ATP, but just know that all the hard work will be worth it.

2023 Amelia Earhart Memorial Scholarship Recipients



Madeline Ungurain

British Columbia Coast Chapter, West Canada Section | Multi-Engine Add-on

My dream of becoming a pilot began in 2015 with a desire to fly for the purpose of saving lives and reaching remote people in need. I'm passionately pursuing my goal of serving as a missionary pilot overseas through gaining more experience as a flight instructor, earning further qualifications, and maintaining safety as a top priority. This scholarship will support my goals to increase emphasis on training and preservation of unusual attitude recognition and recovery, in what I hope will leave a lasting impression on the future generation of pilots and to create a safer flying environment for everyone.



Kristi Weber

Tucson Chapter, Southwest Section | Commercial

I had "pilot" on my bucket list for decades. In May 2022, I earned my Private Pilot Certificate. One of my instructors was a Ninety-Nine who assured me that she would see me finish! I got my Instrument Rating in April 2023. This scholarship will help me obtain a Commercial Rating. Afterwards, I'll complete my Multi-Engine Rating and get my CFI. I'll promote flying (especially women aviators) in Tucson through my involvement in The Ninety-Nines (I'm Chapter Vice Chair), Civil Air Patrol, Wright Flight, and EAA. As a Marine Corps veteran and ultra-marathoner, I'm so grateful to The Ninety-Nines!



First Wings Scholarship Recipients – Fall 2022



Ana Adona

Chapter: Chicago Area | Section: North Central | Mentor: Madeleine Monaco

I was born and raised in the Philippines and moved to the United States in 2010. I found a rewarding career with United Airlines where I worked as a flight attendant and eventually joined management. During the pandemic, I earned my MBA at the University of Illinois Urbana-Champaign. I realized I had bigger dreams and decided to work towards my Private Pilot Certificate with the goal of becoming an airline pilot. It has been an incredible adventure learning how to fly. I'm grateful for the support of The 99s family. I hope to inspire others to pursue their dreams and pay it forward.



Abthaj Bamatref

Chapter: First Canadian | Section: East Canada | Mentor: Heather Hills

My name is Abthaj and I'm a Private Pilot Certificate student. My love for aviation started from a young age, but I truly realized my dream to become a pilot when I had the opportunity to work in a flight school. Flying makes the world feel small, and I knew that one day I wanted to be involved in the industry somehow. I'm currently working towards completing my certificates to eventually work as a search and rescue pilot. I spend my free time hanging out with friends, working, painting, and volunteering with organizations that promote and support women in aviation.



Grace Coleman

Chapter: Hampton Roads | Section: Mid-Atlantic | Mentor: Maddison Bell

Growing up in a city where F-18s roared overhead sparked my early interest in military aviation. On my 13th birthday I was gifted a discovery flight and that's when I truly knew I belonged behind the yoke. I plan to major in aviation and join the Air Force Reserve Officer Training Corps with the ultimate goal to fly F-35s. Through The 99s I've had the opportunity to further explore my passion through hands-on experiences and connect with women in the industry. I hope to one day be an advocate for young women in aviation as The 99s has been for me.



Cathy Keller

Chapter: Columbia Cascade | Section: Northwest | Mentor: Magali Lewis

I'm so grateful to be a First Wings Scholarship recipient. I grew up trailing after my dad at all sorts of aviation events. Some of my earliest toys were airplane switches and indicator lights. I hold a Bachelor of Science in fine art from the University of Oregon and I'm a certified wedding and event planner, but I've always had my eye to the sky. My day job is managing a Part 135 fixed-wing charter department, but my favorite job is raising my young daughter. I plan to continue pursuing additional ratings after I earn my Private Pilot Certificate.

First Wings Scholarship Recipients – Fall 2022



Esther Kotyk

Chapter: All-Ohio | Section: North Central | Mentor: Claire Gerber

I began my flight training a year ago as a first-generation American and pilot. Along the way, I've met friends and fellow pilots that have encouraged me to take flight lessons through Wadsworth Airport (3G3). In November of 2022, I earned my Private Pilot Certificate. I'm thankful to be a recipient of the First Wings Scholarship. My goal is to continue my training at Kent State University while earning an aeronautics degree and Spanish minor. I'm grateful for the support of The 99s throughout the start of what, I know, will be a lifetime of aviation.



Yelena Kozenkova

Chapter: San Diego | Section: Southwest | Mentor: Spring Vick

I'm a nomad at heart. I love travel and new experiences. I became a flight attendant to see the world and quickly became enamored with aviation. I realized that being a pilot is the ultimate career for me. I'm extremely grateful for The 99s community and the First Wings Scholarship for advancing my journey towards my dream life. I hope to pay it forward one day by inspiring, motivating, and mentoring other future pilots.



Danielle Linehan

Chapter: Intermountain | Section: Northwest | Mentor: Elsbeth Roach

An article about female airline pilots initially sparked my interest in aviation back in 2017. After graduating with a degree in Business Management, I joined the local 99s chapter who gave me the support and courage I needed to start flying! Once I earn my Private Pilot Certificate, I hope to start my flying career in the Air National Guard flying the C-17. I look forward to helping other women find their place in aviation thanks to The 99s and this award!



Kimberly Manasco

Chapter: Dallas | Section: South Central | Mentor: Alyse Higgins

Kimberly Manasco is taking her career to new heights! As a previous math teacher and current flight attendant, Kimberly wishes to further her career as a pilot. Currently with the desire to make it back to American Airlines; she is also keeping an open mind to other avenues as she is learning about the numerous opportunities being a pilot can hold for her future from fellow 99s. Kimberly has been flying since July of 2022 and already has her Private Pilot check ride in sight. She is determined to learn quickly and efficiently as we all know seniority is everything!

First Wings Scholarship Recipients – Fall 2022



Brittany Moon

Chapter: Indiana | Section: North Central | Mentor: Amy Hills

I'm Brittany Lozier Moon from the Indiana 99s. I'm a wife, a mom of two rambunctious boys, and a middle school teacher. My aviation goal is to focus on keeping vintage taildraggers in the air, including my family's WACO. I finally soloed in August of 2022, due to waiting for a Special Issuance of a Medical Certificate. I like to say that aviation is in my blood, as I have spent most of my life at an airport, but I'm finally flying! I'm so grateful for the relationships I've gained by being a 99 and for this scholarship to finish my training.



Sunny Oh

Chapter: Bay Cities | Section: Southwest | Mentor: Christine Oksas

My love of aviation started at a young age, but it wasn't until February of 2022 when I took the plunge and started pursuing my dreams of becoming a pilot. There are so many wonderful things I would like to achieve – such as flying aerobatics, getting my Seaplane Rating and becoming a CFII. I dream of one day flying across the country with my family. I'm truly grateful and honored to have been chosen for the Amelia Earhart Memorial Scholarship First Wings Award. I'm passionate about helping people and animals in need and hope to pay it forward through aviation.



Allison Ranzau

Chapter: Kentucky Bluegrass | Section: North Central | Mentor: Karyn Ranzau

I'm a freshman at Eastern Kentucky University (EKU) where I'm pursuing a degree in aviation with a concentration in aerospace technology. Aviation has recently entered my life, but I could not be more excited about pursuing my career! I enjoy flying with my mom whenever I can, and I'm currently figuring out where I want to go with aviation. I will be using this scholarship to help further my career at EKU. I'm so grateful to have this opportunity and to be a part of The 99s community!



Sydney Schumsky-Nicholas

Chapter: San Diego | Section: Southwest | Mentor: Milamae Zamora

Sydney Schumsky-Nicholas grew up with the dream of flying after doing a report on Amelia Earhart in the second grade. Officially starting her aviation journey in the Summer of 2021, she enrolled for Private Pilot ground school at Miramar College and fell in love with aviation. During ground school, Sydney took her professor's advice and fully immersed herself in the community by joining The 99s, working for the Air and Space Museum and tutoring ground school. She is currently working on her Private Pilot Certificate at Brown Field and hopes to be on track to start CFI training by the end of 2023.

First Wings Scholarship Recipients – Fall 2022



Crystal Simon

Chapter: Wisconsin | Section: North Central | Mentor: Bridgett Nottestad Cornett

I live in the small village of Kohler, Wisconsin, with my loving parents and two cats. My interest in aviation began in 2011 on a mission trip in Alaska where an aviation missionary allowed me to fly the plane. My aviation journey officially began earlier this year when I joined the Sheboygan Flying Club and The 99s. As a member of The 99s, I have met many wonderful women pilots and assisted in projects like compass paintings and AirVenture. My goal is to one day become a CFI, and help fellow 99s and pilots expand their knowledge.



Tyann Sorrell

Chapter: Bay Cities | Section: Southwest | Mentor: Renee Sandell

As a flight attendant for a commercial airline in my earlier years, I quickly developed an interest in wanting to learn how to fly planes. A dream deferred, I continued to work and finish my education while raising a large family. I'm so excited to finally be at a point in my life where I'm able to pursue my dream of becoming a pilot. Even more, I'm looking forward to taking what I learn to train and mentor young women from communities that may lack access to or awareness of the amazing experiences and opportunities of aviation.



Laura White

Chapter: Montana | Section: Northwest | Mentor: Janine Schwahn

With 10 years in social work and health care administration serving women and children and another 10 as an event florist, at age 50 I'm training to become a commercial pilot through Summit Aviation and Gallatin College, Montana State University. Navigating and overcoming challenging health events inspired me to fly, and I'm thankful to The 99s for this First Wings Award to complete my Private Pilot Certificate. I'm looking forward to finding ways to serve others through flying and hope to do disaster relief. My husband and our two adoptive daughters are cheering me on!



First Wings Scholarship Recipients – 2023 Spring



Jalyna Cook

Chapter: San Diego | Section: Southwest | Mentor: Debbie Balsley

My name is Jalyna Cook and I'm a student pilot with just over 20 hours training at Ramona Flight Training Center. My dad was a pilot when I was a kid and I find so much happiness flying and learning about aviation. I knew when I started flying in my dreams, it was time to start studying. I work in health IT and hope to eventually combine my education, expertise, and newfound passion to instruct the next generation of aviators. Obtaining my Private Pilot Certificate is the first step in a lifelong aviation learning journey.



Tikvah Karnes

Chapter: Treasure Coast | Section: Southeast | Mentor: Cristina Gouin

My love of aviation started very young. My dad, who is a pilot, took me on my first flight when I was three months old, and I've been dreaming of the skies ever since. I live in Fort Pierce, Florida, where I volunteer at Missionary Flights International. I take flight lessons at Clear Flight Aviation with my instructor, James Howard, at KFPR, and was able to do my first solo on my 16th birthday. My end goal for aviation is to be a missionary/humanitarian pilot and mechanic.



Diane Lambert

Chapter: Mid-Columbia | Section: Northwest | Mentor: Lynn Harbinson

I discovered the joy of flying after raising seven children with my husband. Today, I'm a student pilot, college teacher, and technical editor for an environmental cleanup company. My favorite hobbies are attending fly-ins and chasing \$100 hamburgers with my husband. After finishing my Private Pilot Certificate, I plan to certify as a ground instructor and earn my Instrument, Commercial, and CFI Ratings so I can help others learn to fly. As a first-generation woman pilot, I want to show my daughters and granddaughters that they can do this too!



Micaehla May

Chapter: Tucson | Section: Southwest | Mentor: Kristi Weber

Before I got bitten by the flying bug, I was spending countless hours in pursuit of a PhD, focusing on medical optics. Now, sick with the will to fly, I find I need to fit flying into my schedule. To my surprise, flying has helped all aspects of my life by teaching me about self-confidence, risk management, organization, and community building. Once I earn my Private, I plan on sharing my love of aviation with friends and family while continuing to work on further ratings and certificates.

First Wings Scholarship Recipients – 2023 Spring



Anastasia McCune

Chapter: Colorado | Section: South Central | Mentor: Amanda Willson

I discovered my passion for aviation in my early 40s. I have a successful career in instructional design and teaching adults; using that experience toward becoming a CFI and professional pilot feels like a natural, wonderful progression. I am also passionate about bringing aviation curricula to the high school level. I am grateful for the support and inspiration The 99s have provided in showing that it's never too late to begin a pathway into aviation. I'm so excited to continue this next chapter of my life's work!



Cloe Grace McDowell

Chapter: Phoenix | Section: Southwest | Mentor: Sara Mazzarella

This award makes my journey in aviation even more worth it and proves that God's timing is never wrong. My aviation journey has been a process; it took me over two years to get a medical waiver for my vision astigmatism. I plan on finishing my Private Pilot Certificate with Red Rock Flight School in Arizona and this award makes that possible. It has been an amazing experience volunteering with the truly inspiring women of my chapter. I am ecstatic to one day become a mentor for a woman who needs a medical waiver just as I did. Thank you, 99s!



Jessika Michalski-Blair

Chapter: Maple Leaf | Section: East Canada | Mentor: Brenda Jolly

My name is Jessika Michalski-Blair, and as an aviation enthusiast, a mother of two and a wife, I am thrilled and honoured to receive the Amelia Earhart Memorial Scholarship Fund's First Wings Award. I've always had a love of flying. I spent nine years as a flight attendant before being furloughed in 2020 due to the pandemic, when I took a leap of faith and contacted my local flight school to begin my journey. My goal for 2023 is to attain my Private Pilot Certificate, Night Rating and begin working toward my Commercial Pilot Certificate.



Jadyn Miller-Klein

Chapter: Colorado | Section: South Central | Mentor: Corrie Stevens

I have been in and out of airports my whole life, from traveling to seeing family! Throughout these beautiful trips, I gained the aviation glow. I plan to continue pursuing my aviation career by going to Embry-Riddle Aeronautical University, where I'll be getting a bachelor's degree in aeronautical science and continue to get my Professional Pilot Certificate to someday fly internationally for the airlines. I've had the most amazing experiences from different aviation communities, but The 99s has truly given me the most wisdom and support to achieve my dreams. So, thank you to all The 99s!

First Wings Scholarship Recipients – 2023 Spring



Keerthana Nair

Chapter: Manitoba | Section: West Canada | Mentor: Katie Penner

I am so grateful to be a First Wing Award recipient. My love for airplanes began at a very young age and I always dreamt of becoming a pilot. After graduating from high school, I moved to Canada from India to start my flight training. I am currently working on my Private Pilot Certificate and plan to get my Commercial Pilot Certificate as well. I want to inspire young girls out there to dream big and chase their dreams to soar in the sky just like how other women aviators have been my inspiration growing up.



Wendy Rover

Chapter: Columbia Cascade | Section: Northwest | Mentor: Linda Worden

After a 30-year career as a professional henna artist, my aviation journey began at age 51 via an invitation to join a private pilot ground school course with Joby Aviation. After taking a discovery flight, I decided that flying was something I could and would do. My aviation goals are to get my CFI and CFII Ratings, share the joy of aviation by teaching others to fly, and eventually work in the eVTOL industry. I am happy to be an active member of my 99s chapter, and grateful to be chosen to receive the First Wings Award.



Evie Sapp

Chapter: Kentucky Bluegrass | Section: North Central | Mentor: Terri Donner

Hello, my name is Evie Sapp and I'm an incoming Freshman at Eastern Kentucky University! I'm excited to be able to continue my aviation achievements thanks to The 99s. I've been working toward my Private Pilot Certificate for some months now and getting closer to my check ride in the next month. I plan to attend ECU and apply for the UPS Pilots internship as I want to fly for UPS as my career. All thanks to my friends, family, and The 99s, I'm one step closer to my dream.



Nadia Solano Rodriguez

Chapter: Chicago Area | Section: North Central | Mentor: Christine Albertson

My name is Nadia, and before last year, I honestly didn't even know female pilots existed. I'm a Mexican woman who learned English and earned an industrial engineering degree from my small hometown university. I came to the U.S. because I longed to travel and wanted a better future for myself. I'm currently an au pair to three boys in Illinois. My host family took me for a ride in an open-cockpit biplane when I first arrived, and I felt so much freedom. I am in Part 141 flight training and hope to fly professionally one day.

First Wings Scholarship Recipients – 2023 Spring



Allison Tsay

Chapter: Eastern New England | Section: New England | Mentor: Susan Benua

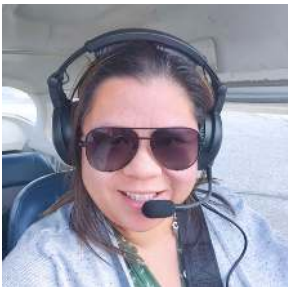
I was born and raised in Kansas City, Missouri, and have been living in Boston, Massachusetts, for over 6 years. While I'm an electrical engineer by training, I first fell in love with aviation while working for Lockheed Martin. After my first discovery flight in a Piper Warrior, my passion for the industry quickly became my North Star, inspiring me to pursue a dual master's in aerospace engineering and business administration at Massachusetts Institute of Technology. In my free time, you can find me kayaking on the Charles River or exploring aviation and aerospace museums across the country.



Frances Velazquez Mercado

Chapter: Old Dominion | Section: Mid-Atlantic | Mentor: Carolyn Hunker

I was born and raised in Ponce, Puerto Rico. I became interested in aviation almost by accident and I'm so happy I did. I have a bachelor's degree in applied meteorology from Embry-Riddle Aeronautical University and a master's degree in business administration from the University of Maryland Global Campus. I've served as a flight service specialist, a general aviation sales consultant, and an aviation weather subject matter expert. I plan to help others understand weather information as a certified flight instructor. I love being a pilot and cannot wait to fly myself and my family everywhere.



Dorothy Yu

Chapter: First Canadian | Section: East Canada | Mentor: Wendy Cragg

Before my passion for flying was ignited, I was a pianist, teacher, and graphic designer. After the pandemic, I decided to switch careers to become a commercial pilot. Being a member of the First Canadian Chapter has cultivated a sense of belonging, encouraged professional and personal growth, and allowed me the opportunity to create lifelong connections with others. I'm grateful and honored to be a recipient of the AEMSF First Wings Award as it will bring me one step closer to starting my new career and becoming an ambassador of The 99s, inspiring the next generation of female pilots.



2023 INTERNATIONAL AWARDS

Three separate **Awards of Achievement** may be presented each year to members of the Ninety-Nines (living or deceased). The three awards are:

The **Award of Achievement for Contributions to The Ninety-Nines** – recognizes a significant contribution to the mission of the 99s or any of the organization’s activities.

The **Award of Achievement for Contributions to Aviation** – recognizes significant contributions to any facet of aviation/aerospace, such as education, science, history, commerce, legislation, etc.

The **Award of Achievement for Humanitarian Efforts** – recognizes a significant contribution through aviation, in a humanitarian effort.

Award of Merit (for non-Ninety Nines) recognizes an individual (male or female; living or deceased) or an organization in recognition for a significant contribution to any facet of aviation/aerospace, such as education, science, history, commerce, legislation, etc.

George Palmer Putnam Award recognizes the support provided to The Ninety-Nines by an individual (male or female, living or deceased) or an organization.

Award of Inspiration is given by the International Board of Directors to an individual, group, organization, or agency whose participation, achievements, or activities have had a significant impact on The Ninety-Nines, the world aviation community, or the art and science of aviation or aerospace.

President’s Award is given at the will of the current President.

2023 International Awards Judges



Janice Welsh (Chair)

Immediate Past Governor
North Central Section 99s
Indiana Dunes Chapter

Lt. Col. William Vendramin

Public Affairs Officer, INWG
La Porte Sr Squadron Cmdr.,
Civil Air Patrol
USAF Auxiliary



Cindy Pang

Governor
West Canada Section 99s
British Columbia Coast
Chapter

Mary Wadel

Deputy Director, Aeronautics
NASA John H. Glenn
Research Center



Frances Englund

Governor
New York – New Jersey Section 99s
Finger Lakes Chapter

Award of Achievement for Contributions to The Ninety-Nines

Joy Parker Blackwood



In 1982, Joy began training for her Private Pilot Certificate with Toronto Airways, at Buttonville Municipal Airport (Markham, Ontario, Canada). She became the first “66” of our First Canadian Chapter and turned those numbers upside down in 1983 becoming an enthusiastic 99s member with the mentorship of First Canadian Chapter Chair Shirley MacDougall.

Joy has been an active member at Chapter, Section, and International levels. As a Marketing and Events Production professional, she led and participated in many activities such as Poker Runs, Annual Meetings, Section Meetings, Air Bears, Air Race Classic, seminars, Operation Skywatch. She organized events for East Canada Section members at the New York City and Las Vegas conferences, co-chaired the 1995 Halifax conference and was Chair of the 2016 Ottawa conference.

Joy became Chapter Chair (1984) and Section Governor (1986) and rewrote Chapter and Section operational guidelines, job functions, and bylaws. As Governor, she promoted the added category of Military Member to our international applications and implemented the annual Governor’s Service Award for East Canada Section, winning it in 1996. While serving as the Council of Governors Spokesperson (1997), she drafted the initial Council of Governors policies and procedures manual. After election as an International Director (1998), she served on the International Finance Committee, co-chaired the first Long Range Planning Committee, and chaired the Headquarters Operations Committee. AEMSF Trustee and Chair for nine years.

In 1998, she was part of the first all-99s Canadian Precision Flight Team that competed at the World Precision Flying Championships (Fort Worth, Texas). In 2003, Joy was inducted into the International Forest of Friendship. In 2009, she became a Founding member of the Northern Lights Aero Foundation (Toronto) and served as Vice President and President. Today, it is an independent, not-for-profit organization with its annual Elsie awards gala that has upwards of 500 people in attendance.

Joy says, *“Thank you to my 99s sisters and the International Board of Directors for this prestigious honor.”*

Award of Achievement for Contributions to Aviation

Mary Build



Mary has filled all Chapter positions in the Katahdin Wings in the past, formally Section treasurer for six years, Vice-Governor, and now completing her second term as Governor of the New England Section. This past year, she served as the Council of Governors Spokesperson encouraging our governors to be “leaders,” not “doers” – trying to do it all leaves out all the other members who want to participate.

At 47 when Mary began flying, she was already a successful career woman. She now has over 6,300 hours total time in ASEL, ASES, and MEL, Instrument, as a CFI/CFII in 36 different airplane models: Bonanza A36, Cessnas (from 120s to 402s), Citabria, King Air (2 years as First

Officer), Pipers and RV-12. She is an FAA Team Representative presenting many safety seminars specializing in mountain flying and seaplane operations, including presentation of two of these seminars at Oshkosh (2019). She is a former Designated Pilot Examiner. She often volunteers at our 99s booths at Oshkosh and the International Seaplane Fly-In (Greenville, Maine). She loves to organize our Treasure Hunt occasionally run in the fall. Twelve pilots were gathered by her to fly leased Cessna 182s in Africa for a Flying Safari. She has flown the Air Race Classic twice and judged it four times.

She recently published her memoir, *"Finding Myself in Aviation."* Readers have been quick to request speaking engagements, and the book has garnered great reviews and word-of-mouth to build its sales success. She has been a signing author at Oshkosh and The Ninety-Nines Conference in Charleston. In a Ninety-Nines webinar, she gave an interesting talk about the variety of her aviation experiences - wheels, skis and floats; starting her own seaplane business; scenic flights; part 135; and flight training. At the Brandy Pond seaplane base, she sponsored a seaplane expo for 13 years with multiple vendors, along with the Katahdin Wings, speakers, and at times up to 125 attendees who either flew in or drove in.

Award of Achievement for Humanitarian Efforts

JoAnn Milless Prater



JoAnn Milless Prater is a twin, born on a farm near Groveport, Ohio and currently lives with her husband in Upper Arlington, Ohio. She graduated from the Grant Hospital School of Nursing (1959) and worked there as a staff member for a year. She then became a flight attendant for American Airlines, but on her days off, JoAnn worked as a nurse at Booth Memorial Hospital (Queens, NYC).

After marrying in 1962 and becoming the mother of three children, JoAnn continued her nursing career. She also began flying lessons at nearby Lunken Airport (Cincinnati, Ohio) and became a private pilot. In 1972, she moved with her family to Upper Arlington, continued her nursing career in Columbus, Ohio, and joined the Scioto Valley 99s.

After retiring from nursing, JoAnn was recruited by the International Health Service (IHS) in 2002 to work as a volunteer with a surgical team that IHS sends to Honduras every year for two weeks in February. JoAnn did not miss a single mission until the COVID-19 pandemic caused IHS to temporarily suspend these operations.

In her service with IHS in Honduras, JoAnn was most often assigned to the surgical team based at Puerto Lempira located in an area known as "La Mosquitia," named for the Miskito people living there. Because the entire area is only accessible by boat or air, IHS medical teams are based in the surrounding villages to treat the native population. When patients required surgery, they were transported to Puerto Lempira. IHS and the Missionary Air Group, which also does volunteer work in Honduras, agreed to cooperate in this venture. JoAnn's Scioto Valley 99s agreed to purchase aviation fuel to help sustain this vital service.

Members of the Scioto Valley Chapter of the 99s, and husbands (including her own), have also joined JoAnn over the years volunteering with IHS. Some have worked with her in the operating room, while others have served on medical, eyeglass, and dental teams based throughout Honduras.

JoAnn's nursing license has lapsed; however, she is considering volunteer work in some other capacity with IHS. She is still active in her community and is a long-time member of the staff at the Wexner Center for the Arts at The Ohio State University and on the Executive Committee of Upper Arlington Progressive Action.

Award of Merit

Francois Leh



There aren't many people who can say they've dedicated their life to aviation, but Francois Leh is one who has been devoted to teaching, mentoring his students, and shaping them into the pilots that they are today. Regardless of a student's age, race, or gender, Francois was one of the most invested, caring, and talented flight instructors.

Francois was born at an Austrian refugee camp for 'displaced persons' in post-WW II Europe. His family settled in France and he learned French, English, as well as his native German. 'Franc' soon became 'Francois', renamed by the French schools. Through his early 20s, he journeyed around Europe with his skis, started flying hang gliders, and eventually relocated to Canada to study physics at McGill University. Ever curious, the physics of flying, astronomy and celestial navigation fascinated him.

In 1972, Francois became a citizen of Canada, the first and only country he has ever been a citizen of. Francois worked as a draftsman for Canadair, helping design aircraft structures, and then for a short time as a construction foreman in Saudi Arabia.

Francois' aviation career really started from the ground up in aviation terms. He taught hang gliding in the Swiss Alps and later started teaching fulltime in motorized aircraft. While teaching in ultralights, Francois perfected the fine art of forced landings then expanded his skills in more reliable, certified aircraft – earning his Glider, Private and Commercial Pilot Licenses and Flight Instructor Rating with Gretchen Mathieson (Pacific Flying Club). While instructing at Boundary Bay CZBB (1985-1999), he earned a Class 1 Instructor and Aerobatic Instructor Rating and became a Transport Canada Designated Flight Test Examiner. Francois was in high demand as an instructor's instructor at various schools on the field.

He was a flight instructor for the Canadian Armed Forces at Bombardier Aerospace briefly but returned to his passion for the variety of the civilian training environment. At CZBB he helped the Professional VFR flight school grow from its single C152 to one of the largest flight schools in British Columbia. After several years, Francois got back to grass roots flying and focused on teaching essential stick and rudder skills in a mountain environment. He joined Colette Morin's Glacier Air team at CYSE Squamish, BC (2008) where he could spend more time with each student in the mountains, teaching tailwheel, and aerobatics. He was Chief Flight Instructor at Glacier Air until 2018, taught ground school until 2020, and then retired due to health issues. Morin and the BC Aviation Council established the Francois Leh Flight Instructor Scholarship for Flight Instructor students, to be annually awarded to a Flight Instructor candidate who shares Francois passion and dedication to teaching, never-ending curiosity and enthusiasm for learning.

Francois has always been dedicated to educating everyone, from curious young children to students on their first flight to airline pilots and everyone in between. He has been an avid supporter of women in aviation, believing women often make better pilots than men and encouraging girls to participate in the aviation industry. Francois' dynamic personality, enthusiasm for teaching, and over 14,000 hours experience in light aircraft over 45 years has positively influenced thousands of pilots who now fly professionally for major airlines, regional airlines, corporate, float and bush operations, flight instructing and personal fun around the world. Former students, friends, and colleagues call Francois for advice, to thank him for the training they received that saved them in an emergency situation, or to simply share a beer and fond memories.

Francois is truly humbled by the recognition of the 99s International Organization of Women Pilots and is honored to receive the 2023 Award of Merit from the Ninety-Nines International Awards Committee.

Award of Inspiration

Colonel Nicole Malachowski (USAF, Retired)

Colonel Nicole Malachowski (USAF, Retired) earned her bachelor's degree and commission from the United States Air Force Academy in 1996. After Undergraduate Pilot Training, she was selected to be one of the first women to fly modern fighter aircraft.

Colonel Malachowski was a command pilot with over 2,300 flight hours in six different aircraft. She has flown 188 combat hours and served as an instructor and evaluator in the F-15E. She served alongside the United States Army 2nd Infantry Division in Korea as an Air Liaison Officer. In 2005, she was selected to fly as Thunderbird #3 with the USAF Air Demonstration Squadron and was the first woman to fly on any military jet demonstration team. She also commanded the 333rd Fighter Squadron, training the next generation of combat aviators.

As a White House Fellow, she served on the Presidential Transition Support Team with the General Services Administration. She served two high-level staff assignments in the Office of the Secretary of Defense and in the Secretary of the Air Force Office of International Affairs. During her last assignment, she was Executive Director of the White House's *Joining Forces* program, advising former First Lady Mrs. Michelle Obama and First Lady Dr. Jill Biden on topics relating to service members, veterans, and military families.

Her successful military career ended prematurely, as she was medically retired due to late-stage neurological tick-borne illness (TBI). She is a vocal advocate for fellow sufferers of TBI, participating in numerous government, scientific, and nonprofit organizations. She relishes any opportunity to talk about her medical journey.

Colonel Malachowski's honors include a Nevada State Assembly Resolution, induction into the Women in Aviation International Pioneer Hall of Fame, the White House Fellows Impact Award, the "We Are The Mighty" 25 Award, and the Iraq and Afghanistan Veterans of America Veteran Leadership Award. She was inducted into the National Women's Hall of Fame in 2019. In 2021, she was appointed by President Joe Biden as a Commissioner to the White House Fellows Program.

Nicole and her husband Paul have twin children – son Garrick and daughter Norah. Paul is a retired Air Force lieutenant colonel.



President's Award

Jan McKenzie

The Ninety-Nines President's Award is a prestigious honor presented to an individual who has shown exceptional dedication and service to the organization and to the President herself.

This year's recipient, Jan McKenzie, has been a devoted member of The Ninety-Nines for an impressive 49 years. She has held various key roles, including International Awards Chair, International Conference Chair, Chapter Treasurer, Chapter Vice Chair, and Chapter Chair. Her dedication expanded as she took on roles leading to Governor of the South Central Section, before advancing to the International Board of Directors, where she served in positions of Director, Vice President, and held two terms as President.



Jan currently is working with our International Conference and Career Expo committee (ICCE), is Chair of the Investment Committee, and accepted the role of Acting Parliamentarian during this year's Annual Meeting in Jordan.

Jan's strong support for enhancing women's representation in aviation is outstanding, reflecting our organization's mission of "Promote, Provide, Preserve."

By profession, an electrical engineer, Jan started her aviation journey at the age of 21 years and was awarded the FAA's Wright Brothers Master Pilot Award this summer for 50 years of safe flying.

She humorously recounts that instead of an engagement ring, she was presented with an engagement airplane. What began as a hobby swiftly evolved into a lifelong passion. Jan's message to all is clear: "Reach for the stars" and "You can achieve anything you set your mind to." She has embodied these principles.

Jan exemplifies the spirit of The 99s, selflessly contributing to advance the organization's mission. Her assistance has been invaluable to me personally as President, and I take great pride in considering her a friend, advisor, and mentor.

POST-CONFERENCE TOUR SCHEDULE

Sunday, October 29, 2023

07:00	Check out (Dead Sea Marriott)
07:30	Meet at Marriott front door – board buses and depart for Petra (3.5 to 4 hrs travel)
11:00 – 11:30	Arrive in Petra
12:00 – 13:00	Lunch at Movenpick Petra
13:30 – 17:00	Explore Petra
17:00 – 18:00	Gather and board the buses
18:00 – 20:30	Travel to Wadi Rum desert camps (2 to 2.5 hrs travel)
21:00	Dinner in your assigned camps

Monday, October 30, 2023

06:00 – 09:00	Hot air balloon rides (Group 1) – approx. 1 hr before sunrise to 2 hr after sunrise Exact times will be given in the meeting; those on the Group 1 rides will be informed and picked up from their camps.
09:15	Train group #1 – group will be picked up from their camps
10:00	Train group #1 departs on their train ride
11:15	Train group #2 – group will be picked up from their camps
12:00	Train group #2 departs on their train ride
14:00 – 15:45	All enjoy lunch at the desert castle
16:00	Return to the camps – free time
20:00	Enjoy an Arabian night in Bait Ali desert camp Those staying at other camps will be transported to/from the Arabian night event.

Tuesday, October 31, 2023

06:00 – 09:00	Hot air balloon rides (Group 2) – approx. 1 hr before sunrise to 2 hr after sunrise Exact times will be given in the meeting; those on the Group 2 rides will be informed and picked up from their camps.
12:00 – 13:00	Lunch in Wadi Rum
13:00 – 13:30	Gather and board the buses
13:30	Travel to Aqaba (1.5 hr travel)
15:00	Check in at Hyatt Regency Aqaba
18:00 – 20:00	Reception and charity raffle – coffee & tea, small pastries (dress: casual)

Wednesday, November 1, 2023

All Day	Explore Aqaba: shops, restaurants, bars, beaches/lagoons
09:15	Travel to the boat launch area
10:00	Boats depart
15:00 – 16:00	Boats return
20:00 – 22:00	Farewell ceremony (dress: cocktail / business)

Thursday, November 2, 2023

9:30 – 10:00	Gather for the buses
10:00	Depart and travel to Amman (4.5 – 5 hrs travel)

THANK YOU

Conference Committee

Minnetta Gardinier, Iowa Chapter
Kris Irvin-Herron, Arkansas Chapter
Jan McKenzie, Colorado Chapter
Cathy Prudhomme, Houston Chapter

Conference Registration Check-In

Pat Chan, Bay Cities Chapter
Tweet Coleman, Daytona Chapter
Minnetta Gardinier, Iowa Chapter
Cathy Prudhomme, Houston Chapter

Credentials

Lisa Cotham, NOLA Chapter
Lois Horne, Memphis Chapter
Mary Woody, Appalachian Aviatrixes Chapter

Head Teller

Kathy Fox, Eastern Ontario Chapter

Parliamentarian, Acting

Jan McKenzie, Colorado Chapter

Post-Conference Tour

Alia Twal, Arabian Section
Waad Al Dossari, Arabian Section
Christi Dobelli, Arabian Section
Jaclyn Poon, Arabian Section
Vanessa Umba, Arabian Section
Nicola Shihadeh

References

Madeleine Monaco, Chicago Area Chapter

Sentinels

Tweet Coleman, Daytona Chapter
Robin Gartman, Palomar Chapter
Jocelyn Lecluse, Maple Leaf Chapter
Elsbeth Roach, Intermountain Chapter

Slideshow Tech

Rani Tolton, Eastern Ontario Chapter

Zoom Chat Monitor

Lin Caywood, Sugarloaf Chapter

Special thanks to Anna Echols Lawlor and



Jordan Tourism Board



هيئة تنشيط السياحة



Petra Development & Tourism Region Authority
سلطة إقليم البترا التنموي السياحي



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The Ninety-Nines, Inc.
2024 International Conference & Career Expo
July 4-7, 2024

Pinnacle Hotel Harbourfront
Vancouver, British Columbia
Hosted by the West Canada Section



For more information: Contact AKA Travel (99s@AKATravelTeam.com)
or Cathy Prudhomme, ICCE Chair (cgprudhomme@gmail.com)