

**The Ninety-Nines, Inc.
2023 International Conference
October 27-28, 2023**

***ANNUAL
MEETING***



**Dead Sea Marriott Resort & Spa
Sweimeh, Jordan
*Hosted by the Arabian Section***

**The Ninety-Nines, Inc.
2023 Annual Meeting
Jordan Hybrid Meeting
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AGENDA

The Ninety-Nines, Inc.
2023 Annual Business Meeting
Saturday, October 28, 2023
16:00 – 18:00



ITEM	PRESENTER
Call to Order	
Meeting Information	Robin Hadfield
Introductions	Robin Hadfield
Credentials Report – Declaration of Quorum	Lois Horne
Adoption of Meeting Rules	Minnetta Gardinier
Reference Committee Report and Adoption of Agenda	Madeleine Monaco
Memorial to New Horizons	Jill Oakes
Reports	
• International Secretary/Appointment of 2023 Committee	Glenna Blackwell
• International Treasurer	Aileen Coverdell
• International President	Robin Hadfield
• Trusts	
○ Amelia Earhart Birthplace Museum	Robin Laws
○ Amelia Earhart Memorial Scholarship Fund	Jacque Boyd
○ 99s Endowment Fund	Mary Wunder
○ 99s Museum of Women Pilots	Lisa Cotham
• Election Procedures Report	Kathy Fox
• New Business (as determined by Reference Committee)	
• Invitation for 2024 Conference	
• Announcements	Minnetta Gardinier
• Adjournment	

**Meeting Rules
Annual Meeting
The Ninety-Nines, Inc.**

Saturday, October 28, 2023



ATTENDANCE

1. All members shall have registered to attend the Annual Meeting (AM) prior to being admitted to the meeting room. Name badges must be worn. Only appropriately badged members of the organization shall be admitted to the AM, except by approval of the presiding officer.
2. The voting body shall be the *credentialed* members as provided in the bylaws and standing rules. Name badges of credentialed members will carry a designated identifying mark.

QUORUM

3. A quorum shall be the presence of two (2) percent of the membership and the presence of credentialed members representing at least four (4) sections.
4. Should there be a failure of internet services, and should there be sufficient members in person to establish a quorum, those in person shall continue the meeting and act on behalf of the organization.

SUBMITTING BUSINESS

5. All resolutions, main motions, and proposed changes to the AM Agenda must have been submitted in writing to the Reference Committee by Friday October 27 at 12:00 (noon) local time (Jordan).
6. The Reference Committee shall review all submissions for completeness, form, conflict with current corporate documents, and elimination of duplication. The Committee may suggest alternative wording and/or provisions for implementation and may determine the order of presentation.
7. Only those amendments that are substantive in nature will be considered. Amendments that are related to grammar or wording, and that do not affect the intent of the business being amended, will be referred to the Secretary without being considered on the floor.
8. The presiding officer may assume the motion on Committee Reports requiring action.

RECOGNITION AND DEBATE

9. Seeking Recognition:
 - a. *Online attendees:* A member attending virtually and desiring to address the AM should place her name in the chat box addressed to CHAT MONITOR and wait to be recognized. A member should state her purpose for seeking recognition by placing an "F" (For), an "A" (Against), an "M" (Motion), or a "C" (Comment) after her name.
 - b. *In-person attendees:* A member attending in person and desiring to address the AM should approach the microphone and give her name and her purpose for seeking recognition (as defined in rule #9) to the microphone monitor. The microphone monitor shall enter the information in the chat box on behalf of the member.
 - c. A member wishing to make the interrupting motions, Point of Order, and Appeal from the Decision of the Chair, shall raise her hand, either in person or virtually in the Zoom platform. No other motions will be allowed to interrupt. An in-person Tech Team member(s) will assist the presiding officer to ensure interrupting motions are promptly addressed.

10. Granting Recognition:
 - a. The presiding officer will recognize members based on their order in the Zoom chat, and as determined by an in-person Tech Team member.
 - b. Every effort shall be made to rotate between those in favor and those opposed to the question.
11. Speaking in Debate:
 - a. Once recognized, the member may unmute herself or approach the appropriate microphone to address the AM, and shall state her name, section, and chapter.
 - b. No member may speak more than once to the same question unless all others who wish to speak for the first time have done so.
 - c. Discussions must be germane to the motion on the floor and shall be limited to two minutes for each speaker and ten minutes for each question. Once the time has begun for consideration of a question, the clock shall not be stopped except at the direction of the presiding officer. The time on the screen shall be the official time.

SECONDARY MOTIONS

12. Any secondary motion, which would require a second under *Robert's Rules of Order Newly Revised*, must be seconded before the question is restated by the presiding officer.

MISCELLANEOUS

13. Audio-video recording, other than the official recording, is not permitted.
14. Exemplary decorum during the AM shall prevail.
15. Information released to the Press shall be only that which has been approved by the presiding officer or International Board of Directors.
16. There will be no break in the meeting unless designated by the presiding officer.
17. The Secretary shall appoint a committee of three (3) Governors to correct and approve the minutes of the AM.
18. Each individual is responsible for establishing and maintaining her own connection to the electronic broadcast. No point of order or appeal shall be recognized, if the point of order or appeal is based on a failure of electronic or telephonic technology. No action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.
19. The presiding officer may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting.
20. All communication with persons on the platform or in the assembly shall be in writing and delivered by the Floor Tellers or Sentinels.

**Election Procedures Committee
2023 International Election
Directors, Nominating Committee Members, and Trustees**

This mid-term election included two Director positions, two members of the Nominating Committee, one trustee each for the Amelia Earhart Memorial Scholarship Fund (AEMSF) and the Endowment Fund, and two trustees each for the Museum of Women Pilots (MWP) and the Amelia Earhart Birthplace Museum (AEBM).

The 2023 election was held from March 15, 2023, to May 1, 2023. There were 7,007 eligible voters. ElectionBuddy was used as our service provider, and they managed all ballots whether electronic or paper.

1,154 ballots were returned or 16% of the total distributed, including 1,069 electronic and 85 paper ballots. There were no spoiled ballots. The attached chart shows the breakdown of all ballot totals for candidates and write-ins.

Elected were the following:

Director: Janet Patton

Director: Nivedita Bhasin

Members of the Nominating Committee: Mae Marquet

Karissa Davan

Trustees:

AEMSF – Helen Consolino

Endowment Fund – Brenda Thibodeau

MWP – Tweet T. Coleman

Diane Earhart

AEBM – Emmy Dillon

Lindsey Dreiling

Please make sure your email address is updated and correct in the Membership Database if you choose to vote electronically, or your mailing address if you wish to receive a paper ballot, to assure that you receive your ballot. Online voting is the most cost-effective way to hold the election.

Election Procedures Committee

Kathy Fox, Chair

Deb McGee

Kim Winsor

2023 Election Results

FOR DIRECTOR

Candidate	Votes	Percentage
Janet Patton: Ambassador Chapter, South Central Section	949	51.80%
Nivedita Bhasin: India Section	881	48.09%
Sarah Rickman	1	0.05%
Shannon Osborne	1	0.05%

Votes tallied: 1832

Abstentions: 41

FOR NOMINATING COMMITTEE

Candidate	Votes	Percentage
Mae Marquet: NOLA Chapter, Southeast Section	965	50.58%
Karissa Davan: Katahdin Wings, New England Section	943	49.42%

Votes tallied: 1908

Abstentions: 58

FOR AMELIA EARHART MEMORIAL SCHOLARSHIP FUND

Candidate	Votes	Percentage
Susan Passmore: Old Dominion Chapter, Mid-Atlantic Section	345	32.49%
Judy Shaw: British Columbia Coast Chapter, West Canada Section	333	31.36%
Helen Consolino: Phoenix Chapter, Southwest Section	383	36.06%
Christie Catteeuw	1	0.09%

Votes tallied: 1062

Abstentions: 92

FOR NINETY-NINES ENDOWMENT FUND

Candidate	Votes	Percentage
Brenda Thibodeau: Katahdin Wings, New England Section	1085	99.45%
Katahdin Wings	1	0.09%
Diana Burton SCS	1	0.09%
Nivedita Bhasin	1	0.09%
0	1	0.09%
Christie Catteeuw	1	0.09%
Madeleine Monaco	1	0.09%

Votes tallied: 1091

Abstentions: 63

FOR NINETY-NINES MUSEUM OF WOMEN PILOTS

Candidate	Votes	Percentage
Tweet T. Coleman: Daytona Chapter, Southeast Section	943	48.38%
Diane Earhart: Greater St Louis Chapter, North Central Section	1003	51.46%
Connie Schurr	1	0.05%
Pat Keefer	1	0.05%
Christie Catteeuw	1	0.05%

Votes tallied: 1949

Abstentions: 53

FOR AMELIA EARHART BIRTHPLACE MUSEUM

Candidate	Votes	Percentage
Emmy Dillon: San Diego Chapter, Southwest Section	984	50.98%
Lindsey Dreiling: Air Capital Chapter, South Central Section	946	49.02%

Votes tallied: 1930

Abstentions: 60

**President's Annual Report
2023 International Conference
Dead Sea, Jordan**

Building success together in our journey forward!

I am thrilled and proud to present the 2023 President's Annual Report for The Ninety-Nines. Leading this extraordinary organization of women pilots has been an honor, and I'm deeply grateful for the opportunity. This year has been marked by growth, challenges, and numerous achievements, all thanks to the unwavering dedication and hard work of our members, both internationally and locally.

Among our primary objectives for the year, was expanding our membership while promoting diversity within our organization. I am delighted to report that our efforts have had a favorable outcome, we've seen a steady increase in new members. The 99s boast a diverse group of women pilots with various backgrounds and experiences. This diversity enriches our organization and brings fresh perspectives, strengthening us as an organization.

In May 2022, we had 6,631 members, including 433 Life Members. Over a sixteen-month period, by Sept 2023 we have increased our membership to 7,303, a 10% increase. There are 1,594 Student Pilots, and we have 497 Life Members, (plus 224 Friends of The 99s). We are extremely grateful to our Life Members for making this commitment to our organization.

Our Social Media, Marketing and Webinar Committees have diligently worked to enhance our visibility on multiple fronts. This has allowed us to engage with a broader audience, build a stronger community, efficiently target demographics with cost-effective ads, keep our members informed, drive traffic to our website, and connect with female pilots worldwide. These efforts are invaluable for achieving our organization's goals.

We have continued to foster educational and mentorship programs, advancing our mission of supporting and inspiring female pilots globally. These programs have played a significant role in empowering aspiring aviators and boosting the careers of established women pilots within The Ninety-Nines.

Over the previous year, I had the pleasure of participating in numerous events. These provided me with an opportunity to connect and engage in meaningful interactions with many of our members. The Oklahoma Aviation & Aerospace Commission brought together in Tulsa Oklahoma, over 800 industry leaders, aviation educators and students, and military leaders, where I was an invited panelist discussing aviation careers or female pilots, and as a dinner speaker, talking about our organization and the importance of creating partnerships. I enjoyed working at our booths during the weeks of Sun 'n Fun, and EAA AirVenture. Recruiting new members, renewing existing members and reinstating some past members, we surpassed past tradeshow numbers, thanks to the effort of dozens of 99s members who gave their time to help at our booths. The 99s additional booth in the EAA WomenVenture location looked great with a new set of tradeshow banners designed by Greater Seattle member Jane Geddes, and a new advertising/sponsorship brochure by Colorado member Heidi Zorn.

One of our significant achievements this year has been the ongoing redesign of our website. An effective website must evolve with changing user needs and technological advancements, and our new site will reflect this. It will have an intuitive, user-friendly design with easy-to-find navigation and links. The layout will be organized and visually appealing, featuring relevant and informative content, high-quality media, and links to social media. Thanks for the hard work of Sophia Dengo, Nivedita Bhasin, Glenna Blackwell, and myself, working with the new web designers, we are confident you will find our new website worth revisiting regularly. Stay tuned for updates as we progress towards the completion of the website.

Looking ahead, we remain committed to our vision of a world where women succeed, inspire, and lead in aviation. The Ninety-Nines will continue to grow, adapt, and empower women pilots. Our journey is ongoing, and we eagerly embrace the opportunities and challenges ahead.

In closing, I extend my appreciation to our dedicated International Board members, Trustees, Section and Chapter officers, and members of our International Committees, who play a pivotal role in our successes. A special thank you goes to our headquarters team- Laura Ohrenberg, Amy Stout, Gayle Dennis, and Martha Eades. Most importantly, I want to thank you, our members. Together, we will continue to provide a strong and supportive organization for women who share a passion for aviation, offering valuable camaraderie, mentorship, scholarships, and friendship.

It is my honor to serve you and be part of this exceptional organization. I'm eager to contribute to an even more successful year ahead.



Robin Hadfield
President

International Vice President's Report
Minnetta Gardinier
2023 Annual Meeting
Report period: July 2022 thru August 2023



It has been a busy year as I have settled into my new role as your Vice President.

Over the past year, the majority of my time has been spent 'standing up' and coordinating your 2023 International Conference in Jordan. I have been working closely with Anna Echols Lawlor (AKA Travel) and with Arabian Section Governor Alia Twal. International Conference and Career Expo (ICCE) Committee Chair Cathy Prudhomme and ICCE Committee members Jan McKenzie and Kris Irvin-Herron have also assisted as my 'committee,' providing great input whenever needed. We have been rewarded with an enthusiastic response from our members – nearly 300 attendees (200+ 99s) are expected to join us in Jordan.

I served as the IBOD Liaison to a variety of Committees: Aviation & Space Education; Building Maintenance; Insurance; International Conferences; Sun 'n Fun House; WAI Conference.

Updated policy documents included: Board Responsibilities; Board Code of Conduct; 99s Conflict of Interest Policy/Statement; Friends of the 99s Conflict of Interest Policy/Statement; Credentials SOP; IBOD Stationery template; Section Leadership Manual

International meetings/activities:

- Headquarters IBOD meetings: Fall 2022 Retreat & Meeting (Nov 2-5, 2022); Spring 2023 Work Session & Meeting (Mar 8-12, 2023); Fall 2023 Work Session & Meeting (Aug 23-27, 2023)
- Kansas Aviation Museum (Wichita, Kansas): Louise Thaden Travel Air exhibit dedication; Thaden induction into *Kansas Aviation Hall of Fame* (Nov 12, 2022)
- 99s 2nd Wednesday Webinar: "Planning Ahead for Your Adventure in Jordan (Jul 12)
- 2023 International Conference (with Anna Echols Lawlor and Alia Twal): hotel contract negotiations and coordination (Dead Sea Marriott; Hyatt Regency Aqaba); AKA Travel (Anna E-L) contract negotiation, event planning, and liaison work with members; budget development and oversight; conference organization and schedule; 99s magazine conference article
- 99s Development Manager position planning (ongoing)
- 99s ICCE Committee Liaison – virtual/Zoom calls (monthly)
- IBOD teleconference meetings (monthly and ad hoc)
- 99s Scholarship Registry – coordinating with donors/applicants (ad hoc)

Section meetings/activities:

- IBOD representative at Section Meetings:
 - West Canada Section, Fall 2022 (Oct 14-15; Vancouver, British Columbia)
 - New England Section, Spring 2023 (Apr 13-15; Burlington, Vermont)
 - North Central Section, Fall 2023 (Sep 29 – Oct 1; Columbus, Ohio)
- Section member (North Central Section):
 - Fall 2022 (Sep 30 – Oct 2; Porter IN)
 - Spring 2023 (Apr 27-30; Clarksville IN / Louisville KY)
- North Central Section web administrator, including Chapter subdomains (ongoing)

Chapter activities:

- Iowa Chapter Secretary, web administrator, and newsletter editor (ongoing)

Additional aviation-related outreach activities:

- 2023 Air Race Classic – Grand Forks ND to Homestead/Miami FL (Jun 20-23); hosted 'rookie' co-pilot, Cheryl Daml (MN 99s Chapter Chair), in my right seat – finished 12th (of 42 teams) with a few leg prizes!
- 2023 EAA AirVenture (Jul 23-30) – Planning/coordination of the 99s Hangar B Booth w/ Linda Langrill, Michigan Chapter. In collaboration with Robin's team at the WomenVenture booth, we had 100+ new/reinstating members!

Blue skies & tailwinds,

*Looking forward to serving
you in the coming year!*

Minnetta Gardinier
99s International Vice President (2022-2024)

International Secretary's Report
July 2022- August 2023
Glenna Blackwell

In accordance with the *International Board of Directors Operating Policies and Procedures*, a summary of motions and actions that have taken place during the previous year is provided below:

2022 International Post-Conference IBOD Meeting, July 9, 2022 Charleston, South Carolina

- Elect Nivedita Bhasin to fill a 1-year position as Director to complete term of Minnetta Gardinier as she moved into the position of Vice President
- Approve San Diego, California as the location for the 2026 International 99s Conference

Fall IBOD Meeting, November 4 & 5, 2022

- 11-04-22 Accept March 4 & 5, 2022 meeting minutes
- 11-04-22 Accept mailing machine contract for Headquarters
- 11-04-22 Continue the life membership rates for 99s and also implement for Friends Of
- 11-05-22 Ratify IBOD votes July 2022 to date
- 11-05-22 Vote to hire Headquarters employee discussed in executive session

Spring IBOD Meeting, March 10 & 11, 2023

- 03-10-23 Accept November 4 & 5, 2022 meeting minutes
- 03-10-23 Ratify IBOD votes November 4, 2022 to March 10, 2023
- 03-10-23 Adopt the proposed Finance Committee budget

Fall IBOD Meeting, August 25 & 26, 2023

- 08-25-23 Accept meeting minutes from March 10 & 11, 2023
- 08-25-23 Ratify IBOD votes March 2023 to August 25, 2023
- 08-25-23 Approve the charter for Puerto Rico Flying Dames Chapter Southeast Section
- 08-25-23 Accept the ICCE Committee 2024 conference budget
- 08-25-23 Approve 2025 Burlington, Vermont and San Diego, California 2026 Conferences
- 08-25-23 Approve ICCE Committee to explore 2027-2031 future conference locations
- 08-25-23 Agree to retain ElectionBuddy for 2023, 2024 & 2025 elections of officers and annual meeting
- 08-26-23 Approve the actions taken during executive session
- 08-26-23 Accept the revised and updated Credentials SOP

Actions Approved by Email Vote July 2022 - August 2023

- 08-16-22 Approve the hiring of Madison Paul part time at AEBM
- 09-01-22 Approval given for the numbering of pages in a new format for 99s Directory
- 10-04-22 Approve search for Membership Assistant employee at Headquarters
- 10-18-22 Approve MWP staff to free up space by sorting out scrapbook contents
- 10-20-22 Approve hiring Mika Schrader as Gift Shop Manager at AEBM
- 11-23-22 Approve hiring of Chloe Berg as weekend Tour Guide at AEBM
- 11-28-22 Approve 3 AEMS Trustees Helen Consolino, Susan Passmore, and Judy Shaw
- 01-22-23 Approve usage of interlocking 99s logo with swoosh plane on top of rainbow
- 02-18-23 Approve letter of agreement with Anna AKA Travel for 2023 International Conference
- 02-18-23 Approve Lindsey Drelling as a AEBM Trustee nominee
- 05-16-23 Approve Virginia Harmer to fill Endowment Fund vacancy
- 06-27-23 Request \$74,254 from Endowment Fund
- 08-21-23 Select carpet tiles for the IBOD boardroom

Actions Approved at monthly IBOD Zoom discussions August 2022 - August 2023

- 08-08-22 Select Jason Hunter Design Co. to re-design website
- 09-12-22 Approve using ElectionBuddy for the next election cycle
- 09-12-22 Approve removal of carpet, polish concrete floor, and paint 1st floor MWP
- 09-12-22 Agreed to move forward with Development Officer job description

- 11-14-22 Accept agreement with AKA Travel for 2024 Vancouver, British Columbia & 2025 Burlington, Vermont
- 11-14-22 Approve 3-month extension of utilities Museum of Women Pilots Beginning April 1, 2023, MWP will pay utilities for the entire building
- 12-12-22 Approve \$1,550 for 2 PPLI members to attend WAI Convention
- 12-12-22 Accept the edited 2022 version of Board Operating Policies, Procedures – Responsibilities
- 12-12-22 Accept job description and the budget estimate for 1st year Development Manager
- 01-09-23 Accept Standing Rule V – Fiscal and Dues 2.C as edited
- 01-09-23 Discontinue the printed directory
- 02-13-23 Agree to no longer fund program advertisement and booth at NIFA event
- 02-13-23 Approve NIFA Committee to become The 99s Women’s Collegiate Achievement Award Committee
- 02-13-23 Agree to assume the responsibility for The 99s prize of \$100 at Air Race Classic
- 02-13-23 Approve 2 flight tickets from Seattle to Oklahoma, not to exceed \$1,500, for Marvel Crosson family members
- 03-13-23 Agree to pay the utilities for the Museum of Women Pilots for one full year April 1, 2023 - April 1, 2024
- 03-13-23 Approve purchase of second trade show display, not to exceed \$2,000
- 04-10-23 Approve the AEBM budget
- 05-08-23 Clarify Policy & Procedures – Human Resources, no rollover of sick leave
- 05-08-23 Approve Beverley D. Sharp Aviation Diversity Award
- 06-12-23 Approve 2023 Jordan International Conference budget
- 06-12-23 Approve new ceiling tiles and carpet tiles in boardroom at Headquarters
- 07-10-23 Approve Encore Tech for Comm Session and Business Meeting 2024 International Conference in Vancouver, British Columbia
- 07-10-23 Select Sealwize quote for Museum of Women Pilots downstairs flooring
- 08-14-23 Approve 3 Trustees AEMSF
- 08-14-23 Request \$28,749 from Endowment Fund
- 09-11-23 Approve hiring of Jackie Peden at AEBM

It has been my pleasure to serve as International Secretary since July 2022

In addition to my recording duties as Secretary, I also:

- Reached out to 26 Governors regarding their Spring & Fall Section Meeting dates
- Was the IBOD erp at the Mid-Atlantic Section Meeting, Lancaster, Pennsylvania Fall 2022
- Attended the 2023 East Canada Spring Section Meeting in Brockville, Canada
- Traveled to Headquarters for IBOD meetings Fall 2022 / Spring 2023 / Fall 2023
- Invited to be a committee member of the Website Design Team
- Was a member of the Museum of Women Pilots Task Force
- Am board liaison to the Webinar Committee
- Worked with Director Prellwitz and Washington DC Chapter Bev Sharp Committee members to institute the Beverly D. Sharp Aviation Diversity Award
- Director Bhasin and I have collaborated on Objective 2 of the Board Strategic Planning Assignments
- Represented the 99s at Sun ‘n Fun and AirVenture events
- Attended the Southeast Fall 2023 Section Meeting as Board Rep in Huntsville, Alabama

Glenna Blackwell
International Secretary

INTERNATIONAL TREASURERS REPORT
Aileen Coverdell

As Treasurer, my main tasks have been ongoing supervising of financial activities at Headquarters, approving payroll direct deposits and monitoring bank balances. I also prepare interim financial reports for the Board of Directors meetings and review the general ledger transactions for appropriateness of categories.

I chaired two Finance Committee meetings and attended a meeting of the Investment Committee.

I am also Board Liaison for the Trademark Committee and joined a meeting discussing proposed use of the logo.

I prepared the interim financial reports during the year and developed the proposed budget for Fiscal Year 2024.

I worked with a contracted QuickBooks advisor and CPA to convert the Headquarters bookkeeping to QuickBooks Online. I am looking forward to future conversions for the other funds.

I monitored the annual financial audit for Fiscal Year 2023.

99s Meetings Attended:

- July 2022 - International Conference, Charleston, South Carolina
- October 2022 – South Central Section Meeting, Corpus Christi, Texas
- November 2022 - International Board of Directors Meeting, Oklahoma City, Oklahoma
- March 2023 - International Board of Directors Meeting, Oklahoma City, Oklahoma

Thank you for entrusting me with the administration of the financial activities of this incredible organization!

Respectfully Submitted,
Aileen Coverdell

International Director Report-Nivedita Bhasin
October 2023

After flying as an Airline Pilot with Air India, for more than 37 years I retired in July 2021, in the midst of COVID. My career was very fulfilling. I made wonderful friends, studied and learned a lot and needless to say, I travelled around the world.

It was never my intent to take up a job on contract, so I immersed myself in activities that I missed out on, during my busy Airline Pilot life.

In December of 2021, a Director's position fell vacant and my friend Cindy Pang, Governor, West Canada Section urged me to apply. This thought had never crossed my mind. I applied, and as they say, the rest is history.

It was after a gap of forty years that an Indian 99 was elevated to the International Board of Directors.

My first term was 2022-2023 and now, I am in my second term (2023-2025) as International Director, still getting to grips with the duties and responsibilities.

As an IBOD representative, one is required to attend the **two (Spring & Fall) IBOD Meetings** at our Headquarters, Oklahoma, **the International Conference** and also **represent the IBOD at TWO Section meetings** every year. Therefore, an IBOD member has to attend in person, a total of FIVE meetings, almost all of them being in the United States/Canada. Besides these, there are monthly Zoom meetings and for India, the time is generally early AM, 4 or 5 AM. We meet, we make reports, submit them within timelines and some of our (travel & boarding) expenses are reimbursed (each post has an expense limit).

In addition, as the IBOD Liaison to one Trust and a couple of Committees (some of which require hands-on participation like the Website Committee), the task at hand for every IBOD member is in a way, quite hectic.

My personal journey as an International Director has been quite fulfilling. With pride I have to state, that I have attended all the In-Person Section and IBOD meetings and most of the monthly Zoom meetings.

As an IBOD Rep, when attending the various Section Meetings, we receive direction by the IBOD in the form of talking points, (as a PPT), which is standardized, based on the current events happening in our Organisation. We share our experiences as IBOD members and are open to feedback, suggestions and sometimes may be required to take individual Section challenges back to the IBOD for resolution.

In **July 2022**, I attended the **International Conference at Charleston**, during which I was elected International Director.

I attended the **New York-New Jersey Section Fall Meeting, at Rome, New York, in October 2022.**

In **November 2022**, I attended the **IBOD Fall Meeting** at our Headquarters in **Oklahoma.**

In **March 2023**, I attended the **Spring IBOD Meeting** at Headquarters, **Oklahoma.**

In **April 2023**, I attended the **Southeast Section Spring Meeting at Jacksonville, Florida.**

In **August 2023**, I attended the **Fall IBOD meeting** at Headquarters, **Oklahoma.**

And as I am writing this report, I am preparing to leave for **Sturbridge** to attend the **New England Fall Section Meeting on 13 October 2023.**

And very soon, in **October** I look forward to meeting many of you in **Jordan** for our **International Conference.**

As the **IBOD Liaison to the AEMSF Trust**, I've had Zoom meetings with the Trust and also met the Recording secretary while she was on a layover flight in Delhi, India.

Being the **Liaison to the Website Committee**, we've held Zoom meetings practically every month as we are upgrading our website, making it more interactive and user friendly for our members as well as non-members.

With our International Secretary, I have been a part of the **Strategic Objective #2**, which involves "Clearly communicating with our members". Glenna and I have been sending out communication to the Governors who in turn share this information with their members.

Weaving in between my commitment to meetings, I have been talking to (almost every) women Pilots at Airports, asking them if they are 99s and if not, promptly telling them all about our wonderful organization, urging them to join us immediately.

On my personal holidays, I continue to make an effort to reach out to the local 99s in the area and this September, I met up with a 99 in Germany.

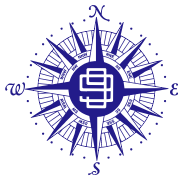
My current assignments are as under: -
IBOD Liaison to the **Museum of Women Pilots Trust**
Board Liaison for **Professional Pilot Leadership Initiative PPLI**
Board Liaison to the **Trademarks Committee**

I still have to engage with the above Trust and Committees and once I return from Jordan, I will devote time to these present assignments.

I am deeply honoured to be on the International Board and this truly adds an "International" feel and flavor to our organization.

When you are a 99, there are no borders and we make the world a smaller place, indeed.

Respectfully submitted
Nivedita Bhasin
International Director



Janet Patton, International Director

The Ninety-Nines Inc Annual Report 2022-2023

This is my report for the year 2022-2023, which covers our Annual Meeting at Charleston, South Carolina to our Annual Meeting at Amman, Jordan.

In July 2022, I attended the Annual Meeting of the 99s. It completed my first full year as a Director, since I am on the odd term years serving the 99s from 2021-2023. Every month my work scheduled allowed, I attended our monthly IBOD board meetings via Zoom. I also attended as able via Zoom meetings scheduled for the Amelia Earhart Birthplace Museum, and was consultant as needed for the PPLI. I attended Oshkosh representing the 99s later in July.

In October 2022, I attended the South Central Section meeting as the IBOD representative in Knoxville, Tennessee.

In November 2022, we had our Fall IBOD meetings in Oklahoma City, Oklahoma, which I attended in person.

Throughout the year I have been able to attend local North Texas 99s get-togethers with members of the Dallas, Fort Worth, Golden Triangle and Wichita Falls Chapters.

In March 2023, we had our Spring IBOD meetings in Oklahoma City, Oklahoma, which I attended in person.

As of March 2023, I have been appointed as a 99 representative for the International Forest of Friendship as a board member and have attended in person and online monthly meetings. The last Induction Ceremony was on September 15-16, 2023, in Atchison, KS honoring "Discovery through Flight" and I was the Keynote Speaker this year. In addition, I was an Honoree inducted into the forest by my Chapter for founding the first-ever virtual chapter (the Ambassador Chapter) of The Ninety-Nines in 1999.

In April 2023, I attended the North Central Section meeting in Clarksville, Indiana as the IBOD representative.

In July 2023, I attended the US Women's National Balloon Championship in Jackson, Michigan as a crew member and in support of The 99s to recruit women balloon pilots to our organization. I also attended EAA Airventure in Oshkosh, Wisconsin with my hot air balloon for the first time, highlighting women as able to be both hot air balloon pilots and 99s.

By far the highlight for me this past year has been in the purchase of a former (deceased) British Section 99 members 'aircraft in the United Kingdom. In 2003, 99 member Evie Saunders purchased a Piper Warrior II before she passed, updated the airplane and reregistered it as G-EVIE. The airplane was donated to a flight school to inspire and help women to learn to fly in the United Kingdom. Since her passing in 2004, the airplane has had over 340 scholarship winners fly it. In 2021, the airplane was sold with the flight school to a new owner and this year has gone out-of-business. In a bid for the airplane, I was able to purchase it and am in the process of restoring the airplane to flight status where it will stay in England to carry out Evie's legacy, part of which includes being a proud 99.

In August 2023, we had our *EARLY* Fall IBOD meetings in Oklahoma City, Oklahoma, which I attended in person.

As I write this, I am looking forward to seeing everyone in Amman, Jordan for our Annual Conference.

Respectfully submitted,

Janet Patton
2023-2025 International Director



2022 –2023 International Director's Report
Submitted by: Leslie Prellwitz

It has been a wonderful adventure to serve as one of your International Directors this past year. Assignments and projects in this last year have included the following:

- Serving as liaison to both the Museum of Women Pilots and Election Procedures Committee;
- Serving on the Finance and Investment committees as those transition to new leadership; and
- Working to obtain approval from the IBOD to further the Beverley D. Sharp Aviation Diversity award, ushering in a new International Award that celebrates the wonderful diversity potential of aviation and our organization.

My event attendance has been focused on International-related activity events in this most recent period, as I have endeavored to fulfill my responsibilities over and above the monthly IBOD conversations:

- Annual Business Meeting and the Post-Conference Board Meeting in Charleston, South Carolina – July 7-9, 2022
- Southwest Section Meeting, Salt Lake City, Utah – September 29 – October 2, 2022
- Fall Board of Directors Meeting, Oklahoma City, Oklahoma - November 1-6, 2022
- Spring Board of Directors Meeting, Oklahoma City, Oklahoma – March 9 – 11, 2023
- New York New Jersey Section Meeting, Newark, New Jersey – April 28 – 20, 2023
- Fall Board of Directors Meeting, Oklahoma City, Oklahoma – August 23 - 26, 2023

As I look, meet and interact with our membership through the lens of both current Director and previous Officer, I continue to be awed by our strength, intelligence and drive; and the passion we all share for aviation, regardless of the role aviation plays in each of our lives.

I look forward to additional opportunities to serve as your Director as my tenure continues.

July 2022-September 2023

Amelia Earhart Birthplace Museum Report for the Ninety Nines International Annual Meeting

Heather Roesch, our Museum Director, continues to thrive in her role. She has been able to add new members to her team. She now has two full-time staff (in addition to the Director), a few part time employees, and maintenance personnel to keep the museum running and maintained properly.

Heather Roesch has continued to manage projects for the museum including:

- Applying for more grants for landscaping and other projects for the museum
- Archives, preservation, and education
- Education and outreach opportunities
 - School field trips, virtual tours, Junior Pilot Program (kids workbook) and upcoming Homeschool Day in October 2023
- Outdoor projects like installing a handicap accessible entrance
 - To be completed by December 2023
- Landscaping
 - A landscape architect was brought out and has given us ideas for future projects. Now limestone walls have been completed. Future plans are suggested, but no funding to complete them yet.

The board is fully staffed with the following trustees:

- Secretary: Heidi Hulsizer
- Local Atchison Trustees: Ginger Hunninghake, Patti Powers, Ken Gregoire, and David Egger
- Ninety Nines Trustees: Emmy Dillon, Robin Laws, Mandi Hill, and Bonnie Johnson, Lindsey Dreiling
- Liaison to the International Board of Directors was Janet Patton and has recently changed to Leslie Prellwitz

Local Atchison Trustees are attuned to details and keep an excellent eye on maintenance and issues that pop up for house repairs. Many thanks to each of them for their dedication to the museum and its future.

Our Permanent Trust fund currently sits just under our goal of \$500,000.

We now have QuickBooks and are currently working to get things switched over to expedite financial reports and manage finances.

Please consider donating and helping fund our operating expenses and future projects for the museum. Donations are critical for us to continue expanding projects as well as our goal to continue our work for virtual tours and keeping the Junior Pilot Program funded (at a low to no extra cost when individuals purchase a ticket for a tour.) Ideally, we would like our reach to be worldwide, as Amelia touched more than our country in her time on this globe.

Past Successful Events Highlight:

During the annual Amelia Earhart Festival hosted in Atchison, Kansas this past July, extended family of Amelia came to town. Tickets were sold for a cocktail hour as well as a dinner party with the family. The event was well-received and we plan to host it again in July of 2024.

With many changes to the property over the past year, we invite everyone to come for a visit and check out the amazing work our dedicated staff continues to pursue.

Respectfully Submitted by:
Robin Laws
Chairman of the Board of Trustees
September 2023

AMELIA EARHART MEMORIAL SCHOLARSHIP FUND

REPORT TO THE MEMBERSHIP

International Conference, Jordan, October 20

During 2023, the AEMSf has awarded 21 Amelia Earhart Memorial Scholarships and 15 Spring First Wings Awards.

The 2023 AE Scholarship recipients represent twenty Chapters from seven Sections. The twenty-one recipients represent several countries of origin, including South Korea, China, Singapore, Paraguay, Canada, and the United States. The total amount awarded for this year's AEMSf scholarships is \$168,568. Fourteen scholarships were for flight training. There were three Academic scholarships for aviation programs at Embry Riddle Aviation University, Purdue, and Louisiana Tech. This year, we awarded TWO Vicki Cruse Memorial Emergency Maneuver Training (EMT) Scholarships. The Vicki Cruse EMT is a Perpetual Scholarship funded by members of the Ventura County Chapter, the Cruse Family, and Lightspeed Aviation. Seven of the winners have already finished their ratings.

Fifteen student pilot members were named recipients of the Spring 2023 First Wings Awards. Those women represent 14 different Chapters in 10 separate Sections. They represent the United States, Canada, Mexico, Guatemala, Puerto Rico, and Hong Kong. The Spring Awards amounted to \$58,500. Two have finished and now have their PPL.

2023 year-to-date donations were \$27,751.50. Those included donations from business, Sections, Chapters, individuals and memorial donations.

Gretchen Jahn has completed the second and final phase of her Research Scholar Grant on the preservation of information on the AWTAR and ARC. Her research has lead to the development of an extraordinary database of information on air racing. It is a tremendously useable grant outcome and opens a new avenue for research. We hope to have The Ninety-Nines website add a link from their website, to the Museum of Women Pilots website, and the ARC website. As with every Research Scholar Grant, The Ninety-Nines, Inc. holds the copyright on the outcome and owns any materials purchased by the grant.

Your AEMSf Trustees

Dorothy Berthelet	Jacque Boyd	Helen Consolino	Peggy Doyle	Tina Hartlaub
	Dottie Norkus	Susan Passmore	Judy Shaw	

The Ninety-Nines, Inc. **ENDOWMENT FUND**

Preserve the legacy - Protect our growing history - Provide to secure the future

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As I write this report on September 24, 2023, the value of YOUR Endowment Fund is **\$3,240,294.30**. Our asset allocation is 57.44% Equities, 41.73% Fixed Income and .83% Cash. There is \$359,232.68 available to the International Board and \$504,901.46 has been disbursed to the International Board since we reached our \$1,000,000 dollar goal in 2014.

Judy Bolkema Tokar resigned her board seat due to health issues. Virginia Harmer was asked if she would come back to the Endowment Fund Board – she said yes and was approved by the IBOD.

I met a professional fund raiser at Oshkosh and she is willing to help the Endowment Fund reach their “Five Million Dollar” goal. Please consider making a donation to help us reach our goal – the credit card club, a bequest or a one-time donation.

We are very appreciative of **everyone’s** support--from our International Board, our HQ staff, our sister trusts, our Governors, our Chapter Chairs, our members, Friends of the 99s and all of their families and friends. There would be no progress without all of you – thank you!!

Respectfully submitted,

Mary Wunder

The 99s Endowment Fund is a nonprofit, 501(c)(3) corporation. Contributions are tax-deductible to the extent permitted by law. In compliance with tax law regulation, we hereby certify that no goods or services were provided in consideration for your contribution. Please keep this letter as your receipt for tax purposes.

HELP WOMEN FLY



**THE NINETY-NINES MUSEUM OF WOMEN PILOTS
ANNUAL REPORT
LISA COTHAN, TRUST CHAIR**

We ended this year by saying farewell to trustees Jance Pelletti, Ramona Powell, and Connie Schurr. Thank you, ladies, for your contributions. We welcomed Tweet (Theresa) Coleman, Daytona Chapter, and Diane Earhart, Greater St. Louis Chapter. Tweet is active in mentoring high school students and is a well-known presenter. Diane served on the Board of Directors of the Greater St. Louis Air & Space Museum and has experience with fundraising and public presentations. She lives in Belleville, Illinois, near Saint Louis, Missouri.

Total cash assets as of 18 August 2023 was \$212,680.32. We do not report the value of the collections or museum property since it is owned by The 99s, Inc.

As reported last year, we entered into an agreement with The 99s to expand to the first floor of our current building. Also as stated last year, I wish we could say the project is complete. Unexpected delays concerning responsibility for certain items and getting them moved was the major hold-up. We are happy to report, though, the remodeling of the room adjacent to the existing collection storage room was completed in April at a cost of \$14,703. We are awaiting quotes on a new museum-quality environmental system to cover both rooms. The existing system is for the older room only and is nearly 20 years old. The estimated cost is in the \$50,000 range.

The project to remove the carpet and convert the floor to polished concrete did not go as planned, and we are in discussions with the contractor to determine the next step. Because of this delay, we have not yet moved any displays downstairs, but once the floor is finished we should officially open shortly thereafter. We are planning an open house in February 2024, in conjunction with the Spring International Board Meeting. Fingers crossed!

The Museum has seen increased visitation by school groups, with over half of the Oklahoma City-area districts conducting field trips, and several from west Texas. Outreach to civic groups has also increased, the most recent to the Oklahoma Women Veterans Organization.

Significant accessions include photos, articles, and personal effects from the family of Marvel Crosson, a participant in the 1929 Air Derby; research material for Mercury 13, her books, and the 99s Museum from Gene Nora Jessen and her family; photos and trophies from Wally Funk; and Texas Aviation Hall of Fame induction items for Edna Gardner Whyte. Speaking of Wally, we still have our Mercury 13 commemorative patches for sale and a separate patch to commemorate Wally realizing her dream of going into space. You can contact the Museum for more information.

You can help us –

- Make a donation to the expansion project. \$1,000 will get your name on a donor's plaque to be displayed on the first floor.
- Pledge a recurring monthly donation charged to your credit card.
- Honor someone on the Wall of Wings – \$500 donation to have engraved Wings mounted in the Museum.
- Adopt the Museum for a Day – \$125. Honor a family member or friend, your chapter, your Section, or yourself!

Donations can be made through the Museum website, www.museumofwomenpilots.org/donation.

Finally, we have some vacant trustee positions, and one trustee is term-limited off after 2024. If you have interest in serving the Museum as a trustee, please contact us and consider submitting an intent to seek election packet to the Museum board before the end of this year.

Lisa Cotham

Chairman, Board of Trustees
September 25, 2023

This is my first Governor’s report to the International Board of Directors and I thank Jennifer Graham (previous Governor) and Cathy Hobson (Vice-Governor) for their help and advice since I accepted the role at our annual meeting last March 2023. I am still working my way through the comprehensive set of documents and archives I received from them and can only hope to adequately follow in their footsteps. Most of our members being also members of the Australian Women Pilots Association (AWPA), the 99s Australian Section usually holds its annual meeting during the annual AWPA conference. This year was no exception and the 2023 AWPA conference at Mount Gambier in South Australia was particularly successful. Despite the weather, many members flew themselves from various parts of Australia. I was fortunate to be able to fly from Sydney with the two pilots with whom I had flown to the 2022 conference in Hobart, Tasmania. For that trip, I had to sit in the back due to a recently broken arm, but learned a lot about IFR watching Tess Beyersdorff instruct Christine Wright when the clouds came down too low for VFR comfort. That spurred me into starting my own IFR rating with Tess, and the leg out of Sydney was my first real IFR flight – all in cloud for 2 hours. This year, we were joined by Beth Parkin and the four of us enjoyed the flights from Sydney and back in a very nice Piper Saratoga which had plenty of room for all our luggage. The conference itself was amazing, with great sessions on the theme of “Space”. Being the second Dominique in my gliding club, my nickname there is R2D2 so we went as a Star Wars team to the fancy dress dinner. For the Air Navigation Trial, Angela Stevenson from Victoria invited me as navigator in her Victa Airtourer, in which we had lots of fun and fantastic views of the coast. We even won a prize – the only team with no observers in the back, and a respectable score!

This year, there were no enquiries for the Amelia Earhart Scholarship, but the Nancy Wells Award was awarded to two recipients:

- Erin Mealor, CPL helicopter pilot in the Hunter Valley (NSW), received \$500 towards her IREX theory books.
- Olivia Anderson, CPL helicopter mustering pilot in Western Australia, received \$500 towards her progressing to Ag or Spray pilot.

In one item of General Business, comment was made that the IBOD (International Board of Directors) refer to seasons, which are a variable around the world, and that to avoid confusion it would be preferable if the months of the year could be referenced instead of seasons. The motion that the Australian Section would ask the IBOD to reference months rather than seasons was accepted.

Our membership is at a total of 33. Brenda Ryan rejoined the Australian Section after moving back from the US.

Dominique Estival, Governor, Australian Section, 99s Inc.



East Canada Section - Governor's Report
2023 International Meeting - Dead Sea, Jordan

I am so pleased to share that the East Canada Section of The Ninety-Nines has **officially received registered charity status** with the Canada Revenue Agency (CRA)!! This is a culmination of nearly two years of work; reviewing the feasibility of becoming a charity, preparing each section of the CRA charitable status application, and presenting it all to Section members for feedback before the final vote.

This initiative started when Jill Oakes of the Manitoba 99s offered to donate a Cherokee-140 to the Section to build hours at a low cost, following the example of the Cessna 150 being operated in Manitoba. In addition to owning an airplane for Section members to build hours at low costs, it will enable the Section to receive donations to support our mission of promoting the advancement of women in aviation through education, scholarships, and mutual support. The Section will now be able to provide official receipts for income tax purposes, which could greatly increase the size and scope of donations, as the Manitoba Chapter has experienced. We cannot thank Jill enough for her generosity and look forward to the incredible opportunities ahead for our section.

We continue to hold quarterly chapter chair meetings to share updates and ideas within the Section. The Section has seen tremendous growth, welcoming over 65 new members since last Fall, bringing our total section membership to **325 members!** We celebrated many members' accomplishments including new licenses and type ratings for those moving forward in their careers.

These accomplishments are highlighted each month by our new section newsletter committee formed in January. The team produces quality monthly newsletters, sharing news and events from all chapters in the section. The team now consists of seven section members from four different chapters!

The next East Canada Section AGM is planned for May 17-19th, 2024 at Goderich Regional Airport. More details to come in the Spring.

Respectfully Submitted,
Annie Wen
Governor

THE NINETY-NINES FINNISH SECTION, ANNUAL REPORT 2022-2023

The Ninety-Nines Finnish Section met for official closing meetings twice (autumn meeting and spring meeting) during the season. The board of the association held 8 remote meetings during the season. The Autumn Meeting was held on November 26, 2022 at Helsinki-Vantaa Airport as a hybrid meeting. Before the autumn meeting, the association was able to visit Helsinki-Vantaa air traffic control. The visit will be hosted by our member Eeva Ek. It started with an interesting tour of various air traffic control functions. Two hours passed quickly watching the work of the air traffic controllers and talking with them. Finally, we got to admire the field area from the air traffic control tower.

1.PHOTO. Helsinki-Vantaa Air Traffic Control



The regular spring meeting was held as a hybrid meeting on April 24, 2023 at the Oodi Central Library in Helsinki. The next term's board was elected at the spring meeting. The meeting started with coffee in the library cafe and continued with an interesting presentation by our member Heli Koivu. In his presentation, Heli talked about his versatile aviation career, especially his current job as a leading expert in aviation safety at Traficom.

OTHER ACTIVITIES OF THE ASSOCIATION

A DC-3 flight was organized for members on 10 September 2022 from Helsinki-Vantaa over the city of Helsinki. Six people from the association took part in the flight, the weather was wonderful and the flight was very successful. The half-hour local flight was flown in the mood of 99 days.

2. PHOTO. DC-3 flight



The association's founding member Anneli Kokkola turned 90 on September 22, 2022. The association remembered Anneli with flowers and other gifts.

Kaisa Mölläri donated the association's new rotating prize, Amelia the Flying Dog. Artist Anu Pentik has molded a flying dog out of clay for the association at the request. "Since several members of The 99 association are animal lovers, I decided to choose a dog sculpted by Anu as the round prize. I chose Amelia Earhart as the model for the dog because she is a founding member of The International Ninety Nines Inc. and the first President of the association. The picture of Amelia, with a hood on her head and flying glasses on her forehead, is modeled after a dog."

Riika Kaipainen was the first to be awarded the round prize. Pilot dog Amelia was handed over to Riika on November 7, 2022 at the Finnish Aviation Museum.

3. PHOTO. Distribution of the rotating prize (Pilot dog Amelia) at the Finnish Aviation Museum



Cup teams were organized as hybrid meetings in the spring of 2023 from January to May a total of four times (January 27, February 24, March 24, May 26, 2023) at the Finnish Aviation Museum. The events included informal meetings between members as well as requested presentations from the Aviation Museum about the future of the Aviation Museum (Henri Äijälä) and the Aviation Museum Association about the Caravelle plane restoration project (Martti Saarinen).

The members also met each other at various aviation events during the season, e.g. at the main air show in Turku, Kauhava aviation days. Membership letters were sent to members during the operating period. A WhatsApp group between association members, a Facebook group and e-mail served as other information transmission and communication channels.

Ninety-Nines, International Women Pilots, German Section – Yearly Meeting

The German Section of The Ninety-Nines met at the beginning of April to plan the year 2023 and to elect a new Governor-Team. More than half of our members had accepted the invitation to the airfield in Hildesheim (ICAO code EDVM), despite the weather being completely unsuitable for arriving by airplane. For the second time we had the pleasure of being guests at the wonderful [Aviators Farm](#) of Thomas Schuettoff in Hildesheim. His Aviators Farm became the official home base of the German Section in 2022.

The highlight of the weekend was undoubtedly the fascinating talk by [Fanni Pajer](#), who has absolved ferry flights all over the world for Diamond Corp., Austria, in recent years and told us about three ferry flights, ferrying DA 42s (single pilot, twin engine) from Vienna to Japan. The insights into the world of a ferry pilot were highly exciting and entertaining. From the extensive flight planning, which is essentially in the hands of the pilot, to the seemingly simple everyday questions: where and what do I get to eat when I have to leave the hotel very early in the morning, how do I find a coffee to take away and what is there to eat in the evening when the kitchen of the next hotel has already closed after completing all entry and customs formalities? Even the toilet question is not always easy to answer, neither on the ground nor in the air.

More existential, however, are the questions of whether a planned stopover can be canceled due to good tailwinds up to that point, and whether a bad weather front or a violation of the airspace of a large Asian country is the lesser evil. All three ferry flights took place during international restrictions due to Covid. While the more direct flight path over Russia was still possible during the first flight, Fanni had to take a detour via a southern route – across countries like India and Pakistan – on her second and third flight, which repeatedly presented her with major challenges in the small twin-engine and with limited altitude clearances in terms of weather due to monsoon season. We all cheered with her and rejoiced when she was able to hold her young son – with whom she chatted daily – in her arms again at home.

This talk and the experiences of the last year gave us enough topics of conversation for two wonderful evenings with a self-catered buffet and one or the other glass of wine, water, juice or schnapps.

The official general assembly on Saturday was also successful. A wide variety of activities were planned for 2023, including our traditional flight safety training sessions in the spring and fall. The “Thea-Rasche-Grant”, named after the only German founding member of the Ninety-Nines, support aspiring female pilots and will continue in 2023. The funding amounts that a Ninety-Nines can apply for have been increased. Last but not least, we are pleased to have elected a new sectional Governor: Sabina Jaeckel-Engler. Sabina together with Ute Hoelscher, Vice Governor, will now lead our fortunes with the support of our proven Governor-Team. Sabina lives in Berlin, but she is an American who grew up in Florida. We thank her very much for her great commitment and look forward to a new flying year.

- Text by Ursula Hammer (German) and Sabina Jaeckel-Engler (English)



India Section Governor Report-Nivedita Bhasin

October 2023

The Ninety-Nines is an organization that symbolizes sisterhood and friendship along with inspiration and compassion.

For the last couple of years when COVID struck, all of us faced the effects in one way or another. Our Section that grew from a single digit membership from 9, to 57 in 2020, had come a long way. But indeed, this was short lived. The girls lost their jobs, some, their livelihood and for some of the newer members, their interest in the organization.

It has been a very challenging time to keep the members inspired by getting together for meetings, some on Zoom, and later in person.

Our membership is spread out in six cities in India in addition to members residing in Dubai, Singapore, Bangladesh and Indonesia and the United States. Currently, we have 34 members.

Our office bearers are a dedicated bunch of ladies with varied backgrounds. Retired Airline Captains & Instructors, Glider Pilots, a Founder member and a new Author.

The present India Section Officers are: -

Nivedita Bhasin	Governor
Anila Bhatia Cheema	Vice Governor
Swati Sevde	Secretary
Bobby Sachdeva	Treasurer
Mohini Shroff	AEMSF Chairman

So, the challenges are many, but since our Section was formed in 1976, we have been resilient. The absence of General Aviation and its related activities makes it all the more difficult to come together for activities related to flying, so we have embarked on a new journey of forging friendships and sharing our stories with each other.

In February 2022, I was called upon by Vistara, India's full-service Airline to talk to their employees about Flight Safety-on the Ramp. They were celebrating Safety Day and welcomed the India Section Ninety-Nines during the event in February.

In March 2022, the India Section put up The Ninety-Nines Stall at the Wings India International event in Hyderabad, which was attended by Airbus, Boeing, Rolls Royce, General Electric, all the Airlines in India as well as Helicopter Corporations. Four of our 99s took an active part in showcasing the 99s to the world and our stall also caught the attention of the Civil Aviation Minister of India. Lots of Aviation school students/trainee Pilots also attended and benefitted with the information provided.

In April, Manisha Mohan launched her book, "From Sarees to Stripes" which is about 20 women pilot pioneers of India. Her book has received rave reviews and the India Section has promoted it widely. She is likely to begin work on its second edition shortly.

In July 2022, eight of us 99s were hosted by the Governor of Maharashtra in Mumbai. We spoke to him about the challenges of flying training in India, especially Helicopter training and he has assured us that he will try and provide us with some assistance in this regard.

Later in the day, we assembled in our Founder member Sunila Bhajekar's home where she treated us to a lavish lunch and I handed over the Indian Women Pilots Association Award to her on behalf of The 99s.

Komal Rahane from India has taken long strides in the helicopter world. Presently she's in Houston with a Commercial and Ground Instructor's Rating, pursuing her CFI. Komal also attended the Spring IBOD at Oklahoma City and is a promising 99. India Section is proud of her achievements. She has been featured in the Rotor as well as Whirly Girls magazine.

In October 2022, after gargantuan efforts and after 46 years of existence we finally registered our Section as a Trust/Non-Profit Organisation. This will help us in the future with fund raising, scholarships and grants.

In April 2023, we met up with Tina Hartlaub, Secretary of the AESMF & UPS Airline Pilot, in Delhi, during her layover. She briefed our members about the Scholarships available and the application process. Six members from Mumbai as well as Delhi attended the fun dinner.

In July 2023, we welcomed two UPS 99s, Kelly Lepley & Tina Hartlaub at a dinner we hosted for them.

In October, I will be visiting Nepal to finalize the details of the first Indo-Nepal 99s Meet being hosted by the Nepal Section 99s in December this year. Our plan is to meet 99s from both the countries and take part in excursions, hiking, camping, cultural programmes, press conference and banquets.

It is our belief that it is very important for our members to meet even if this is for some outdoor events and not only for flying. It is imperative that we share our stories to inspire the next generation and keep the Ninety-Nines flag flying high.

Keeping this ideology in mind, India Section is gearing up to host a "Visit Incredible India with the 99s" in December 2024, to show you our beautiful country and our unmatched hospitality that we Indians take pride in. Do keep yourselves free from December 1-9 next year (2024) and do not miss this opportunity of visiting India.

Respectfully submitted,
Nivedita Bhasin
India Section Governor





Mid-Atlantic Report for 2023 IBOD Meeting September 2023

During my first term of service to the Section as Governor, I am very proud that we accomplished all four goals that were identified by membership to achieve:

- Launched a new website: www.mid-atlantic99s.org
- Improved communication via accurate and updated all-section distribution lists
- Established an Instagram account to boost our social media presence
- Re-established section news with a new quarterly Governor's Message that is distributed to all members. This option was chosen after determining that reviving a newsletter was had little to no interest.

Membership: As of August 31, 2023, we stand at 451 members, which is a year over year growth of approximately 3% from the August, 2022 count of 439 members. Our growth has been fairly steady and we remain the 6th largest section.

Section Leadership: All officer positions are up for election this spring. A nominating committee will be formed at the Fall Section Meeting. We had a director resign the remaining of her term and will not appoint a replacement as elections are close at hand.

Chapter Leadership: We are struggling a bit with finding members willing to serve at that chapter chair level. Other positions are not as difficult to fill. I have traveled to visit or sat on zoom meetings with nine of our thirteen chapters and continue to look for opportunities to visit with the remaining chapters.

Section Activities / Outreach: The chapters were busy with many local activities. Some larger activities of note that represented the section included:

- Three State of Virginia Women Can Fly Events - the last one in September had over 130 ladies flown!
- AOPA Aviators Showcase at Frederick, Maryland Airport on September 8 & 9 – one new student pilot was signed up as a result and a few Ways and Means items sold but we had great exposure.
- Annual Eastern Pennsylvania Pennies a Pound event that flies over 300 folks over two days and raises approximately \$6,000 for scholarships.
- On the horizon – a spring FLY NOW event is being planned by the Maryland Chapter and will be a section-wide event.

Section Scholarship: The section awarded their \$5,000 scholarship to Stephanie Baynes from the Maryland Chapter to allow her to pursue her CFI rating. This scholarship is offered in the Spring each year and administered by an autonomous committee.

Section Meetings: Our Spring Section Meeting was hosted by the Hampton Roads Chapter May 5 & 6, 2023. Our assigned IBOD representative was unable to attend, unfortunately but 25 people attended in person and another half dozen attended via zoom link.

Our Fall Meeting is October 6-8 and is hosted by the Old Dominion Chapter in the Northern Virginia area and will be held at the Smithsonian's Udvar Hazy Aviation Museum.

Our Spring 2024 meeting will occur on the weekend of April 26 and will be hosted by the Sugarloaf and Mountaineer Chapters in Frederick, Maryland.

Section Accomplishments:

- Washington DC Chapter 90th Anniversary Party was held on May 7 – Congratulations!!
- Four of the top 10 finishing teams competing in the 2023 Air Race Classic hailed from the Mid-Atlantic Section.
- Our newest Section accomplishment goes to Shahd Majeed, who just earned her Certified Flight Instructor Certificate on September 20. Shahd has fought hard to overcome lack of support from her traditional ethnic household but found the encouragement and mentoring she needed from The 99s to allow her to achieve this certificate exactly three years to the day from her first solo! She started her journey with the help of a scholarship from the Wings For Val Foundation.
- We've seen numerous ladies launch out into the world of corporate, regional, ULCC, cargo, and legacy airline flying and wish them all well on their journey.

Respectfully submitted,
Lin Caywood
Mid-Atlantic Section Governor
2022-2024

99s Nepal Section

The Nepal Section is pleased to provide you with an update on our recent activities and to share our plans for the upcoming months.

1. **New Board Election:** On June 30, 2023, we had our board election, and we are pleased to announce that we were elected as the new board of The 99 Section Nepal.
2. **Memorial Program for Captain Anju Khatiwada:** In memory of Captain Anju Khatiwada, a valued member of 99s Section Nepal who tragically lost her life in an accident on January 15, 2023, we organized a memorial program. During this event, we provided lunch for 90 people at the "Snehi Kakha" orphanage, which included children, women with special needs, and street women. We observed a poignant moment of silence to honor Captain Anju Khatiwada and all the crew members who lost their lives.
3. **General Meeting:** Our first general meeting with the new board was held on August 3, 2023. We discussed our upcoming plans and were delighted to welcome approximately 21 new members to our association.
4. **Post-Teej Program:** On September 23, we hosted a potluck program named the "Post Teej Program." This event encouraged all the girls to wear red and featured a variety of games and activities. We also presented a special gift to the "Lady In Red". We were thrilled to see the participation of 35 members, strengthening the bonds among the girls in 99s Section Nepal.
5. **Scholarships:** We are providing scholarships to two deserving girls, Panmati Budha and Phoolmaya Bohara, both aged 11 years old. They are from the far-west region of Nepal, one of the least developed areas in our country, where people often lack access to even basic education. What makes their stories even more compelling is that both Panmati and Phoolmaya were rescued from the potential horrors of trafficking. These young girls faced precarious circumstances due to their dire financial conditions. Our association is truly excited and privileged to provide scholarships to these girls. This opportunity will not only empower them with access to education but also offer hope for a brighter future. We believe that education is a powerful tool for transformation, and these scholarships are a step towards breaking the cycle of poverty and providing these girls with a chance to reach their full potential.

We are eagerly looking forward to hosting a friendly meeting with 99s Nepal Section in December.

The Nepal Section Itinerary for our Dec meeting is as follows:

1st Day: Section Meeting and Greeting

2nd Day: Hike to Outskirts of Kathmandu. Overnight Stay with 99s Members

3r

d Day: Return to Kathmandu

4th Day: Sightseeing

5th Day: Press Meeting and Dinner with 99s Members

We are excited about many more events and initiatives for the upcoming days.

With Regards

Monica

Governor, 99s Nepal Section



NEW ENGLAND SECTION FALL 2023

Eastern New England Chapter

Elizabeth Young
Chair

Eastern New England Chapter hosted the Fall Section Meeting at Laconia on September 29-Oct 1. Members participated in Girls In Aviation Day on September 24 at Plymouth Airport. Over 35 girls and their families attended the event. On October 15, they participated in the 8th Annual STEM Expo at WPI for girls in Grades 4-8. Over 300 girls attended. Several members participated in the Southeastern Massachusetts Aviation Career Fair at Hyannis Terminal on October 20. Members of Eastern New England and Katahdin Wings supported a 99s table at the Moultonborough Airport Fly In on October 22.

We suffered a tragedy in December when member Candie Oldham and her husband 49 1/2 Rae were in a terrible aircraft accident that claimed Rae's life and totaled the aircraft. Candie suffered extensive trauma and spent months in facilities recuperating and continues to work at it each day. Her tenacious spirit and refusal to accept anything but a full recovery amazed her peers and her medical team alike. Her trauma surgeon said people like you are what we live for, we don't see wins like this every day. For her leadership by example in conquering insurmountable adversity we have named the 2024 Eastern New England honorary scholarship the Eastern New England 99s Candie Oldham Honorary Scholarship.

Eastern New England Chapter is proud to announce that they have grown their scholarships offered from \$8000 in 2023 to \$13000 for 2024!

Connecticut Chapter

Laura Doherty
Chair

The Airmarking at Meriden-Markham (KMMK) was partially completed on June 25th, 2022, with the remaining numbers painted at their September Chapter meeting that was also combined with the KMMK EAA chapter's BBQ. They also had a great turnout at their chapter's booth at the 2022 Simsbury Fly-In and Food Truck Festival - where section members Mary Build and Jenny Jorgensen hosted a seminar open to the public about their flying in Africa. They held another very successful "Cookies for Controllers", where we were able to send cookies to ten local airports. In August of this year, their chapter successfully led the repainting of the runway at the Simsbury Airport, including the addition of a large 99s logo. They also had a chapter field trip to Atlantic FBO at Bradley International Airport, which was especially exciting for their younger members interested in aviation-related careers.

Several members have been active in philanthropic aviation work, including Pilots N Paws and two kitten rescue flights. They have successfully distributed their annual \$1,000 chapter scholarship to a deserving candidate training in Great Barrington, MA who recently earned her PPL. They are actively organizing the Fall Section Meeting (Southbridge, MA) and the New England Section Poker Run, both hosted by the Connecticut Chapter this autumn.

New York-New Jersey Section Governor's Report
September 25, 2023
Frances Englund, Governor

New York-New Jersey (NY-NJ) Section continues to offer Section meetings in person and via Zoom. Spring Section meetings are hosted by chapters on a rotating schedule. Fall Section meetings are hosted by the BOD. Our Spring Section Meeting, hosted by New Jersey Chapter, was well attended. Members were enthusiastic and seemed appreciative of the opportunity to meet in person. Our Fall 2023 Meeting is scheduled for September 29th to October 1st. The BOD was shocked with the small number of registrants planning to attend in person. At two weeks out, we cancelled the in-person meeting and are offering Zoom only. How do we as a Section project the value of in-person meetings to our members?

Many of our Chapters and members continue to be active and involved beyond the Chapter level by volunteering with organizations such as PALS; flying in the Air Race Classic; earning scholarships to complete ratings; competing in balloon competitions; completing bucket list cross country flights; working with youth through Girl Scout and STEM programs; collaborating with EAA and WAI. I especially want to acknowledge our members involved in the PPLI program. As they are empowered, they also empower others. Natacha Martin just recently completed the PPLI initiative.

Our Section's biggest challenge is to have increased participation from currently non-active members, followed by increasing our membership.

New Zealand Section – Annual Governor’s Report Jul 2022-Sep 2023

Since July 2022, we have had two annual NZAWA Rally’s. These are the main events of the year where we physically gather. We held our 2022 AGM at the Rally in Hawera 22-23 Oct 2022. This Rally was delayed due Covid. It was there that we decided to trial an online AGM after the following Rally, so that we could spend more time socializing and discussing upcoming matters informally. At the Rally in Hamilton 3-4 Jun 2023, we held a breakfast social and followed this up with our online AGM on 2 Jul. This worked out quite well for us as our members are geographically far apart.

It's always encouraging to see more than 80% of our members coming to the New Zealand Association of Women in Aviation Rallies and our 99s members are directly involved in Executive positions, Margaret Wright as President, and Thyra Blaom now replaced by Bernice Hintz on executive committee.

We continue to encourage and participate in educational and outreach events, such as fly-ins and open days at our local clubs, speaking with students at school events, and showing prospective aviators around a hangar, airport, or even an airplane ride. It’s a privilege to host someone on my airline jumpseat (quite restrictive in New Zealand) and I’ve been able to take a few along, including fellow 99s members Kiera Vickery and Dee Bond.

Our next online social will be on 4 Oct 2023 and we’ll meet again at the NZAWA Rally in Ashburton 1-2 Jun 2024.

Our membership remains steady around 18.

Kind regards,

Thyra Blaom
New Zealand Section Governor

North Central Section 2022-2023 Annual Report



Our Chapters continue to promote The 99s mission through numerous aviation related **activities and projects** in the Midwest. We strive to increase interest in aviation by networking in our communities with other aviation related groups, air markings, introductory flight opportunities, mentoring our scholarship nominees, safety seminars, companion flyer courses, and youth aviation programs.

We contribute **service** to The 99s at the International level. Minnetta Gardinier (Iowa) is the International Vice President, Leslie Prellwitz (Chicago) is an International Director, Margaret Wint (Indiana Dunes) is an International Nominating Committee Member.

As of September 22, 2023, North Central Section (NCS) **membership** of 14 Chapters & 30 members at large is 870 including 194 student pilots. This is an increase of 119 members since the last annual report. **We are very proud of Megan Dukes (All Ohio) and Meghan Newyear (Lake Erie) both PPLI graduates.** A review of Chapter annual reports shows the following member achievements to be celebrated: **28 new private pilots, 17 instrument ratings, 12 commercial ratings, 5 multi ratings, 2 ATP, 4 CFI, 2 CFII, 8 GA solos, 1 certified A&P, 1 commercial helicopter, 1 complex endorsement, 1 unusual attitude endorsement, 1 advanced ground instructor, 1 Navy Ensign in flight training, 1 USAF T-6 formation training, 1 accepted to USAF academy, 1 pilot & CFI for CAF PT-26 Fairchild, 1 new ARTCC supervisor, 2 Captain upgrades, and 1 First Officer upgrade. There were numerous knowledge tests passed & several scholarship awardees for private, instrument, commercial & CFI.**

Honors: Peg Ballou, CFII (All Ohio) was awarded her 5th AOPA Distinguished Instructor Award. Diane Earhart (Greater St Louis) received the FAA Wright Brothers Master Pilot Award. Jo-Ann Prater (Scioto Valley) received the 2023 International Award of Achievement for Humanitarian Efforts. Christine Murdock (Indiana Dunes, posthumous) inducted into the Forest of Friendship.

Fall 2022 Section Meeting was hosted by Indiana Dunes chapter in Porter, Indiana. The Spring House Inn offered a quiet and scenic setting close to the Indiana Dunes State Park for member excursions. We were excited to have our newly elected President Robin Hadfield as our International representative for this meeting. Our business meeting was hybrid including in person & zoom.

Spring 2023 Section Meeting was hosted by Kentucky Bluegrass chapter in Clarksville, Indiana. There were lots of fun activities during the weekend including: a Friday evening social at the Derby Dinner Playhouse where we enjoyed a delicious buffet and a Broadway musical-comedy performance of *Escape to Margaritaville*, and side trips to the Louisville Slugger Museum or a distillery. The Saturday evening banquet had a Kentucky Derby flair including a derby hat contest requiring an aviation theme to the design. Janet Patton was our International representative. Our business meeting was hybrid including in person and zoom.

Respectfully Submitted,
Deb McGee, NCS Governor 2022-2024

Northwest Section Report for Fall IBOD Meeting

On September 23, 2023, I stepped up from Vice Governor to Governor at our Fall Annual Business Meeting in Madras, Oregon. In addition to the website I helped to redesign in 2015, nw99s.org, a team of four has just come forward to launch a new quarterly newsletter, to which I will contribute a Governor's letter.

Membership: As of September 26, 2023, we have 613 members in eighteen Chapters. Not only are new Student Pilots joining, but we are seeing 99s from other areas move here and the addition of a few Career Pilots. Columbia Cascade Chapter is to be particularly commended for their successful Chapter elections, after which a full new set of officers was installed.

Section Activities / Outreach: The Chapters were busy with many local activities, such as survival gear talks and other safety seminars, flying companion seminars, airport community days, high school career days, and Girl Scout Aviation Days. Some of the larger regional events where our 99s staffed booths and had a presence included:

- SheTech at the College of Idaho, January 31, volunteers from Idaho 99s
- Northwest Aviation Conference & Trade Show, February 25-26, at Thun Field, Pierce County Airport (KPLU), booth by Greater Seattle 99s
- Mat-Su Valley Chapter Fly-Out to Talkeetna, Alaska, on April 16
- Alaska Airlines Aviation Day on May 13 at Horizon Air Maintenance Facility at Portland, Oregon Airport (KPDX), an event for youth with lots of participation from the Columbia Cascade Chapter
- Grant County Moses Lake Airshow (KMWH), booth by Mid-Columbia Chapter
- Palms-to-Pines Air Race, August 11-12, started in Santa Monica, California and ended in Madras, Oregon

Section Scholarships: The 2023 Northwest Section Scholarship was awarded to Stacey Uebelhor, Past Chair of the Greater Seattle 99s, for her CFI rating, now already achieved. Here she is with the Diamond Star in which she did her training. The Patty Mitchell Memorial Scholarship was awarded to Gina Wilke of Columbia Cascade, toward her PPL. Here she is after her first solo on August 15th.



Section Meetings: Our Spring BOD meeting was held at McAllister Air Museum in Yakima, Washington (KYKM), April 14-16. Northwest 99 Aileen Coverdell, who is also the current International treasurer, presented information from the March IBOD meeting. Twenty-one members attended in person and another half dozen attended virtually via Google Meet.

Our Fall Annual Business Meeting was held on September 22-24, 2023, at the Inn at Cross Keys, Madras, Oregon (S33), with International Vice President Minnetta Gardinier attending. On Friday, the hosting Central Oregon High Desert 99s Chapter set up a fantastic manufacturing tour and sim demo at Epic Aircraft in Bend (KBDN) preceded by an Upset Prevention and Recovery Training Wings seminar. They also fed us great barbecue and screened the film *Devotion* at the Erickson Aircraft Collection, which had a major part in the flight scenes of that movie. At the Fall Meeting, we made the decision to merge our Section scholarships into one, to be called the Patty Mitchell Northwest Section Scholarship.

**South Central Section Ninety-Nines
Governor's Report
Annual International Business Meeting
September 2023**

Hello International Board of Directors and all Ninety-Nines,

South Central Section Chapters have been very busy! At this writing, we had 1,062 members in our Section and growing, lots of young student pilots advancing quickly. Here are just a few events that our

Section members have been participating in and promoting:

Air Race Classic - volunteers and racers, Pineville Poker Run, Okie Derby, Fly-outs, Airmarking events, Volunteering at Oshkosh, Hangar Hangouts, Tower Tours

We look forward to many more of the above as well as upcoming events which include:

Texarkana KTXK Compass Rose, Nov 11, Rio Grande Norte 99s celebrating their 20th anniversary late this Fall, Let's Fly Now Texarkana – date to be determined

Several of our Section Chapters have and some are developing their own scholarships to award to our many new student pilots. We also have members involved with the PPLI Program which adds to everyone's growth and success.

Vice Governor Jill Shockley and I have tag teamed events in our Section, including Jill's attendance of the grand opening of the Amelia Earhart Hangar Museum in Atchison, Kansas (she was even interviewed on TV!), and my assistance with the Compass Rose Painting in DeQueen Arkansas to honor Past International President Jody McCarrell. We also plan to participate in Oklahoma's Okie Derby, always great fun to be with the Oklahoma Chapter. We plan to visit the Rio Grande Norte Chapter for their anniversary this Fall.

Jill Shockley has graciously donated time for our Approach Mini Newsletter - we are currently looking for more volunteers. Komal Rahani from Houston Chapter is easing into our website development and maintenance, and we are thankful for her time and expertise.

Currently, we are assisting Ft. Worth Chapter in hosting the Fall Section Meeting on September 28 – Oct. 1. Ft. Worth is adding Thursday to the calendar in case anyone wants to enjoy an extra day of amenities on their own. They will have the Hospitality Room and Registration open 2:00 – 5:00 pm as well as 7:00 pm Thursday. This will be a GREAT meeting! Many fun activities are planned along with important seminars including a PPLI Session with a panel that includes members in every phase of the program.

Respectfully submitted,
Laurie Adams Peake
Ninety-Nines South Central Section Governor
CFI, CFI-I, MEI, Gold Seal

South Central Section Spring 2023 meeting in El Paso, photo taken at the War Eagles Air Museum:



Arkansas Chapter 99s on the Compass Rose painting dedicated to Jody McCarrell, in De Queen:



Opening of the Amelia Earhart Hangar Museum:



Southeast Section

Marilyn Shafer, Governor

Newly elected Governor of the Southeast Section last May, 2023.

Challenges:

1. Balancing needs of the Section while heading up the development of The 99s Women's Collegiate Achievement Award Committee and establishing practices and procedures for this award.
2. Transfer of financials to the new Board of Directors for the Section. Discovered that the signatories were from the 2017 board and am now working with a member of the 2017 Section Board to complete this transfer. This item is still a work in progress.
3. Lack of officers in the St. Croix Island Paradise Chapter has caused this Chapter to be placed on probation for six months. Members of the Section Board and a Lifetime 99s member of the Chapter will work to increase St. Croix membership and officers.
4. Continue to receive IRS monthly letters informing us of their continued investigation and requesting an additional 60 days for the IRS to make a determination. The reason for this investigation is unclear and the IRS Agent on the phone has never been able to explain the problem.

Achievements:

1. Assisted in establishing the Puerto Rico Flying Dames Chapter with eight members.
2. Assisted Treasurer with access to TechSoup with board approval to change Quickbooks single user (Treasurer only) to Quickbooks Online for multiple user access by Treasurer, Governor, and Vice Governor.
3. GoToMeeting was previously funded by the Governor and will now become a budgeted item for all future Section needs.
4. Analyzed the benefit in using Authorize.net and found the cost to us to be more than the amount of funds posted by monthly recurring donors. Authorize.net has been canceled.
5. Moved WASP funds from this now inactive account to the Trailblazers in Aviation account with new account numbers to maintain the history of the WASP account. This account, henceforth, will be self-sustaining.
6. Conducted monthly Section Board Meetings.
7. Assigned Buddy Chapters to each Section Board Member.
8. Completed assignment of Committee Chairs.
9. Reviewed 99 of Note SOPs with Committee Chairs and made suggestions.

Goals:

1. Recurring donations will have a Committee Chair and the process will be updated for ease of use and eliminating fees with a goal of having 40% of Section Members contributing monthly.
2. Assist St. Croix Island Paradise Chapter to become a fully operating chapter with all officer positions filled.
3. Attend the University Aviation Association (UAA) Conference in St. Petersburg, Florida on September 28 & 29 to spread the name of The 99s, our website accessibility, scholarships, PPLI, and more.
4. Attend and lead the Southeast Section Fall Meeting in Huntsville, Alabama.
5. Follow the IRS investigation to a positive end.
6. Change banks to assist in recurring donations made with little or no fees and make the change of signatories an easier process for future section boards.

Excerpt from Southeast Section History report submitted by previous Section Governor, Janice Pelletti:

*Right: First SE Section meeting in two years, after Covid
North Myrtle Beach, South Carolina
L-R Anita Mixon, Michele Sonier, Lois Horne, Janice McWilliams,
Janice Pelletti, Ramona Banks, Minnetta Gardinier IBOD*



During the two years of Covid, Sun N Fun was cancelled. During that time, most of our WASPs either flew to new horizons or became unable to travel to the annual WASP Luncheon held during Sun N Fun. WASP Luncheon Chair, Myra Bugbee initiated a change in direction, from the WASP Luncheon to the Trailblazers in Aviation Luncheon. The first year, two members from the Hurricane Hunters spoke. In 2023, Martha and John King were the featured speakers.

Our Section Membership grew to over 1,100, making us the second largest section, after the Southwest Section. I was pleased to be part of this, as increasing Section membership was one of my goals as Governor.

Another of my goals was to update the bylaws. This was accomplished. My third goal was to try to reactivate the Blue Ridge Chapter. It had shrunk to five members and was not active. Fortunately, an extremely active member from Michigan, Maria Lamia, moved to the area. Her enthusiasm and commitment to The 99s revitalized the Chapter and increased the membership to nineteen.

In the Spring of 2022, we met in North Palm Beach for our Section Meeting. Hosted by the Treasure Coast Chapter, it was a great success. We all enjoyed the pirate theme.

Chapter activities like airmarking, Let's Fly Now and Girl Scout days, started to return to normal levels during the Spring and Summer of 2022.

During July of 2022 we became the first Section to host an International Conference under the structure of the International Conference and Committee Expo Committee. The Conference, held in Charleston, South Carolina, was deemed a success. The hospitality room, chaired by Ramona Banks, was a huge success. On the downside, several members, including myself, returned home with Covid. Fortunately, by now the virus was little more than a slight fever and extreme tiredness which lasted a few days.

As activities returned to normal, we had our Fall 2022 Section Meeting in Knoxville. Hosted by the Tennessee Chapter, we enjoyed a tour of the Cirrus facilities. Several members were able to fly Cirrus simulators and trainers.

We ended our terms on the Southeast Section Board with the Spring 2023 Meeting in Saint Augustine, Florida.

**Southwest Section 99s
Governor's Report
99s Annual Meeting, October 2023**



Although adapting to a post COVID pandemic world has not been easy, 2023 has actually been a good year for the Southwest Section (SWS). Whether there have been hybrid or online only meetings, we have continued to conduct the business of the Section and provide educational opportunities.

The Southwest Section Meeting Guidelines and Winter Workshop Guidelines have been revised. They include lessons learned from conducting online and hybrid general business meetings during the COVID-19 pandemic. The project was led by Kim Ernst, SWS Nominating Committee Chair.

The transition to a less expensive meeting registration application, for our section meetings, will be operational this month. Our registrar is working with the Sacramento Valley Chapter to deploy the new registration process in time for the 2024 Winter Workshop.

The 2023 Winter Workshop, hosted by Los Angeles 99s Chapter, was very well attended. It was themed "Aviatrix Wellness Retreat - a Guide to Personal Health and Chapter Growth." Captain Reyn  O'Shaughnessy, Jolie Lucas, Kate Scott and Annie McLaughlin guided through how self-care leads to safety as a pilot in the air, and to a thriving aviation community.

Long Beach Chapter hosted a very successful Spring Section Meeting. The guest speakers, "Top Gun Graduate" Stephanie Latham and "Moonshots and Mascara" Hillary Coe were excellent. Many of the attendees stayed online an hour longer to participate in a question and answer session.

The Palms to Pines Air Race was hosted by the Los Angeles Chapter for the second time on August 10-12, 2023. First-time racers Michaela Johnson and Kristina Ledwith placed 1st in this year's race. Mary McEnroe and Debby Cunningham from the Santa Clara Valley Chapter placed 2nd. Eve Lopez, Jennifer Butler, and Kristin Bryson from the Los Angeles Chapter placed 3rd.

This year, six SWS members were awarded the Amelia Earhart Memorial Scholarship and five SWS members were 99s Professional Pilot Leadership Initiative graduates.

Jessica Burch, Meteorologist for KCBS and 1st Lt Blackhawk pilot in the California Army National Guard, was at a Marin County Chapter potluck brunch. Her television crew filmed a news segment on women in aviation.

The Southwest Section continues to grow at a steady pace. As of September 24, 2023, there were 1,869 SWS members.

The Sacramento Valley Chapter celebrated their 75th anniversary, Ventura County Chapter celebrated their 50th anniversary, and Bay Cities Chapter became 91 years old.

Respectfully,

Pat Chan
Governor
Southwest Section 99s

THE NINETY-NINES INTERNATIONAL ORGANIZATION OF WOMEN PILOTS
THE KINGDOM OF JORDAN OCT 28, 2023
WEST CANADA SECTION GOVERNOR REPORT

Currently 177 members

Our Bi-monthly meetings are Virtual.

Social Media presence:

Chapter Website, Facebook, Instagram

Scholarships:

AEMSF BC Coast, Chioma Okoro

Air Canada Captain Judy Cameron Scholarship

Canadian Rockies, Chamelle Wilson

BC Coast Madeline Ungurain

BCAC - BC Coast, Annika Sun, Rebecca Peric, Darcie Kolomay

1st CAMEA AME Scholarship Manitoba, Helena Trudeau

Rosella Bjornson scholarship Manitoba, Elly Boersema

Numerous Fly Now scholarship recipients.

Overall Chapters Job achievements:

Many members have joined airlines Air Canada, WestJet, Jazz, Pacific Coastal, Central Mountain Air, Perimeter, Medivac, Mission Aviation Fellowship.

Compass Rose News:

BC Coast - CYPK Pitt Meadows Sept, 2023

Canadian Rockies - CYVE Vernon repaint

Fund Raising;

Merchandise sales includes;

Calendar, T shirts, Toque, 50/50, Poker Run, plane wash, raffles, flower basket sales.

New Horizons

Cynthia Prescott August 2022

Wendy Boyes December 2022

Alicia Patel D'Souza August 2023

2023 is our West Canada Section Executive election year.

Ninety-Nines International Conference JULY 3-7, 2024 Vancouver invite the world.

Respectfully submitted,

Cindy Pang

International Airmarking Report

September 24, 2023

It continues to be my pleasure to serve as your International Airmarking Chair. Here some highlights of activities since my 2020 report.

In August 2022, Cathy Boyko joined the Airmarking Committee. Cathy is from Dunnville, Ontario and in the Maple Leaf Chapter and East Canada Section.

My thanks to Cecile Hatfield, General Counsel, for her review of some of the indemnification/hold harmless letter questions.

In April 2022, The Ninety-Nines Airmarking Guide went online. As a reminder, The Ninety-Nines has copyright on the document, and it is for the use of 99s only. It is not to be distributed outside of the organization. An update is in progress for low VOC paint specifications. Also, the new AC 150-5300-13B. ACs 150-5300-13 and 13A put all the compass calibration specifications in an appendix; 13B has information on the compass calibration pads in at least three different sections. A review is underway to see if any changes are needed to the guide. I will also be pulling the various sections out into one document for the guide. (The new AC is only 434 pages.)

Request from outside the 99s for airmarking:

Baxter County Airport in Mountain Home, Arkansas
Buckeye Municipal Airport (BXX), Arizona
City of Vinita, Oklahoma
Fayette Regional Air Center
Gallia-Meigs Regional Airport
Martin State Airport
Nut Tree Airport
PDC Consultants, LLC
Pitt Meadows (CYPK)
Rappahannock Aviation Outreach, 'Outdoor Center for Aviation Education',
Skyhaven Airport, Warrensburg, Missouri
Springfield (Illinois) Airport Authority, Abraham Lincoln Capital Airport ~ SPI
Stillwater, Oklahoma Airport
Truckee Tahoe Airport District, California
University of Michigan Flyers - at the Ann Arbor Michigan Municipal Airport
Van Sant Airport
Washington-Warren Airport
WINGS Flight School

Contact with 99s Chapters:

Aloha Chapter	Mid-Columbia
Appalachian Aviatrices	Midnight Sun, Fairbanks, Alaska
British Columbia Coast	Monterrey Bay
Chicago Area	Nebraska
Emerald Angels of the Gulf Coast	NOLA
Finger Lakes	Oregon Pines
Florida Suncoast	Phoenix
Fort Worth	Reno Area
Fullerton	San Diego
Georgia Flying Belles	San Gabriel Valley
Granite Mountain	Utah
Greater Kansas City	Ventura County
Greater Seattle	Ventura County, California
Houston	Washington DC
Intermountain	
Katahdin Wings	
Marin County	
Maryland	

Samples of questions received

Do you know how many 99s compass roses have been painted in the United States and around the world?

How can I help volunteer with air marking?

How many compass roses are in Nebraska?

Do you have any record of The 99s compass rose painted at KZPH, Zephyrhills Municipal Airport, Florida?

Request for a bibliography of publications and articles on 'air marking'.

A number of requests about the "Hold Harmless" letter.

Request from Eagle Scout candidates for airmarking information.



Do ya'll still paint those beautiful airport compass rose's?

How to handle airports wanting to put their logo in the center of compass rose?

Can I deviate from the Handicap blue and white color scheme for the compass rose?

Do you know anything about the effort to put a 99s compass rose on the floor of the newly renovated Air & Space Museum in downtown Washington DC?

I have just begun researching the potential National Register nomination of a large sign painted on the ground outside of Thermopolis, Wyoming (I have attached a picture). Does this sign look like an airmarking sign?

<p>The 99s Aloha Chapter partnered with Women in Aviation Hawaii Chapter repainted the compass rose, with all the radials marked. Photo from Google Maps</p>	
<p>Rappahannock Aviation Outreach, Stafford Regional Airport, 'Outdoor Center for Aviation Education', example of a "not for aviation" compass rose.. Photo credit: Rappahannock Aviation Outreach</p>	

Ellen Nobles-Harris
International Airmarking Chair, The Ninety-Nines, Inc.
726 Loveville Rd., Cottage 32
Hockessin, Delaware 19707
302-235-8817 (home)
302-740-3418 (mobile)
Please reply to: pilot99ellen@comcast.net

**2023 International Awards Report
Annual Business Meeting**

Reported by: Janice Welsh, North Central Section, Indiana Dunes Chapter
International Awards Committee Chair

Ninety-Nines Award of Achievement for:

- Contributions to 99s** Joy Parker Blackwood, First Canadian Chapter East Canada Section
- Contributions to Aviation** Mary Build, Katahdin Wings Chapter, New England Section
- Humanitarian Efforts** Jo Ann Prater, Scioto Valley Chapter, North Central Section
- Award of Merit** Francois Leh, nominated by Alberta Chapter, West Canada Section
- Award of Inspiration** Nicole Malachowski, Pikes Peak Chapter, South Central Section

99s Judges:

Frances Englund – Governor; New York-New Jersey Section, Finger Lakes Chapter
Cindy Pang – Governor; West Canada Section, British Columbia Coast Chapter
Janice Welsh – Committee Chair; North Central Section, Indiana Dunes Chapter

Non-99 Judges :

Mary Wade – Deputy Director of Aeronautics, Glenn Research Center at NASA where she assists in overseeing the center's investments in research and development projects under the agency's Advanced Air Vehicles, Integrated Aviation Systems, Airspace Operations and Safety, and Transformative Aeronautics Concepts Programs.

Lt. Colonel William Vendramin, INWG Public Affairs Officer La Porte Senior Squadron Commander Civil Air Patrol, U.S. Air Force Auxiliary. Bill is a mission pilot, and the commander of the La Porte Senior Squadron in La Porte, Indiana where he volunteers his time to advance opportunities for youth in aviation, aerospace education and emergency services.

Nominations

Since accepting the position of Awards Committee Chair in August of 2022, Immediate Past Chair, Kathy Fox, provided information to assist with a smooth transition. Both Kathy and I collaborated to update the Committee SOP in August 2022. However, the SOP will be updated to comply with the recommended new format in the near future.

The Invitation to Submit Nominations was in the September/October, November/December and January/February Ninety-Nines Magazine; plus the Straight and Level for the months of September, October, November, December and January.

Six nominations were received. A continued goal is to increase the number of nominations coming from the chapters, sections and trusts.

International Bylaws / Standing Rules Committee Report 2023 Annual Meeting

Report period: July 2022 – September 2023

After the International Conference in July 2022, the International Bylaws and Standing Rules Committee (IBL/SRC) was reconstituted with a new Chairman, two previous members, two new members, and a new Board liaison. The influx of new committee members led to some re-organizing of meeting times and frequency, in order to accommodate the personal schedules of the new members, and to the re-working of some work practices.

The committee's schedule of activities is driven by the date of the next annual meeting, at which amendments to bylaws and standing rules are voted on by the membership, and to a lesser extent, by the dates of the Spring and Fall International Board of Directors (IBOD) Meetings, at which that board concurs or does not concur with specific amendments. With the 2023 Annual Meeting being moved to late Fall 2023, instead of the traditional month of July, immediate discussions began about stretching the schedule for amendment processing in 2023, compressing it for 2024, and revising most tasks in the cycle. These deliberations instead led to the conclusion that voting on amendments should be postponed altogether to the July 2024 Annual Meeting. The main reasons were that due to the travelling distance to the in-person meeting and the time difference for most online attendees, lower participation than desired was expected for the discussion, debate, and voting on amendments.

Due to the decision to delay future amendments to the 2024 Annual Meeting, and the completion of the main objectives and amendments of the bylaws modernization effort over the previous five years, the committee's recent activities have been related to process refinement and improvement, rather than to specific bylaw and standing rule changes.

The Guidelines for Submitting Amendments, last revised in 2018, were reviewed by the committee and modified for clarification in some areas and implementation of an improved process. The most substantive change is that the submission of proposed amendments must now be all electronic and must be received by the due date. The paper submission option is eliminated.

The SOP for the IBL/SRC, also last revised in 2018, was reviewed and updated to accurately reflect new or changed processes, approved amendments to bylaws and standing rules, and clarifications to existing text. The revision is in nearly complete draft form, as a few of the details are being finalized. The SOP will be submitted to the IBOD for approval.

The IBL/SRC has taken on the voluntary task of revising the templates/guidelines for writing chapter and section bylaws. These guidelines are currently contained in the applicable Chapter and Section Leadership Manuals. The intent is not to impose a rigid "one-size-fits-all" set of requirements, because each chapter and section has some flexibility in how it conducts business, and, depending on jurisdictional location, different states/provinces/countries may impose varying requirements or no requirements. The revision should help chapters and sections to write bylaws from scratch or make revisions to those already in existence, by describing best practices, pros and cons of specific decisions, certain things that are required by International Bylaws, and generally facilitating the process at the local level. An initial rough draft of the revised chapter bylaws template/guideline is nearing completion and will require a number of internal reviews/iterations, including coordination with the current authors/owners of the Leadership Manuals, the General Counsel, and the Parliamentarian. The section template/guideline will lag behind the chapter version, and adopt the appropriate improvements which emerge from that process.

The committee also responded to several requests for clarification or interpretation of existing bylaws and standing rules. These issues are occasionally the source for future proposed amendments.

The IBL/SRC is currently beginning the amendment cycle for the 2024 Annual Meeting, looking at issues which have surfaced since the 2022 cycle, and some that were previously identified but which have not yet been subject to amendment. Chapters, Sections, Council of Governors, IBOD, and the IBL/SRC are allowed to submit proposed amendments to the bylaws or standing rules, and the deadline for doing so is December 31, 2023.

Respectfully submitted,
Juliet Lindrooth
Chairman, International Bylaws / Standing Rules Committee

Committee members: Chris Bentley, Jeanne Fenimore, Ellen Nobles-Harris
Board Liaison: Pat Prentiss

**The Ninety-Nines, Inc.
Headquarters Report
October 2023**



Headquarters Staff:



Amy Stout, Membership Assistant; Full-time new hire.

Headquarters Staff has seen some changes this past year. **Amy Stout** was hired full-time to replace Penny Richardson, who was working part-time. Amy now handles a lot of the membership duties and as she progresses, she will receive more tasks.

Gayle Dennis remains our receptionist and handles all the incoming and outgoing mail. She has been reorganizing membership files and replacing labels on files old enough that the labels are peeling off them. She works 24 hours a week, primarily Monday – Wednesday.

WEBSITE PROJECTS:

There haven't been any significant website changes this past year, while waiting for the redesign by the Website Redesign Committee.

Flight and Ground Instructors. Remember the ability for Flight and Ground Instructors to register for the public searchable "Find an Instructor" page. The by-location listing allows potential students to find 99s Members and Friends of The 99s for instruction. The list is ever growing and we truly appreciate all the Flight and Ground Instructors who have added their names to the list to help our future aviators. If you are an instructor and haven't done so, please remember to register on the page.

As a reminder for those registering, your Visibility Listing must be set to Active, your instructor certification must be current and you must list at least one location. Even if you aren't taking new students, you may be able to assist by helping students connect to another in the area. The "Find an Instructor" page is located at <https://www.ninety-nines.org/find-a-cfi.htm> and the registration page for 99s to register is at <https://www.ninety-nines.org/members/?fuseaction=CFIRegister>. Friends of The 99s have a separate area log in to register.

If you have questions or need assistance with the CFI pages, please contact me at Headquarters. I will be happy to assist you.

Membership:

At the time of this report, our membership count stands at 7,303 members. Our biggest show, Oshkosh, gave an increase with 103 applications received and more than 95 processed. Some are still pending awaiting further documentation. .

Accounting Clerk **Martha Eades** just celebrated her 11th year anniversary with The 99s. She continues as a part-time employee working 16 hours per week. Her primary duties include the HQ accounts receivable, payables, and payroll as well as the AEBM and MWP monthly reports. She also assists with whatever else needs to be done. After **Kymberly Hazlett** resigned her part-time position with The 99s. Martha and I will be taking on the tasks that Kymberly was assigned.

As your **Headquarters Manager**, I continue to make sure that HQ runs smoothly and efficiently. I am still training Amy on aspects of membership. I also handle insurance requests, and submissions of Trademark applications to the Trademark Committee. I work with our IT company on the computers and networking and with our database designers. I serve as the webmaster for The Ninety-Nines website and work with the Tradeshow Committee. I built and maintain the Friends of The Ninety-Nines Membership database.

The International Board extended the Financial Hardship grace period that we can grant to members who are experiencing financial hardship in these days of rising costs. At the time of this report, we have seven members who are on extensions for their 2023 dues

As many are aware, postage rates in the USA are forever increasing. Currently, it cost us \$0.66 per envelope to mail out renewals in the United States and goes up to \$1.50 per envelope in other countries. That adds up really fast when we have to mail 200 to 300 renewal notices monthly. I would ask members to consider receiving their renewal notices via email. The form is attached to emails as a pdf that can be printed out or members can then renew online.

Also, the Postal Service charges us \$0.78 for every magazine returned. In addition, the USPS does not return the magazine so we are then out the cost for the printed magazine as well as the return postage. Please make sure you keep your addresses current with our office or select the option to read the magazine online. PDF copies are posted as soon as they are approved for printing. You can select the email renewal options and options to read the magazine online by using the renewal or update form in the members area of the website.

Finally, please remember that we love to hear from our members, so please don't hesitate to call or email with your questions or assistance requests.

Laura D. Ohrenberg,
Headquarters Manager

**The Ninety-Nines International Conference and Career Expo Committee
Report to October 2023 Annual Meeting – Marriott Dead Sea, Jordan**

The 2022 International Conference in Charleston, South Carolina was the first one planned under the new model of coordination between the International Conference Committee (ICCE) and the host Section. The Conference was a great success, with 228 member registrations and 46 guest registrations. Evaluations were sent to all member attendees following the Conference, and the responses provided positive reviews and valuable information for future conference planning. Many thanks to the volunteers from the Southeast Section, and especially to the members of the 2022 Conference Committee: **Ramona Banks, Terry Carbonell, Jenny Conway, Victoria Fitchett, Linda Horn, Kris Irvin-Herron, Maria Lamia, Jan McKenzie, Anita Mixon, Lori Parker, and Janice Pelletti.**

Since then, the ICCE Committee has been busy planning the **2024 Conference in Vancouver, British Columbia, July 6-10, at the Pinnacle Hotel Harbourfront.** Members of the 2024 International Conference Committee are **Ramona Banks (Alabama); Victoria Fitchett (BC Coast); Linda Horn (Colorado); Rosanne Isom (New Jersey); Kris Irvin-Herron (Arkansas); Maria Lamia (Blue Ridge); Jan McKenzie (Colorado); Lori Parker (Sedona Red Rockettes) Cindy Pang (BC Coast, West Canada Section Governor); Liz Poepellman (Scioto Valley); and Cathy Prudhomme (Houston).** International Vice President **Minnetta Gardinier** serves as the International Board Liaison. The committee meets once a month via Zoom, with several subcommittees meeting more frequently.

The 2024 Conference will open on Thursday, July 4th with an inspirational Keynote Address early that morning and a Welcome Reception that evening. During the Conference, an impressive lineup of speakers will present seminars with appeal to a wide range of audiences. New for 2024 - Friday's schedule will include a special seminar titled "Laugh, Learn, Lead," designed to inspire and educate all attendees, and provide them with great ideas to take back to their Chapters and Sections. The Saturday night banquet will honor Ninety-Nines International Award winners and recipients of Amelia Earhart Memorial Scholarships. The Ninety-Nines Professional Pilot Leadership Initiative is taking the lead in program planning for professional pilots at the Conference. Saturday afternoon seminars and networking opportunities will be offered for professional and aspiring professional pilots.

The beautiful city of Vancouver offers many tourist opportunities. Optional tours are available for early arrivals on July 3 as well as during the Conference. A post-conference seven-night Alaska cruise on Celebrity Cruises will be offered departing on Sunday, July 7.

Early registration will open in November. The early registration fee is \$319 USD, representing no increase in the registration fee from 2022. A major goal of the committee is to keep registration fees in check, despite significant cost increases. To meet this goal, the committee is actively seeking Conference sponsorships, program advertising, and exhibitors.

Looking ahead – Planning for the 2025 Conference in Burlington, VT begins early next year. Dates are July 10 – 13, 2025; conference hotel is the Hilton Lake Champlain. Research has begun on conference hotels for the 2026 Conference in San Diego, CA, dates TBD.

Cathy Prudhomme
Ninety-Nines ICCE Committee Chair



INVESTMENT ADVISORY COMMITTEE REPORT
 Committee Members:
 Jan McKenzie – Chair, Greta Moore, Leslie Prellwitz

Report for International Annual Meeting October 2023

	VALUE AS OF 09/18/23	EST ANNUAL INCOME
Fire Suppression	\$10,005	\$656
Website	\$66,694	\$1,364
Lifetime Membership	\$517,651	\$17,923
General Reserve	\$571,769	\$17,249
	\$1,166,121	

FUND PERFORMANCES

Account	YTD	1Y	5y	Since Inception	Inception Date
Fire Suppress	8.6%	-0.28%		-2.0%	11/11/2019
Website	12.3%	8.6%	14.7%	12.0%	08/20/2014
Lifetime Membership	1.6%	2.0%	4.3%	5.3%	08/27/2014
General Reserve	10.5%	8.1%	7.1%	7.3%	07/29/2015

Respectfully submitted,
 Jan McKenzie
 Committee Chair

**The Ninety-Nines, Inc
Membership Committee
2023 International Conference**

Submitted by
Jeanne Fenimore
International Membership Chairman
San Fernando Valley Chapter

The Ninety-Nines have been growing. We have increased our membership to almost 7,300 members. This is an increase of approximately 500 members in the last year. Our goal is 10,000 members by our 100th Anniversary. Our goal is not impossible, but we need everyones help.

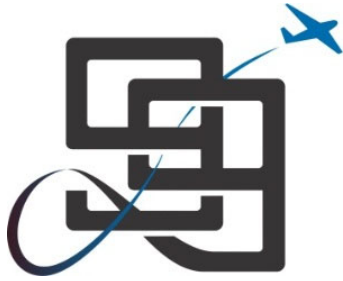
Each month, we've sent an email to every member who is listed as on HOLD. We do get some responses from these members. Some state that they are not flying, or they have other priorities. We also get emails from members who thank me for the reminder and renew right away.

We also send an email to all new members welcoming them to The Ninety-Nines. We let them know they should be receiving information regarding their Chapter and give them information on logging into the international website. I tell them to contact me with questions.

We are still losing members each month. We lose a large group who are Student Pilots and reach that two year time when their dues increases. That increase might be a factor if they are not flying.

We hate to lose each member, but always let them know they are always welcome to return.

Respectfully Submitted
Jeanne Fenimore



International Nominating Committee

Virginie Rollin, Southwest Section
Lin Caywood, Mid-Atlantic Section
Karissa Davan, New England Section
Mae Marquet, Southeast Section
Margaret Wint, North Central Section

The Nominating Committee started the year by kicking off the nomination season for the 2023 election. Candidates were sought for two Director positions, two Nominating Committee positions, as well as multiple trust positions. The committee communicated with the members via the monthly Straight and Level, The 99s Magazine, as well as through Section Meetings, and email communication with the Board of Governors. Although multiple candidates were found for some positions, the main challenge this year was finding suitable candidates for some trusts. The committee nonetheless was able to provide a full slate of candidates for the 2023 Election.

As a result of the years challenges, the committee started communicating early (June 2023) with the trusts to prepare them for the 2024 election cycle. As the new season starts, the committee updated the Intent to Seek Election form, started communicating with the members via Straight and Level and The 99s Magazine. The Nominating Committee met on 09/24 to prepare for the Fall Section Meeting season. For the 2024 election, several candidates are needed:

- President
- Vice-President
- Secretary
- Treasurer
- Director (two positions)
- Nominating committee member (three positions)

In addition, all trusts will need to elect at least one member:

- Amelia Earhart Birthplace Museum
- Museum of Women Pilots
- Endowment Fund
- Amelia Earhart Memorial Scholarship Fund

Finally, the committee has been maintaining a master spreadsheet in order to keep track of officers and elections, in order to facilitate verification of eligibility for candidates. This spreadsheet is particularly useful to determine eligibility of appointed members who want to run for an election after an appointed term. In order to maintain the spreadsheet and make informed decisions about eligibility, the nominating committee needs input from the board when an officer or trustee is confirmed for an appointment.

The nominating committee is looking forward to this years election season, and to finding the best candidates for every open position.

Submitted by
Virginie Rollin
Chair, International Nominating Committee

**Publications Committee Report
International Business Meeting 2023**

The Publications Committee now has 17 members with the addition of Diane Earhart of the Greater St. Louis Chapter. All are very active in the writing features and columns, editing, proofreading, and supplying content ideas mainly for our bi-monthly publication, *Ninety-Nines* magazine. Committee member Linda Horn continues to expertly handle content organization for the monthly Straight & Level e-newsletter.

For publication and design of the magazine, we will continue to work with Heidi Kirn and her team at Kirn Creative. We will continue with the recently acquired and renamed printing company Sheridan Kansas for print and distribution of the magazine, as they will still offer the same quality and service, with a focus on meeting deadline and delivery schedules. We are however exploring other printer options with the goal of keeping printing costs down.

An established production deadline has provided a consistent printing and mailing schedule so that issues are delivered near to if not before the dateline of the issue. International mailing does continue to be a challenge, with the cost of overseas mailing being extraordinarily high, and the pace of delivery being very slow. Please be sure to remind your members to keep their mailing address current with headquarters, to help with fewer returns and timely delivery.

The *Ninety-Nines* magazine is available on The 99s' website 10-12 days before the issue dateline. Use the Quick Link located on the home page on the right-hand side of the page (for desktop or laptop) or scroll down to the Quick Links section on your smart phone. The magazine is available as a downloadable PDF. This PDF format will also allow you to print one page, or a whole story spread.

Reduce your environmental footprint by choosing to have your magazine ONLY available digitally by going to The 99s website, logging in to access the Members Area, and update your Membership Information: Respond "Yes" to the question "The 99s Magazine is available online, so I do not want to receive a paper copy." Using this option also helps us save paper and postage cost. This is a great option for our International Members too.

As always, we welcome our member's input. We will consider essays about your own personal aviation journey, whether it be about your training experiences or an unforgettable flight; or any ideas for regular columns, members to be featured, or special focus on aviation subjects you would like explored in more depth. Email stories and supporting photos with captions (photos must be high-resolution, high-quality jpeg files, send as separate attachments) to news@ninety-nines.org or 99spubschair@gmail.com. We look forward to hearing more from our international members.

As a reminder, please limit your Grass Roots reports to a **brief** recap of a **special event** such as an educational speaker, outreach event, or unique activity your chapter has participated in, as space restrictions don't allow publication of regular business meeting details.

In closing, as Chair of the Publications Committee, I would like to thank the many members of The Ninety-Nines for their continued contributions. I am especially grateful to each member of the Publications Committee for volunteering their time and creative energies writing, editing, and proofreading each *Ninety-Nines* magazine by deadline.

Respectfully submitted,
Lori Plourd
Publications Committee chair



SOCIAL MEDIA COMMITTEE TIKTOK AND INSTAGRAM ANNUAL REPORT October 2023

Introduction

On behalf of the Instagram and TikTok social media teams, I am pleased to provide the status of both teams on The Ninety-Nines Social Media Committee as the Social Media Co-Chair. The Instagram team consists of the following members: Diya Patel (co-chair), Syndey Lavoie, Abthaj Bamatref, Yasna Taieb, Elizabeth Bolton, and Courtney Kaiser. The TikTok team consists of the following members: Diya Patel (co-chair), Syndey Lavoie, Abthaj Bamatref, Cecilia Delgadillo, Elizabeth Bolton, and Courtney Kaiser.

Achievements

During the last annual business meeting, our teams debuted the outlines we use to manage both accounts. We received very positive feedback from these outlines and they have proven to benefit The Ninety-Nines Instagram and TikTok in the last 15 months! Engagement on both accounts has significantly increased and our followers continue to rise. We have had many Instagram posts reach over 500 likes, and we have captured thousands of views on our reels. Bringing back Instagram Lives has slowly picked up our reach on the platform as well. With TikTok, one of our videos reached nearly 100,000 views and a handful have made it over 10,000 views. Our achievement posts have been a hit on both platforms and continue to increase member engagement every month while showcasing the variety of achievements within our organization. We hope to continue this growth by following trends and making posts that can resonate with a variety of members.

Challenges

The Instagram and TikTok teams are comprised of many young Ninety-Nines. As a result, many of us are in school. This poses a challenge in trying to maintain a consistent post schedule when school picks up for most of us. Nevertheless, we have tried to operate around the odds. Another challenge we face is acquiring media. We have sent requests to members to submit their media, but most requests do not end up with the quantity of media we are looking for. All members of the team try to get clips of aviation-related activities, when possible, but this can be hard, especially getting in-flight clips, for members who are students in training or CFIs. Recently, we have also seen a downturn in engagement. This is likely due to a little bit of inconsistency on our part, as school just started again, but we are working to bring the engagement back up to the numbers we saw at the end of last year and the beginning of this year.

Goals

At the beginning of the year, both teams listed goals for their respective social media accounts. Our goal is to reach 10,000 followers on Instagram by the end of the year and 5,000 followers on TikTok. So far, we are on track to reach our Instagram goal and are making progress to reach the TikTok goal as well. Going forward, we want to have a more active role with the magazine as well. We are looking for a publications liaison to help both teams coordinate a spread with the magazine every two months. If you are interested, please visit the following link to apply: <https://bit.ly/99sSocialMediaApp>. Once the application is submitted, please email me at diyap27@gmail.com to inform me of your submission. Even with all the previously listed goals, above all, the Instagram and TikTok teams are working hard to reach new members each day!

The Ninety-Nines, Inc.
Report of International Tax – 501(c)(3) Committee
International Conference October 2023

Committee Members: Kris Irvin-Herron - Chair, Terry Carbonell, Leslie Ingham, Maria Lamia and Deb McGee

The deadline for U.S Sections and Chapters to file IRS Form 990-N was October 16, 2023. Small tax-exempt organizations whose gross receipts are normally \$50,000 or less are required to electronically submit Form 990-N, also known as the e-Postcard, to the IRS each year. The form must be completed and filed electronically. There is no paper form. The e-Postcard is due every year by the 15th day of the 5th month after the close of your tax year therefore for most 99s Sections and Chapters, the tax year ended on May 31, 2023, and the e-Postcard was due by October 15, 2023. If a section or chapter has gross receipts in excess of \$50,000 (including meeting registration fees for hosting conferences) they should contact the International Tax Committee Chair, Kris Irvin-Herron for determination of potential additional filing requirements.

It is important to note that there is no monetary penalty for failing to file the 990-N but instead failure to file for three consecutive years will result in automatic revocation of the section or chapter tax exemption. If a section or chapter has not filed their 990-N for 5/31/2023, they should do so immediately. If a section or chapter has failed to file a 990-N for a prior year and receives a notice from the IRS they should contact the International Tax Committee Chair, Kris Irvin-Herron immediately. The IRS notice may indicate that they should file a Form 990-EZ since only the most recent year end can be filed on the IRS 990-N website. DO NOT FILE A 990-EZ in place of a 990-N as this opens the section or chapter to a per day late filing penalty.

The tax committee monitors filing compliance each year. The IRS website has a tax-exempt search tool that shows 990 filings. As of September 22, 2023, when this is being written, the committee is preparing to start the annual review of filings and will work with sections & chapters to ensure that all of the filings are up to date.

All of the U.S. Sections hold a Group Tax Exemption that covers the chapters in their section. The IRS requires all holders of Group Exemptions to send an annual update of subordinates (chapters). This update is due and must be received (not postmarked) no later than 90 days prior to year-end. The IRS previously sent a group list for update to the parent organization; however, they no longer send this list. Therefore, a cover letter template has been developed for the sections to send with their updated list of chapters to be used for required updates.

The International 501(c)(3) Committee has previously determined it is in the best interest of all U.S. Sections and Chapters to list their official mailing address as P.O. Box 950374, Oklahoma City, OK 73195 (Headquarters address). As officers change, this provides continuity for the IRS contacts. Any IRS correspondence received for your section or chapter by Headquarters will be scanned and emailed to the Section Governor or Chapter Chair and Treasurer as well as to the International Tax Committee Chair, Kris Irvin-Herron.

Respectfully submitted,
Kris Irvin-Herron
Chair

**TRADEMARK COMMITTEE ANNUAL REPORT
INTERNATIONAL CONFERENCE
OCTOBER 2023**

- Committee consists of
 - Maria Lamia, Chair, North Central Section, Wisconsin
 - Lois Horne, Member, Southeast Section, Memphis
 - Sophia Dengo, Member, Mid-Atlantic Section, Maryland
 - Sabina Szymanska, Member, Arabian Section
 - Nancy Neumann, Member, New York-New Jersey, Long Island
 - Kelly Burris, Trademark Attorney-Consultant, North Central Section, Michigan
 - Aileen Coverdell, IBOD Liaison, North Central Section, Iowa
- What has been done in the year June 2022 to May 2023
 - Meet monthly now on the second Thursday of the month via Zoom. Kept to an hour
 - Off during summer months and December
 - During off months actions managed via e-mail routing of any received requests
 - Submit monthly or as needed approvals on requests to Headquarters
- The Friends of The 99s logo is pending acceptance as an official Logo
- Continue monitoring the status of past due and expiring requests
 - Notifying Chapters/Sections of past due and expiring requests
 - Updated trademark worksheet with correspondence and latest approved requests
- Continue monitoring of The 99s website and social media tools for compliance
 - Each member should assist in watching for illegal or suspicious usage of our logo
- Questions this year about logo was addressed via
 - Video – a prototype must be created at expense of Chapter/Section to be presented to the Trademark Committee to ensure no alteration of logo
 - Can logo be used on plane tail, only if the logo is used by an owner of plane confirmed Cecile Hatfield with the following statement:
 - “Technically, as I read these documents, it does specifically state that only 99s and Friends of 99s are exclusive to use Trademarks.”
- Stats of requests
 - Total Request 73 active or one-time requests
 - 43 pending expirations, Committee is contacting Chapters/Sections
 - Requests are only good for 2 years
 - No pending status
 - Approved 24 new requests since June 2022 to May 2023
- Documentation
 - A binder of all requests received and status of requests
 - A binder with all committee correspondence
- Actions
 - Looking for two to four additional committee members from other Sections - for inspiration/new ideas
- Encourage Chapters/Sections to create merchandise that can be used by all 99s
 - Use The 99s website to promote Chapter/Section products

Submitted by Maria Lamia, 99s International Trademark Chair, September 25, 2023

Women in Aviation International Conference committee Report prepared for the 2023 Annual Meeting

The Ninety-Nines exhibited at the 2023 Women In Aviation International (WAI) Conference. WAI was held February 23-25 in Long Beach, California, at the Long Beach Convention Center.

Achievements

WAI is one of our major trade show-based outreach and recruiting events of the year. Over the three days of the event, we received 28 online applications for new, student pilot, and reinstating memberships. The Professional Pilot Leadership Initiative (PPLI) also hosted an informational program and recruitment reception during the conference. Thank you to the volunteers, and welcome to our new members!

Challenges

Two of our challenges relate to declining membership sign-ups and staffing the booth.

This year's 28 applications is down from 46 in 2022 and 51 in 2020 (we skipped the 2021 virtual event), although the conference attendance of 4,500 has been stable. A number of paper applications were lost in shipping this year, unfortunately, but there are likely other factors involved. We need to understand the potential causes, find ways to increase the membership conversion rate, and review the return-on-investment, if trends continue.

The booth requires many volunteers to run smoothly and handle logistics. Visitors are best served when the booth is staffed with one or more leads (who have deep knowledge of The Ninety-Nines, work the full event, and have previous booth experience) and a diverse set of shift-based volunteers. Staff availability, especially for booth leads, can be a challenge.

Goals

The next WAI Conference is March 21-23, 2024 at the Orlando World Center Marriott in Orlando, Florida. We'd like to see the new member numbers increase to match (or exceed) previous years and be able to staff the booth with experienced leads and enthusiastic volunteers.

Respectfully,
Rhonda Glennon, WAI Committee Chair
Santa Clara Valley Chapter
September 23, 2023

**WEBINAR COMMITTEE REPORT
ANNUAL BUSINESS MEETING, OCTOBER 2023**

The Webinar Committee has been quite active since the last Annual Business Meeting. Broadcasts take place on the second Wednesday of every month. For those people who are not available to watch the webinar live, recordings are posted approximately one week later under the Resources page of the website and on our YouTube channel.

Many of the recent webinars have focused on a member's adventure or passion for flying. Discussions have included balloon flight, volunteer flying, and giving back to the aviation community. Presentations were given about the Air Race Classic and Amelia Earhart's legacy at Purdue University. Two of the most popular webinars prepared members for travel to Jordan and the excursions following the business meeting.

While the Webinar Committee will continue providing the membership with information regarding programs such as PPLI, scholarships, and ongoing procedural matters, we want to emphasize content that focuses on human interest stories and varied types of flying. The 99s have a dynamic membership, featuring women who have a fascinating and diverse background and flying experiences. We wish to share these stories with others. If you or someone you know has a story you wish to share, or if you have an idea for a future webinar, please contact Deb Henneberry, Webinar Committee Chair.

99s Women's Collegiate Achievement Award

Marilyn Shafer, Chair

Monthly meetings have been scheduled.

In process:

September was first meeting of the committee.

Creation of an application, rubric, and details to include additional documents for submission.

Requirements to include 99s membership, pilot license, and minimum college/university level of study as Sophomore, Junior, or Senior with major designated.

Goal:

Have award in place to present to the IBOD on March 1 & 2, 2024 for approval.

THE NINETY-NINES, INC. ANNUAL MEETING
Saturday, July 9, 2022
The Francis Marion Hotel, Charleston, South Carolina

CALL TO ORDER. The 2022 Annual Meeting of the Ninety-Nines, Inc. was held on Saturday, July 9, 2022, with members attending in person at the Francis Marion Hotel in Charleston, South Carolina, and virtually via Zoom. The meeting was called to order by President Corbi Bulluck at 8:35 AM EDT.

Prior to the call to order, attendees enjoyed an inspirational video created by Robin Hadfield which showcased members from all over the world.

President Corbi Bulluck provided meeting information including accessing meeting documents, navigating the Zoom format for virtual attendees, requesting to speak during the meeting, the rules of debate, and the use of the general consent process for voting.

This meeting was the first to utilize the “one member/one vote” principle for voting, and video was shown explaining how to vote using the online election service provider Election Buddy. Kathy Fox served as the election manager during the meeting. Members were instructed to enter their “practice vote” for purposes of establishing a quorum. The question also provided information on how many members were attending in person and how many were attending online.

INTRODUCTIONS. President Bulluck presented the names of members who have served the organization this past year:

International Officers and Directors (IBOD) -

Corbi Bulluck, Kitty Hawk Chapter, President
Terry Carbonell, Paradise Coast Chapter, Vice President
Cathy Prudhomme, Houston Chapter, Secretary
Leslie Prellwitz, Chicago Area Chapter, Treasurer
Minnetta Gardinier, Iowa Chapter, Director
Robin Hadfield, First Canadian Chapter, Director
Janet Patton, Ambassador Chapter, Director
Monica Randolph-Graham, Fort Worth Chapter, Director
Jan McKenzie, Colorado Chapter, Immediate Past President

Parliamentarian - Kay Crews

General Counsel – Cecile Hatfield

President Bulluck announced that General Counsel Cecile Hatfield, who had previously announced plans to retire, has decided to continue in her role as General Counsel.

Headquarters Manager – Laura Ohrenberg

Technical Consultant – C.J. Cavin

Head Teller – Kathy Fox, Eastern Ontario Chapter

Zoom “Chat Box” Manager – Ramona Banks, Alabama Chapter

Microphone Monitor – Pat Chan, Bay Cities Chapter

Section Governors - President Bulluck recognized and thanked the Section Governors: Ivana Alvares-Marshall, Alia Al Twal, Ruth Assis, Bianca Barbarich-Bacher, Nivedita Bhasin, Stacey Budell, Mary Build, Lin Caywood, Pat Chan, Saki Chen, Frances Englund, Inna Frolova, Jennifer Graham, Amandine Hivert, Kyung Kim, Pema Lama, Deb McGee, Kaisa Mollari, Ciara O’Toole, Fanni Pajer, Cindy Pang, Laurie Adams Peake, Janice Pelletti, Dorothy Saul-Pooley, and Hui Wen.

President Bulluck also recognized -

Nominating Committee, Susan Larson, Chairman

AE Memorial Scholarship Fund, Jacque Boyd, Chairman

Ninety-Nines Museum of Women Pilots, Lisa Cotham, Chairman

Ninety-Nines Endowment Fund, Mary Wunder, Chairman

AE Birthplace Museum, Bonnie Johnson, Chairman

International Committee Chairs

Past International Presidents in Attendance:

- Jody McCarrell, 2002-2004
- Elaine Morrow, 2004-2006
- Pat Prentiss, 2006-2008
- Susan Larson, 2008-2012
- Martha Phillips, 2012-2016
- Jan McKenzie, 2016-2020

Members with 50+ years of membership, Life Members, and First-Time Attendees stood to be recognized.

CREDENTIALS REPORT AND DECLARATION OF A QUORUM

Results of the first question voted on via Election Buddy for the purpose of establishing a quorum: 232 total votes cast; 162 votes cast by those attending in person; 70 votes cast by those attending online. The total votes cast as of 9:00 AM EDT represented more than 2% of the membership as of the record date of June 1, 2022, with representation from more than four Sections. Credentials Chair Lois Horn declared that a quorum was present.

MOTION to adopt the Credentials Report was adopted by general consent.

ADOPTION OF MEETING RULES

MOTION made by Vice President Terry Carbonell to accept the Meeting Rules as published on page 2 of the print version of the Annual Meeting Packet was adopted by general consent.

REFERENCE COMMITTEE REPORT AND ADOPTION OF AGENDA

Reference Committee Chair Linda Mathias reported that no additional agenda items were received by the Reference Committee by the published deadline.

MOTION made by Linda Mathias to approve the agenda as printed on page 1 of the print version of the Annual Meeting packet was adopted by general consent.

MEMORIAL TO NEW HORIZONS was delivered by Janice Welsh, past North Central Section Governor, who read an adaptation of the poem “I Am Standing on the Seashore.”

INTERNATIONAL SECRETARY REPORT AND APPOINTMENT OF COMMITTEE

Secretary Prudhomme reported that the Minutes of the July 2021 Annual Meeting, printed beginning on page 46 of the Annual Meeting packet, have been approved by the 2021 Minutes Committee of Stacey Budell, Mary Build, and Shannon Osborne.

In accordance with Annual Meeting Standing Rule #17, a committee of three Section Governors is appointed to read and approve the 2022 Annual Meeting Minutes: Frances Englund, NY/NJ Section Governor; Laurie Peake, South Central Section Governor; and Deb McGee, North Central Section Governor.

INTERNATIONAL TREASURER REPORT

International Treasurer Leslie Prellwitz presented the most recent Budget vs. Actual Report for fiscal year 2022. Revenues are slightly down, and expenses slightly up. Costs related to membership development, The Ninety-Nines Magazine, and tradeshow all increased. Revenue from membership dues was higher than budgeted. Funding from the Endowment Fund totaled \$95,906 for FY 2022.

The Balance Sheet shows that total assets have increased, due in large part to the Boardroom updates at Headquarters, funded by a generous donation. An Education Center in the one-story building was also funded by a donation.

The complete information packet for FY 2022 will be available on the website.

Life Membership tables are scheduled to be re-evaluated every five years, and that evaluation is in progress. It is expected that rates may increase slightly, and Leslie recommended that members be offered an opportunity to purchase Life Memberships at current rates before any rate increase goes into effect. A Life Membership table for Friends of The Ninety-Nines is also under development.

INTERNATIONAL PRESIDENT REPORT

International President Corbi Bulluck reviewed the 3-Year Strategic Plan objectives and reported progress on each:

Objective 1: The Ninety-Nines utilizes volunteer and professional human resources who are deployed effectively to advance the organization’s mission and achieve strategic goals.

Objective 2: The Ninety-Nines effectively promotes the organization through appropriate

channels and communicates clearly and consistently with its membership.

Objective 3: The Ninety-Nines develops and supports section and chapter leadership so that they are equipped to optimize membership engagement at all levels.

Objective 4: The Ninety-Nines ensures long-term financial strength and sustainability by increasing revenue.

Objective 5: The Ninety-Nines' governance exemplifies the best practices of high-performing nonprofits.

President Bulluck also presented recent accomplishments of the organization:

- First Annual Meeting held in a hybrid format
- First implementation of “one member/one vote”
- First hybrid IBOD meeting held November 2021
- Platinum Seal of Transparency awarded by GuideStar; application coordinated by Terry Carbonell
- 50-Year Membership recognition pins
- Partnership with Sirius XM Aviation
- New publisher for The Ninety-Nines Magazine
- Dedicated scholarship edition published July 2021
- Digital version of the magazine available online
- Let's Fly Now Introductory Flight Program registration and information online; led by Myra Bugbee
- “From Turbulence to Triumph” webinar series presented by Member Council under leadership of Monica Randolph-Graham
- Wednesday Webinars coordinated by Minnetta Gardinier and Deb Henneberry
- Sun-n-Fun Trailblazer Luncheon, coordinated by Myra Bugbee
- Headquarters re-location to one-story building
- Boardroom upgrades, including new tables, chairs, web cameras, microphones, whiteboards and monitor, made possible by a generous donation
- Expanded Aviation Education Center located in one-story building
- First “Life Member Luncheon” to be held immediately following the Annual Meeting, funded by a generous donation

President Bulluck reported that IBOD consulted with Sterling Nonprofit to develop the Strategic Plan and create a “Case For Support” document. The Board also approved a new employee position, Executive Director, and created a job description for the position. The incoming IBOD will determine when and how to fill the position.

Membership increased by 6% in the last year. Life Membership numbers increased by 35%.

President Bulluck concluded by thanking everyone for their support during her term.

TRUST REPORTS

Amelia Earhart Birthplace Museum

Trust Chair Bonnie Johnson reported on recent improvements made to the Museum: painting, balustrade replacement, window repairs, upgrades to archival storage facilities, updates to the Gift Shop, and landscaping improvements. A maintenance manager has been added to the staff. Plans are underway for the installation of a Victorian-style garden. The Museum will be open for tours during the AE Birthday celebration held in Atchison in July. A Strategic Plan development meeting will be held on August 6.

Amelia Earhart Memorial Scholarship Fund

Trust Chair Jacque Boyd reported that \$330,000 was awarded in scholarships and grants this year. Laura Abraham will be joining the board as Linda Mae Hivert's term is ending. Tina Hartlaub replaced Linda Mathias, who completed a six-year term. Chapter and Section AE Scholarship Chairs will now be able to access all documents through a QR code.

The Ninety-Nines Museum of Women Pilots

Trust Chair Lisa Cotham reported that the planned expansion of the Museum in the two-story building has not yet been completed. Costs of converting the first-floor space have been higher than expected and might total as much as \$75,000; fund-raising efforts are underway. The Museum has patches available for sale commemorating Wally Funk's trip to space with Blue Origin. Naming rights to a gallery available.

The Ninety-Nines Endowment Fund

Trust Chair Mary Wunder reported that the fund's value on July 8 was \$3,235,218. She thanked Virginia Harmer for her dedication and hard work with the fund. The Endowment Fund has provided the Operating Fund with nearly \$400,000 since reaching its investment goal of \$1 million. Mary set a goal to increase the value of the fund to \$5 million by October, 2023.

BYLAWS/STANDING RULES COMMITTEE REPORT

Committee Chair Gretchen Jahn introduced committee members Ellen Nobles-Harris, Chris Bentley, and Elizabeth Walker. Gretchen reminded members of the requirements for amending Bylaws and Standing Rules, and of the rules of debate.

The committee report and the proposed amendments begin on page 7 of the print version of the Annual Meeting packet.

Proposed Standing Rule Amendment #1 revises wording in Standing Rule X for consistency and clarity.

MOTION made by Gretchen Jahn on behalf of the BL/SR Committee to adopt Standing Rule Amendment #1 was approved by general consent.

Proposed Bylaws and Standing Rule Amendment #2 removes the option to write in candidates on ballots during international elections. Section and chapter elections would not be affected by this change.

MOTION made by Gretchen Jahn on behalf of the BL/SR Committee to adopt Bylaws and Standing Rule Amendment #2.

Discussion followed, with members attending in-person and virtually speaking for and against the proposed amendment. Members voted to extend the period for debate by 10 minutes by a vote of 176 in favor of extending debate and 60 opposed.

The vote was called following the extended period of debate. **The proposed amendment was not adopted, with 118 votes in favor of the Amendment and 132 votes opposing. The write-in vote option remains in place.**

ELECTION PROCEDURES REPORT

Election Procedures Chair Pat Theberge reported on the 2022 elections for International Office, Nominating Committee, and Trust positions. Election Buddy was the service provider that managed both online and paper balloting. A complete report of election results is found on pages 5-6 of the print version of the Annual Meeting packet. The oral reading of the report was dispensed with by general consent.

President Corbi Bulluck declared the following members to be elected to these positions:

- International President – Robin Hadfield
- International Vice President – Minnetta Gardinier
- International Secretary – Glenna Blackwell
- International Treasurer – Aileen Coverdell
- International Director – Pat Prentiss
- International Director – Leslie Prellwitz
- Nominating Committee – Mae Marquet, Virginie Rollin, Rosanne Isom, Margaret Wint, Lin Caywood
- Ninety-Nines Museum of Women Pilots Trustee – Jeanne Burklund, Sarah Rickman
- Amelia Earhart Birthplace Museum Trustee – Robin Laws
- Amelia Earhart Memorial Scholarship Fund – Laura Abraham
- Ninety-Nines Endowment Fund – Pat Ohlsson, Jeanne Pierce

MOTION made by Pat Theberge to destroy the ballots was approved by general consent.

INSTALLATION OF OFFICERS, DIRECTORS, NOMINATING COMMITTEE AND TRUSTEES was conducted by President Corbi Bulluck.

INVITATION TO 2023 INTERNATIONAL CONFERENCE

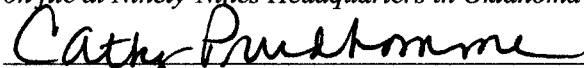
Terry Carbonell announced that the 2023 Conference would be held in the country of Jordan, October 30-November 3, 2023. She read a message submitted by Arabian Section Governor Alia Al Twal and shared a video showcasing Jordan as a travel destination.

ANNOUNCEMENTS were read by Terry Carbonell. The outgoing IBOD presented Corbi Bulluck with a painting of her personal airplane as a gift in appreciation of her service.

ADJOURNMENT

The 2022 Annual Meeting was adjourned at 11:40 AM EDT.

A copy of the 2022 Annual Meeting packet containing all written reports and referenced attachments is on file at Ninety-Nines Headquarters in Oklahoma City, OK.



Cathy Prudhomme, International Secretary

Committee to Read and Approve the Minutes:

Frances Englund

Governor Frances Englund, NY/NJ Section

Governor Deb McGee, North Central Section

Governor Laurie Peake, South Central Section

A copy of the 2022 Annual Meeting packet containing all written reports and referenced attachments is on file at Ninety-Nines Headquarters in Oklahoma City, OK.

Cathy Prudhomme, International Secretary

Committee to Read and Approve the Minutes:

Governor Frances Englund, NY/NJ Section

Deb McGee
Governor Deb McGee, North Central Section

Governor Laurie Peake, South Central Section

A copy of the 2022 Annual Meeting packet containing all written reports and referenced attachments is on file at Ninety-Nines Headquarters in Oklahoma City, OK.

Cathy Prudhomme, International Secretary

Committee to Read and Approve the Minutes:

Governor Frances Englund, NY/NJ Section

Governor Deb McGee, North Central Section

Laurie Adams Peake

Governor Laurie Peake, South Central Section



Ninety-Nines

Financial Statements
Prepared for the 2023 Annual Meeting

THE NINETY-NINES, INC.
Revenue and Expense Schedule with Budgets
Fiscal Year 2023 (including Fiscal Year 2024 Budget)

	FY 2023 Budget	Actuals Jun '22 - May '23	FY 2024 Budget
Revenues			
Dues	350,000	335,659	358,750
Contributions - Unrestricted	19,208	99,075	24,000
Contributions - Temp Restricted	1,900	1,366	1,500
Investment Return	40,450	25,455	35,000
OCCF Distributions	7,000	4,402	7,000
Rental Income	2,700	2,652	2,652
Fundraising	950	570	500
Transfers In:			
Website Fund	35,000	6,000	6,000
Endowment Fund	66,772	18,466	101,708
Miscellaneous Income	7,414	5,400	6,000
Total Revenues	531,394	499,045	543,110
Expense			
Membership Development			
Member Services	72,831	74,303	70,000
Committees	27,988	34,530	10,000
Trade Shows	23,600	29,539	27,550
Total Membership Development	124,419	138,372	107,550
General & Administrative			
Insurance	45,002	85,482	50,000
Office Expenses	45,893	65,595	46,000
Ground Rent	4,410	4,410	4,410
Professional & Legal Fees	61,460	89,604	45,000
Membersip, Dues, Subscriptions	1,200	51	1,500
Gifts, Flowers & Memorials	150	-	150
Delaware Franchise	468	458	500
Total General & Administrative	158,583	245,600	147,560
Repairs and Maintenance Program			
Headquarters (1-Story) Bldg Maintenance	32,766	21,652	25,000
Museum of Women Pilots (2-Story) Bldg Maintenance	12,000	14,281	15,000
Total Repairs and Maintenance Program	44,766	35,933	40,000
Wages and Benefits	150,426	147,167	210,000
Board Expense	37,500	49,374	22,500
Conference Miscellaneous	6,800	10,940	6,800
Financial Expense	8,200	15,591	8,000
Other Revenue/Expense	700	10	700
Depreciation		28,734	-
Total Expense	531,394	671,721	543,110
Net Revenue	-	(172,676)	-

*information compiled from auditor reports year ending 5/31/2023; presentation is not audited

THE NINETY-NINES, INC.

Balance Sheet

AS OF MAY 31, 2023

ASSETS

Cash and cash equivalents	72,428
Accounts receivable	2,831
Investments	10,002
Inventory	65
Prepaid expenses and other assets	7,108
Beneficial interest in assets held by others	58,177
Property and equipment, net	334,899

TOTAL ASSETS **485,510**

LIABILITIES AND NET ASSETS

LIABILITIES

Accounts payable and accrued liabilities	24,335
Deferred revenue	99,470

TOTAL LIABILITIES **123,805**

NET ASSETS

Without donor restrictions:	
Invested in property and equipment	334,899
Board-designated for endowment	58,177
Undesignated net assets	(87,954)
Total without donor restrictions	305,122
With donor restrictions	56,583

TOTAL NET ASSETS **361,705**

TOTAL LIABILITIES AND NET ASSETS **485,510**

*information compiled from auditor reports year ending 5/31/2023; presentation is not audited

The Ninety-Nines, Inc.
Revenue and Expense Schedule for Other Funds
FOR THE YEAR ENDED May 31, 2023

	Amelia Earhart Birthplace Museum	Museum of Women Pilots	Endowment Fund	Life Members	Amelia Earhart Memorial Scholarship Fund	HQ Reserve	Website Fund	Conference	Friends of the 99s
Unrestricted Membership Dues	-	-	-	65,267	-	-	-	-	6,400
Temporarily Rest Scholarship Donations	-	-	-	-	35,468	-	-	-	-
Unrestricted Contributions	24,092	22,497	-	-	-	-	-	-	50
Temp Rest Contributions	-	-	-	-	-	-	-	2,031	-
Permanently Rest Contributions	-	-	14,116	-	-	-	-	-	-
Total Support	24,092	22,497	14,116	65,267	35,468	-	-	2,031	6,450
Convention Fees - UR	-	-	-	-	-	-	-	78,430	-
Product Sales, net of Cost	22,377	1,692	-	-	-	-	-	2,613	-
Advertising	-	-	-	-	-	-	-	23,726	-
Museum Admissions	42,818	4,248	-	-	-	-	-	-	-
Investment Income - UR	18,059	4,996	-	16,846	102,911	22,716	1,149	-	-
Investment Income -TR	-	-	142,679	-	-	-	-	-	-
Net Realized & Unrealized G/L -UR	(10,166)	(4,906)	-	(28,272)	(156,930)	(29,030)	2,713	-	-
Net Realized & Unrealized G/L -TR	-	-	(271,618)	-	-	-	-	-	-
Change in Value of BI	-	(256)	-	-	-	-	-	-	-
Miscellaneous	-	-	-	-	74	-	-	-	-
Total Revenues	73,088	5,774	(128,939)	(11,426)	(53,945)	(6,314)	3,862	104,769	-
Total Revenues and Support	97,180	28,271	(114,823)	53,841	(18,477)	(6,314)	3,862	106,800	6,450

*information compiled from auditor reports year ending 5/31/2023; presentation is not audited

THE NINETY-NINES, INC.
Balance Sheets for Other Funds
AS OF MAY 31, 2023

	Amelia Earhart Birthplace Museum	Museum of Women Pilots	Endowment Fund	Life Members	Amelia Earhart Memorial Scholarship Fund	Reserve Fund	Website Fund	Conference Fund	Friends of The Ninety-Nines
ASSETS									
Cash and cash equivalents	\$ 44,168	\$ 69,684	\$ -	\$ 26,039	\$ 127,774	\$ -	\$ 120	\$ 40,112	\$ 5,984
Interest receivable	-	-	-	751	19,565	-	-	-	-
Accounts receivable	12,354	(4,383)	-	-	-	-	-	-	-
Investments	-	118,655	-	482,097	5,587,303	-	65,021	-	-
Other investment asset	-	230,000	-	-	-	-	-	-	-
Inventory	9,643	2,096	-	-	-	-	-	-	-
Prepaid expenses and other assets	1,230	1,262	-	-	-	-	-	4,093	-
Board designated assets for long-term use:									
Cash and cash equivalents	14	-	-	-	-	58	-	-	-
Investments	462,961	-	-	-	-	564,682	-	-	-
Donor restricted assets for endowment:									
Cash and cash equivalents	-	11,812	50,667	-	-	-	-	-	-
Investments	-	18,188	3,218,169	-	-	-	-	-	-
Beneficial interest in assets held by others	-	21,474	-	-	-	-	-	-	-
Property and equipment, net	102,568	81,062	-	-	-	-	-	-	-
Collections	-	-	-	-	-	-	-	-	-
TOTAL ASSETS	\$ 632,938	\$ 549,850	\$ 3,268,836	\$ 508,887	\$ 5,734,642	\$ 564,740	\$ 65,141	\$ 44,205	\$ 5,984
LIABILITIES AND NET ASSETS									
LIABILITIES									
Accounts payable and accrued liabilities	\$ 6,869	\$ 13,079	\$ -	\$ -	\$ -	\$ 134	\$ (133)	\$ 4,926	\$ 16
Scholarships payable	-	-	-	-	284,322	-	-	-	-
Deferred revenue	-	-	-	-	-	-	-	39,959	-
TOTAL LIABILITIES	6,869	13,079	-	-	284,322	134	(133)	44,885	16
NET ASSETS									
Without donor restrictions:									
Invested in property and equipment	102,568	81,062	-	-	-	-	-	-	-
Board-designated for reserve	-	-	-	-	-	564,606	-	-	-
Board-designated for endowment	462,975	21,474	-	-	-	-	-	-	-
Undesignated net assets	60,526	326,257	-	508,887	4,509,609	-	64,306	(2,711)	5,968
Total without donor restrictions	626,069	428,793	-	508,887	4,509,609	564,606	64,306	(2,711)	5,968
With donor restrictions	-	107,978	3,268,836	-	940,711	-	968	2,031	-
Permanently Restricted	-	-	-	-	-	-	-	-	-
TOTAL NET ASSETS	626,069	536,771	3,268,836	508,887	5,450,320	564,606	65,274	(680)	5,968
TOTAL LIABILITIES AND NET ASSETS	\$ 632,938	\$ 549,850	\$ 3,268,836	\$ 508,887	\$ 5,734,642	\$ 564,740	\$ 65,141	\$ 44,205	\$ 5,984

*information compiled from auditor reports year ending 5/31/2023; presentation is not audited

The Ninety-Nines, Inc.
2024 International Conference & Career Expo
July 4-7, 2024

Pinnacle Hotel Harbourfront
Vancouver, British Columbia
Hosted by the West Canada Section



For more information: Contact AKA Travel (99s@AKATravelTeam.com)
or Cathy Prudhomme, ICCE Chair (cgprudhomme@gmail.com)