



**THE NINETY-NINES, INC.
INTERNATIONAL ORGANIZATION
OF WOMEN PILOTS
ANNUAL MEETING
JULY 10, 2021**

**The Ninety-Nines, Inc.
2021 Annual Meeting
ZOOM Online
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AGENDA

The Ninety-Nines, Inc.
Annual Meeting
Saturday, July 10, 2021
11:00 am CDT, 16:00 UTC



ITEM	PRESENTER
Call to Order	
Meeting Information	Corbi Bulluck
Introductions	Corbi Bulluck
Credentials Report – Declaration of Quorum	Lois Horne
Adoption of Meeting Rules	Terry Carbonell
Reference Committee Report and Adoption of Agenda	Linda Mathias
Memorial to New Horizons	Shannon Osborne
Reports	
• International Secretary/Appointment of 2021 Committee	Cathy Prudhomme
• International Treasurer	Leslie Prellwitz
• International President	Corbi Bulluck
• Trusts	
Amelia Earhart Birthplace Museum	Bonnie Johnson
Amelia Earhart Memorial Scholarship Fund	Jacque Boyd
99s Museum of Women Pilots	Lisa Cotham
99s Endowment Fund	Mary Wunder
• Bylaws/Standing Rules	Gretchen Jahn
• Election Procedures Report	Pat Theberge
• 2021 International Awards	Kathy Fox
New Business (as determined by Reference Committee)	
Installation of New Directors and Trustees	
Invitation for 2022 Conference	Ramona Banks
Announcements	Terry Carbonell
Adjournment	

Meeting Rules The Ninety-Nines, Inc. Annual Meeting Rules

Saturday, July 10, 2021

ATTENDANCE

1. All members shall have been credentialed and registered prior to being admitted to the Annual Meeting (AM). Only members of the organization shall be admitted to the AM, except by approval of the President.
2. The voting body shall be the Delegates as provided in the bylaws and standing rules.

QUORUM

3. Delegates representing 60% of the Delegates credentialed shall constitute a quorum, provided that at least four sections are represented.

SUBMITTING BUSINESS

4. All resolutions, main motions and proposed changes to the AM Agenda must have been submitted in writing to the Reference Committee by Friday, July 9, at noon Eastern Daylight Time.
5. The Reference Committee has reviewed all submissions for completeness, form, conflict with current corporate documents, and elimination of duplication. The Committee may suggest alternative wording and/or provisions for implementation and may determine the order of presentation.
6. Only those amendments which are substantive in nature will be considered. Amendments which are related to grammar or wording, and which do not affect the intent of the business being amended, will be referred to the Secretary without being considered on the floor.
7. The President may assume the motion on Committee Reports requiring action.

RECOGNITION AND DEBATE

8. A delegate desiring to address the AM should place her name in the chat box addressed to CHAT MONITOR and wait to be recognized. A delegates should state her purpose for seeking recognition by place an "F" (For), an "A" (Against), an "M" (Motion), or a "C" (Comment) after her name. Once recognized, the delegate may unmute herself to address the AM. No member may speak more than once to the same question unless all others who wish to speak for the first time have done so.
9. A member wishing to make the interrupting motions Point of Order and Appeal from the Decision of the Chair, shall raise her hand in the Zoom platform. No other motions will be allowed to interrupt.
10. Once recognized, a member shall state her name, section, and chapter.
11. Discussions must be germane to the motion on the floor and shall be limited to two minutes for each speaker and ten minutes for each question. The time on the screen shall be the official time.

SECONDARY MOTIONS

12. Any secondary motion which would require a second under *Robert's Rules of Order Newly Revised* must be seconded before the question is restated by the President.

VOTING

13. Delegate Authorization Forms will not be used on procedural votes, i.e., items that do not affect members not present, such as closing debate and recesses.

MISCELLANEOUS

14. Audio-video recording, other than the official recording, is not permitted.
15. Exemplary decorum during the AM shall prevail.
16. Information released to the Press shall be only that which has been approved by the President or Board of Directors.
17. There will be no break in the meeting unless designated by the President.
18. The Secretary shall appoint a committee of three (3) Governors to correct and approve the minutes of the AM.
19. Each individual is responsible for establishing and maintaining her own connection to the electronic convention. No point of order or appeal shall be recognized if the point of order or appeal is based on a failure of electronic or telephonic technology. No action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.
20. The President may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting.



Credentials Committee Report

for the 2021 99s International Annual Meeting

Delegate Authorization Forms emailed by June 7, 2021

Governors	28
Chapters	1130
Section Members	102
Members-at-Large	1
Total	1261

Delegate Authorization Forms Summary by Section:

Non-U.S.	
African	6
Arabian	15
Australian	8
Austrian	2
Brazil	1
British	4
China	3
East Canada	49
Far East	1
Finnish	3
French	4
German	11
India	7
Israeli	3
Italian	2
Mexico	1
Nepal	5
New Zealand	5
Russian	2
West Canada	30
Member-at-Large	1

U.S.	
Mid-Atlantic	74
New England	39
New York / New Jersey	41
North Central	135
Northwest	108
South Central	188
Southeast	185
Southwest	328

Lois Horne

Credentials Committee Chairman

Election Procedures

2021 Mid-Term Election

International Directors and Trusts

As was voted at the 2020 Annual Business Meeting; the Mid-Term Election is no longer held at the meeting. All International balloting is conducted in a similar manner with ballots distributed to all eligible 99s.

The 2021 election was held from March 1, 2021, to May 1, 2021. There were 6149 ballots distributed to eligible voters. Election Buddy was used as our Service Provider and managed all ballots whether electronic or paper.

1200 ballots were returned or 19.5% of the total distributed. These were 1065 electronic and 135 paper ballots.

The chart below is a breakdown of all ballot totals.

Please make sure your email address is updated and correct in the Membership database if you choose to vote electronically. This assures you will receive your ballot and it is the most cost-effective way to hold the election.

Election Procedures Chair,

Pat Theberge

**2021 Election Committee
Election Results**

FOR DIRECTOR		
Candidate	Votes	Percentage
Dea Payette: Bakersfield Chapter, Southwest Section	557	27.30%
Minnetta Gardinier: Iowa Chapter, North Central Section	750	36.76%
Janet Patton: Ambassador Chapter, South Central Section	730	35.78%
Dee Bond	1	0.05%
Lin Caywood	1	0.05%
Lisa Cotham	1	0.05%
<i>Votes tallied: 2040</i>		
FOR 99s MUSEUM OF WOMEN PILOTS		
Candidate	Votes	Percentage
Lisa Cotham: NOLA Chapter, Southeast Section	1052	50.53%
Jill Shockley: Texas Dogwood Chapter, South Central Section	1028	49.38%
Any one	1	0.05%
Madeleine Monaco	1	0.05%
<i>Votes tallied: 2082</i>		
FOR AMELIA EARHART BIRTHPLACE MUSEUM		
Candidate	Votes	Percentage
Bonnie Johnson: Kansas Chapter, South Central Section	1082	51.65%
Mandi Hill: Memphis Chapter, Southeast Section	1013	48.35%
<i>Votes tallied: 2095</i>		
FOR AMELIA EARHART MEMORIAL SCHOLARSHIP FUND		
Candidate	Votes	Percentage
Tina Hartlaub: Wisconsin Chapter, North Central Section	1156	99.40%
Lynn Meadows	1	0.09%
Deborah smith canadian 99s	1	0.09%
Jacque Boyd	1	0.09%
Lorraine Martinelli	1	0.09%
Alex Swan, swcentral	1	0.09%
Jody McCarrell: South Central Section	1	0.09%
Hillary Clinton	1	0.09%
<i>Votes tallied: 1163</i>		
FOR NINETY-NINES ENDOWMENT FUND		
Candidate	Votes	Percentage
Stephanie Roberts: Texas Dogwood Chapter, South Central Section	1148	99.91%
Patrica Ohlson	1	0.09%
<i>Votes tallied: 1149</i>		



International Bylaws / Standing Rules Committee 2021 Proposed Amendments

May 7, 2021

Dear Members of The 99s:

During the 2021 annual meeting, to be held online on Saturday July 10, delegates will vote on proposed amendments to the international bylaws and standing rules. A total of thirteen (13) amendments are proposed: four (4) ratifications of amendments previously approved in July 2020 by the International Board of Directors (IBOD), plus nine (9) new amendments. See the table on the next page for proposed amendment titles and descriptions, with links to each draft proposed amendment and rationale.

Proposal Process

The IBL/SR Committee obtained input from members through focus group calls (2019) and from committees that are affected by the proposed changes (i.e. Nominating, Publications, Trademarks, and Election Procedures). The proposed amendments were discussed in detail with the IBOD. Impact assessments and comments were solicited from The 99s general counsel, treasurer, and parliamentarian.

In May, a link to the final proposed amendments document was sent electronically to governors, chapter chairmen, and Members-at-Large, as required by the bylaws. The document containing the proposed amendments is posted on the website in the library and on the Bylaws and Standing Rules Information Page, accessible to all members.

Amendments and Supporting Documents

A major goal is for all members to have access to the proposals. The 99s website is the primary source for this information. Webinars held in April and scheduled for May present the proposals with an opportunity for questions and discussion. Each webinar was or will be recorded and posted on the website for viewing at a time that may be more convenient for each member.

Sections and chapters are encouraged to discuss the proposed amendments during meetings, so that delegates can better represent the desires of members, and be prepared to participate in discussion or debate during the annual meeting.

Feel free to contact me should you have questions or concerns. I look forward to seeing you at a webinar, or at the online annual meeting.

Respectfully submitted,

Gretchen L. Jahn
Chairman, Bylaws/Standing Rules Committee

Committee members: Chris Bentley, Ellen Nobles-Harris, Elizabeth Walker
IBOD liaison: Dee Bond



International Bylaws / Standing Rules Committee
2021 Proposed Amendments

**PROPOSED 2021 AMENDMENTS
TO THE BYLAWS AND STANDING RULES**

#	Amendment Title and Description (IBOD voted to "concur" on all amendments.)
1	<u>Standing Rules Amendment #1 on Student Pilots</u> : defines a consistent standard for the documents that a student pilot, or pilot in training, presents to apply for membership. (Approved on interim basis by IBOD in July 2020; requires ratification by members to become permanent)
2	<u>Standing Rules Amendment #2 on Election Balloting</u> : provides flexibility for sections and chapters when they use electronic balloting for their elections. (Approved on interim basis by IBOD in July 2020; requires ratification by members to become permanent)
3	<u>Standing Rules Amendment #3 on Investment Fund Advisory Committee</u> : changes the Investment Fund Advisory Committee membership to match current practice. (Approved on interim basis by IBOD in July 2020; requires ratification by members to become permanent)
4	<u>Standing Rules Amendment #4 on Election Results Deadline</u> : changes the election results deadline to match current practice. (Approved on interim basis by IBOD in July 2020; requires ratification by members to become permanent)
5	<u>Bylaws Amendment #5 on Online Meetings</u> : adds provisions to clarify that the annual meeting and other regular meetings may be conducted online at the discretion of the IBOD.
6	<u>Bylaws and Standing Rules Amendment #6 on Modernization</u> : adds clarification and removes obsolete wording. Some additions are necessary to clarify intent or to match current practice. Some detail is moved to the standing rules or deleted where already covered in the standing rules.
7	<u>Bylaws and Standing Rules Amendment #7 on Corporate Governance</u> : clarifies the structural relationship and governance between the international level, sections, and chapters.
8	<u>Bylaws Amendment #8 on Nominating Committee Term Limits</u> : brings the Nominating Committee into alignment with The 99s and best practice.
9	<u>Bylaws and Standing Rules Amendment #9 on Trademarks</u> : continues the modernization process of moving provisions to the most appropriate document, and clarifying intent.
10	<u>Bylaws and Standing Rules Amendment #10 on Publications</u> : continues the modernization process of moving provisions to the most appropriate document, and clarifying intent.
11	<u>Bylaws Amendment #11 on External Relationships</u> : combines The 99s external relationships into one bylaw to facilitate the establishment and maintenance of such relationships in the best interests of the corporation.
12	<u>Standing Rules Amendment #12 on Election Deadlines</u> : lengthens the Intent to Seek Election window by two (2) months, and shortens the voting window by two (2) weeks. Other dates were adjusted in consultation with the Nominating, Election Procedures, and Publications Committees to ensure these committees have sufficient time to complete their work.
13	<u>Bylaws and Standing Rules Amendment #13 on One Member One Vote and Quorum</u> : replaces the delegate system with one member one vote, plus revises quorum. The current practice of using a delegate system for voting at the annual meeting is complex and difficult to implement, is not always fair, and does not follow best practices. The recent use of online meetings and the new technologies and software applications that are available allow The 99s to adopt improved processes.

2021 Ratification of Standing Rules Amendments #1 Through #4

Proposed Standing Rules Amendment #1, on Student Pilots

Proposed amendment #1 defines a consistent standard for the documents that a student pilot, or pilot in training, presents to apply for membership. The International Board of Directors voted to approve this amendment in March of 2020 and again in July of 2020. To become a permanent amendment, per bylaw XVII.5.B, delegates at the annual meeting will be asked to ratify this proposed amendment.

PROPOSED STANDING RULES AMENDMENT #1

2021

BYLAWS (shown here for reference only)

ARTICLE V: MEMBERSHIP

Section 1. Membership Requirements

- A. Any woman shall be eligible for membership in the Corporation if she can show satisfactory evidence that she:
- 1) holds a pilot certificate, or
 - 2) meets the applicable student pilot certification requirements of the governing aviation authority where training is being received, or
 - 3) is a military pilot; and
 - 4) agrees to abide by the bylaws and standing rules of the Corporation with no recourse against the Corporation and its officers, directors, and members; and
 - 5) pays international dues, applicable section dues; and
 - 6) renews within two (2) full calendar months after the last day of the member's anniversary month.

STANDING RULES

SR IV – MEMBERSHIP

1. **MISCELLANEOUS:** Requirements for membership cannot be made by either a Section or a Chapter other than those required by International Bylaws. Chapter members must be members of the International Organization.
- A. A rated military pilot shall present certified copies of one of the following documents as evidence of meeting the requirements for membership in the Corporation.

Acceptable Records for Various Armed Services	
SERVICE	ACCEPTABLE RECORDS
U.S. Air Force	Individual flight crew record (computer printout) AF Form 8, Certificate of Aircrew Qualification
U.S. Army	ARMY Form DA-759, Individual Flight Record and Flight Certificate Army
U.S. Coast Guard	OPNAVFORM 3710-31, Aviators Flight Log Book; verification of Instrument qualification is located in the section designated "Qualification and Achievements"

Insertions are indicated by **bold, underlined** font. Deletions are indicated by ***bold-red italic-strikethrough*** font. Titles and full sentences which are not being changed are included in this amendment for clarity and context, shown in greyed out font.

U.S. Marines and U.S. Navy	OPNAVFORM 3760-31, Aviators Flight Logbook OPNAV 3710/2, NATOPS Instrument Rating Request or OPNAV 3760/32 (REV 4-81), NATOPS Flight Personnel Training and Qualification Jacket
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Similar records from other military authorities are acceptable for non-U.S. military pilots.

B. A student pilot or a pilot in training, based on where training is being received, shall present copies of the following documents as evidence of meeting the requirements for membership in the Corporation.

<u>COUNTRY / COUNTRIES</u>	<u>ACCEPTABLE RECORDS</u>
<u>USA</u>	<u>Student Pilot Certificate; or Copy of flight log or equivalent, plus letter from the flight instructor with their flight instructor identification</u>
<u>All other countries</u>	<u>Student pilot permit, license, or certificate (if equivalent exists); or Copy of flight log or equivalent, plus letter from the flight instructor with their flight instructor identification</u>

Proposed by: International Board of Directors

Rationale: Currently student pilots, or pilots in training, may apply for membership in The 99s. It has been found that the current wording in the bylaws can be interpreted in ways that are not equitable across all countries. A few countries, such as the United States, issue a certificate, permit, or license to a student pilot. Some countries require a written test or medical for a person to be called a student pilot. In other countries, only log book entries establish pilot in training status.

Recent research indicates that all countries require a flight log, or equivalent, and a flight instructor in order to consider a person to be a pilot in training. The standing rules define the documents a military pilot presents to apply for membership, and a similar table would clarify the documents a student pilot, or pilot in training, would present to apply for membership. This will create a consistent standard across all countries.

Financial Impact: Positive. Alignment of requirements in the student pilot category would potentially permit potential members to join the organization at an earlier stage of their flight journey, accelerating receipt of student membership dues.

Legal Impact: None

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International Board of Directors: Concur

Proposed Standing Rules Amendment #2, on Election Balloting

A proposed amendment submitted by the East Canada Section provides flexibility for sections and chapters when they use electronic balloting for their elections. The International Board of Directors voted to approve this amendment in March of 2020 and again in July of 2020. To become a permanent amendment, per bylaw XVII.5.B, delegates at the annual meeting will be asked to ratify this proposed amendment.

PROPOSED STANDING RULES AMENDMENT #2

2021

SR VIII – NOMINATIONS, ELECTIONS & PROCEDURES

3. ELECTIONS - BALLOTS

B. BALLOTING FOR ELECTIONS

If an outside service provider is engaged by International, Sections, or Chapters, it shall meet the following criteria:

- 1) A single outside service provider shall be used to manage and administer elections. This includes delivery of electronic ballots, and delivery of paper ballots to members who have not opted-in to electronic voting.
 - a. The service provider shall provide the capability for sections and chapters to print ballots created by the service provider's system and to mail those paper ballots to their members who have not opted-in to electronic voting.**
- 2) The service provider shall have the capability to create a ballot to meet all the needs of the election for all positions including write-in votes.
- 3) The service provider shall ensure that ~~all members will receive~~ a ballot **is created for every member**, whether electronic or paper.
 - ~~a. The 99s database of members shall be used to determine the list of eligible voters.~~
 - b. Sections and chapters may assume the responsibility for printing and mailing the paper ballots created by the service provider.**
- 4) The system shall be secure, following industry standards, best practices, and protocols.
- 5) The system shall have the ability to authenticate the voter and verify membership and ensure only one (1) vote per member.
- 6) For electronic ballots, the service provider's website shall be used.
 - a. A link to the provider's website shall be located on The 99s or other pertinent websites.
 - b. A member who chooses to participate in electronic voting ("opt-in") shall indicate her choice via the joining/renewing membership process, an email, a fax, a text, or any other form of written communication as authorized by the IBOD.
 - c. The subset of members who opt-in to electronic voting shall comprise the database for electronic voting.
 - d. The service provider shall assign at a minimum a unique password/personal identification number (PIN) to each member for accessing the voting website.
- 7) The system shall ensure the ballot is secret, having no available link to the member who voted.
- 8) The system shall ensure the member has the ability to make changes to the ballot before it is cast and once cast, cannot be changed.
- 9) The service provider is responsible for all vote counting and tabulating.
 - a. The service provider shall provide the capability for a section or chapter to enter the returned paper ballots individually into the service provider's system.**
 - b. If a section or chapter receives returned paper ballots, they must use the service provider's system to enter each returned paper ballot individually.**
 - c. The system shall include the votes from the returned paper ballots in a combined vote tally with the electronic votes.**
- 10) Tabulation and reports of the vote count shall not be edited.
- 11) Results shall have audit capability to allow for recounts if necessary.
- 12) Email voting is not permitted.

Proposed by: East Canada Section

Rationale: The East Canada Section (ECS) is concerned about the potential cost of section elections based on the current provisions of the standing rules. Under the terms of the contract with ElectionBuddy (EB), ECS would need to contract for a "fully-managed election", where EB would mail paper ballots and individually record returned ballots for those members who have not opted-in for electronic voting. Using the voter data from the 2018 ECS elections, this would raise the cost of the election for ECS from under \$50 CDN to almost \$400 CDN, more than double the cost for an all-paper ballot election. Other small sections have expressed similar concerns. If accepted, ECS believes that the proposed changes will make the cost of these elections more affordable for small sections and chapters while still preserving the integrity of the election process.

The proposal means that the service provider's system will be used to create a standard ballot format. Each ballot, both electronic and paper, will be assigned a unique pin (ID), thereby eliminating the risk of someone voting twice. All eligible voters will be issued a ballot, either electronic or paper. The returned paper ballots will be individually entered into the system to provide one tally combining electronic and paper voting, thereby preserving the anonymity and integrity of the ballots, as well as eliminating errors in combining vote tallies from two sources.

The proposed amendment makes one correction. The service provider cannot ensure that members "receive" a ballot, because receipt is dependent on the performance of the internet provider, the postal service, the section, or the chapter. Instead, the service provider must ensure that a ballot is created, whether that ballot is sent to the member's email address, to the member's mailing address, or to the section or chapter who will mail the paper ballot to the member.

Financial Impact: None for International. The proposed changes refer to options that may be enacted by sections and chapters only, for their respective elections.

Legal Impact: None

International Board of Directors: Concur

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Proposed Standing Rules Amendment #3, on Investment Fund Advisory Committee

Proposed amendment #3 changes the Investment Fund Advisory Committee membership to match current practice. The International Board of Directors voted to approve this amendment in March of 2020 and again in July of 2020. To become a permanent amendment, per bylaw XVII.5.B, delegates at the annual meeting will be asked to ratify this proposed amendment.

PROPOSED STANDING RULES AMENDMENT #3

2021

SR XII – STANDING COMMITTEES

6. INVESTMENT FUND ADVISORY

- A. Membership: ~~***The advisors shall be composed of the Investment Fund Chair, International Treasurer or a past International Treasurer, and a current member of the International Board of Directors or anyone who has served on the International Board of Directors in the previous five years. The advisors shall be appointed by the International President on staggered three (3) year terms. Each advisor may serve up to two (2) consecutive terms.***~~
The chairman shall be appointed by the president with approval of the IBOD. The committee members shall be appointed by the chairman and will consist of the current IBOD treasurer and one other member who has served on the IBOD within the previous six years.
- B. Responsibilities: The Investment Fund Advisory Committee shall provide investment management oversight of any restricted investment fund(s). This Committee's duties specifically exclude funds that are managed by Trusts.

Proposed by: International Board of Directors

Rationale: As defined in the Standing Rules, the Investment Fund Advisory Committee has term rotations and term limits. It was brought up at the 2020 Spring IBOD meeting that the current committee membership is long-standing, has functioned well, but far exceeds the term limits and term rotations. A motion was made, seconded, and approved to change the committee requirements to match current practice.

Financial Impact: None

Legal Impact: None

International Board of Directors: Concur

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Proposed Standing Rules Amendment #4, on Election Results Deadline

Proposed amendment #4 changes the election results deadline to match current practice. The International Board of Directors voted to approve this amendment in March of 2020 and again in July of 2020. To become a permanent amendment, per bylaw XVII.5.B, delegates at the annual meeting will be asked to ratify this proposed amendment.

PROPOSED STANDING RULES AMENDMENT #4

2021

SR VIII – NOMINATIONS, ELECTIONS & PROCEDURES

2. SCHEDULES

A. ELECTION DEADLINES

OCTOBER 31: Deadline for filing "Intent to Seek Election" forms for all International elected positions.

DECEMBER 1: Candidates declared by Nominating Committee.

MARCH 1: All ballots sent.

MAY 1: Deadline for ballots, postmark or electronic close, to be returned for tabulation.

MAY 10: Tabulation of all ballots postmarked by May 1.

~~JUNE 1~~ **MAY 15**: Election results sent to Election Procedures Chairman

Proposed by: International Board of Directors

Rationale: As defined in the standing rules, the date to send election results to the Election Procedures Chairman is June 1, which is 22 days after the ballots are tabulated. Current practice has been that results are delivered within a day or two of that tabulation date. A motion was made, seconded, and approved to change the date to match current practice, and to match the date in the Election Procedures SOP.

Financial Impact: None

Legal Impact: None

International Board of Directors: Concur

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Proposed Bylaws Amendment #5, on Online Meetings

Proposed amendment #5 adds provisions to clarify that the annual meeting and other regular meetings may be conducted online at the discretion of the IBOD.

PROPOSED BYLAWS AMENDMENT #5

2021

ARTICLE VII: ANNUAL MEETING

Section 1. The Corporation shall meet annually at a time and place approved by the IBOD. Official notice of the annual meeting shall be published in the international magazine. **Online meetings are authorized as determined by the IBOD.**

ARTICLE IX: INTERNATIONAL BOARD OF DIRECTORS

Section 7. Meetings

A. Regular Meetings

- 1) The IBOD shall meet at the annual meeting.
- 2) The IBOD shall meet in the spring and the fall at such location, date, and time as set by the IBOD. The preferred and default location is Headquarters.
- 3) The date, time, and location of regular meetings shall be published in advance of the meeting, as per the notice period in Article XVII. Section 1.B.

B. Special Meetings

- 1) Special meetings of the directors may be called with at least twenty-four (24) hours' notice sent to each director.
- 2) Such meeting may be by conference call to which at least five (5) members of the IBOD consent.
- 3) A conference call meeting must be conducted by such means that all persons participating in the meeting can hear each other, and participation shall constitute presence in person at the meeting.

C. A quorum shall be five (5) members.

D. Online meetings are authorized as determined by the IBOD.

ARTICLE XIII: COMMITTEES

Section 4. Online committee meetings are authorized.

Submitted by: International Bylaws and Standing Rules Committee

Rationale: Delaware law permits organizations to hold annual, regular, and special meetings in-person, online, or where some people are present in person while others are present via an online platform or by telephone. The bylaws currently permit the IBOD to hold special meetings with telephonic participation (see BL IX.7.B, above). The bylaws do not require modification in order for the IBOD to permit annual and regular meetings to be held in an online format, nor to permit members to attend online instead of in person. However, to eliminate questions, this amendment adds provisions to clarify that online annual and online regular meetings may be conducted at the discretion of the IBOD.

Financial Impact: None. This amendment focuses on clarification that online meetings are authorized, which in and of itself does not have a financial impact. Additional financial impacts may be realized based on the frequency and scope of the meetings as they are actualized; however, that is beyond the scope of this amendment.

Legal Impact: None

International Board of Directors: Concur

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Proposed Bylaws and Standing Rules Amendment #6 on Modernization

Proposed bylaws and standing rules amendment #6, the second component of the Bylaws Modernization Project, covers harmonization of provisions to match current practices, and provides clarification. Refer to the document "[Proposed 2021 Bylaws Amendment #6 Key Changes](#)" for a summary of the proposed revisions and rationale for the more complex changes.

Administrative changes, called "provisos", are listed at the end of this proposed amendment. Provisos relate to the mechanics of modifying the format of the standing rules. Most provisos standardize terminology and abbreviations.

At the annual meeting, the proposed changes in this amendment will be discussed first. Next the provisos will be voted on, with a majority vote required for approval of the provisos. Lastly, the full set of changes, including all provisos, will be presented for a final vote on the entire package, with a two-thirds vote required for approval.

PROPOSED BYLAWS AND STANDING RULES AMENDMENT #6

2021

BYLAWS

ARTICLE II: PURPOSE, POLICIES, AND DEFINITIONS

Section 3. Definitions

- H. "SOP" includes standard operating procedures, guidelines, or administrative rules of a continuing nature for implementing and carrying out the bylaws, standing rules, and policies. SOPs can be found in the private section of the website, available to members only.**

ARTICLE V: MEMBERSHIP

Section 3. Reinstatement

- B. A member who has had a break in membership, who wishes to reinstate her original membership anniversary date, must first pay₁ at the present ~~dues~~ rate, dues for each year her membership has lapsed, thereby restoring continuous membership.

Section 4. Classes of Membership

- A. Active Member - A member of a chapter or of a section in which there are no chapters. **A member of a chapter is considered to be a member of the section to which her chapter belongs.** Such member may vote for chapter, section, and international candidates, and if eligible, may hold elective office at any level.
- B. Section Member - A member who ~~resides within the boundaries of~~ **affiliates with** a section in which there are chapters but does not belong to a chapter. Such member may vote for section and international candidates, and vote as a delegate, but may not hold elective office at any level.
- C. Member-at-Large - A member who ~~resides in a country in which no section exists~~ **affiliates with the Corporation, and does not affiliate with a section or a chapter.** Such member may vote only for international candidates, and vote as a delegate, but may not hold elective office at any level.
- D. Student Pilot Member - A woman meeting the requirements of Section 1 of this article.

Section 5. Membership Status

- B. Life Member - An Active Member, Section Member, or Member-at-Large may become a Life Member upon making the requisite Life Member payment(s) as determined by the Finance Committee and the IBOD. No portion of life membership payments is refundable. A Life Member retains all benefits of membership and is exempt from annual membership ~~fees and~~ dues.
- C. President Emeritus - A member who has served as an international president. A President Emeritus retains all benefits of membership and is exempt from annual membership ~~fees and~~ dues after serving her term as president.

Section 6. Transfer of Membership

- B. A member may transfer into ~~a chapter~~ **any section** or to ~~another~~ **any** chapter by notifying Headquarters.

ARTICLE XI: NOMINATIONS, ELECTIONS, AND REMOVALS

Section 4. Assumption of Duties. Officers, directors, trustees, and Nominating Committee members shall **start their term and** assume their duties at the close of the annual meeting at which they are declared elected, or sixty (60) days after the ~~close~~ **start** of the fiscal year, whichever occurs first.

ARTICLE XVII: AMENDMENTS

Section 5. Standing Rules

- A. Standing rules may be amended by the delegates at the annual meeting by a majority vote with previous notice, or by two-thirds (2/3) vote without notice. If notice is given, then it must meet the requirements set forth in Section 1.B of this article.
- B. The IBOD may amend the standing rules between annual meetings. Such amendments to become permanent must be ratified by the delegates at the next annual meeting by a majority vote with previous notice.

STANDING RULES

~~Standing Rules may be amended by the delegates at the Annual Meeting by majority vote with previous notice, or by two-thirds (2/3) vote without previous notice.~~

~~The International Board of Directors may amend the Standing Rules between meetings. Such amendments to become permanent must be ratified by the delegates at the next Annual Meeting, with previous notice and majority vote.~~

SR III – GENERAL OPERATIONS FOR SECTIONS AND CHAPTERS

1. **CONTRACTS AND AGREEMENTS:** Sections and Chapters may not enter into **affiliation agreements or** contracts obligating The Ninety-Nines, Inc., without prior approval of the Board of Directors.
2. **BUSINESS:** Sections and Chapters may not operate businesses for profit.
3. **GRANTS:** Sections and Chapters may not submit proposals for **funding grants to major corporations,** foundations, or government entities **without prior approval of the IBOD.** ~~Proposals to major corporations for funding may be made only upon prior approval of the International Board of Directors.~~
4. **POLITICAL ACTIVITIES:** Sections and Chapters are prohibited from participating as a group in political activities, except for legislation specifically affecting scientific, charitable, or educational issues concerning aviation. Any political actions by Sections and Chapters, through their publications or meetings, must specifically list the issues affecting the exempt purposes of the Corporation, and

Insertions are indicated by **bold, underlined** font. Deletions are indicated by **~~bold-red italic-strikethrough~~** font. Titles and full sentences which are not being changed are included in this amendment for clarity and context, shown in greyed out font.

must emphasize those issues only (such as legislation affecting safety). This applies to U.S. Sections and Chapters only. Sections ~~and~~ **and** Chapters in other countries should follow local laws.

5. MUSEUMS:

- A. Sections and Chapters are encouraged to ~~contribute their memorabilia, scrapbooks, etc., to The 99s Museum of Women Pilots at Headquarters in Oklahoma City, continuing the efforts of The Ninety-Nines, Inc., to gather and preserve the history of women in aviation~~ **contact The 99s Museum of Women Pilots to determine eligibility of memorabilia of the section or chapter (such as scrapbooks, records, etc.) for inclusion in the collection per the Museum Collection Policy and Procedures (“Collection Policy”).**
- B. ~~Sections and Chapters may not solicit items for a local museum in the name of The Ninety-Nines, Inc., or in the name of the Section or Chapter unless the donated items are intended to permanently belong to the Corporation and the donor(s) signs a standard Donor Agreement and Receipt available from Headquarters. When such donations are made to The Ninety-Nines, Inc., or any Section or Chapter thereof, said items may only be placed in a local museum on loan and under a written agreement with the museum. Failure to adhere to this policy could result in lawsuits against the Corporation by donors who intended their donations to belong to The Ninety-Nines, Inc., rather than a local museum.~~ **Items solicited or obtained in the name of The 99s belong to The 99s, and ownership must be transferred according to the Collection Policy. Loans to other qualified museums are available and will be executed per the Collection Policy.**

6. **AIR SHOWS, TRADE SHOWS AND EXHIBITS:** Items for sale at trade show booths where Headquarters has paid for the space are limited only to those items available through Headquarters or approved by the International Board of Directors. When a Section, ~~or~~ Chapter, individual member, or member-owned business wishes to sell products at such a booth at an air show or trade show, the seller must have approval of the International Board of Directors in advance for use of the exhibit space and ~~will give~~ **shall remit to International 35 the contracted** percent of the selling price of the items ~~to the Corporation~~ **sold at the event. The percent is set annually by the Finance Committee and is specified in the contract for booth space.**
7. **OTHER:** Sections or Chapters may sponsor or ~~give~~ **provide** flights ~~instruction to non-licensed individuals~~ as a 99s project ~~in SEL aircraft only~~, provided they ~~purchase~~ **obtain** 99s insurance and conform to all requirements specified in the insurance coverage for the specific event.

SR IV – MEMBERSHIP

1. **MISCELLANEOUS:** Requirements for membership cannot be made by either a Section or a Chapter other than those required by International Bylaws. ~~Section and~~ **Section and** Chapter members must be members of the International Organization.

SR V – FISCAL AND DUES

1. **DUES SCHEDULE:** Annual dues for all members of The Ninety-Nines, Inc., payable to The Ninety-Nines, Inc., at the International Headquarters is as follows:

	US	CANADIAN CARIBBEAN	ALL OTHERS
A. NEW MEMBERS			
Membership Dues	\$60.00	\$52.00	\$44.00
Section Dues	5.00	5.00	0.00
<u>Total</u>	\$65.00	\$57.00	\$44.00
B. STUDENT PILOT MEMBERS			
First 2 years:			
Membership Dues	\$30.00	\$30.00	\$30.00
Section Dues	5.00	5.00	0.00
Total	\$35.00	\$35.00	\$30.00
Renewals after 2 years:			
Membership Dues	\$60.00	\$52.00	\$44.00
Section Dues	5.00	5.00	0.00
Total	\$65.00	\$57.00	\$44.00
C. RENEWALS (non-Student Pilot Members)			
1. Active Membership Dues	\$60.00	\$52.00	\$44.00
Section Dues	5.00	5.00	0.00
Total Active Member	\$65.00	\$57.00	\$44.00

~~a.~~ **1.** A member may authorize automatic annual dues renewal by credit card.

- D. **REINSTATEMENTS:** Membership application is considered a reinstatement for former members.

E. MISCELLANEOUS:

- 1) ALL FUNDS MUST BE REMITTED IN U.S. DOLLARS by **check drawn on a U.S. bank, wire transfer, electronic payment, or International Money Order**. Master Card, Visa, **Discover Card** or American Express cards may be used. **Cash payment in U.S. dollars is accepted, but is discouraged.**
- 2) ~~The initiation fee~~ **Membership dues** shall entitle the new member to receive the official 99s pin. ~~A Student Pilot Members~~ will receive the official 99s pin upon **becoming transitioning to Active Member another membership class**. All members receive ~~the International magazine, the Membership Directory, a membership card and access to the members-only portion of the official Website and Internet Resources.~~
- 4) Members may renew membership for three **years** or five years at current rates (non-refundable). Student Pilot Members are not eligible for multiple-year renewals. Funds will be retained in the appropriate financial accounts and dispensed to Headquarters and Sections in the appropriate year. Membership cards will be issued for the full length of the renewal.
- 5) The increase in dues, if any, for ~~a Student Pilot Member~~s transitioning to **Active Member another membership class** will not be implemented until ~~their~~ **her** next renewal date.

2. LIFE MEMBERSHIP

- A. ~~Proceeds of~~ Life Membership payments shall be deposited into a restricted fund.
- B. The Life Member Fund investments and payouts shall follow the Investment Policy Statement for the Investment Fund Advisory Committee approved by the International Board of Directors.
- C. If ~~an Active~~ **a** member pays for a single year's dues, then pays in full for a life membership during that same year, the ~~fee~~ **payment** for life membership will be based on the member's age at her next anniversary date and her life membership becomes effective on her next anniversary date.

Insertions are indicated by **bold, underlined** font. Deletions are indicated by **~~bold-red italic-strikethrough~~** font. Titles and full sentences which are not being changed are included in this amendment for clarity and context, shown in greyed out font.

- D. If ~~an Active~~ **a** member pays for a single year's dues, then commences payment by installments for a life membership during that same year, the **fee payment** for life membership will be based on the member's age at her next anniversary date and her life membership becomes effective at the completion of installment payments.

SR VIII – NOMINATIONS, ELECTIONS & PROCEDURES

1. CANDIDATE INFORMATION

- D. Candidates may not, during the campaign period ~~which is from the close of the "Intent to Seek Election" deadline~~, distribute or cause to be distributed **the following**:

- 1) Any type of campaign communications, including electronic media.
- 2) Campaign souvenirs.
- 3) Any ads containing personal information, name or picture of a candidate.

The campaign period is from the "Intent to Seek Election" deadline until the election results are announced.

Violations of any of the above may result in removal from the ballot or disqualification from office.

- F. Candidate's position statement and photograph will be published in the magazine and on the private section of the website.**

FG. At the discretion of the individual candidate, once the ballot has been declared, the candidate may authorize the publication of her Intent to Seek Election form and her resume in the Members Only section of the 99s website. Such publication will be removed at the conclusion of the election.

2. SCHEDULES

B. PUBLISHING DEADLINES

- 2) ~~APRIL/JUNE~~ **MARCH/APRIL** issue of The 99 NEWS magazine and concurrently in the Members Only section of the Website: Reminder of method of voting.
- 3) ~~JULY/SEPTEMBER~~ **JULY/AUGUST** issue of The 99 NEWS magazine and concurrently in the Members Only section of the Website:
 - a. Election results.
 - b. Announce nominations open for next election, deadline for filing Intent and how to obtain Intent form.

~~SR X—TRUSTS~~

- ~~1.—MEMBERSHIP: Trustees are elected as described in Article 8, Sections 3, 4, 5, and 6 of the Bylaws.~~
- ~~2.—RESPONSIBILITIES: Trusts are an arm of the Corporation. All Trusts are required to submit copies of minutes, summary of financial transactions, changes in investment policy, and changes in staff to the International Board of Directors.~~

~~SR XI—COUNCIL OF GOVERNORS~~

- ~~1.—MEMBERSHIP: The Council of Governors is composed of the Governor from each Section. The Vice Governor or a duly elected Section officer may represent the Section in the absence of the Governor.~~
- ~~2.—RESPONSIBILITIES: The Council of Governors shall represent their Sections at meetings of the International Board of Directors. They shall enhance participation and communication throughout the Corporation and advise the Board of Directors as to the wishes and needs of the members.~~

SR XII – STANDING COMMITTEES

1. BYLAWS AND STANDING RULES

- A. Membership: The Chairman is appointed by the President with approval of the International Board of Directors; ~~committee.~~ **Committee** members are appointed by the Chairman.
- B. Responsibilities:
 - 1) To review, consolidate, and/or develop Bylaws and Standing Rules amendments as provided in the Bylaws. Additional responsibilities and other details are defined in Standard Operating Procedures ~~on file at Headquarters.~~

3. FINANCE

- A. Membership: Members of the Finance Committee shall include, but not be limited to, the Treasurer; ~~who shall chair the committee,~~ the Vice President and a representative from the Council of Governors. **The Treasurer shall chair the committee.**
- B. Responsibilities: The Finance Committee shall assist the Treasurer.
- C. The Finance Committee shall review the calculations used for setting the Life Member payment at least every five (5) years. Any recommended changes shall be submitted to the International Board of Directors for their review and ~~are subject to their~~ approval.

4. ELECTION PROCEDURES

- A. Membership: The Chairman is appointed by the President with approval of the International Board of Directors; ~~committee.~~ **Committee** members are appointed by the Chairman.
- B. Responsibilities: The Election Procedures Committee shall propose and review Bylaws and Standing Rules as they pertain to election procedures. All such proposals shall be sent to the International ~~Board of Directors for approval and submission to the membership~~ **Bylaws and Standing Rules Committee per the normal bylaws amendment process.** In addition, the committee shall investigate and validate complaints of campaign practice violations and refer valid complaints to the International Board of Directors.

Provisos:

- A. The following provisos will be applied to both the bylaws and the standing rules:
 - 1. That all instances of the term “standard operating procedures” be replaced with the term “SOP”, except for the first instance that defines the term.
 - 2. That all instances of the terms “elective office”, “office”, and “position” be replaced with the term “elective position”.
 - 3. That all instances of the phrases “chapter and section” and “chapter or section” be revised so that the word “section” is listed before the word “chapter”.
- B. The following provisos will be applied to the standing rules. These provisos were approved in 2019 for the bylaws.
 - 1. That all article/major headings be listed in all capital letters and “bold” font, and all section/minor headings be listed in “bold” font.
 - 2. That capitalization, spacing, and comma usage throughout the document be updated with guidance from the Chicago Manual of Style and other contemporary authorities (see Key Changes document for further detail).
 - 3. That all instances of the term “International Board of Directors”, “International Board”, “Board of Directors”, and “Board” be replaced by the acronym “IBOD” except for the first use, which shall have both listings.
 - 4. That all instances of the term “Annual Meeting” and “Annual Business Meeting” be replaced with the term “annual meeting”.
 - 5. That all instances of the term “International Headquarters” and “Corporate Headquarters” be replaced with the term “Headquarters”.
 - 6. That all instances of the term “The Ninety-Nine News” and “The 99 NEWS” be replaced with “the magazine”. The name of the magazine changed in 2017 and may change again in the future.
 - 7. That all instances of the term “The Ninety-Nines, Inc.” and “The 99s, Inc.” be replaced with the abbreviation “The 99s” except for the first use, which shall have both listings.

Insertions are indicated by **bold, underlined** font. Deletions are indicated by **~~bold-red italic strikethrough~~** font. Titles and full sentences which are not being changed are included in this amendment for clarity and context, shown in greyed out font.

8. That all instances of the term “Members Only section of the Website” be replaced with “private section of the website”, except for the first use, which shall be “private section of the website, available to members only”.

Proposed by: International Bylaws and Standing Rules Committee

Rationale: This proposed amendment is a component of the modernization project.

For the bylaws, the proposal adds clarification and removes obsolete wording that did not make it into the 2019 proposed amendment due to time. Some additions are necessary to clarify intent or to match current practice. Some detail is moved to the standing rules or deleted where already covered in the standing rules.

For the standing rules, a major goal is to clarify and revise terminology and phraseology that is unclear, inconsistent, redundant, obsolete, or missing. Several proposed changes harmonize provisions to match current practices. Provisions that duplicate provisions in the bylaws are deleted.

Provisos A.1 through A.3 standardize terminology that was omitted in the 2019 Bylaws Amendment #1. Provisos B.1 through B.8 apply to the standing rules the standardization that was in the 2019 Bylaws Amendment #1 and approved by the membership. Refer to the informational document “Proposed 2021 Bylaws and Standing Rules Amendment #6 Key Changes” for a summary of the proposed revisions, and for additional rationale relating to the more complex changes.

Financial Impact: None

Legal Impact: None

International Board of Directors: Concur

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APPENDIX: KEY CHANGES PROPOSED 2021 BYLAWS AND STANDING RULES AMENDMENT #6

BYLAWS

ARTICLE	TITLE	KEY CHANGES
I, III, IV, VI, VII, VIII, IX, X, XII, XIII, XIV, XV, XVI, XVII		<p>No key changes were made to the following articles:</p> <ul style="list-style-type: none"> • ARTICLE I: NAME • ARTICLE III: CORPORATE STRUCTURE • ARTICLE IV: AFFILIATIONS • ARTICLE VI: FISCAL AND DUES • ARTICLE VII: ANNUAL MEETING • ARTICLE VIII: INTERNATIONAL OFFICERS • ARTICLE IX: INTERNATIONAL BOARD OF DIRECTORS • ARTICLE X: TRUSTS • ARTICLE XII: COUNCIL OF GOVERNORS • ARTICLE XIII: COMMITTEES • ARTICLE XIV: INSIGNIA AND OFFICIAL PIN • ARTICLE XV: PUBLICATIONS • ARTICLE XVI: RULES AND PARLIAMENTARY AUTHORITY • ARTICLE XVII: AMENDMENTS
II	PURPOSE, POLICIES, AND DEFINITIONS	<ul style="list-style-type: none"> • Adds a definition of “SOP”. “SOP is then used in every reference to standard operating procedures, guidelines, or administrative rules, per Proviso A.
V	MEMBERSHIP	<ul style="list-style-type: none"> • Clarifies the current practice that chapter membership confers section membership • Removes residency requirements for Section Members and Members-at-Large. Clarifies the current practice that members choose to affiliate with a section or with international. • Removes the word “fees”. Fees were discontinued many years ago. • Clarifies that a member may transfer to any section or chapter of her choice.
XI	NOMINATIONS, ELECTIONS, AND REMOVALS	<ul style="list-style-type: none"> • Clarifies when an elective term begins.

STANDING RULES

ARTICLE	TITLE	KEY CHANGES
SR I, II, VI, VII, IX, XIII		<p>No key changes were made to the following articles:</p> <ul style="list-style-type: none"> • SR I SECTIONS • SR II CHAPTERS • SR VI DISCIPLINARY PROCEDURES • SR VII ANNUAL MEETING • SR IX INTERNATIONAL BOARD OF DIRECTORS • SR XIII TRADEMARKS
	Preamble (untitled)	<ul style="list-style-type: none"> • Removes redundant details of the SR amendment process. The process is fully defined in the bylaws, as shown in gray on the previous page.
SR III	GENERAL OPERATIONS FOR SECTIONS AND CHAPTERS	<ul style="list-style-type: none"> • Clarifies that the section on “Grants” is specific to grant requests rather than general requests for funding. • Updates provisions for museum donations to harmonize with the new Museum Collection Policy and Procedures. • Clarifies that the monies received from a seller for use of 99s booth space is a required payment (“remit”), not a voluntary donation (“give”). • Removes the restriction that flights be in SEL aircraft. Current practice permits most aircraft types, in accordance with any requirements or limitations in the insurance policy. • Replaces the word “give” flights with “provide” flights. “Give” could be interpreted as “free”. However, some events may call for payment for the flight, or fundraising such as “pennies a pound” flights.
SR IV	MEMBERSHIP	<ul style="list-style-type: none"> • Clarifies that both section and chapter members, not just chapter members, must be members of international. • Inserts publication provisions that were moved from the bylaws.
SR V	FISCAL AND DUES	<ul style="list-style-type: none"> • Reformats the dues table for consistency and clarity. • Clarifies that C. Renewals applies to a member who is not classified as a Student Pilot Member (i.e., Active Member, Section Member, and International Member). • Adds the ability to pay membership dues by check, wire transfer, and other electronic means (which is permitted today). • Clarifies that Student Pilot Members, on receipt of their first license, may transition to any class of membership (i.e., Active Member, Section Member, or Member-at-Large). • Removes the initiation fee that was discontinued years ago. • Harmonizes with the bylaws, which permit an Active Member, Section Member, and Member-at-Large to pay for a life membership. • Standardizes on life membership “payment”, not “fee”.
SR VIII	NOMINATIONS, ELECTIONS, AND PROCEDURES	<ul style="list-style-type: none"> • Clarifies both the start and the end of the Election Period. • Updates magazine publication dates to match today’s schedule.
SR X	TRUSTS	<ul style="list-style-type: none"> • Deletes the section. All trust provisions were moved to the bylaws in 2019, making this section redundant.
SR XI	COUNCIL OF GOVERNORS	<ul style="list-style-type: none"> • Deletes the section. All council of governors provisions were moved to the bylaws in 2019, making this section redundant.

ARTICLE	TITLE	KEY CHANGES
SR XII	STANDING COMMITTEES	<ul style="list-style-type: none"> Clarifies that bylaws and standing rules changes proposed by the Election Procedures Committee go through the normal amendment process with the International Bylaws and Standing Rules Committee.

PROVISOS

ARTICLE	PROVISOS
ALL	<p>Provisos A.1 through A.3 to standardize terminology.</p> <ul style="list-style-type: none"> “SOP” (“standard operating procedures”. The definition is added to Article II Definitions. “elective position” (“elective office”, “office”, “position”). “sections and chapters” or “sections or chapters” (“chapters and sections”, “chapters or sections”).
ALL	<p>Provisos B.1 and B.2 to standardize font, capitalization, spacing, and comma usage for readability. These provisos were approved for the bylaws in 2019.</p> <ul style="list-style-type: none"> Lists all article headings in all capital letters and “bold” font. Lists all section headings in “bold” font. Uses the “Oxford” comma after all words in a list (e.g., “one, two, and three”). Uses a single space after a period in a paragraph (instead of double space). Capitalizes words and position titles with guidance from the Chicago Manual of Style and other contemporary authorities. <ul style="list-style-type: none"> Titles are capitalized only when used with a person’s name (e.g., “President Smith” vs. “president, vice-president, secretary, and treasurer”). Defined terms are capitalized (e.g., “Headquarters”, “Corporation”). Committee names are capitalized (e.g., “Nominating Committee”). Most titles are lower case (e.g., “section governor”, “trust”, “bylaws”).
ALL	<p>Provisos B.3 through B.8 to standardize terminology. These provisos were approved for the bylaws in 2019.</p> <ul style="list-style-type: none"> “IBOD” (“International Board of Directors”, “Board of Directors”, “International Board”, “Board”, “IBOD”). “annual meeting” (“annual meeting”, “Annual Business Meeting”, “Annual Meeting”). “Headquarters” (“Corporate Headquarters”, “International Headquarters”, “Headquarters”). The “magazine” (“The 99s NEWS”). The name of the magazine changed in 2017, and may change again in the future. “The 99s” (“The Ninety-Nines, Inc.”, “The 99s, Inc.”) “private section” (“Members Only section of the Website”)

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Proposed Bylaws and Standing Rules Amendment #7, on Corporate Governance

Proposed bylaws and standing rules amendment #7 clarifies the structural relationship and governance between the international level, sections, and chapters.

PROPOSED BYLAWS AND STANDING RULES AMENDMENT #7

2021

BYLAWS

ARTICLE III: CORPORATE ~~STRUCTURE~~ GOVERNANCE

Section 1. The corporate structure of the Corporation shall be:

- A. International - the worldwide membership of the Corporation. **The membership is** governed by an elected IBOD.
- B. Section**s** - geographical division of the membership.
- C. Chapter**s** - subdivision**s** of the ~~section~~ membership. **A chapter is assigned to a section.**
- D. Section and chapter formation, division, or dissolution shall be in accordance with the standing rules.
- ~~E. Bylaws of sections and chapters shall not be in conflict with the bylaws and standing rules of the Corporation.~~

Section 2. Governing Documents

- A. These bylaws and related standing rules prescribe the conduct of business and operations by the membership at the international level.** Further details and ~~SOPs/or guidelines, or administrative rules of a continuing nature for implementing and carrying out the bylaws and standing rules~~ may be found in the online library on The 99s website.
- B. The order of precedence of the Corporation's governing documents is: certificate of incorporation, bylaws, standing rules, policies, and SOPs.**
- C. Sections and chapters may develop their own bylaws, standing rules, and SOPs. Their documents shall comply with the laws of the state and country in which the section or chapter is incorporated or located, and comply with the following:**
 - 1) International Bylaws: Article II Purpose, Policies and Definition; Article III Corporate Governance; Article IV Affiliations; and Article V Membership; and**
 - 2) International standing rules and SOPs where sections and/or chapters are specifically cited for compliance.**

ARTICLE X: TRUSTS

Section 1. Establishment

- A. The IBOD may establish by resolution trusts to manage selected assets of the Corporation. The actual operation of each trust shall be governed by its individual trust resolution. The resolution shall ~~not be in conflict~~ **comply** with the bylaws and standing rules of the Corporation.

ARTICLE XVI: ~~RULES AND~~ PARLIAMENTARY AUTHORITY

~~**Section 1. The order of precedence of the Corporation's governing documents is: certificate of incorporation, bylaws, standing rules, policies, and standard operating procedures.**~~

Section ~~2~~1. The parliamentary authority **defined in Article II** shall govern the conduct of all meetings of the membership and the IBOD, in all cases where it is applicable, and in which it is ~~not inconsistent~~ **consistent** with these bylaws, other corporate governing documents, and/or any special rules this Corporation may adopt.

STANDING RULES

SR II – CHAPTERS

1. CHAPTER FORMATION

- C. Six (6) months after being notified of non-conformance with The Ninety-Nines, Inc. Certificate of Incorporation, as amended, or the International ~~or Section~~ Bylaws, and a review by the International Board of Directors with negative results, the International Board of Directors shall have the right to revoke the Charter of the Chapter.

Proposed by: International Bylaws and Standing Rules Committee

Rationale: Bylaws Article III.1.E states that section and chapter bylaws and standing rules “must not be in conflict with” international bylaws and standing rules. This is not clear, since many bylaws apply only to international and not to sections and chapters (such as annual meetings, number of directors, duties, etc.). The proposed amendment includes the following:

- a. Retitle the article to “Corporate Governance”, and clarify wording of the corporate structure.
- b. Move Article XVI Section 1 “order of precedence of documents” to this Article XII, as Section 2.
- c. Clarify that sections and chapters may develop their own corporate documents in compliance with the state and country laws where the section or chapter is formed.
- d. Replace the language “not in conflict” with the wording of “comply with” a specific list of applicable bylaws and standing rules.

A similar change is proposed to Article X Trusts to replace “not in conflict” with the word “comply”. For Article XVI, the proposed change replaces the double negative of “not inconsistent” with the positive “consistent”.

Standing Rule SR III.1.C requires that chapters must not be “in conflict” with section bylaws. This also is not clear, since many section bylaws apply only to sections and not to chapters (such as annual meetings, number of directors, duties, etc.). The proposed amendment removes “or section”.

The amendment includes cleanup of wording of the corporate structure. While historically chapters were a geographic subdivision of the section, today chapters may not have geographic boundaries (such as the Ambassador Chapter), and may be associated with a section as approved by the IBOD and the sections involved (for example, in Louisiana, the NOLA Chapter is in the Southeast Section, while the Lake Charles Chapter is in the South Central Section).

Financial Impact: None

Legal Impact: None

International Board of Directors: Concur

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Proposed Bylaws Amendment #8, on Nominating Committee Term Limits

Proposed bylaws and standing rules amendment #8 brings the Nominating Committee into alignment with The 99s and best practice.

This proposed amendment contains a “proviso” at the end, which prescribes the process for transitioning the election of Nominating Committee members to meet the changed requirements. At the annual meeting, the proposed changes in this amendment will be discussed first. Next the proviso will be voted on, with a majority vote required for approval of the proviso. Lastly, the full set of changes, including the proviso, will be presented for a final vote, with a two-thirds vote required for approval.

PROPOSED BYLAWS AMENDMENT #8

2021

ARTICLE XI: NOMINATIONS, ELECTIONS, AND REMOVALS

Section 1. Nominating Committee

- A. The Nominating Committee shall consist of five (5) members.
- B. Members of the Nominating Committee shall at the time they become a candidate:
 - 1) have been a member for the previous five (5) consecutive years; and
 - 2) have held office in a chapter or section.
- C. No two (2) members of the Nominating Committee may be from the same section.
- D. A Nominating Committee member may not serve concurrently in more than one international elective position.
- E. A term for a Nominating Committee member shall be two (2) years. Each Nominating Committee member shall serve until her successor is declared elected or appointed, or **until** her earlier death, resignation, or removal.
- EF. A Nominating Committee member shall serve no more than two (2) consecutive terms.**
- ~~FG.~~ The Nominating Committee shall elect its own chairman.
- ~~GH.~~ A vacancy on the Nominating Committee shall be filled by action of the majority of the IBOD from a list of candidates submitted to the IBOD by the Nominating Committee.

Section 3. Elections

- A. Elections shall be by ballot sent to every member and received by the published deadline. For members who have opted-in to electronic voting, the electronic voting method shall be used to send the ballot and receive their vote.
- B. In even-numbered years, the president, vice-president, secretary, treasurer, two (2) directors, ***five three (5 3)*** members of the Nominating Committee, and the requisite number of trustees for each trust shall be elected.
- C. In odd-numbered years two (2) directors, **two (2) members of the Nominating Committee**, and the requisite number of trustees for each trust shall be elected.
- D. A plurality vote is required to elect officers, directors, trustees, and Nominating Committee members.
- E. In the event of a tie vote for any position on the sent ballot, a run-off election will be held at the annual meeting.
- F. All ballots, whether paper or electronic, shall be processed in accordance with the standing rules.
- G. Electronic elections are hereby authorized.

Proviso: For the 2022 election, the three candidates with the highest number of votes will each serve a 2 year term, while the two candidates with the next highest number of votes will each serve a 1 year term.

Proposed by: International Bylaws and Standing Rules Committee

Rationale: Best practice for elective boards and committees is for the elective positions to have term limits, and for some but not all of the positions be up for election each year. All 99s elective positions (officers, directors, trustees) have term limits and rotation except for the Nominating Committee. This proposed amendment brings the Nominating Committee into alignment with 99s and best practice.

Insertions are indicated by **bold, underlined** font. Deletions are indicated by **~~bold-red italic-strikethrough~~** font. Titles and full sentences which are not being changed are included in this amendment for clarity and context, shown in greyed out font.

Financial Impact: None

Legal Impact: None

International Board of Directors: Concur

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Proposed Bylaws and Standing Rules Amendment #9, on Trademarks

Proposed bylaws and standing rules amendment #9 continues the modernization process of moving provisions to the most appropriate document, and clarifying intent.

PROPOSED BYLAWS AND STANDING RULES AMENDMENT #9

2021

BYLAWS

~~ARTICLE XIV: INSIGNIA AND OFFICIAL PIN~~

~~Section 1.—Insignia~~

- ~~A.—There shall be an official insignia in the form and color as registered with the U.S. Patent Office under S.N. 260676. The Ninety-Nines, Inc., Oklahoma City, Oklahoma, USA, filed on December 13, 1966, and renewed as necessary. The drawing is lined for the color blue. The mark is comprised of the face of a compass with the number "99" disposed in the center. The insignia was first used January 1940 for indicating membership in the Corporation.~~**
- ~~B.—The numbers 99 and 99s, as well as their interlocking 9s as used in the official pin, are also recognized as official insignia.~~**
- ~~C.—Merchandise which bears the official insignia shall not be sold without prior approval of the IBOD or its designee(s).~~**

~~Section 2.—Official Pin~~

- ~~A.—The 99s official pin shall be the small square-cut super-imposed block nines with a center-mounted propeller.~~**
- ~~B.—Members may wear attachments to the official pin with approval of the IBOD.~~**
- ~~C.—The international president may wear a gavel with her pin.~~**

~~Section 3.—The use and sale of items bearing the registered trademark shall be as stated in the standing rules.~~

STANDING RULES

SR XIII – TRADEMARKS

1. TRADEMARKS, PIN, AND LOGOS

- A. The official registered trademarks are listed in the Trademarks SOP. The IBOD may approve and register additional official trademarks from time to time.**
- B. The 99s official pin is the small square-cut super-imposed block nines with a center-mounted propeller.**
- C. The annual conference logo is approved by the IBOD and reserved exclusively for use by the Corporation.**

12. USE OF REGISTERED TRADEMARKS

- ~~A.—The Compass Rose logo is the official insignia described in the Bylaws.~~**
 - ~~1) —Sections and Chapters are authorized to use the logo on items to be sold for the benefit of the Section or Chapter.~~**
 - ~~2) —The requirements for use of the logo apply to the various commonly used derivatives of the logo 99s trademarks.~~**
 - ~~3) —The name The Ninety-Nines, Inc. also carries a registered trademark.~~**
 - ~~4) —All items for sale by Sections or Chapters bearing The 99s logo or name must be approved by the Trademark Committee, appointed by the President with notification~~**

Insertions are indicated by **bold, underlined** font. Deletions are indicated by ***bold-red italic-strikethrough*** font. Titles and full sentences which are not being changed are included in this amendment for clarity and context, shown in greyed out font.

~~to the International Board of Directors, and will be for a two (2) year limit only, until further notice. Requests for an extension may be considered.~~

~~5) The annual convention logo is reserved exclusively for international use.~~

- A. All use of a trademark or trademark derivative must be approved by the Trademark Committee.**
- B. Usage and placement shall be in accordance with the SOPs and the Style Guide.**

~~B. EXAMPLES OF OFFICIAL TRADEMARKS:~~



Proposed by: International Bylaws and Standing Rules Committee

Rationale: This proposed amendment continues the modernization process of moving provisions to the most appropriate document, and clarifying intent.

The purpose of bylaws is to define an organization's structure and function, such as types of members, roles and responsibilities, and meetings and decision-making practices. Standing rules define rules of an administrative nature, such as section and chapter high level rules, dues structure, and elections. Standard Operating Procedures (SOPs) are used to describe detailed procedures.

Bylaw Article XIV Insignia and Official Pin is administrative in nature, not organizational, and along with Standing Rule XIII Trademarks include a number of low level details that are better suited for an SOP and a Style Guide. With advice of legal counsel, and input from the Trademark Committee, this amendment moves current provisions out of the bylaws and standing rules and into the appropriate documents.

From a marketing and a brand perspective it is important for The Ninety-Nines to control usage of its trademarks, insignia, and logos. The proposed amendment permits the IBOD to approve additional trademarks and logos in the future so that the standing rules do not need modification each time a new trademark or logo is approved. The many details, nuances, and guidelines for usage are best described in both an SOP and a Style Guide rather than in standing rules.

Financial Impact: None

Legal Impact: None

International Board of Directors: Concur

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Proposed Bylaws and Standing Rules Amendment #10, on Publications

Proposed bylaws and standing rules amendment #10 continues the modernization process of moving provisions to the most appropriate document, and clarifying intent.

PROPOSED BYLAWS AND STANDING RULES AMENDMENT #10

2021

BYLAWS

ARTICLE XV: PUBLICATIONS

Section 1. — Acceptable Use of Publications

- ~~*A. No member shall permit the publications to be used for commercial purposes contrary to the certificate of incorporation, bylaws, or standing rules, such as for direct personal economic gain or direct benefit to a business for profit. This does not preclude the Corporation from seeking paid advertisements, subsidies, or sponsorship for its publications.*~~
- ~~*B. No member shall permit the publications to be used for political purposes or political activities contrary to the certificate of incorporation, bylaws, or standing rules.*~~
- ~~*C. No member shall permit the publications to be used to circumvent established policies and procedures in the certificate of incorporation, bylaws, standing rules, policies, or standard operating procedures (SOP).*~~

Section 2. — International Membership Directory

- ~~*A. The contents of the Membership Directory are approved by the IBOD.*~~
- ~~*B. The Membership Directory shall be distributed according to the standing rules.*~~

Section 3. — International Magazine

- ~~*A. The 99s official printed publication is the magazine.*~~
- ~~*B. The magazine shall be distributed to all members according to the standing rules.*~~

Section 4. — International Website

- ~~*A. The 99s official internet information source is the website www.ninety-nines.org.*~~
- ~~*B. The public section of the website has open access. The private section of the website, available to members only, shall be accessible according to the standing rules.*~~

Section 5. — International Interactive Internet Resources

- ~~*A. The 99s official interactive internet resources are the electronic networking forums.*~~
- ~~*B. The electronic networking forums shall be accessible to all members according to the standard operating procedures (SOP) and the code of conduct.*~~

STANDING RULES

SR IV – MEMBERSHIP

2. INTERNATIONAL PUBLICATIONS:

A. Acceptable Use of Publications

- 1) No member shall permit the publications to be used for commercial purposes contrary to the certification of incorporation, bylaws, or standing rules, such as for direct personal economic gain or direct benefit to a business for profit. This does not preclude the Corporation from seeking paid advertisements, subsidies, or sponsorship for its publications.**
- 2) No member shall permit the publications to be used for political purposes or political activities contrary to the certificate of incorporation, bylaws, or standing rules.**
- 3) No member shall permit the publications to be used to circumvent established policies and procedures in the certificate of incorporation, bylaws, standing rules, policies, or standard operating procedures (SOPs).**

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B. International Membership Directory

1) The contents of the membership directory are approved by the IBOD.

~~A.2)~~ The Membership Directory is available online in the “Members Only” section. In addition, a printed handbook directory and CD are available at current pricing plus shipping and handling if applicable.

~~B.3)~~ The Membership Directory shall contain at least the Certificate of Incorporation, Bylaws, ***and Standing Rules, and Life Membership Pricing Table. (Note: Commercial or political use of the Membership Directory is prohibited by the Bylaws and Certificate of Incorporation.)***

C. International Magazine Printed and Electronic Communication

~~C.1)~~ **The 99s official printed publication is the magazine.** The 99 NEWS magazine will be mailed to all members at their mailing address on file. **A member may choose to receive only the online version of the magazine.**

2) The Corporation may distribute from time to time additional printed and electronic communications such as newsletters, online magazines, and other communications.

D. International Website

1) The 99s official internet information source is the website www.ninety-nines.org.

2) The public section of the website has open access. The private section of the website is available to members only.

~~D.3)~~ Members with Internet access will be given access to the Members Only section of the Website upon request. Such access shall be in compliance with the ***Standard Operating Procedures (SOPs)***.

E. Interactive Internet Resources

1) The 99s official interactive internet resources are the electronic networking forums.

~~E.2)~~ Members with a valid email address will be given access to the ***e-mail electronic networking forums*** upon request. Such access shall be in compliance with the ***Standard Operating Policies and Procedures (SOPs)***.

3) The Corporation may engage from time to time in various forms of social media and other communications.

Proposed by: International Bylaws and Standing Rules Committee

Rationale: This proposed amendment continues the modernization process of moving provisions to the most appropriate document and clarifying intent.

The purpose of bylaws is to define an organization’s structure and function, such as types of members, roles and responsibilities, and meetings and decision-making practices. Standing rules define rules of an administrative nature, such as section and chapter high level rules, dues structure, and elections. Standard Operating Procedures (SOPs) are used to describe detailed procedures.

Bylaws Article XV Publications is administrative in nature, not organizational, and along with Standing Rule IV.2 Publications include a number of low level details that are better suited for an SOP. With advice of legal counsel, and input from the Publications Committee, this amendment moves current provisions out of the bylaws and standing rules and into the appropriate documents.

Financial Impact: None

Legal Impact: None

International Board of Directors: Concur

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Proposed Bylaws Amendment #11, on External Relationships

Proposed bylaws and standing rules amendment #11 combines The 99s external relationships into one bylaw to facilitate the establishment and maintenance of such relationships in the best interests of the corporation.

PROPOSED BYLAWS AMENDMENT #11

2021

ARTICLE II: PURPOSE, POLICIES, AND DEFINITION

Section 1. Purpose. The purpose of the Corporation is stated in its entirety in the certificate of incorporation, as amended.

Section 2. Policy

- A. No substantial part of the activities of the Corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation. The Corporation shall not participate in or intervene in (including the publication or distribution of statements) any political campaign on behalf of any person running for public office.
- B. Subject to the provisions of the certificate of incorporation, as amended, **and all other governing rules of the Corporation, joint ventures external relationships** of the Corporation ~~with any duly constituted group for the purpose of promoting the interest of either group are permitted by majority vote of the IBOD shall require a majority vote of all delegates at the annual meeting.~~ **Such relationships shall be in compliance with the regulations of the Internal Revenue Code, USA, for Section 501(c)(3) organizations, or comparable regulations of another country.**

Section 3. Definitions

- I. **"External relationships" include affiliations, endorsements, joint ventures, and other business arrangements with a duly constituted group for the purpose of promoting the interests of either group.**

~~ARTICLE IV: AFFILIATIONS~~

~~**Section 1.— Subject to the provision of the certificate of incorporation, as amended, and all other governing rules of the Corporation, affiliation of the Corporation with any other aviation organization, in compliance with the regulations of the Internal Revenue Code, USA, for Section 501(c)(3) organizations, or comparable regulations of another country, is permitted by majority vote of the IBOD, with ratification by a majority vote of the delegates at the next annual meeting.**~~

~~**Section 2.— Such affiliation does not confer membership in the Corporation and does not obligate the Corporation financially, but is for the purpose of promoting aviation and providing common forums for aviation organizations.**~~

Submitted by: International Board of Directors

Rationale: The Ninety-Nines has various external relationships but there is no single place in the governing documents where these relationships are defined and where procedures to establish and maintain these relationships are enumerated. Moving the external relationships to one bylaw will facilitate the formulation of policies and procedures to seek, establish, and maintain such relationships in the best interests of the corporation.

Financial Impact: None

Legal Impact: None

International Board of Directors: Concur

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Proposed Standing Rules Amendment #12, **on Election Deadlines**

Proposed bylaws and standing rules amendment #12 lengthens the Intent to Seek Election window by two (2) months and shortens the voting window by two (2) weeks. Other dates were adjusted in consultation with the Nominating, Election Procedures, and Publications Committees to ensure these committees have sufficient time to complete their work.

PROPOSED STANDING RULES AMENDMENT #12

2021

SR VIII – NOMINATIONS, ELECTIONS & PROCEDURES

2. SCHEDULES

A. ELECTION DEADLINES

~~OCTOBER 31~~**DECEMBER 31**: Deadline for filing "Intent to Seek Election" forms for all International elected positions.

~~DECEMBER 1~~**FEBRUARY 1**: Candidates declared by Nominating Committee.

MARCH 15: All ballots sent.

MAY 1: ~~Deadline~~ **Final date** for paper ballots; **to be** postmarked ~~or~~ **and for** electronic voting to close; ~~to be returned for tabulation~~.

~~MAY 10~~**MAY 22**: Tabulation of all received paper ballots postmarked by May 1.

~~JUNE 1~~**MAY 28**: Election results sent to Election Procedures Chairman.

B. PUBLISHING DEADLINES

1) JANUARY/FEBRUARY issue of the magazine and concurrently in the private members only section of the website:

~~a. Candidates' position statements and photographs.~~

~~ba.~~ **a.** Announce deadline for casting ballots and the procedure for notifying Headquarters of not receiving a ballot

~~cb.~~ **b.** Announce method of voting.

2) March 15 – deadline to post in the private section of the website:

a. Reminder of method of voting.

b. Each candidate's position statement and photograph.

~~23) APRIL/JUNE~~**MARCH/APRIL** issue of The 99 NEWS magazine ~~and concurrently in the Members Only section of the Website:~~

~~a.~~ **a.** Reminder of method of voting.

~~b.~~ **b. Each candidate's position statement and photograph.**

~~34) JULY/SEPTEMBER~~**JULY/AUGUST** issue of The 99 NEWS magazine and concurrently in the Members Only section of the Website:

a. Election results.

b. Announce nominations open for next election, deadline for filing the Intent to Seek Election form and how to obtain the Intent to Seek Election form.

Proposed by: International Bylaws and Standing Rules Committee

Rationale: This amendment was prepared incorporating change requests from the Nominating, Election Procedures, and Publications Committees, and other members of the 99s. The Bylaws and Standing Rules Committee is proposing this amendment since those committees and members are not authorized to submit amendments directly (per Bylaws Article XVII.1.A).

Today there is a seven month window between submitting an Intent to Seek Election (October 31) and the voting results being sent to the Election Procedures Committee (June 1). It is likely that good candidates are missed because the deadline is so far in advance of the election. While the long lead

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time made sense when communications were by postal mail, it is no longer necessary since candidates can submit documents via email a few minutes before the deadline.

In addition, today elections are open for two months (March 1 through May 1). While this made sense when paper ballots were sent to and returned from members by postal mail, less time is needed today where the majority of members vote online. Forty-seven (47) days is sufficient time for mailed ballots to reach and be voted by members, and twenty-one (21) days should be sufficient time for ballots postmarked by May 1 to be received for counting.

Therefore, the proposed amendment moves the Intent to Seek Election deadline by two (2) months, and shortens the voting window by two (2) weeks. All other dates were adjusted in consultation with the Nominating, Election Procedures, and Publications Committees to ensure these committees have sufficient time to do their work.

Financial Impact: Neutral / slightly negative. Expanding the time frame from which paper ballots may be received and tabulated may result in an increased number of paper ballots which need to be tabulated. As the cost of processing returned paper ballots is based on the number of ballots returned, there is the potential for an increase in cost; however, this is expected to be minor as an increasing number of members are opting to vote electronically.

Legal Impact: None

International Board of Directors: Concur

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Proposed Bylaws and Standing Rules Amendment #13, on One Member One Vote and Quorum

Proposed bylaws and standing rules amendment #13: the current practice of using a delegate system for voting at the annual meeting is complex and difficult to implement, is not always fair, and does not follow best practices. The recent use of online meetings and the new technologies and software applications that are available allow The 99s to consider adopting improved processes.

PROPOSED BYLAWS AND STANDING RULES AMENDMENT #13

2021

BYLAWS

ARTICLE II: PURPOSE, POLICIES, AND DEFINITION

Section 2. Policy

- B. Subject to the provisions of the certificate of incorporation, as amended, joint ventures of the Corporation with any duly constituted group for the purpose of promoting the interest of either group shall require a majority vote of **members** ~~*all-delegates*~~ at the annual meeting.

Section 3. Definitions

~~*D. "Delegate" is a member who is elected to represent at the annual meeting the votes entrusted to her by any chapter or section.*~~

~~*ED.*~~ "Parliamentary authority" refers to the most recent edition of **Robert's Rules of Order Newly Revised**.

~~*FE. "Proxy voter" is a member appointed by a delegate to vote in her place. A written proxy form is used to make the appointment.*~~ **"Proxy" is a form that a member sends to the international secretary to cast her vote on her behalf at an in-person only annual meeting.**

~~*GF.*~~ "Sent" refers to communications by postal system, such as but not limited to U.S. Postal Service or FedEx/UPS, or by electronic means.

ARTICLE IV: AFFILIATIONS

Section 1. Subject to the provision of the certificate of incorporation, as amended, and all other governing rules of the Corporation, affiliation of the Corporation with any other aviation organization, in compliance with the regulations of the Internal Revenue Code, USA, for Section 501(c)(3) organizations, or comparable regulations of another country, is permitted by majority vote of the IBOD, with ratification by a majority vote of the **members** ~~*delegates*~~ at the next annual meeting.

ARTICLE V: MEMBERSHIP

Section 4. Classes of Membership

- A. Active Member - A member of a chapter or of a section in which there are no chapters. Such member may vote for chapter, section, and international candidates, **vote at the annual meeting**, and if eligible, may hold elective office at any level.
- B. Section Member - A member who resides within the boundaries of a section in which there are chapters but does not belong to a chapter. Such member may vote for section and international candidates, and vote ~~*as a delegate*~~ **at the annual meeting**, but may not hold elective office at any level.
- C. Member-at-Large - A member who resides in a country in which no section exists. Such member may vote only for international candidates, and vote ~~*as a delegate*~~ **at the annual meeting**, but may not hold elective office at any level.

ARTICLE VI: FISCAL AND DUES

Section 3. Any changes in dues shall be ~~determined by the delegates at the annual meeting~~ **made by amendment to the standing rules.** ~~and~~ **Dues** are payable to the Corporation at Headquarters. Notice must be given of the change, according to the notice period as per Article XVII. Section 1.B. Current dues information shall be in the standing rules.

ARTICLE VII: ANNUAL MEETING

Section 2. Voting

- ~~A. The voting body of the annual meeting shall consist of the following delegates:~~
- ~~1) Governor duly elected by the members of each section.~~
 - ~~2) One (1) delegate for every five (5) members or major fraction thereof, from each chapter or section where no chapter exists.~~
 - ~~3) One (1) delegate for every five (5) Section Members or major fraction thereof, from each section.~~
 - ~~4) One (1) delegate from the Members-at-Large for every five (5) members or major fraction thereof.~~
- ~~B. A delegate unable to attend the annual meeting may entrust her vote to another member by a written proxy, unless her vote has been designated by her chapter or section.~~
- ~~C. A delegate may hold no more than ten (10) proxy votes from chapters other than her own.~~
- ~~D. Every member may attend the annual meeting and take part in the discussion, but only delegate and proxy votes will be counted.~~
- A. Every member who is credentialed by the Credentials Committee may exercise her vote at that meeting.**
- B. If voting at an annual meeting will be in-person only, a member may send her vote in advance using a proxy.**
- C. If voting at an annual meeting will be available online, a member must attend the meeting either in person or online in order to cast her vote. Proxies are not permitted.**

E. Section 3. A quorum shall be **the presence of sixty (60) percent two (2) percent** of the ~~delegates credentialed by the Credentials Committee~~ **membership** and the presence of credentialed ~~delegates~~ **members** representing at least four (4) sections.

ARTICLE XVII: AMENDMENTS

Section 1. These bylaws may be amended provided that the amendments:

- A. have been submitted by a chapter, section, international Bylaws/Standing Rules Committee, Council of Governors, or the IBOD to the international Bylaws/Standing Rules Committee by the published deadline;
- B. have been sent from Headquarters to all section governors, chapter chairmen, and Members-at-Large, **and have been posted in the private section of the website,** at least sixty (60) days prior to the annual meeting; and
- C. have received a two-thirds (2/3) vote at the annual meeting.

Section 5. Standing Rules

- A. Standing rules may be amended by the ~~delegates~~ **members** at the annual meeting by a majority vote with previous notice, or by two-thirds (2/3) vote without notice. If notice is given, then it must meet the requirements set forth in Section 1.B of this article.
- B. The IBOD may amend the standing rules between annual meetings. Such amendments to become permanent must be ratified by the ~~delegates~~ **members** at the next annual meeting by a majority vote with previous notice, **as set forth in Section 1.B of this article.**

STANDING RULES

SR VII – ANNUAL MEETING

1. The President shall appoint a Marshal and a Sentinel to assist at the Annual Meeting and Tellers to count the votes cast. She shall also appoint a Reference Committee to expedite the order and conduct of business at the Annual Meeting.

- ~~2. Delegate eligibility and registration shall be as follows: In order to attend the annual meeting:~~
- A. ~~Members must present the following items to the Credentials Committee in order to be voting delegates: A member must complete the credentials process. The credentials process establishes current membership in The Ninety-Nines, Inc.~~
- ~~1) Evidence of being a member of The Ninety-Nines, Inc. (Membership card)~~
- ~~2) Delegate and/or proxy, properly made out and signed. Voting cards will be issued to designated Delegates upon registration at the Credentials desk. If no Delegate or no alternate is able to attend, the elected Delegate may designate a proxy to vote in her place by a letter of authorization.~~
- B. ~~Registration with the Credentials Committee~~ **The credentials process** shall be accomplished prior to the opening of **the** Annual Meetings.
3. ~~Delegates at~~ **Members who attend** the Annual Meeting shall be encouraged to attend the pre-business communication session, if scheduled.

Proposed by: International Bylaws and Standing Rules Committee

Rationale: The International Bylaws and Standing Rules Committee (IBL/SRC) has been working since 2019 to resolve conflicts between the bylaws and actual practices related to voting at the annual meeting (AM). For example, The Ninety-Nines don't necessarily "elect" delegates, don't use "proxies", and don't comply with the "quorum" calculation, etc. Current practices are complex and difficult to implement, are not always fair, and do not follow best practices as described in *Roberts Rules of Order Newly Revised* (RONR), our parliamentary guide. In addition, the traditional in-person meeting typically used as the AM format has been shown to be restrictive compared to holding online meetings, or a combination of in-person and online. Finally, new technologies and software applications are available that allow The 99s to consider improved processes.

The IBL/SRC believes that it is in the best interest of The Ninety-Nines to adopt the RONR fundamental principle of one person one vote. Every credentialed member who wants to participate in the organization, and have her say, would have a vote. In addition, we support taking advantage of technology to make the AM and voting accessible to all members. One member one vote simplifies vote distribution, while electronic voting software simplifies vote counting. With the pandemic, the technology choices have improved such that what was once out of reach is now both technically and financially available.

To summarize the benefits of this recommendation:

1. Every member has an opportunity to attend, regardless of time, cost, or ability to travel.
2. Every member who attends can vote, and have a say in the organization.
3. Eliminates concerns of favoritism for members in the locale of the AM.
4. Promotes attendance of international members.
5. Eliminates the complexity and inequities of the delegate system.
6. Eliminates complexity of one delegate having multiple votes.
7. Eliminates the intermediary role of chapter chairmen and governors in selecting delegates and determining how they vote.
8. Improves vote counting.

Financial Impact: Negative. Additional expense would be incurred in order to ensure sufficient capacity for each of the organization's members to be able to vote responsibly in the annual meeting and to individually identify and recognize each member vote; in addition, the meeting platform needs to have sufficient registration capacity to permit all members to be individually recognized for attendance at the annual meeting for determining quorum and section representation, and allow for members to actively participate in a way that does not disenfranchise members who may be less technologically advantaged. The exact amount of increased expense would depend on the specific technological solutions for both meeting attendance and voting that are selected.

Legal Impact: None

International Board of Directors: Concur

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INTERNATIONAL PRESIDENT REPORT

Corbi Bulluck, President

My first year as your President has been quite... unexpected and memorable!

I thought I knew what to expect: In addition to addressing the day-to-day operations of The 99s, I would attend three or four section meetings; gather with the Board, Governors, Trust Chairmen, and Committee members at our Fall and Spring Board meetings; represent The 99s at three tradeshow; and, of course, preside at our Annual Meeting onboard the Queen Mary.

COVID-19 changed everything. The pandemic caused an interruption in our daily lives, in-person activities were postponed or cancelled, and many of our members were adversely impacted. "Business as usual" was tossed out the window; we stayed home, locked the doors, closed the curtains.

Despite the isolation of this past year, we found new ways to stay connected, to get together to conduct the business of our organization – and to have fun! We found ways to shine!

We held our first ever online two-day International Board of Directors meeting in November and 93 members, from nine countries, attended! Many chapters and sections regularly gathered online and offered a wide variety of activities ranging from business meetings, educational classes, and safety seminars to aviation-themed bingo and trivia games and just-for-the-fun-of-it social chats. While not the same as in-person gatherings, these online events allowed members to participate regardless of their physical locations and many chapters reported seeing members for the first time in years. And, for me, instead of the three or four section meetings that I had expected to attend, I attended thirteen section meetings, sometimes two or three in a single day.

Even though we couldn't be together in person, we stayed busy. We jumped into action when the US national television network NBC asked for our assistance with a special segment remembering 99 Emily Howell Warner, the first woman captain of a scheduled US airline; we began a new campaign to recognize our long-term, loyal members by presenting a special pin to those who have been members for fifty years or longer.

We authorized and filled an additional staff position at our headquarters so that we now have two full-time and three part-time employees to better serve our growing member base. We began a partnership with SiriusXM to help increase membership in The Ninety-Nines and Friends of The Ninety-Nines.

We surveyed our Governors, Chapter Chairmen, and Trust Chairmen to identify our strategic priorities, then we defined our goals and objectives as the first steps in developing a three-year strategic plan. We began the process of redesigning our website. We created interactive webpages that allow the general public to register for Let's Fly Now events and added other user interfaces to make it easier for chapters and sections to offer this introductory flight program.

We kicked off of a multi-year initiative to provide an educational center on our Headquarters campus, including enhanced internet connectivity, to provide programs both locally and around the globe. Activities included laying the foundation for the move of our Headquarters Operations to a second building, to accommodate the space footprint required for the center and the expansion of our Museum of Women Pilots, furthering our mission to honor our unique history and share our passion for flight.

We selected a new publisher and distributor to modernize our flagship 99s Magazine, serving to strengthen our bond with members worldwide, while updating the "face" that we present to the aviation world.

We faced many challenges this past year; we experienced grief and heartache. But we did not let the pandemic stop us. We rose above. Now, as we start to emerge from our quarantines and isolation, we look forward to getting together at section meetings and flyouts, airmarkings and airshows, aviation education programs for young people and safety seminars for rusty pilots... and gathering just for the fun of it. As we move forward, we will incorporate the lessons we learned during the pandemic to ensure that we remain connected wherever we are. We look forward to the continuing evolution of The Ninety-Nines!

My sincere thanks go to all who have served as International Board Members, Governors, International Committee Chairmen, and Trust members this past year. You have given many hours and much energy in support of our organization. It has been a pleasure to serve with you.

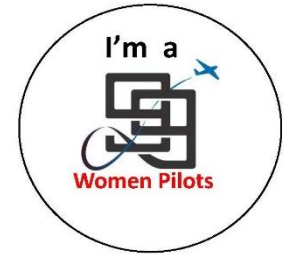
I would also like to thank our Chapter and Section officers and committee members; you are the lifeblood of The Ninety-Nines - and my heroes.

I am extremely appreciative of our Headquarters staff, their support of the membership, and their everyday commitment to this wonderful organization. Thank you Headquarters Manager Laura Ohrenberg, Membership Assistant Susan Sullivan, Receptionist Gayle Dennis, Accounting Clerk Martha Eades, and Accounting Coordinator Kymberly Hazlett.

And finally, to all of our members, I thank you, with heartfelt gratitude, for the opportunity to work with you and for you.

Corbi Bulluck
President
July 2021

**INTERNATIONAL VICE PRESIDENT REPORT
TERRY L. CARBONELL**



In spite of the restriction imposed by COVID-19, it has been a busy and eventful year serving my first year as your International Vice-President.

- I have worked with both the Long Beach Conference Committee and the International Conference & Career Expo (ICCE) Committee giving advice in planning the 2021 conference and the 2022 Charleston conference.
- Many of the SOPPs and BOPPs reached their 5-year review point. Along with the newly formed Documents Formatting Committee, I am working my way through the updating process of these documents.
- April 2021, I joined our President in a visit to The 99s Campus in Oklahoma City to continue the planning process and prepare for the move of our administrative offices to the one story building that will house the administrative offices and an educational center, leaving the entire 2 story building for the Museum of Women Pilots. We are excited to see the great things in store for our organization.
- I have participated in numerous Zoom calls with the IBOD, various sections, ByLaws Committee, Documents Formatting Committee. I have also participated in the Zoom call interviews for new employees.
- Working with the Publications Committee, I interviewed candidates for Publisher and Printer for The 99s Magazine.
- I have been extensively involved in the new online registration system for Let's Fly Now! First Flight Program and participated in the first Let's Fly Now! flying event post pandemic in Punta Gorda, FL.
- I have been part of the committee with our Strategic Planning Consultants to work on long range planning for our organization.
- The Ninety-Nines were the subject of a Florida Air Network interview that I did at Sun-n-Fun 2021.
- I have worked with both the FAA and SiriusXM Aviation to product/host educational webinars.
- I have been working with McKeller-Spies Airport planning our first annual fly-in to be held in Jackson, TN on September 24-26, 2021.
- May 2021, I was honored to serve on the panel to select the recipient of the Katharine Wright Memorial Trophy, an award which was established in 1981 and is presented annually, in partnership with the National Aeronautic Association, to an individual who has contributed to the success of others, or made a personal contribution to the advancement of the art, sport and science of aviation and space flight over an extended period of time.

The year has been both challenging and rewarding as the world is emerging from the pandemic. I look forward to serving you and to seeing our 99s sisters at fly-ins, section meetings, chapter meetings and our November International Board meeting in Oklahoma City at our redesigned 99s campus.

Respectfully submitted,

TERRY L. CARBONELL



International Secretary Report July 2020- June 2021 Cathy Prudhomme

It is an honor to serve on the International Board of The Ninety-Nines, especially during these challenging times, when the spirit and resilience of our members has been so inspiring. Despite the limitations of virtual meetings, one advantage has been the opportunity to attend more Section meetings and webinars than ever before. I enjoyed representing IBOD at the virtual New York/New Jersey Section Meeting in October 2020.

In accordance with the *International Board of Directors Operating Policies and Procedures*, a summary of motions and actions that have taken place during the previous year is provided below:

2020 International Conference IBOD Meeting, July 11, 2020, Virtual

- Ratify IBOD votes taken between March 9 and July 1, 2020

Fall IBOD Meeting, November 6-7, 2020, Virtual

- Ratify IBOD votes taken between July 10 and November 1, 2020
- Accept proposal from ATT to install fiber optic network service and update speed
- Approve updated Social Media Etiquette guidelines to be posted under Resources on the website
- Revise Membership Survey Policy document to conform to the structure for writing SOPPs

Spring IBOD Meeting, March 5-6, 2021, Virtual

- Ratify IBOD votes taken between November 9, 2020 and March 1, 2021
- Approve the 2021-2022 Sky Ads proposal in the amount of \$20,548
- Approve moving Headquarters offices from the two-story building to the one-story building
- Submit the 30-day cancellation notice to remove one-story building from rental market
- Accept proposed AEBM 2021-22 budget showing estimated net income of \$18,937 for FY 2022
- Approve mailing plaques for the 2020 International Awards to the winners now, and mailing plaques to the 2021 winners following recognition at the July 2021 Annual Meeting; request that Sections recognize award winners in their Section at Fall Section Meetings
- Approve booth at 2021 EAA AirVenture and sponsorship of "Women Soar, You Soar"
- Continue to sponsor The 99s Women's Achievement Award at NIFA; assist with award judging
- Concur with proposed amendments #6 - #12

Actions Approved by Email Vote

- 7.8.20 Approve MWP 2020-2025 Strategic Plan
- 7.13.20 Approve changes to SR IV 1.B to clarify documentation required of potential student pilot members
- 7.13.20 Approve changes to SR VIII to allow Sections and Chapters to conduct hybrid elections using both electronic balloting and self-managed paper balloting
- 7.13.20 Approve amending Standing Rule VIII to change the date for sending election results to the Election Procedures Chair from June 1 to May 15
- 7.13.20 Revise Standing Rule XII, 6.A regarding composition of the Finance Committee
- 8.10.20 Approve appointments recommended by AEBM and MWP Trustees: AEBM – Meredith Hardin to complete Carole Sutton's term; MWP – Jill Shockley to complete Monica Randolph-Graham's term, 2018-2021; MWP – Ramona Banks to fill vacancy 2020-2023
- 8.10.20 Approve initiative to encourage membership renewals by drawing one name from renewals each month for one year to receive the following year of membership at no additional cost
- 8.10.20 Approve virtual format for November 2020 IBOD meeting

- 9.3.20 Approve appointment of Janice Pelletti to MWP Board of Trustees
- 9.3.20 Approve relocation of Louise Thaden plane from Oklahoma Science Museum in OKC to Kansas Aviation Museum, Wichita, KS
- 9.11.20 Approve part-time Headquarters Receptionist position; maximum hours 24 per week
- 9.14.20 Approve the purchase of recognition pins to honor members with fifty years of continuous membership
- 9.29.20 Approve the hiring of Beth Ann Mock for the position of HQ Membership Assistant
- 10.11.20 Approve Membership Survey Policy
- 10.30.20 Cancel Letters of Agreement with Travel Planners, Inc. for 2020 Conference and for 2022-2024 Conferences
- 3.8.21 Concur with Proposed Bylaws Amendment #5 authorizing online meetings
- 3.8.21 Approve proposal from the Finance Committee to place the annual audited financial statement in the member only section of the website as a read-only, restricted access PDF document
- 3.19.21 Approve International Conference and Career Expo logo as proposed by Sky Ads
- 4.12.21 Continue the membership dues extension policy put into place in response to the pandemic through the end of 2021
- 4.21.21 Approve contract with Heidi Kirn for to publish *99s Magazine*
- 4.28.21 Approve printing proposal submitted by Allen Press
- 5.10.21 Increase price of replacement membership pin to \$10 USD plus shipping
- 5.13.21 Approve fee agreement with Cutler Smith Attorneys at Law \$2500 retainer
- 5.16.21 Approve budget for FY June 2021 – May 2022
- 5.16.21 Approve expenditure of \$11,395 for immediate costs associated with the HQ move to the one-story building using funds donated by the Conrad Hilton Foundation to the Endowment Fund
- 6.15.21 Approve employment offer to Susan Sullivan as HQ Membership Assistant
- 6.15.21 Decline to purchase EAA advertising package at a cost of \$3,000
- 6.15.21 Decline Abingdon Watch proposal for 99s logo watch requiring initial investment of \$5,000



International Treasurer's Report July 2020 – June 2021 Leslie Prellwitz

It has been an honor to serve as your Treasurer this past year. While the pandemic has certainly brought in-person travel to a trickle/halt, it has also provided me with unique and thoroughly enjoyable opportunities to connect virtually with so many members!

In addition to speaking to you at the first-ever virtual Annual Meeting in 2020, I represented the IBOD at the Southeast Section meeting October 17, 2020, and at the Southwest Section April 10, 2021. In between, the IBOD Fall meeting (November 6-7, 2020) and Spring meeting (March 5-6, 2021) also conducted virtually, kept things active, even when the longest commute consisted of walking down to the kitchen and back up with a cup of coffee during the meeting break, in bunny slippers. And as many of us have done, I've acquired new 'type ratings' in many virtual meeting platforms, as well as learned the value of selecting your introductory photo wisely for meetings, lest technical issues result in you seeing it longer than one's original expectations might suggest.

Aside from virtual meetings, I've remained focused on ensuring that our organization is financially healthy, and ready to support the activities that move us all onward and upward, especially during this most uncertain year. And I greatly appreciate the hard work of so many in making that happen, not the least of which is our trusted Finance Committee, to provide key 'sounding board' insight to not only budgetary matters but helping to lay the groundwork for enhanced financial policies to assist and educate our members and the public in this coming fiscal year.

I'd like to extend a Thank You to all of you for reminding me, in a year with so many twists and turns, the immeasurable, inspirational benefits of being part of such an amazing, global sisterhood.

I look forward to seeing many of you in person as soon as conditions allow us to do so safely; and will certainly endeavor to make a bit more space in the onboard luggage for the newest, most technologically advanced critical equipment.



At Your Service,

Leslie

The Ninety-Nines, Inc.
Headquarters Operations
Revenues and Expenses for FY21, Budget for FY2021 and FY2022

	2020 - 21 Adopted Budget	Actual Jun '20 - May 21	FY2022 Budget Approved 05/16/21
Revenues			
Dues	\$250,000	\$286,134	\$300,000
Convention Net Income	0	0	
Contributions - Unrestricted ¹	13,000	29,465	16,000
Contributions - Temp Restricted ²	0	7,942	5,000
Investment Return	31,006	33,613	34,131
OCCF Distributions	5,500	6,690	6,500
Tenant Rental Income	36,000	2,873	2,700
Fundraising	3,840	1,071	1,237
Tradeshaw Income	0	0	
Transfers In ³	80,600	54,000	126,880
Miscellaneous Income ⁴	4,805	3,429	7,300
Total Revenues	\$424,751	\$425,217	\$499,748
Expense			
Membership Development			
Member Services ⁵	\$80,434	\$76,318	\$58,600
Committees	30,857	26,100	27,988
Trade Shows ⁶	4,200	1,020	16,050
Total Membership Development	115,491	103,438	102,638
General & Administrative			
Insurance	34,560	33,712	38,570
Office Expenses	47,174	55,361	51,926
Ground Rent	4,200	4,410	4,410
Professional & Legal Fees ⁷	36,800	43,650	98,960
Membership, Dues, Subscriptions	0	2,165	1,200
Gifts, Flowers & Memorials	0	79	150
Delaware Franchise	468	423	468
Total General & Administrative	123,202	139,800	195,684
Repairs and Maintenance Program			
Headquarters Bldg Maintenance	30,236	32,618	30,236
Tenant Bldg Maintenance	1,200	9,413	8,900
Total Repairs and Maintenance Program	31,436	42,031	39,136
Employee & Labor Expense			
	121,300	117,117	124,965
Board Expense			
	26,000	2,294	26,000
Conference Miscellaneous⁸			
	0	2,558	2,325
Financial Expense			
	7,200	12,528	9,000
Other Expense/Income			
	0	62	0
Total Expense	\$424,629	\$419,828	\$499,748
Net Revenues	\$122	\$5,389	(\$0)
Grant Income⁹		37,100	
Unrealized Gains/Losses		(1,160)	
Net Changes		41,329	

1 - FY21 Actual includes \$3,000 contribution from Friends of the 99s, and \$3,500 in Sponsorship Income

2 - FY21 Actual includes \$6,744 in NIFA Donations

3 - FY21 Actual represents Endowment Fund transfers

4 - FY22 Budget increase from projected increased membership directory sales in the active fiscal year

5 - FY22 Budget reflects optimized expenses for publication of 99 News

6 - FY21 Actual figures reflect net additional expense following use of prepaid expenses not utilized during the pandemic;

FY22 budget reflects resumption of full fees for same events.

7 - FY22 Budget reflects contingency for payment of Legal Counsel

8 - Reflects actual and budgeted expenses to conduct a virtual Annual Meeting

9 - Reflects recognition of Payment Protection Plan (PPP) monies received in April, 2020 as a grant vs. a loan

The Ninety-Nines, Inc.
Balance Sheet Prev Year Comparison
As of May 31, 2021

	<u>May 31, 2021</u>	<u>May 31, 2020</u>
ASSETS		
Current Assets		
Checking/Savings	142,773	121,472
Accounts Receivable	4,802	4,728
Other Current Assets		
Due from Others	2,146	5,360
Prepaid Expenses	31,512	23,807
Prepaid Expense	22	200
Investments	12,885	13,262
Total Other Current Assets	<u>46,564</u>	<u>42,628</u>
Total Current Assets	<u>194,139</u>	<u>168,829</u>
Fixed Assets		
Old Building	37,245	37,245
New Building	1,010,995	1,010,995
Sun-N-Fun Building	9,333	9,333
Furniture & Fixtures	119,919	119,919
Equipment	53,236	53,236
Acc Depreciation	(875,399)	(875,399)
Total Fixed Assets	<u>355,330</u>	<u>355,330</u>
Total Other Assets (OCCF)	<u>56,544</u>	<u>56,544</u>
TOTAL ASSETS	<u><u>\$606,013</u></u>	<u><u>\$580,703</u></u>
LIABILITIES & FUND BALANCE		
Liabilities		
Current Liabilities		
Total Accounts Payable	0	16,354
Other Current Liabilities		
Accrued Liabilities	16,235	11,901
Travel Expense Payable	649	649
Notes Payable - BOK - PPP Funding	0	37,100
Deferred Revenue	109,762	76,660
Total Other Current Liabilities	<u>126,646</u>	<u>126,310</u>
Total Liabilities	126,646	142,664
Fund Balance		
Unrestricted Fund Balance	488,940	488,940
Temporarily Restricted Fund Balance	9,623	9,623
Net Changes	(60,524)	0
Net Income	41,329	(60,524)
Total Equity	<u>479,368</u>	<u>438,039</u>
TOTAL LIABILITIES & FUND BALANCE	<u><u>\$606,013</u></u>	<u><u>\$580,703</u></u>



Report period: July 2020 thru June 2021

Needless to say, this past year has been challenging for everyone – navigating a pandemic, staying safe, and living a ‘virtual world’ in some respects. Now, healthy, vaccinated, and re-entering a ‘normal world’ – looking forward to getting together with friends and family face-to-face. Sun n Fun was the first step back!

Despite the pandemic, the past year has been a busy one. The details are listed out below. The major project that I worked on over the past year was to put together our 99s First Wednesday Webinars – lining up and working with speakers to offer a diverse array of aviation topics (e.g., air racing, flight training, history, medical, PPLI, safety, scholarships, travel). Deb Henneberry assisted with this project. In the coming year, I look forward to completing a *Style Guide* document for use of The 99s branding materials. I hope to move forward to develop leadership programming for our Section and Chapter leaders – a basic program offering tools to get started and an opportunity to meet with other 99s leaders.

International meeting/activities:

- 2020 International 99s Annual Meeting – GTW tech support/organize (Apr-Jul, planning sessions; 07/11, event)
- Fall International Board of Directors meeting (11/06-07; virtual/Zoom)
- Spring International Board of Directors meeting (03/04-06; virtual/Zoom)
- 99s First Wednesday Webinars – securing speakers, practice sessions, events, promotion
- 99s Endowment Fund Liaison – virtual/Zoom calls (monthly)
- 99s Trademark Committee Liaison – virtual/Zoom calls (monthly)
- 99s Scholarship Registry – coordinating with donors/applicants (ad hoc)
- Visited Kansas Aviation Museum (Wichita KS) to meet principals, review their proposal, and tour the facilities for hosting a loan of the Thaden plane; moving it from OKC (08/26-27)
- 99s Bylaws Modernization Committee (Jan, ad hoc)
- Museum of Women Pilots, Mercury 13 practices and event – GTW tech support/organize (Feb, ad hoc)
- Sun n Fun (Lakeland FL) – informal representation at the “99s House” (04/15-16)
- NAA Katharine Wright Award Review group, 99s representative (May)
- International Board of Directors teleconference meetings (monthly and ad hoc)

Section meetings/activities:

- International representative – Northwest Section Fall Meeting (09/12; virtual/Zoom)
- International representative – NY/NJ Section Spring Meeting (04/24; virtual/Zoom)
- Waypoint Newsletter, North Central Section (quarterly)
- Section webmaster – completed new website; added Chapter subdomains (ongoing)

Chapter activities:

- Iowa Chapter Chair (monthly fly/drive-out Chapter meetings) and webmaster

Additional aviation-related outreach activities:

- EAA AirVenture 2021 (07/26 – 08/01) – Air Race Classic booth; AirVenture Forum presentation “*Flight to Greenland & Across Canada*” (07/29 – presentation rescheduled from 2020)
- Air Race Classic Board of Directors – Annual Meeting (10/01-04; Winter Haven, FL); monthly teleconference meetings; race Route design/selection; race Start/Terminus liaison; race canceled in 2020 and 2021 – Racer Division lead and Entry Admin for 2021 ARC Air Derby (Jun 12-26)
- EAA Chapter 33 Vice President (monthly meetings)

Blue skies & tailwinds,

Minnetta Gardinier
99s International Director (2019-2021)

2021 Annual International Director's Report

By Robin Hadfield
July 01, 2020 - July 01, 2021

I AM SO PROUD TO CALL ALL OF YOU MY SISTERS!

Since my \$10 Intro Flight in 1979, I've learned a major fact... **aviation can take you to wonderful places and you meet the most interesting people.**

I must admit it took me many years before finding and joining The 99s. This is something we still need to address today. Many female pilots still don't know about The 99s, but as my report shows, it is looking up!

This quote below in italics was from one of our members - and it hits home as to why as Director's and the Executives of the International Board of Directors (IBOD) we work so many hours on your behalf, creating new programs and expanding those already successfully in place.

From Jenna - "The 99s have been a huge part of my entire flying education from the start. With generous scholarships, a diverse group of women that have your back encouraging and offering resources, and some pretty great friendships made. I can't imagine what the road would have looked like without them because they made the ride a heck of a great one. Every woman pilot should experience being part of The 99s"!

I joined the IBOD three years ago because I care about flying and increasing awareness of women pilots. The numbers of women joining the ranks of becoming a pilot is slightly increasing. Each year as Directors representing the IBOD, we join you at your Spring and Fall Section meetings.

I love meeting most are senior members and our newest student pilot members, and I ALWAYS walk away from these Section meetings with new ideas to share with other members... especially Chapter & Section leadership tips, education outreach and mentorship programs.

If you have Chapter or Section programs that you're especially proud of its success, consider sharing your files on setting up the program and print or video material you use.

Each Director is responsible for working with different Trusts and Programs. For the past three years I have worked with the Amelia Earhart Memorial Scholarship Fund (AEMSF) --- a remarkable team of our members who ensure the continuation of the world's largest scholarship program for women pilots. You can read more about the AEMSF in their report within the Conference package.

I've been the liaison with the Professional Pilot Leadership Initiative (PPLI), and this past year I've been The 99s Press Releases and Public Affairs contact.

The largest amount of my time is spent heading up The 99s Social media Team.

I'd likely to quickly introduce you to these terrific 99s whose posts you read on Facebook, Instagram, LinkedIn, Twitter, Pinterest and YouTube. These ladies deserve to be recognized and take credit for our success.

Social Media Team: Robin Hadfield, Director

Nour Utayim	Abby Andreasen
Ysana Taieb	Morgan Dorfman
Zahabia Faizy	Jill Shockley
Jessalyn Teed	Sandrine Gressard
Brittany Jeyaseelan	Emily Dillon,
Lauren Nagel	Alexis Popoca

To give you an idea of how well you have all done with your efforts on our social media, in the past year we have had **167,525 people go to our website from a social media page.**

- Facebook (99s Group & Page combined) - 5,592 (77.66%)
- Pinterest - 440 (6.11%)
- Youtube - 283 (3.93%)
- Instagram - 235 (3.26%)
- LinkedIn - 182 (2.53%)
- Twitter - 157 (2.18%)

The most common pages that people are going to from your social media posts are:

- homepage
- scholarships
- fly now
- webinars
- join 99s
- professional pilots leadership initiative
- membership

Overall, the analytics show this past year our **international website has 438,706 page views**. The most common being our Homepage, Membership, Scholarships, Join 99s, Members Directory, Who We Are, Our History, Find a Chapter, and Fly Now.

If you are interested in helping with our social media platforms, please feel free to send me an email at directorhadfield@ninety-nines.org

At the bottom of this page are links to the social media platforms. Go to the links and **Follow** us, **Like** us, and **Share** our posts to your chapter/section social media accounts. The more engagement we have from our posts, the more each platform shares our postings across their site.

During this past year of COVID, once the endless Zoom meetings are over, my attention was turned to putting together a Website Redesign Team at the request of our President Corbi Bulluck. Over the past ten years, the website has had a few updates...but it's time for a fresh look and cleaning up of menu listings.

I was quite pleased that in response to a survey sent out to a randomized 3,000 members, there were over 700 responses with input on our current site and what you would like to see on an updated site. We were then able to reach out to website design companies and put forward to the IBOD their in-depth proposals. Once the redesign team gets the responses from the Directors & Executives, we will be able to start working on a new website design with the selected company.

I'd like to thank Linda Horn and Laura Ohrenberg, who do the updates for the majority of our current website and whose feedback was critical.

As COVID spread around the world, pilots were furloughed from their flying jobs, instruction was halted in many parts of the world, and your IBOD was concerned about our members. We reached out to support our members to assist them keep up their membership.

Many Sections bought Zoom accounts, allowing their Chapters to use the Zoom account to stay in touch with members. It is due to all of you, our members, that we didn't fail, we have had since last June 1,120 new members join The Ninety-Nines.

My congratulations to our members, Chapters, Sections, Committees on making this the best 'international organization of women pilots'!

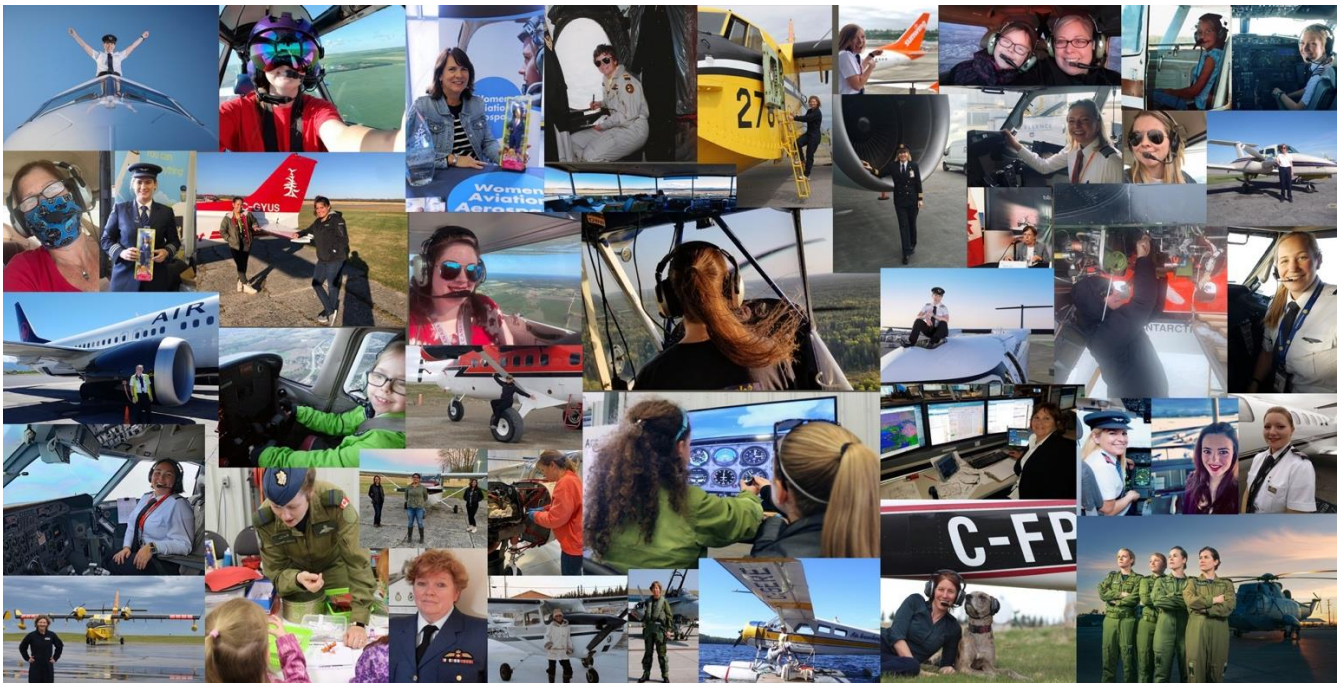
Now with my second COVID vaccine, I look forward to seeing everyone over the summer and at our fall IBOD meeting.

- <https://www.facebook.com/groups/1254346664641357> (99s group)
- <https://www.facebook.com/99sinc> (history and modern day stories of inspiring women pilots around the world)
- <https://twitter.com/TheNinetyNines>
- <https://www.instagram.com/>
- [https://www.linkedin.com/company/the-ninety-nines-inc-/](https://www.linkedin.com/company/the-ninety-nines-inc/)
- <https://www.youtube.com/channel/UCiYesI50j1Wztmge4wSQemA>
- <https://www.pinterest.com/TheNinetyNines/>

Respectfully Submitted by

Robin Hadfield,
International Director – The Ninety-Nines Inc

directorhadfield@ninety-nines.org
705-309-3007





The Ninety-Nines, International Director's Report
Dr. Monica Randolph-Graham

Over the past year, I have been the International Board Liaison to:

1) 99s Museum of Women Pilots

- Attend trustee meetings
- Assisted in the initial phases of the Mercury 13 fundraiser
- Liaison of relocation of Louise Thaden's Travel Air from Science Museum Oklahoma to Kansas Aviation Museum
- Assisting in financial development ideas to enable expansion of MWP to downstairs in building
- Advisor to the Trustee Chair, as needed

2) Forest of Friendship

- Attend Board meetings
- Voted on and voting Board Member -March 2021
- Assisting in planning Forest of Friendship annual celebration
- Assisting in ideas for educational events and use of the forest for new revenue possibilities

3) 99s International Member Council, Leader

- Implemented the Turbulence to Triumph: Navigating Experiences to Empowerment 5 month series in January 2021 with distinguished career pilots, Jenny Beatty, Erika Armstrong, Kathy Durst, Kelly Lepley and Carole Hopson. Each woman shared her aviation journey from hardships to success while providing superior motivation and being true inspirations to all. Working on a second series for the Fall.
- Supporting the new group, Latinas of The 99s
- Developed a new relationship with a leader of the Sisters of the Skys and look forward to coordinating events with the SOS in the future

Working behind the scenes on several projects, trained in Critical Incident Stress Management to aid in the creation of the curriculum for developing Inclusive Leadership training, attended different section meetings and lots of other good stuff in the works -keeping very busy!

Submitted by:

Dr. Monica Randolph-Graham, 99s International Director

GENERAL COUNSEL'S REPORT
Annual Board of Directors Meeting
Meeting Held Virtually
July 10, 2021

**THIS REPORT COVERS MY LEGAL SERVICES RENDERED FOR FISCAL YEAR,
JUNE 1, 2020 THROUGH MAY 31, 2021**

I. LITIGATION AGAINST THE NINETY-NINES, INC.:

A. STATUS REPORT ON WANG V. THE NINETY-NINES, INC.

In January, 2018, the husband of a member of The Ninety-Nines, James Frechter, a retired New York lawyer, brought a law suit against The Ninety-Nines, Inc. and the NY-NJ Section on behalf of his wife, Julie Wang. In 2016, Julie flew solo around the world and has claimed to be the first Chinese woman to circumnavigate the world in a single engine airplane. A member of the New York/New Jersey Section, Saki Chen, also flew around the world in 2016. Saki Chen launched her flight a month before Julie Wang. Julie completed her flight before Saki. The New Jersey Chapter published on its website in December, 2016, that Saki was the first Chinese woman to circumnavigate the globe. No one in the New Jersey Chapter or The Ninety-Nines had ever heard of Julie Wang's flight.

Julie Wang's lawyer found that the New Jersey Chapter had published on its website that Saki was the first Chinese woman to complete the flight. He sent a "Cease and Desist" letter to The Ninety-Nines. The webmaster immediately removed the words to which he objected. The lawyer was not satisfied with the correction made by the New Jersey Chapter. We exchanged letters, wherein we tried to settle the issues but Julie and her husband were determined to sue The Ninety-Nines to obtain publicity for Julie and money from The Ninety-Nines.

A lawsuit was brought in the state of New York by Julie Wang on January 19, 2018, containing 7 pages of allegations against The Ninety-Nines and a demand for Two Million Dollars (\$2,000,000.00). The law suit alleged The Ninety-Nines defamed Julie's reputation, character and caused a loss to her commercial opportunities. We were able to have the lawsuit against the New York/New Jersey Section dismissed.

Since January, 2018, The Ninety-Nines have been fighting this case in federal court. Julie Wang demanded that we publish on the NJ website for six months that The Ninety-Nines were wrong and Julie Wang was the **FIRST** Chinese woman pilot to fly around the world in a single engine airplane. Depositions have been taken and discovery of the facts has been conducted.

We have filed a motion for summary judgment. Our motion states that there are no material facts in issue and The Ninety-Nines should be dismissed from this case as a matter of law. The Judge should be ruling on this motion momentarily. If the motion is denied, a date will be scheduled by the court for trial.

We will keep you informed of any new developments. Please contact me if you have any questions.

**B. HAWAII LITIGATION ON BEHALF OF THE ALOHA CHAPTER,
SOUTHWEST SECTION:**

The Aloha Chapter is a named beneficiary of funds from the Marguerite Gambo Wood Foundation. In her Will, Marguerite established the Marguerite Gambo Wood Foundation to promote the advancement of aviation, history and science. The beneficiaries of the Will are the Aloha Chapter of The Ninety-Nines, the Girl Scouts of Hawaii, The Pearl Harbor Aviation Museum, and the John A. Burns School of Medicine at the University of Hawaii. The First Hawaiian Bank was named Personal Representative of the Will. Unfortunately, when the original Trustees of the Foundation died, the Bank's representative failed to file an annual report with the Hawaii Department of Commerce, and the Foundation was administratively dissolved sometime before 2009. The Foundation was reincorporated in 2012 but once again the Bank failed to file its annual report and the Foundation was dissolved again in 2012.

However, the Foundation continued to make distributions to the Aloha Chapter for a total amount of \$188,000.00 from 2012 to 2016. From 2017 to date, no distribution has been made to the Aloha Chapter. Instead, the Girl Scouts have received \$272,000.00 from the Hawaii Bank on behalf of the Foundation.

In an attempt to receive distributions as before, the Aloha Chapter turned to the Hawaii Bank to rectify this matter. The Bank retained a lawyer who filed a Petition for Reformation of the Will to have the dissolved Foundation become a "Charitable Trust." The Bank's rationale was that the Foundation could not meet the requirements of a "Public Charity," but it could be a "Charitable Trust," with the Bank as sole Trustee.

A Judge was assigned to the case. He denied the Petition for Reformation of the Will. The Judge granted the Petition to allow the dissolved Foundation to become a Charitable Trust.

There remains litigation pending between the other beneficiaries, and the trustee is unwilling to make distributions until the litigation is resolved. The intent is to seek a lump sum distribution from the trust to enable the Aloha Chapter to establish its own, autonomous scholarship fund without having to seek approval from the trustee (and possibly the beneficiaries) year after year.

In October, 2020, the attorney for the Pearl Harbor Aviation Museum circulated a stipulation that would have resolved the litigation as to all parties. The parties have tentatively approved the stipulation, except for the Girl Scouts, who remain the holdout. Their position in the litigation is that they should be entitled to the lion's share of the trust's assets.

As an aviation trial attorney, I predict this case will go on for years because there are many issues to be resolved by the court. This may occur without any distribution of funds to the beneficiaries. I have recommended to the lawyers of the Aloha Chapter and the Hawaii bank that they should try to settle the case and agree to establish a percentage of annual funds to be given to all parties involved.

II. REVIEW, NEGOTIATE AND APPROVAL OF NINETY-NINES CONTRACTS: (June 1, 2020 through May 31, 2021)

During the months of June 1, 2020, through May 31, 2021, many contracts were reviewed, revised, negotiated and approved. Many of the contracts were for Chapter and Section meetings at hotels. Other contracts included The Ninety-Nines' corporation business, trademark infringement, Indemnification Agreements and airport agreements. Listed below are the contracts that were reviewed.

Review of Sheraton McKinney Hotel contract for the South Central Dallas Chapter's meeting in 2021; Review of Marriott Group Sales Agreement for Utah Chapter's Winter Workshop; Review of South Point Hotel and Casino contract for SWS-NWS's Fall Section meeting; Review of Hilton Garden Inn Hotel Contract, Catering Contract and Air Museum Hangar Rental Agreement for Lake Erie Chapter's NCS Fall meeting; Review and legal opinion on the Tucson Chapter's cancellation of Embassy Suites Hotel contract; Review of SouthPoint Hotel and Casino amended contract for September, 2021 meeting; Review of Myrtle Beach Ocean Creek Resort contract; Review of Nugget Hotel contract for SWS Spring meeting; Review of Sterling Non-Profits contract for long range planning; Review of Letter of Agreement with AKA Travel Team for annual meeting in Charleston, South Carolina, 2022; Review Hampton Inn Hotel contract for NY/NJ Section Fall meeting; Review proposal with SkyAd marketing; Review Election Buddy Agreement; Review "Force Majeure" clause contained in the Holiday Inn Hotel contract for NCS meeting; and review amended Embassy Suites Hotel contract for SCS 2022 meeting; Prepare letter of cancellation to the Nugget Hotel for the SWS spring meeting; Review of letter of cancellation of Queen Mary Hotel contract;

III. LEGAL OPINIONS GIVEN:

Most of my legal services for The Ninety-Nines involve legal consultations with the IBOD, legal review and approval of hotel contracts for Ninety-Nines meetings. Review of Section and Chapter Bylaws. Legal advice and opinions given to the International Board of Directors, Sections and Chapters, the four Trusts, the International Bylaws/Standing Rules Committee, individual members who have legal questions that involve The Ninety-Nines and legal research on Ninety-Nines bylaws, legal issues, procedures and policies. A sampling of the legal opinions given since the Annual Conference (held virtually) in July, 2020, are as follows:

1) BYLAWS:

Legal opinions given on Goldcoast Chapter's Bylaws, Chicago Area Chapter's 2020, amended Bylaws and Standing Rules, SWS language to be added to Bylaws; Columbia Cascade Chapter Bylaws; International's Bylaws and Standing Rules; Amendments of NCS Bylaws and Standing Rules; Amended bylaws for Sarasota Chapter and clarification/interpretation of section on committee member selection; Proposed Bylaw amendment regarding adding the words "online meetings are authorized;" and legal opinion on amendments and revision of the IBOD's Bylaws and Standing Rules.

2) INSURANCE:

Legal opinions given on The Ninety-Nines' liability insurance premium rate increase; Skydiving events are not covered by The Ninety-Nines' liability insurance policy; Texas Dogwood Chapter holding a luncheon at a fly-out and the possibility of any liability due to the pandemic and no insurance coverage; No insurance coverage regarding hotel and Travel Planners contract cancellations as a result of the pandemic; Additional insured endorsement for airplane owned by the Manitoba Chapter; Lack of insurance coverage if a member contracts the virus as a result of attending a Ninety-Nines event; Non-member volunteers at airmarking events are covered by The Ninety-Nines insurance.

3) COMPASS ROSE:

Legal opinions given on Definition of "employees" and whether volunteers (non-99s) are considered employees on Ninety-Nines insurance policy; All volunteers are covered for painting compass rose projects; Connecticut Chapter's letter for surveyor re: painting of compass rose; Katahdin Wings Chapter event for painting a compass rose and letter to airport manager;

4) AIRMARKING:

Legal opinions given on including the Airmarking Manual on Ninety-Nines website and statement to be added to Airmarking Manual;

5) TPI ISSUE:

Legal opinions given on legal liability of cancellation of contract with Travel Planners Inc., (TPI); Legal opinion on TPI contract for Ninety-Nines Annual Conferences in 2021-2024; Legal research, i.e., "Force Majeure," "Impracticality," and "Impossibility," for preparation of cancellation/termination letter to TPI; Documents containing details and facts on TPI contract cancellation provided by Ninety-Nines members involved in TPI issue; Letter from the law firm that represents TPI, Drought, Drought & Bobbitt regarding The Ninety-Nines Notice of Termination to TPI; Insurance coverage for breach of contract with TPI and The Ninety-Nines advised that coverage has been denied by the insurance company;

6) SCHOLARSHIPS & FUNDRAISING:

Legal opinions given on the Florida Heartland Chapter's flyer to raise funds for their Annual Scholarship; Question from New Jersey Chapter if it is acceptable to disclose scholarship past and present winner's names and amount of each scholarship; AEMSF Scholarship Grant Guidelines and Application; Legitimacy of the Conrad N. Hilton Foundation and proposed Grant to The Ninety-Nines and how the Conrad Hilton Foundation Grant funds are to be used, i.e. only interest and dividends; Legal opinion on Phoenix Chapter fundraising partnership with a coffee company; Legitimacy of "raising money for The Ninety-Nines" project; EAA Supporter Sponsorship Agreement form; "Membership Renewal Contest/Sweepstakes" idea from The Ninety-Nines marketing firm.

7) COPYRIGHT & TRADEMARK:

Legal opinions given on use of Ninety-Nines logo on items to be giveaways at Ninety-Nines events, i.e. pencils, face masks, etc.; Copyright question for use of Peanuts comic strip by Charles Schultz for feature on Jean Schultz in The Ninety-Nines Magazine; Copyright issue on archived material from The Ninety-Nines 50th Anniversary celebration held in 1979; "Hold Harmless" form and wording for new Trademark Request form for the International Trademark Chairman; Ventura County's Geocaching event being published in Lightspeed's online newsletter and legal procedure to be followed for article reprint;

8) MISCELLANEOUS:

Legal opinions given on Articles of Incorporation for State of Indiana; AEMSF Resolution; Headquarters Occupancy Notice; Use of EAA building at Sarasota-Bradenton Airport (SRQ); Amended and Restated Resolution governing The Ninety-Nines' Museum of Women Pilots; New Jersey Chapter's Check Request Form created to avoid potential scams; Amelia Earhart statute project; Survey (form) for "The Ninety-Nines Strategic Priorities;" Governor's expense reimbursement after the time has tolled; Application/license for exhibit space at Sun-n-Fun; Legal wording to be used when someone wants to make a bequest to the AEMSF and "Guide to Making a Bequest;" Prohibiting "mass gatherings" i.e. events of Sections and Chapters

being held during the pandemic; Prior member's Application to Reinstate Membership; Resignation of employee at Ninety-Nines Headquarters; Legal liability of a new columnist in The Ninety-Nines Magazine; Postponement of the Emerald Angels of the Gulf Coast's (EAGC) Annual Poker Run due to Pandemic; Authority to sign a contract (President and/or Vice President) after contract has been legally reviewed and approved;

PRO BONO LEGAL SERVICES:

Donated legal services from June 1, 2020 through May 31, 2021.....\$ 92,520.00

As always, it is a great honor and pleasure to serve as The Ninety-Nines General Counsel. If you have any questions or need additional information, please contact me.




Respectfully submitted,
Cecile Hatfield
General Counsel
E-mail: Cecilehatf@aol.com
The Ninety-Nines, Inc.



Amelia Earhart Birthplace Museum

223 North Terrace Street, Atchison Kansas 66002

Phone: 913.367.4217. Email: aemuseum@gmail.com WWW: ameliaearhartmuseum.org Shop: aebm.square.site

 @ameliaearhartbirthplace  AmeliaEarhartBirthplaceMuseum  ameliaearhartbirthplacemuseum/boards/

MISSION STATEMENT:

To restore the Amelia Earhart Birthplace to the time period of her life when she was in the Atchison home and to portray her life and the lives of other women aviators through educational and interpretative exhibits, activities and events.

We have exciting news to share with all the 99s. The flat roofing has all new copper! While we were repairing the roof, we also replaced the balustrade. Thanks to everyone who gave to our “Raise the Roof” Fund!

We have had a busy year even with the pandemic. We continued to give tours following the CDC guidelines and taking appointments on-line. Our on-line gift shop has been a great support for the museum.

In addition, here is a list of the many items that have occurred involving the museum for the past year:

1. Hired Brenda Lambert to help in the museum.
2. Appointed New Trustees: Robin Laws and Dr. Bob Fast and newly elected Mandi Hill.
3. Awarded Garmin watch for our 2020 fundraiser.
4. Installed a new air-filter system to keep the museum air circulating per CDC guidelines.
5. Our gift shop is both fully on-line and in-person.
6. We have a newly designed website.
7. We present free gifts at the end of the tour:
 - a) Candy, coloring page, bookmark, AE information booklet for the children.
 - b) Thanks for coming card (business card size) and forget-me-not seeds for the adults.
8. Field trips have been occurring with goodie bags going to the children.
9. Applied for Guy Bromley Trust Grant for improving our archival storage facilities.
10. Added a period appropriate railing to outside garden room to improve safety.
11. Repaired lattice fence in back which was damaged by a windstorm.
12. Added additional steps to interior entrances to gift shop for improved safety.
13. Repaired steps leading into north entry as loose bricks were safety hazard.
14. Lifted sidewalk on north side as it presented trip hazard.
15. Plugged holes in foundation to prevent water infiltration into basement.
16. Started a quarterly newsletter to send out to our visitors.
17. We are planning an Ice Cream social fund raiser to celebrate Amelia’s birthday on July 24.
18. We will be introducing a Junior Badge for the children to earn on their tours of the museum.
19. We are planning on a Tails and Tots Event for September as a fun activity to promote the museum.

Our Permanent Trust Fund is fully funded at our goal of \$500,000. We continue to welcome donations to either this permanent fund or towards our operating budget.

We would like to thank the Sections, Chapters, Businesses, and Individuals who support the Museum. Please remember the Museum belongs to all the 99s. Put the Museum on your list to visit either in person or virtually.

Respectfully Submitted by Bonnie Johnson, Chairman of the Board of Trustees



Amelia Earhart Memorial Scholarship Fund

Annual Report to The Ninety-Nines, Inc. International Board of Directors

Even with many COVID concerns still in place, the AEMSf has had a very busy year.

The 2020 – 2021 scholarship applications have provided a wonderful challenge to the Trustees. We received 128 applications for the three different periods, including the 2020 Fall Fly Now Award, the 2021 AEMSf Scholarships, and the 2021 First Wings Award.

We were able to award 14 Fly Now Awards totaling \$62,000 and 12 First Wings Awards totaling \$54,500.

The Fund awarded twenty-two AEMSf Scholarships. The 2021 AE Scholarships included Academic (both Bachelor’s and Master’s degrees,) IFR, CFI, CFII, CFII Helicopter, Multi-Engine, Commercial, Commercial Multi-Engine, and CE 525. We also awarded a Vicki Cruse Emergency Maneuver Training scholarship and a Kitty Houghton Memorial Scholarship. The AEMSf scholarships (22) totaled \$184,693.20.

The recipients of these awards represent the United Kingdom, Colombia, South Africa, Nepal, Russia, Guatemala, Peru, New Zealand, South Korea, Nigeria, Morocco, the United States, and Canada. It is truly an honor for the Fund to work with our varied membership.

The AEMSf has an opportunity to do something we’ve wanted to do for years. There will be a “special issue” of The 99s Magazine devoted entirely to Scholarship issues. There will be the usual introduction of the 2021 AEMSf winners and the first Spring First Wings winners, plus features of international section concerns, pieces written by past winners, and a Then & Now article devoted to past scholarship recipients. The last page (as a tear-out) will be a special “Navigation Checkpoints for the Chapter AEMSf Scholarship Chair.”

A HUGE thank you goes to each of the Chapters – both Chairs and AE Chairs – and the Section AE Chairs for their work within the scholarship process. We enjoy their involvement, knowing that the quality of the applications is truly dependent on them.

We want to say a heartfelt THANK YOU to Trustee Linda Mathias. Linda has served the Trust for the past six years. Her solid judgment, experience as a DPE, and being an all-around-good-friend will be sorely missed.

With the approval of the organization’s elections, we welcome newly elected Trustee Tina Hartlaub.

The Fund couldn’t continue to do this important work without the support of the membership. THANK YOU!

Your AEMSf Trustees

Dorothy Berthelet	Jacque Boyd	Peggy Doyle
Linda Mae Hivert	Linda Mathias	Dorothy Norkus

The Ninety-Nines, Inc.

ENDOWMENT FUND

Preserve the legacy – Protect our growing history – Provide to secure the future

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As I write this report on June 22, 2021 the value of YOUR Endowment Fund is **\$3,487,615.75**. This is significant because The Ninety-Nines, Inc. Endowment Fund was the proud recipient of the Conrad N. Hilton Foundation grant in the amount of \$500,000. With this grant comes the stipulation that we send an annual progress report and details of distributions, short and long term realized gains and losses from Wells Fargo who manages our account.

The purpose of the Endowment Fund is to support the organization financially. Since we have reached our “Million Dollar Goal” we have disbursed **\$306,022.46**. The fund has a new goal of “Five Million Dollars” and we are well on our way. The Endowment Fund is invested 57.66 % in Equity, 35.61% in Fixed Income and 6.73% in Cash and our books are open to anyone who is interested.

Goodsearch and Goodshop Since the inception of using **Goodsearch and Goodshop** as a fund raising concept, we have raised **\$5,149.14**. We still have the ability to earn so much more. Every time you search the web go to this website <http://www.goodsearch.com>, and make sure that it says “I support Ninety-Nines-99s-Endowment Fund-International Organization of Woman Pilots”. You do not have to type all this in – just type in 99s and it will fill it in for you.

We want to express our heartfelt appreciation to Carol Andrews for all her wonderful work on our Board during the past six years – you will be missed.

Your Endowment Fund trustees would like to express their sincere gratitude for every penny that was donated – it all mattered. Thank you for believing in us and The 99s.

Respectfully Submitted,

Mary Wunder
Chairman



THE NINETY-NINES
**Museum of
Women Pilots**



"To promote the advancement of aviation through education, scholarships, and mutual support while honoring our unique history and sharing our passion for flight."

July 10, 2021

This year we welcomed new trustees Connie Schurr, Los Angeles Chapter; Ramona Banks, Alabama Chapter; Jill Shockley, Texas Dogwood Chapter; and Janice Pelletti, Appalachian Aviatrixes Chapter. We will be bidding farewell to Dawn Wavle Rogers, Kansas Chapter, and Phyllis Howard, Oklahoma Chapter and thank them for their work for the Museum.

Compared to last year's figures, and no doubt pandemic-impacted, our admissions were down by 65%; gift shop sales, 75%; and donations, 31%. Gratefully, our investments are up 9.1% as of June 18, for a total of \$297,511.24. We do not include the value of the collections or museum property as museum assets since they are owned by The 99s, Inc.

On February 27, the Museum honored the surviving Mercury 13, Gene Nora Jessen, Wally Funk, and Rhea Woltman (who unfortunately flew west two weeks before the event) on the 60th anniversary of their testing at Lovelace Clinic. Keynote speaker Lt Col Eileen Collins, USAF (ret), the first woman to both pilot and command the Space Shuttle, and NOLA 99 and aspiring astronaut Alyssa Carson opened the webinar before emcee Janet Ivey, CEO of Janet's Planet, introduced Gene Nora and Wally. Attendees represented Canada, Switzerland, Puerto Rico, Australia, Great Britain, Ireland, and the U.S. The Museum realized \$8,462.49 from ticket and commemorative patch sales.

We completed the web-based, education modules announced last year, funded by a \$5,000 grant from the International Society of Transport Aircraft Trading Foundation (ISTAT). Each module tells the story of a woman aviator that correlates to the topic presented, such as air racing, airports & airspace, flight instructing. Please visit the site and share the URL with your friends and associates: www.museumofwomenpilots.org/training-modules.htm. We have applied for another ISTAT grant to expand the education area of our website. We also applied for an aviation education grant with the Oklahoma Aeronautics Commission. Should we win, we will be able to expand the technology in the Penny Nagy Youth Education Center and be better equipped for in-house seminars and workshops. Finalists should be notified by the end of July.

Covid delayed our collections research project, but it is now nearing completion. The next step is to prepare the website for housing the files and the search function.

Our Strategic Plan calls for special exhibits in conjunction with aviation milestones. For Women's History Month, we unveiled a new exhibit on women airshow performers. We received a variety of amazing permanent donations and a few loaned items from pilots Julie Clark, Jacquie Warda, and Patty Wagstaff, and a loan from wing-walker Ashley Shelton that included the rack she straps into on the top wing of the airplane for her wing-walking act. Items include flight suits, photos, books, airshow programs, performer passes, and aerobatic competition medals and a trophy. Julie even included a mounted gold cylinder head. This exhibit is scheduled for six months at which time we will rotate in a new performer. We have a pledge from the International Council of Air Shows to help us identify potential subjects.



One obstacle to creating new exhibits is space. Our second floor is about tapped out, so we are excited about the prospect of expanding into the downstairs space being vacated by 99s Headquarters. Before the Trustees commit the future of the Museum to additional permanent operating expenses, we recognize the need to step-up fundraising for the longevity of the Museum. We are developing a membership plan, a patron plan, and other short fundraising messages.

There was an endowment fund established 10-12 years ago, but it has languished. With no existing governing documents and with the concurrence of legal counsel, the Trustees are creating an endowment policy and are committed to restrict a portion of our current funds to The 99s Museum of Women Pilots Legacy Fund, Josephine Wood Endowment. Our initial goal will be to grow the fund to \$500,000 at which time earnings may be used to support Museum.

How can you help?

- Make a donation to the Legacy Fund.
- Pledge a recurring monthly donation charged to your credit card.
- Honor someone on the Wall of Wings – \$500 donation to have engraved Wings mounted in the Museum.
- Adopt the Museum for a Day – \$125. Honor a friend, your chapter, your Section or yourself!
- Online store: ninetyninesmwp.qbstores.com/ or museumofwomenpilots.org under the Logo Merchandise tab.

Lisa Cotham, Chairman
Board of Trustees

Council of Governors Report
2021 Annual Meeting

My term as Southeast Governor has ended along with my term as Council of Governors Spokesperson. The call for a new spokesperson went out to all the Governors, one Governor volunteered, and the vote was taken. Thank you, Monica Randolph-Graham for volunteering to take over as the Council of Governors Spokesperson. I am looking forward to seeing the Governors at the Fall International Board of Director Meeting in November.

The Council of Governors has continued to utilize the forum on Freeforums.net. This forum is a place for Governors to get to know each other and share ideas.

It has been an honored to as the Spokesperson for the Council of Governors.

Ramona Banks
Southeast Section
Immediate Past Governor

Governor's Report – Australian Section, May 2021

It is three years since I last submitted a Governor's report and now I find myself back in the role of Governor of the Australian Section most unexpectedly.

As I am sure you are aware the primary association in Australia for women pilots is the Australian Women Pilots' Association (AWPA) and most, but not all, of our Section members are also members of AWPA. Hence, we take the opportunity to hold our Annual Meeting during the Annual Conference of the AWPA, ensuring that the time of the meeting does not conflict with any AWPA listed activity. The 2020 Conference was due to be held in Broken Hill, New South Wales, but due to the restrictions imposed by the pandemic it was deferred to late April 2021. 515 kms from Adelaide, 1100 kms from Canberra, 850 kms from Melbourne, 1150 kms from Sydney, attendees arrived from all over the country by various means including airlines, charter and private aircraft, train and car. With silver discovered in 1875 followed by lead and a huge amount of zinc the Broken Hill Mining Company was floated in 1885. A fascinating history with lots of interesting sights and architecture.

The Australian Section Meeting was held on the 22nd April, 2021 at the Musicians Club with members in attendance from various States plus virtual participation including Dee Bond, New Zealand. Dee brought us up to date with many administrative matters from the Board which was much appreciated.

Congratulations have been extended to 99s Barbara Trappett and Deborah Evans for taking on the roles of National President and National Treasurer of the Australian Women Pilots' Association respectively, and we wish them well in their roles.

At least three 99s flew themselves to Broken Hill including myself, Jenny Gust and Jacqueline Milroy and it was wonderful to see 30 or more aircraft parked at the Airport for the AWPA Conference, ranging from a Piper Colt through to twin-engine aircraft and many different types in between. Each day we were greeted with blue skies, with lovely conditions for the navigation trial that both Jenny and Jacqueline participated in. The timing of the conference just happened to fall outside of movement restrictions imposed during the last twelve months at varying times by different States and it was obvious that the high attendance level welcomed the opportunity to be face to face with friends after a two-year period of no Annual meetings and in a regional setting away from crowded city areas.

Membership of the Section has declined over the last three years in addition to those who sadly passed to new horizons and are dearly missed. Whilst some have lost their businesses and jobs during the pandemic, it has become apparent that a lack of communication within the Section has also had a detrimental effect on our small membership.

Within a week of returning from Broken Hill and following comments received, a newsletter was issued to the Section with many positive responses received. The Nancy Wells Award continues to be awarded on an annual basis but without meeting for so long funds to support the Award are low, so donations have been sought from the membership.

Our Section members are spread all around this vast country in different States which have all imposed varying restrictions and lockdowns in the last year. The continuous contact with Headquarters has been much appreciated and a greater effort will be made this year to reach out to our members and keeping the lines of communication within the Section open.

It appears that our International Borders will not reopen to allow informal travel until mid-2022 at this stage but I am sure that once the international borders reopen many will be making travel arrangements, if not to the 2022 99s Conference then hopefully the 2023 Conference.

Jennifer Graham
Governor, 99s Inc. Australian Section

EAST CANADA SECTION GOVERNOR REPORT

The East Canada Section currently has Two Hundred and Forty-Four members consisting of Six chapters.

The Provinces of which our chapters are based have been in lockdown with restrictions of in person gathering for most of 2020 and the first part of 2021. Due to these restrictions, there has not been any in person gatherings of the chapters. However, all our chapters continue to remain quite active by planning virtual events. That being said, things are starting to open up for us in Canada and there are in person gatherings being planned among our chapters

We held our AGM Virtually on May 29 and had a great turnout! The Governor's Service award was awarded to Shirley MacDougall who has been a member for over fifty years. Our postage stamp committee announced the recipient for 2021, Hella Comet a very accomplished Aerobatic pilot. The Ceremony honouring Hella is planned for July 11th.

We are planning a flyout lunch on August 7th in recognition of Eileen Vollick's birthday, who was Canada's first licensed female pilot. Our Gold Cup Air Rally is planned for the weekend of September 16-19th.

Our mentorship program within our Section continues to grow. We have an assistance program which allows members who have fallen on financial challenging times due to covid an opportunity to renew their 99 memberships.

We are hoping to meet in person for informal Fall Meeting at the end of September 2021.

Respectfully Submitted,

Kimberley Winsor
Governor, East Canada Section

FRENCH SECTION ANNUAL SUMMARY

This year, marked by severe Covid restrictions in Europe, has been about building a strong foundation for the development of our Section, for the years to come:

- A new Section Governor has been elected: Amandine Hivert. A recent 99 magazine had an article on her, so you almost know her and her infectious enthusiasm
- One of our young members, Lamiae Zejli, was awarded a First Wings scholarship
- Several new members joined us
- A number of Zoom meetings enabled us to get to know each other and make decisions for the section
- All members now communicate and share on a regular basis using WhatsApp. This is very important to us given that we live far apart: Ukraine, France, Belgium, Switzerland, and Texas
- A new logo was designed and voted on by our members (see attached file)
- A new Instagram page has been created, and the Facebook page is being updated more regularly (see links)
- A recruiting flyer is in the design stages
- Several events have been planned for "after the Covid reopening"



Inspiring Women Pilots Since 1929

Annual Report, German Section

Due to the corona lockdown, we had only one live meeting in 2020. This was the Fly In to Reichelsheim (EDFB) in the vicinity of Frankfurt (mid Germany) on September 19th, 2020 - 37 participants showed up, 12 aircraft flew in and we were so lucky to be able to meet in person.

Fanni, Austrian Section, came over to present a nice PPT presentation about her flight to Canada. We also talked about a book project named "Willow Willpower". And Oswald Rank, Andrea's husband, introduced an emergency helicopter and the work of medical emergency teams. This was the biggest event we had (see also: report or article for The 99s newsletter).

Flying in Germany, in 2020, was not easy because of several restrictions by the government. Training flights in flying clubs weren't allowed for a long time as well as flying for fun. Most of the smaller airports have been closed or restricted in use or opening hours have been shortened.

In Fall, we started with Zoom Conferences called "Coffee Time", mostly on Saturdays or Sundays. People were sitting home with a cup of tea or coffee and some biscuits and were joining the meetings which was really fun. Furthermore, we had several meetings with a smaller group of our members to discuss further projects, meetings or scholarships.

Our member Rachna Reiter presented a Zoom Meeting especially for commercial pilots: "How is commercial flying changing in these times - holding a plan B!"

We hope we'll have more meetings this year, 2021.

Greetings from all to all,

Andrea Amberge
For the Governor Team

New England Section of The 99s 2021 Report Mary Build, Governor

There are 192 members in the New England Section. There are two new improvements incorporated into our Section this year. We are all going to have our profiles on our respective web pages to become better known by all our members. Arlene Myers has taken the lead on organizing this. Then, all three Chapter Chairs meet on a weekly basis to improve their monthly meetings and bring the Section closer together. As Governor, I am happy to have initiated these improvements. The following are the individual reports for each Chapter.

Connecticut Chapter Report

This winter has been relatively quiet for the CT Chapter when it came to events and activities due to difficulties navigating the differences in COVID restrictions between Connecticut and Massachusetts. However, members stayed very busy and productive in aviation. Some members had their first solo and earned their private pilot certificate, while many others have earned their advanced ratings and certifications including their CFI's and CFII's.

The Connecticut Chapter hosted an online auction fundraiser for the Section in lieu of a poker run, which was a great success! The auction raised \$1840 and nets \$1711.74.

Back in November, Anita Mixon of Treasure Coast Chapter shared their annual Holiday season event called "Cookies for Controllers". It was the perfect opportunity to lift the spirits of the "cookies elves" as well as the recipients.

For the past year, they worked with local Danbury CT boy scout, Jake Windas, on his Eagle Scout project to do an airmarking at Danbury Municipal Airport (KDXR). After many struggles and delays, they were finally able to paint the compass rose April 10th, 2021.

During the April 2021 Zoom business meeting, Stuart Sharack was invited to be their guest speaker. He spoke with them about his Aviation Career Education "ACE" Camp, an aerospace enrichment program for kids located at Groton-New London Airport (KGON). The Connecticut Chapter will sponsor a scholarship to the program in the amount of admission for a camper, with the preference of a female to go along with our mission as female pilots.

Our next social gathering was June 4th and 5th at Lime Rock Park Raceway. This event was hosted by chapter treasurer, Eileen Mitchell and her company GMT racing in concert with VSCCA (Vintage Sports Car Club of America) and JAG Club-Empire Club. All section members are invited. Food and Beverages will be provided.

Eastern New England Chapter Report

The Eastern New England Chapter currently has 105 members.

Highlights of the late Fall/Early Winter Eastern New England events include:

Throughout the pandemic, weekly Zoom get-togethers on Saturday mornings have been hosted by Lauren Lee.

November 2020-

Several members attended a lecture put on by Maidenhead Heritage Centre in the UK via Zoom about The Fallen of the ATA WWII Air Transport Auxiliary. This organization does ongoing lectures remotely that could be of interest to members. They are available at <https://maidenheadheritage.org.uk/>.

December 2020-

ENE Chapter Cookies for Controller continued – Candie Oldham and Sherry Grobstein delivered cookies to HYA, OWD, EWB and MVY. A Zoom holiday party was held where stories were shared, and a gift exchange took place. They used Elfster to do the secret gift exchange by mail. So much fun and some great gifts! Shopping at ninety-nines.org sites was highly encouraged for this event and all around the holidays. Several ENE members were involved in the VERY SUCCESSFUL online silent auction sponsored by the Connecticut Chapter. Congrats to all for such a great event! Servet Yatin earned her IFR rating on the morning of December 24th.

January 2021-

Sue Benua hosted the first of ENE's Chapter Zoom series, where she talked about her journey to owning and flying a gyroplane. She presented some great pictures and videos. A celebration of the 2020 and 2021 Scholarship winners were held on March 13th. And as a great bonus, Commander Beth Young, U.S. Coast Guard Retired, shared her story.

The second Zoom series was on March 26th. Karen Mitchell and Candie Oldham presented information about flying clubs and the Air Race Classic.

Katahdin Wings Chapter

The Katahdin Wings Chapter currently has 21 members. The Chapter installed the new officers for 2020. The new officers are: Karissa Davan, Chair; Eva Murray, Vice-Chair; Lori Plourd, Secretary; Twyla Rogers, Secretary.

Over the past year, Katahdin Wings members have represented the organization at numerous aviation events throughout New England. Some of those include: "Women Take Flight", Biddeford Aviation Day with a booth, and Mt. Washington Fly In.

October 2020- The chapter was scheduled to host the Fall Section Meeting at the Nonantum Resort in Kennebuckport, Maine on October 23 and 24, 2020. The meeting was postponed due to the pandemic and concerns for the health and safety of the members. Due to rain the fly in event had to be postponed as well.

The 2021 spring section meeting was planned for May 20 and 21st, 2021 at the Nonantum Resort in Kennebunkport, Maine. This beautiful boutique resort is located on the ocean in southern Maine with breathtaking views. The resort is famous for its cuisine, luxurious accommodations and stunning location. The Katahdin Wings have secured Jessica Meir with NASA as their Friday evening speaker. Ms. Meir is an astronaut, marine biologist and physiologist, had just returned from the International Space Station and is a Caribou, Maine native. Unfortunately, this became a Zoom meeting instead and without their speaker.

Other chapter member accomplishments include Chiara Sabatini got her instrument rating. Karissa Davan got her high performance, complex and seaplane rating. Member Brenda Thibodeau continues to serve on the international 99s board and member Mary Build continues to serve as the New England Section Governor.

Of note, the annual Seaplane Fly in was cancelled for the first time in 47 years. The chapter has regularly had a booth at this event, and it has been well attended by members in the past who competed in several events. The International Seaplane Fly-In will be held this year from September 9-12.



New York - New Jersey Section 99s
2020 – 2021



The NY-NJ Section held the Fall 2020 & Spring 2021 Section Meetings held via Zoom. Both meetings were well attended by some members that may not have otherwise been able to attend. The Fall 2021 Section Meeting is planning to be in person on Oneonta, NY on October 16, 2021.



Many chapters continue to utilize Zoom for monthly meetings.



The New Jersey Chapter put together a “May Fly Out Challenge” with 10 different airports for participants to fly to during the month of May. During the Challenge 200 stops were made at the 10 participating airports with 13 participants visiting all 10 airports! The event drew participants from 6 states spanning: Maryland, Pennsylvania, New Jersey, New York, Connecticut and Massachusetts! Donations for this challenge secured the funds for their 2022 Dodie Riach Scholarship. This [link](#) will take you to a wonderful video created by one of the Fly Out Challenge participants.



As of the writing of this report, the New York - New Jersey Section had 5 teams participating in Air Race Classics 2021 Air Derby in the month of June. There were 2 student pilots included in these teams. A great way to introduce pilots to air racing without the multi-week commitment of the actual Air Race Classic. Looking forward to seeing some of the NY-NJ members names among the winners!



Regular flyouts again happening with members from Connecticut 99s, Eastern Pennsylvania 99s, New Jersey 99s and Greater New York 99s!

Respectfully Submitted –

Shannon Osborne

New York – New Jersey Section of The Ninety-Nines

THE NINETY-NINES INC, NEW ZEALAND SECTION

Governors Report – 23 JUN 2021

It is with great pleasure that I can provide an update from New Zealand after a very successful “in-person” weekend at the annual New Zealand Association of Women in Aviation Rally (NZAWA). Unable to hold this event last year, we understand how fortunate we are that this year could go ahead. It was one of our biggest rallies yet and with the most new pilots we have seen for a long time participating in the weekend’s events. Everyone was encouraged to “sign in” using our National COVID Tracer App and the new normal with plenty of hand sanitizer present was in force. The joy it brought to see all our members together this year in Motueka, New Zealand could not be dampened by the rain that unfortunately was all over the country on Queen’s Birthday Weekend. Many of our members including Margaret Wright, Sue Campbell, Dee Bond, Jaqueline van Poeteren, Kiera Vickery and Alice McIlroy-Foster respected the saying “If you have time to spare, go by air,” all ladies set out on their cross countries before the weather came in and gave themselves time at the end of the Rally to get home when conditions improved.

Despite the showers coming and going, we had a record number of pilots flying the competitions and Alice McIlroy-Foster was the proud winner of The 99’s Trophy. We saw many of our members compete and it was incredible to have such fantastic awards on offer. Margaret Wright, part of the organizing/NZAWA committee, did an incredible job securing sponsors and extra prizes for each trophy winner that weekend. It is also exciting to announce that our own 99 Margaret has taken on the President position for NZAWA - we know she will do a fabulous job!! She has succeeded Pip Schofield, another 99 member who has left very big shoes to fill. Pip took on the role four years ago and has built the most wonderful support team to really keep bringing our organisation into the 21st century. It was a particularly challenging year to finish her term as President and we are proud of everything that Pip has achieved.

There was so much to celebrate over the weekend, however it was also clear that the deep loss of our beloved Rhona Fraser could be felt. A member of NZAWA printed out some photos from over the years that captured Rhona with some of the members. I have a photo of Rhona from a few years ago now tucked away safely – it is such a special memory and I feel so privileged to have met and spent time with Rhona. Her story and her journey in aviation is so important to us all and Pip Schofield who spoke at her Memorial expressed such kind words to reflect her contribution and presence within aviation. As Pip and many others learnt at the Memorial, Rhona accomplished more than we could imagine, her passion and contribution to those in the horse-riding community and fostering of orphaned girls over the years were a part of her life very few of us knew about. It is clear that for them, Rhona was just as loved and respected for her impact on their community too.

Last year was meant to be the 60th celebration for NZAWA and it is only fitting that we celebrated this year instead, of course this wouldn’t be complete without cake! Our 99 Pam Collings not only celebrated her 50 years of membership with the 99’s this year but also was the cake cutter on this occasion. This is of course for a very special reason, we are very happy to announce that Pam is the new Patroness of NZAWA. She is a perfect fit for this role and taking on this title also coincided with her passing on the responsibility of the Archives Collection. Pam has done a phenomenal amount of work over many years to ensure that the history of our New Zealand female pilots will be preserved for the future. The amount of work and contribution of her time to this project has seen her go above and beyond, we are very grateful to Pam and know she will make a wonderful Patroness.

Since 2020 so much has changed and it will be quite some time until our world looks a bit more normal in terms of travel and lifestyle. From all of our 99s in New Zealand, we wish everyone the best and truly hope that this year you too have managed to take to the skies again after the events of last year.

Bianca Barbarich-Bacher
NZ Section Governor



North Central Section 2020-21 Annual Report

Chapters are our grass roots. NCS chapters engage in numerous **activities and projects** in the Midwest – promoting aviation and networking through air markings, introductory flight opportunities, mentorship of chapter scholarship nominees, safety seminars, and youth aviation programs.

Two NCS members **graduated from PPLI**; one buying an airplane and starting a flight school; the other hired by a regional airline. A review of chapter annual reports with a March 30th deadline; in spite of Covid, there were at least **18 new private pilots, 2 commercial ratings, 2 multi ratings, several tailwheel endorsements, 7 CFI, 3 CFII, 1 Glider, 1 ATP, 1 Navy-trainer solo, numerous GA soloes, numerous knowledge tests passed, 1 accepted for C-130 training with Nat'l Guard and numerous other chapter scholarship awardees for private, instrument, commercial.**

16 teams from the section participated in the ARC Air Derby in June. Results pending.

Chapter Chair Share. As Governor, I began monthly Zoom meetings with Chapter Chairs, giving the name: Chapter Chair “Share”, generally having 70% participation. The meeting focus is driven by the Chapter Chairs. Topics covered have been mentoring, fundraising, aviation activities, chapter scholarships, connecting with members during the shut-downs, goal setting, air marking. I also send out a monthly newsletter to Chapter Chairs named “News You Can Use”. It has a summary from the previous “Share” meeting and information, calendar and reminders that they would find helpful. As some Chapter Chairs could not always attend or they were reaching the end of their term, I started to invite Chapter Vice-Chairs.

Service to The 99s at International level. Leslie Prellwitz (Chicago Area) International Treasurer. Minnetta Gardiner (Iowa) International Director, Margaret Wint (Indiana Dunes) International Nominating Committee member, Maria Lamia (Wisconsin Chapter) International Trademark Committee Chair.

Membership is currently 678, of which 100 are student pilots. The total is a decrease of 25 since last annual report. Hopefully, as activities get back to a more normal level, these numbers will return to at least previous level.

Fall 2020 Section meeting, fell upon the NCS Board to prepare a Zoom Webinar format due to Covid restrictions and cancellation of in-person meetings. Since we had no Spring Business meeting as it was cancelled altogether during the height of the shutdown, the online meeting was a combination Spring/Fall meeting recognizing Annual Awards Winners and voting on the 2020-21 Budget. We heard annual reports from Section Committee Chairs.

Spring 2021 Section Meeting, although still online, was more than a business meeting. After the business meeting, we stayed online. Lake Erie Chapter, which had to previously cancel being section host 2 times, stepped up to provide 2 live video programs from a NASA rocket scientist and a virtual tour from Akron, Ohio of the Goodyear Blimp, along with helping with registration of attendees and video invocation by 100 year old, 50-year 99 member, Bernice Barris. Section Directors, Deb Henrichs and Kathy Lester-Ross presented an amazing awards program. Section “Richard J. Santori” Scholarship awarded 3 winners this year. Members were able to interact during breaks plus 3 fun hangar talks about “High Wing vs Low Wing” by Yanina Necker (Chicago Area), “ARC” Margaret Wint (Indiana Dunes) and “Choosing the Right CFI for You” Sandy Denton (Michigan).

NCS Board Initiative. In an effort to more closely align section Bylaws and Standing Rules with International, the NCS board started the task last fall of revising the Bylaws by updating, reducing redundancy, correcting grammar and punctuation. We ended up with a revision, rather than numerous amendments. Approval was given from International Legal Counsel. We had hoped to vote on these at the Fall meeting. Due to a few comments in regards to changes in 2 articles and edits needed to Standing Rules, we chose to have a discussion during the Fall meeting which proved to be beneficial for moving forward. We are also waiting to see how the International Bylaws Amendments may affect items in the revised section documents. Therefore, the plan is to vote in seriatim during the in-person Fall Section meeting.

Challenges. As Governor, there has been one challenge that appears to be ongoing. NCS has had few members apply for AEMS in the past several years, not even meeting the quota of 6. I plan to work more closely with the section scholarship committee to solve this issue.

Goals for 2021-22 are:

1. Approve revised Bylaws and Standing Rules.
2. Return to in-person section meetings for Fall and Spring.
3. Continue monthly Chapter Chair “Share”.
4. Increase section membership by 25.

Respectfully Submitted,
Janice Welsh, Governor 2020-2022

NORTHWEST SECTION GOVERNORS REPORT

June 2021 Stacey Budell

It is with a saddened heart that I became Governor of the Northwest Section at the passing of our beloved Governor, Patty Mitchell in December. A memorial scholarship was set up as a separate line item for the Northwest Section Scholarship in Patty's honor and her 49 ½ Robert Mitchell is very happy with support and the ongoing donations. Patty was laid to rest at the most amazing, very remote spot in Absarokee, Montana on her birthday, April 17th 2021.

Her husband Robert did an absolutely wonderful and well thought out and orchestrated ceremony. Patty's momentos were placed alongside her and her United Airlines uniform wrapped around her trumpet and her Cardinals Jersey along with so many other wings, badges, pins and personal favorites of Patty's. Robert had long stemmed red roses for everyone to place on top of her graveside that was replaced by her grandchildren.

The missing man formation fly over was one of the best I have ever seen with the formation of Cessna 180's flown by a former student of Patty's and local pilots. The flyover was perfectly timed as they arrived overhead right at noon as scheduled and the roar of the engines as they just cleared the top of the church steeple gave me the chill bumps. The turnout to say our last goodbyes was surprising, friends and family from far and wide came to pay their respects and it was quite a turnout. Afterwards, Robert hosted a feast at their home and I was pleased to see many 99s there, as was Robert.

I had been asked that we consider renaming the Northwest Section Scholarship after Patty Mitchell and welcome your ideas on this matter.

Our former Governor, Karin Rodland, graciously accepted the request to stand in as our Vice Governor and has been most helpful in setting up our Zoom meeting for the Spring Board of Directors Meeting last February 27th. The turnout was great for our meeting and our membership has continued to grow despite the pandemic to 543 members of which 516 have email addresses.

Our Northwest Section Secretary decided to step down and Mary Ann Richards graciously accepted to fill the position until a replacement could be found. Our membership across the Chapters has been steadily increasing, mostly as a result of young women actively seeking careers as professional pilots. I am really looking forward to attending our Joint Section Meeting with the Southwest Section in person in Las Vegas this September 9-12, 2021. I expect with a combination live in person and Zoom meetings our attendance will be fantastic.

Yours Truly,

Stacey Budell



South Central Section Annual Report July 2021 International Conference

Area Covered: New Mexico, Texas, Colorado, Oklahoma, Kansas, Nebraska, Arkansas, Northern Louisiana, Ambassador Chapter

Membership June 22, 2021 - 942

Number of Chapters - 24

2020-2022 Section Board:

Governor

Monica Randolph-Graham, Fort Worth Chapter

Vice Governor

Laurie Adams Peake, Dallas Chapter

Secretary

Kathy Clark, Houston Chapter

Treasurer

Aileen Hummel, Fort Worth Chapter

Director

Becky Smith, Austin Hill Country Chapter

Director

Kathy Spahr, Nebraska Chapter

Past Governor

Gretchen Jahn, Colorado Chapter

Spring Section Meeting

March 20, 2021
ZOOM

Fall Section Meeting

October 15-17 2021
McKinney, TX
Hosted by the Dallas Chapter

Membership is up by 19 members over the last 12 months. Over the past year, the Section leadership's attention was on providing an education series for Chapter Chairs and membership, such as How to Be a Chapter Chair, Leadership, Mentoring, Fundraising, etc.

The Spring Section board and business meetings were held via ZOOM. We completed revisions of the SCS Section Meeting SOP, developed transition checklist and packet for Chapter Chairs with Guidelines for new Treasurer's (per results of Chapter Chair survey in January 2021, and completed a section survey for wants and needs for upcoming section meetings. Launched Online Registration for our Fall Section meeting hosted by the Dallas Chapter in McKinney Texas after being delayed over a year due to covid. **Governor's Award** 2021 to Julie Hall-den Boer, Arkansas, and **NEW Going Above and Beyond**- Becky Smith, Austin Chapter and Section Director.

The South Central Section and Texas Dogwood Chapter successfully completed the first Section Let's Fly Now: First Flight event in Atlanta Texas in celebration of Bessie Coleman's 100th anniversary of obtaining her international pilots license. Pilots flew first flights for 50 (41 girls age 10-16, 4 boys, and 5 women) by pilots Becky Smith, Monica Randolph-Graham, Laurie Adams-Peake, Rebecca Carroll, Joy Mathes and Kat Sotolonga. Jerry Anne Jurenka and Jill Shockley taught Four Forces of Flight/Instruments/Parts of Airplane, and Mary Latimer and Lacey Law taught aviation careers and how to get into aviation. Atlanta Chamber of Commerce asked for this to be an annual event.

Fort Worth: January: Zoom Meeting watched First Wednesday Webinar on winter flying, February: Zoom -Corporate Director of Flight Simulator Operations at Flight, Safety International, Speaker -Ritu Sahi Dellecase. March: Zoom -Karen Kahn -over 50+ years of experience, Captain Kahn presents Fly Like a Pro. Completed an Aviation Career panel presentation via zoom for 4th-5th graders in March. April: meeting at Chapter Chair, Mariah's home. Story telling about social together. May: meeting cancelled due to tornado warnings, a few painted aprons and June: meeting held at Monica Randolph-Graham's Hangar, grilled food and continued apron painting for our June Fundraiser. June Pancake fundraiser at Flying Oaks Airport owned by chapter member Melissa Cook. Next 6 months: August TBA, plan a compass rose painting, plan a Let's Fly Now Event, Officers planning a scholarship event, and WIA International Girls in Aviation Day.

Houston Chapter re-commenced meeting in-person in January with a fly-out to a local airport with an excellent restaurant. In February and March met via Zoom. April and May in-person meetings, at usual venue (IWS) and another fly-in destination and great restaurant, just north of Houston. Installation Picnic in late-May in Southeast Houston. Scholarship Chair busy preparing applications. Our greatest pride over the past 6 months is the elevation of the visibility of the student pilots within our Chapter. An enthusiastic Coordinator and one of the students in the Austin Chapter to expand the meetings, which now include all students in the SCS. September attending the Forest of Friendship Induction of two members, and Section Meeting in McKinney.

Pikes Peak: Accomplished the following: Added four new chapter members, hosted our 2nd mentoring session with high school girls interested in aviation and five chapter members present on various topics. Resumed in-person meetings in May with on-line option and painted a Compass Rose at Meadow Lake Airport on June 5th. In the next 6 months, we have the following planned: Hangar Social on June 26th, awarding two chapter scholarships at our annual chapter birthday celebration in August, Fly-Out to Liberal, Kansas (date TBD) and 3rd mentoring session when school resumes this fall.

Oklahoma Chapter: back to in-person meetings with a zoom option. Planning the Okie Derby Air Proficiency rally and first poker run. Enjoyed a social dinner at Hollie's Flatiron Grill. Things planned for the next 6 months: July 11 -Chapter Social, August 14 -Okie Derby, September 17-18 -Forrest of Friendship, September 25 -First Poker Run, October 2 -Fall Airmarking at Guthrie, October 2 -Max Westheimer in Norman Annual Aviation Festival, November -Women in Aviation and Aerospace Annual Celebration. Will volunteer at several fly-ins to promote The 99's and the upcoming events.

Arkansas: Since the beginning of 2021: Held monthly ZOOM Hangar Flying events. Guest speakers included Makinzie Burghart, AE Hangar Museum and Four Female Floatplane Flyers. Held a series of discussions to establish 5-year flight plan and focus areas established, 2 business meetings, one on ZOOM and one hybrid in-person/ZOOM meeting. Major business items accomplished were officer elections and the adoption of a new social media policy. Planning meetings held to get ready for an Airmarking event at Heber Springs (HBZ) on June 26. Upcoming: Airmarking event at Heber Springs (HBZ) on June 26, monthly ZOOM Hangar Flying events, fly-out for Forest of Friendship, meetups at aviation events like Oshkosh and ArkanSTOL, 2 business meetings and more! Individual members have been busy flying -earning new ratings, passing written exams, transitioning to new aircraft, buying new aircraft, meeting personal goals, and more!

Nebraska: ZOOM monthly for the last 6 months and first in-person meeting in Hastings, Nebraska in May. Next meeting June 27 with cookout at Chair's at that time to kick off the summer. Biggest event was the Compass Rose painting out in Hastings. Table set up at the State Fly-in Hastings and dedicating the Compass Rose. Madison Parde new PPL and Sidney Due new job with Silverhawk Aviation as the SIC on a King Air 90.

Colorado Chapter: Airmarking at Cheyenne, WY (KCYS) - June 11-12, Assisted/mentored the Pikes Peak Chapter with Airmarking at Meadow Lake (KFLY) - June 5, Visited Wings Over the Rockies Air and Space Museum in Denver - May 8, Virtual educational meetings monthly, Section Meeting planning meetings. Coming up next 6 months: Visit to Spirit of Flight Museum in Broomfield in July, Annual Chapter Picnic in August, Youth Outreach event in September or October, More section meeting planning committee meetings!

New membership and attendance is really up. June awards banquet - 42 (members and family), Pride Pilot of the Year Awards were awarded for both 2020 To Andrea McGilvray and 2021 Denise Pride, Pilot of the Year awards and a scholarship that went to Veronica Velasquez. First in person meeting in May with a flying at Castroville airport. May -Edna Texas Andrea's IAC aerobatic competition, April Zoom meeting, Olga Custodio presented. February – Zoom. Amylynn Bott signed her moms logbook and Holly Bott completed her Commercial Pilot check-ride! Amanda Alderete completed her Private Pilot written exam and achieved her Private Pilot Certificate. January – Zoom Upcoming ideas: July meeting will be Pilot and Paws presentation, Flyin's, Formation training for our group, Buy vs Rent -How to deal with challenges, Aerobatic basic, spins & amp; Upset – Share the experience, Ground school – help each other, and Owner maintenance Other chapters meeting and getting active.

Respectfully submitted,
Monica Randolph-Graham
Governor South Central Section



Southeast Section Governor's Annual Report



Governor

Ramona Banks

Vice Governor

Lois Horne

Secretary

Janice Pelletti

Treasurer

Jeanne Burklund

Directors

Anita Mixon

Laurie Reeves

Immediate

Past Governor

Mae Marquet

Chapters

Alabama

Appalachian Aviatrices

Blue Ridge

Carolinas

Daytona

Emerald Angels of the

Gulf Coast

Florida Firstcoast

Florida Goldcoast

Florida Heartland

Florida Suncoast

Georgia Flying Belles

Kitty Hawk

Memphis

Mississippi

Nashville

NOLA

Paradise Coast

Sarasota Ladybugs

Spaceport

St Croix Island Paradise

Tennessee

Treasure Coast

The Southeast Section has been extremely active over the last six months as the nation comes out of the COVID pandemic. Our 22 Chapters have participated in activities included airmarkings, youth educational events, Let's Fly Now! First Flight Program events, mentoring, safety seminars, and NIFA events.

The Southeast Section Annual Business Meeting was held virtually on May 1st using GoToMeeting. One advantage of having our meetings online it did provide a way for more of our ladies to join us. We had over 60 members join us virtually. I would like to introduce the Southeast Section 2021-2023 Board of Directors:

- Governor Janice Pelletti | Appalachian Aviatrix Chapter
- Vice Governor Lois Horne | Memphis Chapter
- Secretary Janice McWilliams | Florida Suncoast Chapter
- Treasurer Caroline Hodges | Alabama Chapter
- Director Anita Mixon | Florida Treasure Coast Chapter
- Director Michele Sonier | NOLA Chapter

The Southeast Section had eight AE applications. Of the eight applications, four of the applicants won AE Scholarships.

- Leah Murphy | Spaceport Chapter
- Kelli O'Donnell | Florida Suncoast Chapter
- Bretlyn Marr | Carolinas Chapter
- Colleen Wright | Paradise Coast Chapter

The Southeast Section awarded our New Horizons Scholarship to Michele Sonier from the NOLA Chapter. The New Horizons Scholarship honors our Ninety-Nines who have passed onto new horizons, and at the same time, inspires the scholarship recipients as they achieve new milestones and move to new horizons in their flying achievements with at \$2500 scholarship. Michele is working toward her Multi-Engine Instructor rating.

As outgoing Governor, I awarded the 2021 Governor's Award to Liz Poepelman. Liz was our moderator for all our virtual section meetings during the last two years. Liz started the Mommy Pilot group a few years ago to provide support for women pilots after starting a family. Liz is a vital part of The Ninety-Nines, and I am honored to call her my friend.

The Southeast Section continues to work with the International Conference and Career Expo (ICCE) to provide a fun and educational 2022 International Conference July 7 – 10 in Charleston, SC. The Historic Francis Marion Hotel is the host hotel for the event. The hotel opened in 1924 and is located downtown on Marion Square. Historic Francis Marion Hotel is a proud member of the Historic Hotels of America. The hotel is within walking distance of the magnificent gardens, house museums, antique shops, local boutiques, restaurants, and nightlife that has made Charleston one of the south's premier cities. More information about the 2022 International Conference is coming out soon! We are looking forward to seeing everyone in Charleston next year.

I have been honored to serve as the Southeast Governor during the last two years. The last two years have been strange to say the least, but I was happy that I could provide the guidance for our section even though it was through virtual means. I am looking forward to working with the new Southeast Section Board of Directors.

Respectfully,
Ramona Banks
SE Section Governor (2019-2021)



Southwest Section 99s
Governor's Report
99s Annual Meeting, July 2021

The Covid-19 global pandemic, of the past year, created challenges for the Southwest Section 99s (SWS). In order to conduct the business of the SWS, in-person meetings were converted into online meetings. Chapters also had to adapt to Covid-19 restrictions.

Online Section Meetings were hosted by the Tucson Chapter, 2020 Fall Section Meeting, Air Hearts-Utah 99s, 2021 Winter Workshop and Reno High Sierra, 2021 Spring Section Meeting.

Changing pandemic conditions are allowing in-person meetings for the 2021 Fall NWS/SWS Joint Section Meeting in Las Vegas, NV, September 9-12, 2021.

At the 2021 Spring Section Meeting, reports from all SW Section chapters were given. They shared their experiences of adjusting to a difficult year. Southwest Section members flew whenever they could. More than a dozen members became private pilots. Several others earned new licenses and ratings.

Chapters reached out with educational efforts by creating webinars. The Aloha Chapter's webinar was for members interested in applying for aviation scholarships. Antelope Valley chose "How to Prepare for Your Checkride" as a topic. San Fernando Valley created one on how to apply for the AE Memorial Scholarship.

To acknowledge chapter achievements the following section awards were presented:

SWS Airmarking Award - San Gabriel Valley and Reno High Sierra.

SWS Air and Space Education Award - Sutter Buttes and Monterey Bay.

The 2021 Amelia Earhart Memorial Scholarship was awarded to twelve SW Section members.

Four SW Section members were recipients of the 2021 Spring First Wings Award.

I'm pleased to say that as of May 2021, the Southwest Section has 43 chapters and 1646 members.

Respectfully submitted,
Pat Chan
Governor
Southwest Section 99s

**WEST CANADA SECTION GOVERNORS REPORT
THE NINETY-NINES INTERNATIONAL ANNUAL MEETING
JULY 10, 2021**

West Canada Section 154 Members

Alberta 23, British Columbia Coast 61, Canadian Rockies 14, Manitoba 54, WCS 2

I am happy to report all chapters continue to be active on social media and holding virtual meetings and social hours. As the restrictions to the pandemic is slowly lifting for a larger number of public gatherings. Each Chapter is planning potential social distancing activities.

Canadian Rockies Chapter

A new website is complete and linked to the social media platforms and a logo for the Chapter has been finalized. Fundraising: hanging flower basket and herb bowl distribution for Mother's Day, toque sales and various ideas. A Selfie Poker Run is set in June.

British Columbia Coast Chapter

The Chapter has remained very active. continuing to hold meetings and social events over Zoom this year. (FB & Instagram) will be sold sell #. Airplane theme mask fundraiser-extremely successful, netting over \$1500.00. Four batches of masks were made and sold out. In the coming months; March virtual cocktail hour, discussion of an plane wash fundraiser, brainstorm ways to make annual Poker Run event Covid-19 friendly. This past year has been dictated by the pandemic. Our chapter adapted by holding Zoom chapter meetings as well as social Zoom cocktail hours for informal chat. In this way the chapter has been able to remain connected.

A mask fundraiser was proposed by a member at our last AGM. Thanks to a tight knit group of dedicated members this fundraising idea went ahead and has been very successful. We created airplane themed masked in line with the WHO's guidelines. We are on our 3rd batch now and have a net profit of \$334 for our chapter this year! Number # of masks made is 46. The mask fundraiser has made up for the fact we were unable to hold our poker run fundraiser last year (which is typically our largest fundraising event).

At our last AGM, our incoming Treasurer proposed branded tote bags to incentivize members to pay the West Canada section dues - 14 bags have been sold. These bags will also be sold at our booth during airshows in 2022.

With covid restrictions easing, the chapter is working toward hosting in person fundraisers this summer. Future fundraisers include: a plane wash where members will wash planes for cash donations. As well as our poker run later this year.

The Chapter is also eager to hold in person social events for our members (such as hikes, kayaking, restaurant meet ups, etc).

Rebecca Jean Peric - 2021 Vicki Cruse Memorial scholarship for Aerobatic & Emergency Maneuvers;
Madeline Ungurain - 2020 BCAC Mary Swain Scholarship / October 2020 West Canada Section Scholarship/
Jan 2021 Elevate Aviation Flight Training Bursary/ April 2021 I Hart Flying Foundation Scholarship; Shannon Sorg - International Cessna 170 Association; Chioma Okoro - AMESF 2020 Fall Fly Now Award / BCAC 2020 Career Training Scholarship

Alberta Chapter

Continue to be active on social media and virtual meeting. Alberta 99s are building an informative website for ease of access.

Winnipeg Chapter

Active presence on Facebook Instagram and various social media outlets. Donated Chapter club C-150 “C-FLUG” is getting her engine overhauled. Once completed she will be back in service for any 99 sisters that like to build time at an unbelievable rate of \$20/hr dry. The Chapter Has set up a collaboration with INRAT exam prep to provide discounted instrument rating ground school to any Canadian 99s. Continue to offer free virtual ground school for PPL/CPL NAV & MET & INRAT to members for upgrading.

Respectfully submitted,
Cindy Pang, Governor
West Canada Section



The Ninety-Nines priority is the health and safety of our members. That has always been the determining factor for hosting in-person events.

We were hoping we could meet on the Queen Mary in Long Beach this July after cancelling last year's event. However, as the year ended and 2021 began, our optimism dwindled and soon evaporated.

The Queen Mary stopped all operations early last year and remains closed. The management company that operates the hotel has filed bankruptcy and the immediate future for the Queen is currently unknown.

Here in the Los Angeles area (Long Beach included), we cannot yet have large groups for a conference. None of the tours are operating, making it harder and harder for us to even think we could host the conference this year.

We will have the opportunity to "see" each other during the online Ninety-Nines International Annual Meeting on July 10th. The details will be announced soon.

We can look forward to an in-person conference in Charleston, SC next July 6-10, 2022 at the Historic Francis Marian Hotel. The 2022 International Conference and Expo committee is working hard to create an extra special event.

We want to thank everyone who helped and supported us through this entire process, and especially to those who registered and stayed with us through both our attempts to host this event. You will soon be given an option to move your registration to Charleston or receive a refund. Charleston is going to be amazing, so we encourage you to move your registration forward. We all hope by then we can meet.

Ninety-Nines are resilient and promise to be back with the Conference we are all looking forward to.

Please stay safe and well.

Southwest Section International Conference Committee

**2022 INTERNATIONAL CONFERENCE AND CAREER EXPO – JULY 6-10, 2022
CHARLESTON, SOUTH CAROLINA - FRANCIS MARION HOTEL**

**INTERNATIONAL CONFERENCE AND CAREER EXPO (ICCE) COMMITTEE REPORT
July 2021 Annual Meeting**

ICCE Committee Members:

Ramona Banks, Terry Carbonell, Victoria Fitchett, Linda Horn, Kris Irvin-Herron, Jan McKenzie,
Lori Parker, Janice Pelletti, Cathy Prudhomme

The ICCE Committee and the Southeast Section are planning an exciting, in-person Conference in 2022! The 2022 International Conference and Career Expo will be the first one planned by the International Conference Committee with support from the host Section. The Conference will be held **July 6-10, 2022, in Charleston, South Carolina, at the Francis Marion Hotel.**

With its numerous historic buildings, highly rated restaurants, unique shops and proximity to beautiful beaches, Charleston is one of the most popular tourist destinations in the United States. The Conference hotel is a destination in itself. Opened in 1924, the Francis Marion Hotel was “the place to be” in the Roaring 20’s. An extensive renovation in 1996 won an award from the National Trust for Historic Preservation. The hotel today blends classical style with modern convenience.

Fun optional tours and activities will be offered on July 5 and 6, but you definitely want to be in Charleston for the opening Keynote the morning of July 7. Captain Brian Schiff will entertain you with highlights of his 35 years of flight instructing and 32 years of airline flying. This entertaining and inspiring Keynote will be followed by a series of seminars with appeal to all audiences – the professional and aspiring professional pilot, the general aviation pilot, family members and guests. Take some time in the afternoon for optional tours and end the day with the Welcome Reception and Amelia Earhart Scholarship Banquet.

The schedule on Friday and Saturday includes additional educational seminars, tour options, and networking in the Hospitality Suite. All members are encouraged to attend the “LIFT” seminar to participate in lively discussion and sharing of ideas to inspire and invigorate Chapters and Sections. New in 2022 - seminars specifically designed to support members in Chapter and Section leadership positions.

The Annual Meeting will be held Saturday morning, July 9, with the Awards Banquet held that evening.

Registration

- Did you register for the 2020 Conference in Long Beach? Your Early registration fee previously paid will cover the 2022 Conference registration fee if you opted to “roll over.”
- Additional funds for options paid by Long Beach Conference registrants may be applied toward optional charges at the 2022 Conference.
- For new registrations: \$319 Early (by March 31); \$349 On Time (by May 31); \$369 Late. Guest fees and one day registration fees will be offered.
- Registration website will be open soon!

Cathy Prudhomme

ICCE Committee Chair

2021 Ninety-Nines International Awards Committee - Final Report

Nominations for the 2021 International Awards were solicited in the fall of 2020 through a variety of means including The Ninety-Nines website, magazine and email blasts from HQ. Due to COVID restrictions, it was not feasible to distribute flyers during in-person Section or Chapter meetings.

International Committee of Judges

99 Judges

Kathy Fox - East Canada Section, **Chair**, 2021 Awards Committee

Ramona Banks - Governor, Southeast Section

Alia Twal - Governor, Arabian Section

Non-99 Judges

Christine Gervais, President and CEO, Canadian Owners & Pilots Association

Christopher Terry - Retired as President and CEO of the Canada Science and Technology Museum Corporation (2001-2008); Director General of the Canada Aviation Museum (1989-2001). Board Member, Canadian Warplane Heritage Museum.

Recipients

In all, 10 nominations were submitted for the various awards. This year's recipients are:

Award of Achievement for contributions to aviation - **Dr. Rebecca (Becky) Lutte**

Award of Achievement for contributions to The 99s - **Myra Bugbee**

Award of Achievement for humanitarian efforts - **Stephanie Wells**

Award of Merit (for non-99s) - **Indian Women Pilots Association**

George Palmer Putnam Award (for non-99s) - **Harry Pride**

Thank you very much for the opportunity to serve in this important initiative.

Kathy Fox

Chair, International Awards Committee

The Ninety-Nines, Inc. Headquarters Report July 2021



Headquarters Staff:



From Top to Bottom:

*Kymberly Hazlett,
Accounting Coordinator;
Martha Eades, Accounting
Clerk, Gayle Dennis;
Receptionist; Susan Sullivan;
Membership Assistant; Laura
Ohrenberg, Headquarters
Manager*

Headquarters Staff has undergone some job modifications over the past year. After the COVID outbreak, our volunteer Carol Sokatch, who put in many years of dedicated service to Headquarters as our filing clerk, decided it was time for her retire from that work. We thank her first and foremost for more than 20 years of dedication to our Headquarters and the work she did for us. We are eternally grateful for all the hard work she did.

Given that we now had to file along with the other daily work, we found it to overwhelming for the small staff. The International Board of Directors agreed and voted to create a new part-time Receptionist position. The position was quickly filled by a true asset to The 99s, **Gayle Dennis**. Gayle works 24 hours a week, primarily Monday – Wednesday. She has two children, grandchildren and great-grandchildren who fill her free time with sports activity travel. Gayle loves to watch all the OU Sooner sports as well.

After the resignation of Starr Worthy, **Susan Sullivan** was hired as the full-time new Membership Assistant. She handles membership updates, renewals, applications, returned mail and is learning the other aspects of the membership position. Susan spends her weekends fishing and sailing on the lake, as well as with family and friends. She also enjoys the sport of Pickle Ball.

Accounting Clerk, **Martha Eades** is coming up on her ninth anniversary. She continues as a part-time employee working, 16 hours per week. Her primary duties include the HQ accounts receivable, payables, and payroll as well as the AEBM and MWP monthly reports. She also assists with whatever else needs to be done.

Kymberly Hazlett, is the longest-term staff member, working part-time off and on since 2002. She remains our Accounting Coordinator and handles the Endowment Fund and AEMSF monthly reports, bank reconciliations, investment statements, and filing payroll tax reports, as well as working with the auditors for our annual audit.

As your **Headquarters Manager**, I continue to make sure that HQ runs smoothly and efficiently. I am training Susan on all aspects of membership. I also handle insurance requests, and submissions of Trademark applications to the Trademark Committee. I work with our IT company on the computers and networking and our database designers. I serve as the webmaster for The Ninety-Nines website and work with the Tradeshow Committee. This year, I also worked with the Credentialing Committee to prepare and send out the DAFs and assisted members with credentialing for the annual meeting. I built and maintain the Friends of The Ninety-Nines Membership database.

After our short shutdown last year due to COVID, we resumed our regular shifts and work went on as usual. After we reopened and resumed normal activities, I completed the application for forgiveness of the \$37,000 payroll protection plan funding, which we received as a short term loan from the Bank of Oklahoma and Small Business Administration. I am very proud to announce that the loan was 100% forgiven last October and the \$37,000 ended up as a grant rather than funds we had to repay.

Projects:

The **annual printed directory publication** remains my largest annual projects. Work on the directory starts July 1st of each year. To ensure membership information is up-to-date and correct, updates should be sent to Headquarters before that date. Our printed books sold out this year, so any book orders received recently have been marked as preorders for the next directory.

We have finally succeeded in establishing an **internet** connection that allows us secure data offsite backups daily so that our membership information is safe. We switched to fiber optics and have incredible speed now. I was able to also negotiate an incredible monthly rate with AT&T as we were able to bundle it with a wireless plan and landline telephone service. I will be looking at different apps in the future to make it easier to communicate with members aside from the telephone and email.

I am hearing about programs such as WhatsApp and looking into Skype again now that we have internet that can handle the different types of streaming. If you have any recommendations for such a communication service, please let me know. We would prefer one that is free to use but also want to be sure it is secure.

As the Webmaster, I and Linda Horn work with our website developers to keep the website up to date and maintained. Linda has done so much and I truly thank her for all the hard work she puts into the website to assist me.

Have you seen the bright red "Take an Introductory Flight" button on the main page and didn't quite know what it is for? Well, that button will allow people who may be interested in learning how to fly to get a free introductory flight. However, we need your Chapters and Sections to organize Let's Fly Now events to help encourage people to become aviation enthusiasts.

If your Chapter is planning a Let's Fly Now event, don't forget that the website has updated pages to help you. Your Chapter can now register the event so that prospective riders in your area can see and register for an introductory ride. Chapters can order the insurance, logbooks/certificates and monitor the number of registrants all through the website. It will also provide some very helpful reports after the event wraps up. You can learn more about it at <https://www.ninety-nines.org/lets-fly-now.htm> and register your events at <https://www.ninety-nines.org/lets-fly-now-online-registration.htm>.

Flight and Ground Instructors, please remember to register for the "**Find an Instructor**" page. We encourage everyone to get your listing visible for the public search page. Even if you aren't taking new students, you may be able to assist by helping students connect to another in the area. The "Find an Instructor" page is located at <https://www.ninety-nines.org/find-a-cfi.htm> and the registration page for 99s to register is at <https://www.ninety-nines.org/members/?fuseaction=CFIRegister>. Friends of The 99s have a separate area log in to register.

If you have questions or need assistance with the CFI pages, please contact me at Headquarters. I will be happy to assist you.

New (Returning to the original) Digs: Headquarters has relocated back into the original Headquarters building here on the airport grounds in Oklahoma. The move occurred last month and we are happy to say that all of our 26,000 past member files that had been scanned and stored offsite are now back in our possession and stored in the original HQ. We also have more space to allow for expansion to include a classroom and separate board room meeting area that could be rented out on a daily or weekly basis.

If you are in Oklahoma, please be sure to stop by to see the renovated Headquarters building. We love to welcome our 99s any time.

Membership:

Our incredible growth over the past few years and leveled off a bit. We are managing to maintain numbers around 6,200 on a monthly basis, and new marketing has us targeting members who are non-renewals after just one year of membership. Our biggest issue is still membership retention.

In closing, I can say it continues to be a huge honor for me to be your Headquarters Manager. I live and breathe The 99s and am always thinking about ways to improve our outreach to new and prospective members.

Finally, please remember that we love to hear from our members so please don't hesitate to call or email with your questions or assistance requests.

Laura D. Ohrenberg,
Headquarters Manager



INVESTMENT ADVISORY COMMITTEE REPORT

Committee Members:

Greta Moore – Chair, Leslie Prellwitz – International Treasurer

Below is the report for the Fire Suppression, Website, Lifetime Membership and General Reserve Funds managed by this committee.

	VALUE AS OF 6/16/2021	DIFF FROM LAST REPORT	EST ANNUAL INCOME
Fire Suppression:	\$14,686	+\$1,055	\$625
Website:	\$60,728	+\$ 5,412	\$962
Lifetime Membership:	\$452,635	+\$21,925	\$14,454
General Reserve:	\$574,345	+\$39,635	\$22,574
	\$1,102,394		

FUND PERFORMANCES

Account	Last Month	YTD	1y	5y	Since Performance Inception	Inception Date
Fire Suppress	+1.80%	+2.20%	+16.47%		+6.48%	11/11/2019
Website	-1.35%	+2.04%	+36.21%	+16.74%	+12.64%	08/20/2014
Lifetime	+0.02%	+2.64%	+15.56%	+7.67%	+7.07%	08/27/2014
General Reserve	+0.09%	+7.93%	+21.74	+8.09%	+8.09%	07/29/2015

It is our honor and privilege to continue to serve The 99s in this capacity.

Respectfully Submitted
Greta Moore
Committee Chair

July 2021 International Member Liaison Report

I contacted all the sponsors for the Nepalese 99s to renew their sponsorship until March of 2021 then Elizabeth Brock took over contacting sponsors. Sponsorship is up-to-date at present. We will both continue to work with the international members in the coming year.

Emails welcoming new offshore members were sent out for most of 2020, but there was a hiatus between November and early March of 2021. Most new members were contacted, a few replied with questions, most of which revolved applying for scholarships. These members were referred to the scholarship applications on the website and to the AE Scholarship committee for further questions. A few applicants requested help with their applications and I read them over and offered suggestions for improvement. One application was sent on to Debby Cunningham, a former AE Scholarship committee member, for her comments and assistance prior to its submission to the SE Scholarship Committee.

Several international members requested help with deciding on which Section to join and were told their options then introduced to the Governors of the appropriate Sections. Some became members of Sections in their home countries, but were encouraged to join in the activities of other Sections where they were actually living or training.

Information and photos were provided to the AE Scholarship Committee in preparation for an upcoming

Issue of The 99s News.

Respectfully submitted,

Carol A. Munch

International Member Liaison



Thank you to President Corbi Bulluck for contacting me last August, 2020, and giving me this opportunity to serve The 99s as The 99s International NIFA Chair. I had a huge learning curve but was eased into the position with the help of my predecessor, Jerry Anne Jurenka.

From August through May, I worked to inform, update, and make changes as evidenced in the following paragraphs. I was granted permission from NIFA for the name of the Women's Achievement Award to be changed to The 99s Women's Achievement Award along with updating information in the SAFECON (Safety and Flight Evaluation Conference) program with a more detailed description of The 99s. The cash awards given to the top three applicants hadn't changed in many years so I also discussed increasing this award to \$2,000 (1st place), \$1,000 (2nd place), and \$750 (3rd place) and NIFA stated that the amount was our prerogative and didn't need their permission. Besides the cash award and plaque, I proposed giving each award winner a one-year membership in The Ninety-Nines as suggested by past winners and current members with the goal of growing and keeping membership through experiences/mentorship that each collegiate would receive as a member of The 99s. The 99s BOD agreed that these memberships would be appropriate. So, with the \$3,750 cash award, \$2,000 NIFA sponsorship, and three memberships, our annual goal will be \$5,945.

All Sections and 145 Chapters in the U.S. were contacted to ask for their support of this award by adding a nominal annual budgetary line item of \$100 per Section and \$50 per Chapter. Our needed amount was reached for the 2021 awards with above-and-beyond donations from 7 Sections, 29 Chapters, and 40 individuals. Acknowledgment of these contributors will appear in the July/August 2021 issue of The 99s Magazine. Donations can be made on our 99s website by clicking the DONATE tab or you can send in a check to Headquarters payable to The 99s with 99s Women's Achievement Award on the memo line. Be sure to indicate the name of the chapter or individual donor when making a donation for accuracy in future donor acknowledgments. Thank you to everyone!

I created a PowerPoint to inform chapters of the 90+ year collaboration between NIFA and The 99s, explain the variety of events at Regional and National SAFECONs, urge participation as judges, and sample a little "taste" of the Aircraft Recognition test that the competitors experience. I made ten presentations to 99s and EAA chapters around the country. To encourage my Region IX 99s to judge this fall, I have reserved an AirBnB home only two miles from the competition site and at half the cost of a hotel room to save money! Past experience with this "home" and my offer of transportation for those flying in has shown to give us time to catch up with each other and talk aviation! Contact me if you want assistance in doing this for YOUR Regional NIFA SAFECON.

I wrote an article for The 99s Magazine about NIFA and our combined histories which appeared in the January/February 2021 issue. After interviewing the 2019 and 2021 winners of The 99s Women's Achievement Award, I wrote a second article highlighting these four collegians for the upcoming July/August 2021 issue. I plan to highlight the winners annually in The 99s Magazine. Monthly inserts about NIFA have been in the Straight and Level newsletter continuously since October, 2020.

The 2021 SAFECON was scheduled to be held in Oshkosh, Wisconsin, May 17-22, 2021 hosted by EAA at Wittman Regional Airport. However, due to the continued pandemic, in-person attendance and flying events were canceled and the following nine events were judged at each member school site or online and awarded on May 22, 2021: Aircraft Recognition, Simulated Comprehensive Aircraft Navigation (SCAN), Computer Accuracy, Aircraft Preflight Inspection, Ground Trainer, CFI Event, Men's and Women's Achievement Awards, Loening Trophy, and Coach of the Year Award.

2021 brought many challenges and eliminated our ability to meet in-person so I negotiated with NIFA to reduce the amount for our sponsorship since there would be no full-page program ad, no quarter-page acknowledgement ad, and no onsite booth. With a limited number of applicants for The 99s Women's Achievement Award, only one winner was selected. Congratulations to Katarina Kowar, a 2021 graduate from the United States Air Force Academy who is now our newest 99 and will be stationed in Texas! I was given a few minutes to introduce The 99s and our winner at the online awards this year which was unprecedented and greatly appreciated. You can view the 30-minute awards video at <https://www.youtube.com/watch?v=wMzkugdh7wI&t=1409s> with my introduction starting at 23 minutes into the program.

The 2022 NIFA National SAFECON will be held next May at Ohio State University with dates yet to be determined (usually the second week of May). I plan to arrange a 99s home-away-from-home location for this week and hope many of you will be able to join me to judge, “woman” The 99s booth, and most-importantly meet these energetic young women aviators to share our organization’s mission. I’m also searching for interested 99s to take the reins from our current judges for The 99s Women’s Achievement Award as they will be retiring after this 2022 SAFECON. Please contact me with your interests.

I would like to close by once again thanking the many Sections, Chapters, and Individuals who contributed in support of The 99s Women’s Achievement Award given at NIFA Nationals each year. If you or your chapter were unable to donate this past year, please consider placing this award as an annual line-item in your budget. \$50 goes a long way, coupled with other chapters, to support young women collegiate aviators in their goal to “fly for the fun of it”! Judges are needed for the many flying and written tests at Regional and National SAFECONs. Go to <https://nifa.aero/schools> to view the national map and find your NIFA Region then go to <https://nifa.aero/nifa/council-and-bod/> to contact your NIFA Regional Representative. Another NIFA contact can be found with many Sections having named a Section NIFA Chair. Updates are sent to them on a regular basis to share with each of you. And don’t forget to register to judge! Judges make these SAFECON competitions possible! This is the future of aviation in your hands!

Respectfully submitted,
Marilyn Shafer
International NIFA Chair



NOMINATING COMMITTEE REPORT 2021 Annual Business Meeting Susan Larson, Chairman

For the two-year period 2020-2022 the elected Nominating Committee members are: Margaret Wint (North Central Section), Virginie Rollin (Southeast Section), Rosanne Isom (New York/New Jersey Section), Dianne Cole (Southwest Section) and Susan Larson (South Central Section).

The 2021 election cycle needed candidates for two Director positions on the International Board of Directors along with candidates for the various trusts. These were recruited by the Nominating Committee with help from many including Governors and other section leaders, Trustees, Board Members and sister chapter members. Everyone can participate by encouraging others to run for these critical positions, or, better yet, consider how your skills will help the organization by throwing your own headset into the ring.

The names of the qualified candidates were placed on the 2021 ballot by the Election Procedures Committee and their statements were published in the January/February 2021 Ninety-Nines magazine. They are as follows:

Director, Int'l Board of Directors--	Dea Payette, Bakersfield Chapter, SW Section Minnetta Gardinier, Iowa Chapter, NC Section Janet Patton, Ambassador Chapter, SC Section
Museum of Women Pilots --	Lisa Cotham, NOLA Chapter, Southeast Section Jill Shockley, Texas Dogwood Chapter, SC Section
AE Birthplace Museum --	Bonnie Johnson, Kansas Chapter, SC Section Mandi Hill, Memphis Chapter, Southeast Section
AE Memorial Scholarship Fund --	Tina Hartlaub, Wisconsin Chapter, NC Section
Endowment Fund --	Stephenie Roberts, Texas Dogwood Chapter, SC Section

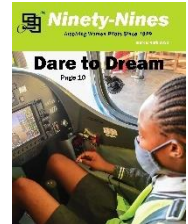
We are looking for candidates for the 2022 election cycle when positions for all International Officers (President, Vice-President, Secretary, Treasurer), two Directors, five Nominating Committee members and a variety of Trustees will be open. Please do not hesitate to contact a member of the current Nominating Committee for information on how to file. Forms from the previous cycle are currently available for view on the website. Intent to Seek Election forms for the next cycle should be similar and will be uploaded by September 1st. If Bylaw Proposal #12 passes at the July 10, 2021, annual meeting, the deadline for filing will be extended from October 31 to December 31.

Got a headset? Toss it in to the ring called International Leadership and may you fly on behalf of many.



Publications Committee Report 2021

Lori Plourd, Chairman



The Publications Committee has grown to 14 members, who are very active in the writing, editing, proofreading and supplying content ideas mainly for The Ninety-Nines magazine. This year, under the supervision of Vice President Terry Carbonell, an extensive search for a new publisher and printer was conducted. After several Zoom interviews, Heidi Kirn of Kirn Creative, and Allen Press, Inc., of Lawrence, Kansas, were selected as our new publisher/designer and printer, respectively.

The July-August regular issue of our magazine will be under the expert direction of our new publisher/designer Heidi. She and the Publications Committee are hard at work and will be updating the content and presentation of The Ninety-Nines magazine. We welcome your input. Please send along any ideas for regular columns, members to be featured, or special focus on aviation subjects you would like explored in more depth. And as always, we welcome essays about your own personal aviation journey, whether it be about your training experiences or an unforgettable flight. Email stories and supporting photos (high-resolution, high-quality jpeg files) to news@ninety-nines.org or 99spubschair@gmail.com.

This year the May/June issue will be replaced by a special scholarship-focused tribute to The Ninety-Nines' robust scholarship programs -- the Amelia Earhart Memorial Scholarship and First Wings Award (formerly the Fly Now Award) for student pilots pursuing their private certification/license. You will meet each winner of the AEMSF scholarship and First Flight Award, catch up with previous scholarship and award winners, learn how to present winning scholarship/award applications, receive valuable information about perpetual scholarships and The 99s Scholarship Registry, and much more.

Some members of the committee, headed up by Linda Horn, also are updating the design and distribution of the monthly e-newsletter *Straight & Level*, transitioning to using Constant Contact.

As the world reemerges from the pandemic, we look forward to hearing more from our chapters and sections around the world, as they share reports on activities, special events, and stories about the diverse and inspiring members that make up our sisterhood of women pilots. As a reminder, please limit your Grass Roots to a brief report about a special event or activity your chapter has participated in.

The publication is in search of an Advertising Manager to handle the advertising inquiries and organization. For members out there with advertising and marketing expertise, we need you! Contact Terry Carbonell if you are interested in joining the Publications Committee team.

In closing, as Chair of the Publications Committee I would like to thank each member of the committee for their time spent volunteering to write, edit and proofread *Ninety-Nines* magazine. Thank you, too, to the many members of The Ninety-Nines for their editorial contributions for each issue.

Respectfully submitted
Lori Plourd
Publications Committee chair

INTERNATIONAL TRADEMARK COMMITTEE

The Trademark Committee has been extremely busy during our inaugural year as the new Trademark team consisting of Maria Lamia, Wisconsin North Central Section and Carolina Chapter, Southeast Section as the Chair with members Belinda Smith-Sullivan, Blue Ridge Chapter, Southeast Section; Karen Hausteen, Phoenix Chapter, Southwest Section and Michaele Serasio, Monterey Chapter, Southwest Section. The IBOD liaison is Minnetta Gardinier.

The Trademark updated the Trademark Bylaws and Standing Rules with assistance of Gretchen Jahn and the Bylaws committee. However, we will be asking for an amendment to proposed Bylaws to leave in the pictures of the approved Trademarks without any descriptions. We also have made proposed suggestions to the request forms and the SOP with Cecil Hatfield giving her approval of the proposed changes waiting for final updated form revisions.

The Trademark Committee meets the third Tuesday of each month at 8:30 EST via ZOOM to discuss and review new requests, working on past expired requests with Chapters as well as understanding the Trademark commissions paid by vendors or individual 99s for profit of products. We were provided a worksheet with a list of all past and current requests since 2004. The stats are:

- Started with 161 requests
- Retired 67 requests
- Approved 42 new and renewal requests
- 53 Active requests (3 one-time, 5 Sections, 4 Vendors, 41 Chapters)
- 12 recently expired to work with Chapters to resent in requests (2 Vendors, 1 International, and 9 Chapters)
- 59 Requests to determine status with Owners (6 one-time, 7 vendors, 2 International Sections, 44 Chapters)

The types of items approved with the approved Trademarks are as follows:

- Clothing: variety of hats, variety of t-shirts, polos, v-necks, chapter shirts, jackets, hoodies, scarfs, face masks,
- Tote bags, drawstring bag, hand towels, chef apron, make up case,
- 99s Buttons, Compass Rose buttons, stickers, car decals, pins, magnetic stickers compass rose, name badges,
- Cold Cup, Water bottle, watch, Fiesta Medal, wine charms, necklace pendant, handmade ceramic bowl, Christmas Ornaments, Poker Chips, Challenge Coins
- Logos for Sections Websites, Brochures, stationary, Governors Award, Banner

The vendors and 99s for personal profit have provided since 2004 paid almost \$14K in commissions. Still working in determining currency of all commissions due from vendors and individuals who must submit quarterly their commissions.

We continue to monitor our Headquarters site and social media sites to ensure all 99s products are approved authorized sales. If not, a polite contact will be made to ensure a request is submitted. We encourage Chapters to post their sales on the Headquarters site.

Finally, Minnetta Gardinier is in the process of providing a Style Guide to be used when creating 99s products for sale.

Submitted by
D Maria Lamia,
International Trademark Chair
June 24, 2021

Women in Aviation, International (WAI) Conferences, 2020-2022 Tradeshow Committee Report for 99s Annual Meeting

The 2020 Women In Aviation, International (WAI) conference at Disney's Coronado Springs Resort slid in the week before the park closed and stay-at-home-orders took effect from COVID-19 in March 2020.

WAI is one of our major outreach and recruiting events of the year, and it was lucky timing we were still able to attend and safely staff our exhibit hall booth. We had 51 new, reinstating, and renewing 99s from WAI 2020 and about 12 booth volunteers over three days.

The WAI 2021 conference was originally scheduled for Reno, Nevada, but became a fully online event, held March 11-12. WAI offered a virtual exhibit option, but The 99s decided skipping WAI altogether this year would be a better use of our resources.

The booth payment we made in 2020 for the 2021 conference rolls over to next year's conference, which is scheduled for March 17-19, 2022 at the Gaylord Opryland Resort in Nashville, Tennessee.

Assuming the event happens as scheduled and there is an in-person exhibit hall, we will need members to help staff our booth. Any 99 is welcome to volunteer a shift, and we usually start putting together the schedule a month or two in advance.

It'll be interesting to see what social norms exist by then and whether our booth layout and interactions with each other and attendees are different from what they might have been before the pandemic. We're looking forward to seeing many 99s there and having a successful conference!

Respectfully,
Rhonda Glennon, WAI tradeshow coordinator
Santa Clara Valley Chapter
June 22, 2021

The Ninety-Nines, Inc.



Financial Statements Prepared for 2021 Annual Meeting

This packet includes reporting for the following entities:

General Reserve Fund	
Website Fund	
Life Member Fund	
Museum of Women Pilots**	- Balance Sheets as of May 31, 2021 and 2020
Amelia Earhart Birthplace Museum**	
Amelia Earhart Memorial Scholarship Fund**	- Statement of Revenue and Expenses for Years Ending May 31, 2021 and 2020
Endowment Fund**	
Friends of the 99s	

*** Note: These statements represent unaudited results available in the information systems at Headquarters as of the date listed above. It is presented as informational only; and each trust or fund may have more updated information. Readers should contact each individual trust with additional questions.*

**The Ninety-Nines, inc.
General Reserve Fund**

Balance Sheets as of May 31, 2021 and 2020

	<u>May 31, 2021</u>	<u>May 31, 2020</u>
ASSETS		
Cash and Money	2,985	4,615
Corporate Bonds	15,150	30,038
Preferred Stocks	200,236	183,653
Equities	239,864	239,864
Market Adjustment	23,162	23,162
TOTAL ASSETS	<u>\$481,396</u>	<u>\$481,331</u>
LIABILITIES & FUND BALANCE		
Due to/from Website	134	134
Unrestricted Fund Balance	481,197	479,781
Net Income	65	1,416
TOTAL LIABILITIES & FUND BALANCE	<u>\$481,396</u>	<u>\$481,331</u>

**Statements of Revenues & Expenses
for the Years Ended May 31, 2021 and 2020**

	<u>FYE 5/31/21</u>	<u>FYE 5/31/20</u>
Revenues		
Interest & Dividends	\$23,287	\$24,669
Realized Gains or Losses	(2,940)	(1,808)
Total Revenues	<u>\$20,347</u>	<u>\$22,861</u>
Expenses		
Transfers Out - Headquarters	20,281	26,736
Total Expense	<u>\$20,281</u>	<u>\$26,736</u>
Net Revenues	<u>\$65</u>	<u>(\$3,875)</u>
Unrealized Gains and Losses	0	5,292
Net Changes	<u>65</u>	<u>1,416</u>

The Ninety-Nines, Inc.
Website Fund

Balance Sheets as of May 31, 2021 and 2020

	<u>May 31, 2021</u>	<u>May 31, 2020</u>
ASSETS		
Cash & Money	1,514	1,403
Investments	44,837	45,574
TOTAL ASSETS	<u>\$46,350</u>	<u>\$46,977</u>
LIABILITIES & FUND BALANCE		
Due to HQ	(133)	(133)
Unrestricted Funds	38,041	38,041
Temp Restricted Funds	6,966	6,966
Net Changes	2,102	0
Net Income	(627)	2,102
TOTAL LIABILITIES & FUND BALANCE	<u>\$46,350</u>	<u>\$46,977</u>

Statements of Revenues & Expenses
for the Years Ended May 31, 2021 and 2020

	<u>FYE 5/31/21</u>	<u>FYE 5/31/20</u>
Revenues		
Interest & Dividends	963	2,503
Realized Gain/Loss	2,910	(3,202)
Total Revenues	<u>\$3,873</u>	<u>(\$699)</u>
Expense		
Transfers Out - Headquarters	4,500	4,500
Net Revenues	<u>(\$627)</u>	<u>(\$5,199)</u>
Unrealized Gains/Losses	-	7,301
Net Changes	<u>(\$627)</u>	<u>\$2,102</u>

The Ninety-Nines, Inc.
Life Members Fund

Balance Sheets as of May 31, 2021 and 2020

	<u>May 31, 2021</u>	<u>May 31, 2020</u>
ASSETS		
Cash & Money	8,445	1,499
Corporate Bonds	63,038	81,041
Preferred Stock	124,442	86,956
Equities	150,545	140,160
Mutual Funds	25,471	24,439
Market Adjustment	43,053	43,053
	<u>414,995</u>	<u>377,148</u>
TOTAL ASSETS	<u>\$414,995</u>	<u>\$377,148</u>
LIABILITIES & FUND BALANCE		
Unrestricted Fund Balance	377,148	344,583
Net Income	37,846	32,565
	<u>414,995</u>	<u>377,148</u>
TOTAL LIABILITIES & FUND BALANCE	<u>\$414,995</u>	<u>\$377,148</u>

Statements of Revenues & Expenses
for the Years Ended May 31, 2021 and 2020

	<u>FYE 5/31/21</u>	<u>FYE 5/31/20</u>
Revenues		
Life Memberships	27,181	29,555
Interest & Dividends	15,500	14,730
Realized Gains or Losses	9,493	(575)
Total Revenues	<u>\$52,174</u>	<u>\$43,710</u>
Expense		
Brokerage fees	1,789	1,475
Transfers Out - Headquarters	12,538	12,835
Total Expense	<u>\$14,327</u>	<u>\$14,310</u>
Net Revenues	<u>\$37,846</u>	<u>\$29,400</u>
Unrealized Gains or Losses	<u>0</u>	<u>3,164</u>
Net Changes	<u>37,846</u>	<u>32,565</u>

**The Ninety-Nines, Inc.
Museum of Women Pilots**

Balance Sheets as of May 31, 2021 and 2020*

	<u>May 31, 2021</u>	<u>May 31, 2020</u>
ASSETS		
MWP - Petty Cash	150	150
Operating	51,658	62,085
Archive Shelves	1,470	1,470
Oral History	5,000	5,000
Restricted-Research Library	76,760	76,760
ISTAT Grant - Restricted Fund	5,000	5,000
Cash/Money	4,112	4,112
Cash/Money (JW)	11,946	11,945
Cash/CC Receivable	588	234
Investments - Merrill Lynch	35,668	33,741
Investments - J. Wood Endowment	37,667	35,365
Market Adjustment	40,557	40,557
Other Investment - Thaden's Bi-Plane	225,000	225,000
Other Investment - Investment Painting	5,000	5,000
Prepaid expenses	1,262	295
Inventory	2,063	2,063
OKC Community Foundation	20,878	20,878
Fixed Assets (Net of Accumulated Depreciation)	94,532	94,532
TOTAL ASSETS	<u>\$619,310</u>	<u>\$624,186</u>
LIABILITIES & FUND BALANCE		
Accounts Payable	5,430	5,465
Sales Tax Payable	667	352
Unrestricted Fund Balance	507,900	507,900
Temporarily Restricted Fund Balance	77,978	77,978
Permanently Restricted Fund Balance	30,000	30,000
Net Changes	2,491	0
Net Income	(5,155)	2,491
TOTAL LIABILITIES & FUND BALANCE	<u>\$619,310</u>	<u>\$624,186</u>

*** Note: These statements represent unaudited results available in the information systems at Headquarters as of the date listed above. It is presented as informational only; and each trust or fund may have more updated information. Readers should contact each individual trust with additional questions.*

**The Ninety-Nines, Inc.
Museum of Women Pilots**

**Statements of Revenues & Expenses
for the Years Ended May 31, 2021 and 2020****

	<u>FYE 5/31/21</u>	<u>FYE 5/31/20</u>
Revenues		
Admissions	\$1,697	\$2,546
General Donations	12,633	30,788
Fundraising Income	8,462	0
Gift Shop Donations	0	1,643
Donations - Other	6,114	136
Foundation & Grants - ISTAT Grant	0	5,000
Interest & Dividends	4,245	5,867
Change in Beneficial Interest	0	988
Research Fees	262	165
Wings for History-Donations	1,500	0
Miscellaneous	24	0
Sales, Net of COGS	1,306	2,255
	<u> </u>	<u> </u>
Total Revenues	\$36,242	\$49,388
Expenses		
Archive supplies	\$98	\$253
Bank Service Charges	50	23
Building Maintenance	5,028	6,362
Computer/Data Processing	2,315	1,200
Credit Card Fees	167	110
Depreciation	0	5,255
Dues & Subscriptions	100	100
Education Center Expense	0	8,572
Exhibit Expense	0	173
Fundraising (Mercury 13 Anniversary Expense and Patch)	1,825	0
Gift Shop Inventory	(72)	0
Grants Expense - I-STAT Grant	5,001	0
Insurance	0	883
Marketing/Branding	342	379
Miscellaneous / Uncategorized	84	70
Office Supplies	915	347
Payroll Expenses	20,808	21,871
Postage/Shipping	129	366
Sales Tax permit fee	23	0
Taxes	159	291
Utilities	5,427	6,293
Wall of Wings	(1,000)	0
	<u> </u>	<u> </u>
Total Expenses	\$41,397	\$52,546
	<u> </u>	<u> </u>
Net Revenue	(\$5,155)	(\$3,158)
	<u> </u>	<u> </u>
Unrealized Gains/Losses	0	5,648
	<u> </u>	<u> </u>
Net Changes	(5,155)	2,491

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The Ninety-Nines, Inc.
Amelia Earhart Birthplace Museum

Balance Sheet as of May 31, 2021 and 2020**

	<u>May 31, 2021</u>	<u>May 31, 2020</u>
ASSETS		
Current Assets		
Checking/Savings	\$48,006	\$61,710
Due from Others	411	411
Credit Card/Cash Receivable	10,129	(215)
Inventory	8,477	8,477
Prepaid Insurance	1,233	1,233
Investments	445,397	436,737
Total Current Assets	<u>513,653</u>	<u>508,353</u>
Fixed Assets Net of Accumulated Depreciation	<u>162,622</u>	<u>152,398</u>
TOTAL ASSETS	<u>\$676,275</u>	<u>\$660,751</u>
LIABILITIES & FUND BALANCES		
Accounts Payable	\$1,860	\$0
Sales Tax Payable	758	669
Unrestricted Fund Balance	633,998	633,998
Net Changes	26,084	-
Net Income	13,575	26,084
TOTAL LIABILITIES & FUND BALANCES	<u>\$676,275</u>	<u>\$660,751</u>

Statements of Revenues & Expenses
for the Years Ended May 31, 2021 and 2020**

	<u>FYE 5/31/21</u>	<u>FYE 5/31/20</u>
Revenues		
Contributions-Unrestricted		
Donations	\$28,983	\$11,952
Trustee Grants	2,750	1,250
Total Contributions-Unrestricted	<u>31,733</u>	<u>13,202</u>
Admissions	15,755	27,595
Fundraising	1,550	1,575
Investment Interest & Dividends	17,661	22,833
Miscellaneous Revenue	9,724	300
Sales, Net of Cost of Goods Sold	12,656	13,269
Total Revenues	<u>\$89,079</u>	<u>\$78,775</u>
Expense		
Administration and General	3,973	4,696
Advertising	0	22
Archives	173	79
Supplies - Educational	0	836
Payroll Expenses	22,786	37,754
Credit Card Fees	814	2,059
Insurance	2,701	2,576
Printing	16	298
Utilities	4,271	6,416
Repairs & Maintenance	40,770	6,971
Travel Expenses	0	200
Grant expense	0	20
Depreciation	0	11,428
Total Expenses	<u>\$75,504</u>	<u>\$73,355</u>
Net Revenues	<u>\$13,575</u>	<u>\$5,420</u>
Unrealized Gain/Losses	0	20,665
Net Changes	<u>13,575</u>	<u>26,084</u>

**** Note:** These statements represent unaudited results available in the information systems at Headquarters as of the date listed above. It is presented as informational only; and each trust or fund may have more updated information. Readers should contact each individual trust with additional questions.

The Ninety-Nines, Inc.
Amelia Earhart Memorial Scholarship Fund

Balance Sheet as of May 31, 2021 and 2020*

	<u>May 31, 2021</u>	<u>May 31, 2020</u>
ASSETS		
Checking/Savings	\$346,538	\$193,888
Interest Receivable	26,693	26,693
Government Securities	0	115,000
Callable Bonds	0	255,690
Corporate Bonds	2,557,080	2,266,656
Equities	1,522,719	1,609,073
Market Adjustment	1,203,690	1,203,690
TOTAL ASSETS	<u>\$5,656,720</u>	<u>\$5,670,690</u>
LIABILITIES & FUND BALANCE		
Scholarships Payable	\$41,610	\$305,337
Unrestricted Fund Balance	3,423,033	3,423,033
Temporary Restricted Fund Balabse	1,858,330	1,858,330
Net Changes	83,990	0
Net Income	249,757	83,990
TOTAL LIABILITIES & FUND BALANCE	<u>\$5,656,720</u>	<u>\$5,670,690</u>

Statements of Revenues & Expenses
for the Years Ended May 31, 2021 and 2020*

	<u>FYE 5/31/21</u>	<u>FYE 5/31/20</u>
Revenues		
Donations	\$25,845	\$64,971
Interest & Dividends	160,090	159,049
Realized Gains/Losses	100,018	149,813
Total Revenues	<u>\$285,953</u>	<u>\$373,832</u>
Expense		
Brokerage Fee	\$34,999	\$31,141
Bank Service Charge	34	42
Office	39	822
Lightspeed	474	240
Scholarship Awards	0	259,168
Miscellaneous Expense	652	531
Total Expense	<u>36,197</u>	<u>291,944</u>
Net Revenue	<u>\$249,757</u>	<u>\$81,888</u>
Unrealized Gain/Loss	<u>0</u>	<u>2,102</u>
Net Changes	<u>249,757</u>	<u>83,990</u>

* Note: These statements represent unaudited results available in the information systems at Headquarters as of the date listed above. It is presented as informational only; and each trust or fund may have more updated information. Readers should contact each individual trust with additional questions.

The Ninety-Nines, Inc.
Endowment Fund
Balance Sheet as of May 31, 2021 and 2020*

	<u>May 31, 2021</u>	<u>May 31, 2020</u>
ASSETS		
Checking/Savings	\$84,636	\$75,632
Corporate Bonds	385,949	282,129
Preferred Stock	662,876	679,754
Equities	1,278,711	927,316
Mutual Funds	350,619	281,483
Market Adjustment	200,422	200,422
TOTAL ASSETS	<u>\$2,963,214</u>	<u>\$2,446,736</u>
LIABILITIES & FUND BALANCE		
Temporarily Restricted	\$693,654	\$693,654
Permanently Restricted	1,673,714	1,673,714
Net Changes	79,369	0
Net Income	516,478	79,369
TOTAL LIABILITIES & FUND BALANCE	<u>\$2,963,214</u>	<u>\$2,446,736</u>

Statements of Revenues & Expenses
for the Years Ended May 31, 2021 and 2020*

	<u>FYE 5/31/21</u>	<u>FYE 5/31/20</u>
Revenues		
Donations	\$512,550	\$22,970
Interest & Dividends	132,832	120,204
Realized Gains/ Losses	(62,394)	50,676
Total Revenues	<u>\$582,988</u>	<u>\$193,849</u>
Expense		
Brokerage Fee	\$12,510	\$9,767
Transfers Out - Headquarters	54,000	37,378
Total Expenses	66,510	47,145
Net Revenue	<u>\$516,478</u>	<u>\$146,705</u>
Unrealized Gains/Losses	0	(67,336)
Net Changes	<u>516,478</u>	<u>79,369</u>

** Note: These statements represent unaudited results available in the information systems at Headquarters as of the date listed above. It is presented as informational only; and each trust or fund may have more updated information. Readers should contact each individual trust with additional questions.*

**The Ninety-Nines, Inc.
Friends of the 99s**

Balance Sheets as of May 31, 2021 and 2020

	<u>May 31, 2021</u>	<u>May 31, 2020</u>
ASSETS		
Checking/Savings	\$8,816	\$7,656
Accounts Receivable	500	250
Other Assets	97	98
TOTAL ASSETS	<u>\$9,412</u>	<u>\$8,005</u>
LIABILITIES & FUND BALANCE		
Accounts Payable	\$220	\$10
Unearned-Prepaid Dues	450	600
Unrestricted Fund Balance	7,395	6,313
Net Income	1,348	1,082
TOTAL LIABILITIES & FUND BALANCE	<u>\$9,412</u>	<u>\$8,005</u>

**Statements of Revenues & Expenses
for the Years Ended May 31, 2021 and 2020**

	<u>FYE 5/31/21</u>	<u>FYE 5/31/20</u>
Revenues		
Dues	\$5,865	\$7,500
Donations	255	0
Sales Income		5
Total Revenues	<u>\$6,120</u>	<u>\$7,505</u>
Expense		
Membership Supplies	\$441	\$541
Printing	0	538
Professional Services	1,150	1,100
General Donation to HQ	3,000	4,000
Credit Card Fees	181	244
Total Expenses	<u>\$4,772</u>	<u>\$6,423</u>
Net Revenue	<u>\$1,348</u>	<u>\$1,082</u>

THE NINETY-NINES, INC.
ANNUAL MEETING
Saturday, July 11, 2020

CALL TO ORDER. The 2020 Annual Meeting of The Ninety-Nines, Inc. was held virtually via GoToWebinar on Saturday, July 11, 2020. The meeting was called to order by President Jan McKenzie at 8:30 AM PDT with 375 members attending online. Final attendance was 426 members.

Prior to the start of business, attendees enjoyed an inspirational video created by Director Terry Carbonell which showcased members from all over the world.

President Jan McKenzie provided information on navigating the GoToWebinar format, including instructions on submitting questions to a presenter during the meeting.

INTRODUCTIONS. President McKenzie presented the names of members who have served the organization this past year:

International Officers and Directors -

Jan McKenzie, Colorado Chapter, President
Corbi Bulluck, Kitty Hawk Chapter, Vice President
Cathy Prudhomme, Houston Chapter, Secretary
Leslie Prellwitz, Chicago Area Chapter, Treasurer
Dee Bond, New Zealand Section, Director
Terry Carbonell, Paradise Coast Chapter, Director
Minnetta Gardinier, Iowa Chapter, Director
Robin Hadfield, First Canadian Chapter, Director

Parliamentarian - Kay Crews

General Counsel – Cecile Hatfield

Headquarters Manager – Laura Ohrenberg

2019-2020 Council of Governors –

Council of Governors' Spokesperson – Shannon Osborne, New York/New Jersey Section

African - Ivana Alvares-Marshall

Arabian - Alia Al Twal

Austrian - Fanni Pajer

Australian - Jacqueline Milroy

British - Dorothy Saul-Pooey

China - Jingxian (Saki) Chen

East Canada - Robin Hadfield

Far East -Kyung O Kim

Finnish – Kaisa Mollari

India – Nivedita Bhasin

Israeli – Ruth Assis

Italian – Clara O'Toole

Mid-Atlantic - Debi Dreyfuss

Nepal – Pema Llama

Northwest - Karin Rodland

New England – Margot Cheel

New Zealand - Bianca Barbarich-Bacher

North Central – Ellen O'Hara

Russian – Inna Frolova

South Central – Gretchen Jahn

Southeast – Ramona Banks

Southwest - Jeanne Fenimore

West Canada – Cindy Pang

Nominating Committee -

Susan Larson, Chairman, Rio Grande Norte Chapter, South Central Section
Mary Build, Katahdin Wings Chapter, New England Section
Erin Thompson, Kentucky Bluegrass Chapter, North Central Section
Dianne Cole, San Joaquin Valley, Southwest Section
Karen Weldon, NOLA Chapter, Southeast Section

The Amelia Earhart Memorial Scholarship Fund Trustees -

Dr. Jacque Boyd, Chairman, Rio Grande Chapter, South Central Section
Peggy Doyle, Old Dominion Chapter, Mid-Atlantic Section
Dorothy Berthelet, Eastern Ontario Chapter, East Canada Section
Linda Mae Hivert, Reno Area Chapter, Southwest Section
Linda Mathias, Hampton Roads Chapter, Mid-Atlantic Section
Dorothy Norkus, San Diego Chapter, Southwest Section

The Ninety-Nines Museum of Women Pilots Trustees -

Lisa Cotham, Chairman, NOLA Chapter, Southeast Section
Pat Chan, Bay Cities Chapter, Southwest Section
Dr. Monica Randolph Graham, Fort Worth Chapter, South Central Section
Phyllis Howard, Oklahoma Chapter, South Central Section
Sarah Rickman, Pikes Peak Chapter, South Central Section
Dawn Rogers, Kansas Chapter, South Central Section
Jeannie Wheatley, Arkansas Chapter, South Central Section

The Ninety-Nines Endowment Fund Trustees -

Mary Wunder, Chairman, Eastern Pennsylvania Chapter, Mid-Atlantic Section
Carol Andrews, Sutter Buttes Chapter, Southwest Section
Judy Bolkema-Tokar, New Jersey Chapter, NY/NJ Section
Virginia Harmer, San Gabriel Chapter, Southwest Section
Kris Irvin-Herron, Arkansas Chapter, South Central Section
Pat Ohlsson, Long Island Chapter, NY/NJ Section

The Amelia Earhart Birthplace Museum Trustees -

Bonnie Johnson, Kansas Chapter, South Central Section
Ann Shaneyfelt, Chairman, Northeast Kansas Chapter, South Central Section
Carole Sutton, Nebraska Chapter, South Central Section
Deborah Yarbrough, Memphis Chapter, Southeast Section

International Committee Chairmen -

Airmarking - Ellen Nobles-Harris, Delaware Chapter, Mid-Atlantic Section
Aviation & Space Education - Jill Shockley, Texas Dogwood Chapter, South Central Section
Awards – Kathy Fox, Eastern Ontario Chapter, East Canada Section
Building Maintenance - Pat Prentiss, Orange County Chapter, Southwest Section
Careers – Donna Miller, Colorado Chapter, South Central Section
EAA AirVenture - Lin Caywood, Sugarloaf Chapter, Mid-Atlantic Section
Election Procedures - Ramona Banks, Alabama Chapter, Southeast Section

Forest of Friendship - Ellen Herr, Paradise Coast Chapter, Southeast Section
Fund Raising - Susan Liebler, Ventura County Chapter, Southwest Section
International Membership Liaison – Carol Munch, Santa Clara Valley Chapter, Southwest Section
Investment Advisory - Greta Moore, Austin Hill Country Chapter, South Central Section
Marketing - Terry Carbonell, Paradise Coast Chapter, Southeast Section
Membership - Pat Prentiss, Orange County Chapter, Southwest Section
Nat'l Intercollegiate Flying Assoc. - Jerry Anne Jurenka, Texas Dogwood Chapter, South Central Section
PPLI - Camille Griffin, Las Vegas Valley Chapter, Southwest Section; Connie Batuhan, NY/NJ Section
Public Relations - Lisa Cotham, NOLA Chapter, Southeast Section
Publications - Lori Plourd, Katahdin Wings Chapter, New England Section
Publications Advertising – Madeline Monaco, Chicago Area Chapter, North Central Section
Social Media - Terry Carbonell, Paradise Coast Chapter, Southeast Section
Straight & Level Editor - Linda Horn, Colorado Chapter, South Central Section
Strategic Planning - Alice Talnack, Monterey Bay Chapter, Southwest Section
Sun-N-Fun - Barbara Yeninas, Florida Suncoast Chapter, Southeast Section;
Mary Wunder, Eastern Pennsylvania Chapter, Mid-Atlantic Section;
Terry Carbonell, Paradise Coast Chapter, Southeast Section
Trademarks - Frances Luckhart, Tulsa Chapter, South Central Section
Tax-501(c)(3) – Kris Irvin-Herron, Arkansas Chapter, South Central Section
Webinars - Leslie Prellwitz, Chicago Area Chapter, North Central Section;
Deb Henneberry, Greater New York Chapter, NY/NJ Section
Women in Aviation Conference – Rhonda Glennon, Santa Clara Valley, Southwest Section

President McKenzie recognized the 2020 Annual Meeting Committees, who contributed many hours to the organization of the 2020 virtual Annual Meeting:

Reference Committee –

Linda Mathias, Chairman, Hampton Roads Chapter, Mid-Atlantic Section
Jerry Anne Jurenka, Texas Dogwood Chapter, South Central Section
Kathy Fox, Eastern Ontario Chapter, East Canada Section

Credentials Committee –

Martha Phillips, Chairman, Ventura County Chapter, Southwest Section
Lu Hollander, Houston Chapter, South Central Section
Carol Vautin, Ventura County Chapter, Southwest Section

Bylaws/Standing Rules Committee -

Gretchen Jahn, Chairman, Colorado Chapter, South Central Section
Ellen Nobles-Harris, Delaware Chapter, Mid-Atlantic Section
Ramona Banks, Alabama Chapter, Southeast Section
Chris Bentley, Tucson Chapter, Southwest Section

Chief Teller –

Kathy Fox, Eastern Ontario Chapter, East Canada Section

Timekeeper –

Shelley Ventura, Chicago Area Chapter, North Central Section

Meeting Organizers –

Minnetta Gardinier, Iowa Chapter, North Central Section
Leslie Prellwitz, Chicago Area Chapter, North Central Section

CREDENTIALS COMMITTEE REPORT - DECLARATION OF QUORUM. Chairman Martha Phillips reported there were 218 delegates holding 1095 Delegate Authorization Forms; as of 8:30 AM PDT the total number of delegates eligible to vote was 210, representing more than four Sections.

With no objections raised, the Credentials report was adopted, and President McKenzie declared a quorum.

ADOPTION OF MEETING RULES. Vice President Bulluck presented entertaining slides to illustrate the meeting rules printed on page 4-5 of the Annual Meeting packet.

Motion made by Vice President Bulluck: *I move adoption of the meeting rules as printed.*

With no objections raised, the meeting rules were adopted as presented.

REFERENCE COMMITTEE REPORT AND ADOPTION OF AGENDA. Chairman Linda Mathias reported that the Reference Committee had received no additional items to be added to the agenda.

Motion made by Linda Mathias: *I move the adoption of the agenda as printed, granting the President the prerogative to make changes that may become necessary.*

With no objections raised, the agenda was adopted as printed.

NEW HORIZONS. President McKenzie asked attendees to remember those members who flew to new horizons during the previous year and presented the poem “Because I Fly” as a memorial and inspiration. President McKenzie commemorated Sarah Ratley, one of the beloved Mercury 13 pilots.

REPORTS.

International Secretary/Appointment of Committee to Read and Approve the Minutes. Secretary Cathy Prudhomme reported that the minutes of the 2019 Annual Meeting (Meeting Packet page 61) were approved by the Minutes Approval Committee of Ramona Banks, Shannon Osborne, and Karin Rodland. One correction is that the invitation to the 2020 Conference was given by the Southwest Section. With no additional corrections, the minutes were approved. The committee to approve the minutes of the 2020 Annual Meeting shall be Governors Pat Chan (Southwest Section), Cindy Pang (West Canada Section) and Janice Welsh (North Central Section).

International Treasurer. Treasurer Leslie Prellwitz presented finance reports for FY 20 (Actual), FY 20 (Budget) and FY 21 (Budget). The reports are in the Meeting Packet, pp. 12-14. Additional financial reports are found at the back of the Meeting Packet.

Treasurer Prellwitz described the financial challenges presented by the COVID-19 pandemic, including the decreased revenue from dues and the ongoing vacancy in the tenant building. Marketing efforts to increase membership are ongoing, as is the search for a new tenant for the building.

Treasurer Prellwitz expressed the gratitude of the organization to General Counsel Cecile Hatfield, whose generous donation of professional services in the amount of \$77,329.00 is recorded as a donation in kind for fiscal year 2019-20.

Treasurer Prellwitz also described the benefits to the organization provided by the Endowment Fund. Because the Endowment Fund has been so successful, \$70,000 may be withdrawn from it to help alleviate the budget deficit.

International President. President McKenzie reviewed accomplishments of the organization over the past four years:

- The marketing campaign begun in 2017 which resulted in a 24% membership increase, with thanks to Terry Carbonell
- The development of a new and more professional rack card for use at trade shows
- The chartering of two new Sections (Italian and African) and five new chapters
- The creation of a new corporate sponsorship program, with three sponsors on board
- The expansion of the membership benefits program, with 23 companies now offering discounts to members
- The posting of career opportunities on the website
- The development of the “Find an Instructor” feature on the website
- Increased visibility in the aviation community, as evidenced by outreach from Microsoft, NASA, and the Smithsonian Air and Space Museum, which requested use of the compass rose design on a renovated floor in the Museum
- Development of a new e-brochure for new members, with thanks to Dea Payette
- Digital storage of membership records
- Development of the Let’s Fly Now Introductory Flight Program, with thanks to Myra Bugbee
- Receiving the prestigious Henderson Trophy for significant and lasting contribution to the promotion and advancement of aviation
- The celebration of the 90th Anniversary of the founding of The Ninety-Nines, with thanks to Cathy Prudhomme

President McKenzie expressed gratitude for the opportunity to serve as President and thanked all the members who have contributed to the success of the organization.

Trusts.

Amelia Earhart Birthplace Museum. Trust Chairman Bonnie Johnson reported that the AE Birthplace Museum has greatly expanded its online presence, including the availability of online purchases at the gift shop. The museum was closed for several months but is now open two days a week. *See page 25 of the Annual Meeting packet for the full report.*

Amelia Earhart Memorial Scholarship Fund. Chairman Dr. Jacque Boyd presented a photo collage of this year’s AE Scholarship winners. The trustees are working closely with scholarship winners who may encounter challenges to completing their training due to the pandemic, although three winners have already completed their ratings. 15 Fly Now Awards were given in fall 2019; 14 Fly Now Awards were given in spring 2020; and 20 AE Scholarships were given this spring, for a total of \$310,000 awarded in scholarships this past year. *See page 26 of the Annual Meeting packet for the full report.*

99s Museum of Women Pilots. Chairman Lisa Cotham reported that Museum Manager Shaylyn Sawyer has been successful in advancing the Museum on social media, building relationships with other museums, and working with local schools. Museum accomplishments over the last year include the development of a “traveling trunk” for elementary schools to borrow; submission of a grant application to the Oklahoma Aeronautics Commission; creation of the Penny Nagy Education Center featuring interactive exhibits and experiences for students; developing a searchable collections index; and offering a virtual tour of the museum on the MWP website. The MWP continues to offer a place of honor on the “Wall of Wings” to donors who contribute at least \$500. Mr. Jerry Hunter, an Oklahoma City businessman who has been a long-time supporter of The Ninety-Nines, has been named to the Museum Board as a non-member trustee. The MWP is planning to hold a gala at Sundance Airport in OKC in February 2021 in honor of the 60th anniversary of the Mercury 13. Additionally, The MWP Board of Trustees has submitted a 2020-2025 Strategic Plan to IBOD for approval. *See page 28 of the Annual Meeting packet for the full report.*

99s Endowment Fund. Chairman Mary Wunder expressed appreciation for the financial responsibility demonstrated by IBOD in requesting funds from the Endowment Fund. As of June 29, 2020, the fund was valued at \$2,443,171.04. The fund provides approximately \$120,000 annually in interest and dividends. Chairman Wunder thanked Kris Irvin-Herron, who is finishing her final term on the board.

Election Procedures. Chairman Ramona Banks reported that Election Buddy was the service provider used for both the electronic and mailed ballots in the 2020 election. *See pp. 5-6 of the Annual Meeting packet for the complete Tellers' Election Report.*

President McKenzie declared the following members elected to office:

International Board of Directors -

- Monica Randolph-Graham, Director, Fort Worth Chapter, South Central Section
- Robin Hadfield, Director, First Canadian Chapter, East Canada Section
- Leslie Prellwitz, Treasurer, Chicago Area Chapter, North Central Section
- Cathy Prudhomme, Secretary, Houston Chapter, South Central Section
- Terry Carbonell, Vice-President, Paradise Coast Chapter, Southeast Section
- Corbi Bulluck, President, Kitty Hawk Chapter, Southeast Section

International Nominating Committee -

- Susan Larson, Rio Grande Norte Chapter, South Central Section
- Dianne Cole, San Joaquin Valley Chapter, Southwest Section
- Margaret Wint, Indiana Dunes Chapter, North Central Section
- Virginie Rollin, Daytona Chapter, Southeast Section
- Roseanne Isom, New Jersey Chapter, New York-New Jersey Section

Amelia Earhart Memorial Scholarship Fund Board of Trustee -

- Dottie Norkus, San Diego Chapter, Southwest Section

99s Endowment Fund Board of Trustees -

- Brenda Thibodeau, Katahdin Wings Chapter, New England Section

99s Museum of Women Pilots Board of Trustees -

- Connie Schurr, Los Angeles Chapter, Southwest Section

Amelia Earhart Birthplace Museum Board of Trustees -

- Emmy Dillon, Greater Kansas City Chapter, North Central Section
- Deborah Yarbrough, Memphis Chapter, Southeast Section

2020 International Awards. President McKenzie explained that award winners would be announced during this meeting rather than at the traditional Awards Banquet, since the in-person Conference was postponed. The 2020 winners will be awarded their plaques at the 2021 Conference in Long Beach.

Awards Committee Chairman Kathy Fox announced the following winners of the 2020 International Awards:

Award of Achievement for Contributions to Aviation –

Dr. Jacque Boyd, in recognition of her 45 years of excellence in aviation education, research, and dedication to improving women's roles in the aviation industry. Jacque Boyd has been a tireless trustee of the Amelia Earhart Memorial Scholarship Fund since 1997, its Chair since 2013, and spearheaded the Fly Now Award.

Award of achievement for Contributions to The 99s -

The late **Marion Jayne**, the only US pilot, the only woman, the only twin-engine pilot to have raced twice around the world. Marion and daughter Nancy were the first mother-daughter team to race around the world and won second place flying 16,000 statute miles in 1992. In 1994, Marion and daughter Patricia Jane Keefer, who is a Ninety-Nines Life Member, won the FAI Gold Medal in that around-the-world race of 21,000 statute miles in 12 flying days. At Marion's death Ohio Ninety-Nine Jeanne Wolcott wrote, "Whenever I saw Marion's achievements, I felt like they were the accomplishments of all women pilots."

George Palmer Putnam Award -

Since 1973, **Rod Machado** has taught millions the basics of flying, through flight instruction, simulation, and training materials. He has taught many Ninety-Nines to fly, given them BFRs, and instilled confidence in flying. Rod Machado has been a big supporter of women pilots and The Ninety-Nines, helping numerous chapters in their fund-raising efforts by providing his all-day safety seminars. He has frequently served as a judge for AEMSFS Scholarships.

Award of Merit -

With 28,000 hours logged in 361 different types of aircraft, **Captain Barry Schiff** has received international recognition for his wide-ranging aviation accomplishments. These include having earned every FAA category, class, and flight instructor rating (except airship). A best-selling, award-winning author, he has written a dozen books and 1,800 magazine articles over a period of 57 years. Barry has been inducted into EAA's Flight Instructor Hall of Fame, the California Aviation Hall of Fame, and the Living Legends of Aviation.

Award of Inspiration -

President McKenzie announced that IBOD had chosen the **Mercury 13** for the 2020 Award of Inspiration. These thirteen women successfully underwent the same physiological screening tests as the male astronauts selected by NASA in 1959 for Project Mercury, as part of a privately funded program. All were accomplished professional pilots. All had made flying lives for themselves.

In the 1960s some of these women were among those who lobbied the White House and Congress to have women included in the astronaut program. They testified before a congressional committee in 1962. They led the way for women to become astronauts, fighter pilots, and general aviation pilots who love to fly.

Three of the Mercury 13 are still with us: Wally Funk, Gene Nora Jessen, and Rhea Woltman.

President's Award -

President McKenzie announced that the 2020 President's Award is presented to **Laura Ohrenberg**. Laura started with The Ninety-Nines in 2006 as Accounting Coordinator and moved quickly to Membership Coordinator. Five months later Laura became Headquarters Office supervisor; nine months after being hired Laura was promoted to Headquarters Manager. Laura very quickly demonstrated strong skills and leadership. Laura's contributions are numerous; she is the invaluable person who keeps the organization running. Many thanks to Laura for all she does for The Ninety-Nines.

Installation of New Officers, Directors and Trustees. President McKenzie congratulated those newly elected to office and thanked them for their willingness to serve The Ninety-Nines.

Invitation to 2021 Conference. On behalf of the Southwest Section, Conference Chairman Jeanne Fenimore invited members to the 2021 International Conference in Long Beach, CA July 6-11. As much as possible, the schedule, seminars and tours will be the same as those that were planned for 2020.

Announcements were read by Vice-President Corbi Bulluck.

Adjournment. President McKenzie expressed special thanks to Minnetta Gardinier and Leslie Prellwitz for their time and effort as Organizers for the *Go to Webinar* Annual Meeting; to Kathy Fox for working with Election Buddy to enable us to vote real time online; to Laura Ohrenberg and Martha Phillips for online credentialing of members and delegates; and to Gretchen Jahn for leadership in each of these areas to enable The 99s to comply with bylaws and hold an online Annual Meeting.

Corbi Bulluck thanked Jan McKenzie for her excellent leadership during her four years as International President and expressed regret that members could not thank her in person.

Following a closing video set to “The Song of The Ninety-Nines,” President McKenzie virtually passed the gavel to incoming President Bulluck.

President Bulluck announced that the 2021 Annual Meeting will be held in Long Beach, CA on July 10.

The 2020 Annual Meeting was adjourned at 9:55 PDT.

A copy of the 2020 Annual Meeting packet containing all written reports and referenced attachments is on file at Ninety-Nines Headquarters in Oklahoma City, OK.

A handwritten signature in black ink, appearing to read 'Cathy Prudhomme', is written over a horizontal line.

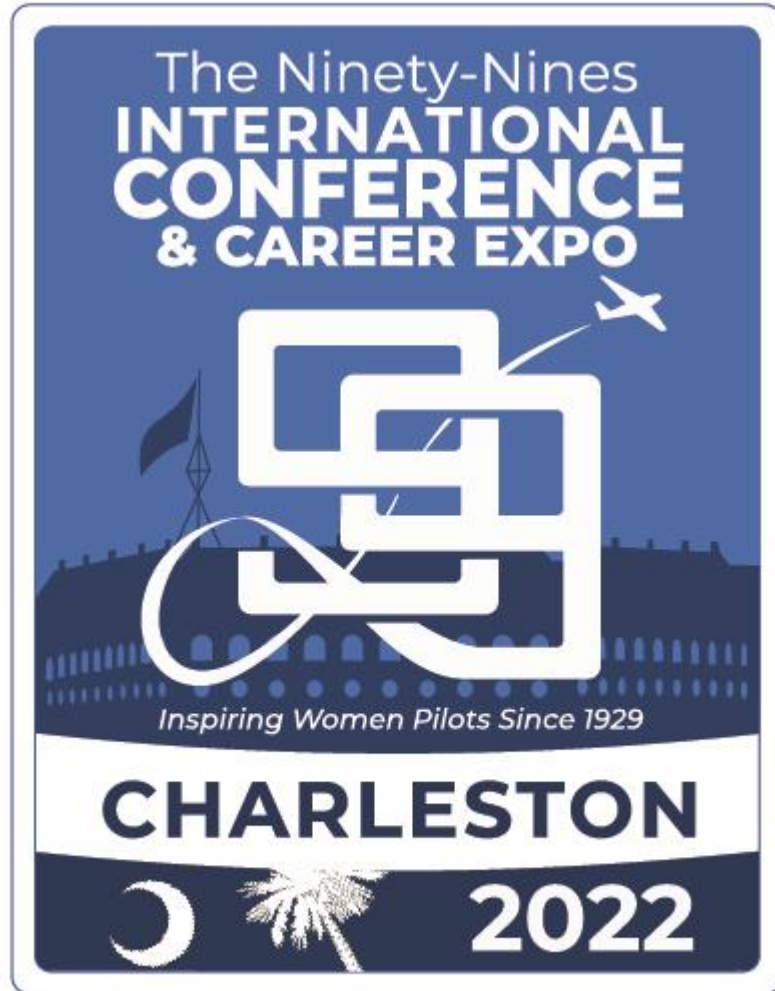
Cathy Prudhomme, International Secretary

Committee to Read and Approve the Minutes:

Governor Pat Chan, Southwest Section

Governor Cindy Pang, West Canada Section

Governor Janice Welsh, North Central Section



Make plans to attend!

July 6-10, 2022

Francis Marion Hotel

Charleston, South Carolina