

**ANNUAL BUSINESS  
MEETING**

## **2019 Ninety-Nines International Conference**

July 16-21, 2019

Dayton, Ohio



**The Ninety-Nines, Inc.  
2019 International Conference  
Dayton, Ohio  
Table of Contents**

<b>AGENDA</b> .....	1
<b>MEETING RULES</b> .....	2
<b>CREDENTIALS COMMITTEE REPORT</b> .....	3
<b>ELECTION PROCEDURES COMMITTEE REPORT</b> .....	4
<b>BYLAWS/STANDING RULES COMMITTEE REPORT</b> .....	5-26
<b>BOARD OF DIRECTORS</b>	
<i>President</i> .....	27
<i>Vice President</i> .....	28
<i>Secretary</i> .....	29-30
<i>Treasurer</i> .....	31
<i>Directors</i> .....	32-35
<b>GENERAL COUNSEL</b> .....	36-40
<b>TRUSTS</b>	
<i>Amelia Earhart Birthplace Museum</i> .....	41-42
<i>Amelia Earhart Memorial Scholarship Fund</i> .....	43
<i>99s Endowment Fund</i> .....	44
<i>Museum of Women Pilots</i> .....	45
<b>GOVERNORS</b>	
<i>Australian Section</i> .....	46
<i>East Canada</i> .....	47
<i>Finnish Section</i> .....	48
<i>India Section</i> .....	49-50
<i>New England Section</i> .....	51-52
<i>New York-New Jersey Section</i> .....	53
<i>New Zealand Section</i> .....	54-55
<i>North Central Section</i> .....	56-57
<i>Northwest Section</i> .....	58
<i>South Central Section</i> .....	59
<i>Southeast Section</i> .....	60
<i>Southwest Section</i> .....	61
<b>COMMITTEES</b>	
<i>Aviation and Space Education Committee</i> .....	62
<i>Headquarters Group</i>	
<i>Headquarters</i> .....	63-64
<i>Building Maintenance</i> .....	65
<i>International Forest of Friendship Committee</i> .....	66
<i>Investment Advisory</i> .....	67
<i>Membership Group</i>	
<i>Membership</i> .....	68
<i>International Member Liaison</i> .....	69
<i>NIFA</i> .....	70
<i>Nominating Committee</i> .....	71
<i>Publications Committee</i> .....	72
<i>Public Relations</i> .....	73
<i>Webinars</i> .....	74
<b>2018 Annual Business Meeting Minutes</b> .....	75-83
<b>Conference Evaluation Form</b> .....	85-86



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## AGENDA

The Ninety-Nines, Inc.  
Annual Meeting  
Saturday, July 20, 2019  
8:30 AM – 12:00 PM  
Marriott at the University of Dayton  
Dayton, Ohio



ITEM	PRESENTER
<b>Call to Order</b>	
<b>Introductions</b>	<b>Jan McKenzie</b>
<b>Credentials Report – Declaration of Quorum</b>	<b>Virginia Harmer</b>
<b>Adoption of Meeting Rules</b>	<b>Corbi Bulluck</b>
<b>Reference Committee Report and Adoption of Agenda</b>	<b>Linda Mathias</b>
<b>Memorial to New Horizons</b>	
<b>Mid-Term Election</b>	
Presentations by Director Candidates (2 minutes each)	
Balloting	
<b>Reports</b>	
• <b>International Secretary/Appointment of 2018 Committee</b>	<b>Cathy Prudhomme</b>
• <b>International Treasurer</b>	<b>Leslie Prellwitz</b>
• <b>International President</b>	<b>Jan McKenzie</b>
• <b>Trusts</b>	
<b>Amelia Earhart Birthplace Museum</b>	<b>Ann Shaneyfelt</b>
<b>Amelia Earhart Memorial Scholarship Fund</b>	<b>Jacque Boyd</b>
<b>99s Endowment Fund</b>	<b>Mary Wunder</b>
<b>99s Museum of Women Pilots</b>	<b>Barbara Schultz</b>
• <b>90<sup>th</sup> Anniversary</b>	<b>Cathy Prudhomme</b>
• <b>Bylaws/Standing Rules</b>	<b>Gretchen Jahn</b>
• <b>Election Procedures Report</b>	<b>Ramona Banks</b>
<b>New Business (as determined by Reference Committee)</b>	
<b>Installation of New Directors and Trustees</b>	
<b>Invitation for 2020 Conference</b>	
<b>Announcements</b>	<b>Corbi Bulluck</b>
<b>Adjournment</b>	



**Meeting Rules**  
**The Ninety-Nines, Inc.**  
**Annual Business Meeting Rules**

Saturday, July 20, 2019

8:30 AM – 12:00 PM

1. All members shall have registered with the Credentials Committee prior to being admitted to the Annual Business Meeting (ABM). Credentials identification must be worn at all times during the ABM. Only members of the organization shall be admitted to the ABM, except by approval of the President.
2. The voting body shall be the Delegates as provided in the bylaws and standing rules.
  - a. Only delegate and proxy votes will be counted.
  - b. Proxies will not be used on procedural votes; i.e., items that do not affect members not present, such as closing debate and recesses.
3. Delegates representing 60% of the Delegates registered shall constitute a quorum, provided that at least four sections are represented.
4. All resolutions, main motions and proposed changes to the ABM Agenda must have been submitted in writing to the Reference Committee by Friday, July 19, at noon local time (Eastern Daylight Time).
  - a. Submissions may have been presented to any Reference Committee member.
  - b. The Reference Committee members were identified on the website and in the July's *Straight & Level* for ease in contacting prior to the start of the ABM.
5. The Reference Committee has reviewed all submissions for completeness, form, conflict with current corporate documents, and elimination of duplication. The Committee may suggest better wording and/or provisions for implementation and may determine the order of presentation.
6. Members wishing to speak or make motions shall use the appropriate microphone. Audio-video recording, other than the official recording is not permitted.
7. All motions, written and signed by the maker, shall be submitted to the International Secretary.
8. Debate must be germane to the motion on the floor and
  - a. Shall be limited to two minutes for each speaker and ten minutes for each question.
  - b. Delegates must declare whether speaking 'for' or 'against' the issue prior to speaking and state their name and the Chapter/Section to which they belong.
  - c. No member may speak more than once to the same question unless all others who wish to speak have done so.
9. The official Timekeeper shall call the time as specified in #8
10. The President may assume the motion on all/any Committee Reports requiring action.
11. Exemplary decorum during the ABM shall prevail.
12. All cell phones and pagers must be turned off or placed on vibrate during the ABM.
13. Information released to the Press shall be only that which has been approved by the President or Board of Directors.
14. All communication with persons on the platform or in the assembly shall be in writing and delivered by the Floor Tellers or Sentinels.
15. There will be no break in the meeting unless designated by the President. Delegates wishing to leave the room will be responsible for their voting cards according to the Credentials Rules.
16. The Secretary shall appoint a committee of three (3) Governors to correct and approve the minutes of the ABM.





# Credentials Committee Report

for the 2019 International Conference  
DAYTON, OHIO

***Delegate slips mailed by April 15, 2019***

Governors	27
Chapters	1,074
Section Members	100
Members-at-Large	1
<b>Total</b>	<b>1,202</b>

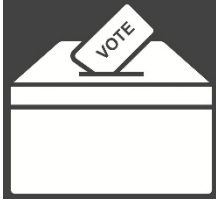
***Delegate slips Summary by Section:***

Non-U.S.	
African	5
Arabian	17
Australian	9
Austrian	3
Brazil	1
British	3
China	3
East Canada	39
Far East	2
Finnish	4
French	2
German	10
India	4
Israeli	3
Italian	2
Nepal	5
New Zealand	5
Russian	2
West Canada	20
Member-at-Large	1

U.S.	
Mid-Atlantic	82
New England	37
New York / New Jersey	45
North Central	138
Northwest	101
South Central	183
Southeast	168
Southwest	308

*Virginia Harmer,*  
*Ilse Hipfel,*  
*Credential Committee Chairmen*





**Election Procedures Committee Report**  
2019 Annual Business Meeting  
22 May 2019

The Election Procedures Committee (EPC) Chairman received the candidates for the 2019 elections from the Nominating Committee early in December. The candidates' names, chapters, and sections were reviewed for accuracy by the Nomination Committee. A draft ballot was created and reviewed by the members of the International Board of Directors (IBOD), the Nomination Committee Chairman, Trust Chairmen, and the nominees. The ballot was approved and made available for printing for the delegate packet during the Annual Business Meeting.

The EPC Chairman has worked closely with the International Bylaws and Standing Rules Committee (IBL/SRC) to give guidance on the election procedures for the Bylaws and the Standing Rules. The EPC reached out to the Nominating Committee for their comments on a proposed election timeline created by the EPC and the IBL/SRC.

The EPC addressed comments on the EPC Standard Operating Procedures (SOP) from the Vice President which included looking at the proposed election timeline and updating electronic voting procedures. The EPC revised the EPC SOP and provided a draft to the Vice President for review by the IBOD.

Respectfully submitted,

A handwritten signature in cursive script that reads "Ramona C Banks".

Ramona C Banks  
Chairman, Election Procedures Committee

Committee members: Lisa Bishop, Liz Poeppelman





## International Bylaws/Standing Rules Committee 2019 Amendments

May 16, 2019

Dear Chapter Chairmen, Section Governors, and Members-at-Large:

This year there are two (2) proposed amendments to the international bylaws and standing rules. The proposals will go before the delegates at the annual meeting in Dayton, OH, on Saturday July 20, 2019. Per the bylaws, these amendments are being sent to you at least 60 days in advance of the annual meeting.

### Proposal Process

The proposals were discussed during workshops held in conjunction with the fall 2018 and spring 2019 International Board of Directors meetings. They were posted on the forum for further discussion by all members, and disseminated directly to more than 120 section governors, trustees, and international committee chairmen. Approximately 50 members from 10 sections actively participated in the process. All input was welcomed and considered. All members were given the opportunity to participate in the consultation process.

The final versions of the proposals were reviewed by the International Bylaws/Standing Rules Committee, the International Board of Directors, 99s general counsel, and 99s parliamentarian. Final versions are posted in the online library as well as on the forum.

### Proposals and Supporting Documents

This year, the proposals are being sent electronically rather than by postal mail. We hope this will make it easier for you to share the documents with your members. Please discuss these proposals with your members in advance so that your delegates can represent the desires of your chapter or section, and be able to participate in discussion or debate that may take place on the floor. The contents of this document include the proposals, which will be voted on, and the Key Changes document, for information only:

- This introductory letter
- Proposed 2019 Bylaw and SR Amendment #2, on election processes (for vote) - [pg. 3](#)
- Proposed 2019 Bylaw Amendment #1, on bylaws modernization (for vote) – [pg. 7](#)
- Proposed 2019 Bylaw Amendment #1 Key Changes (supporting appendix) – [pg. 20](#)

The Bylaws/Standing Rules Committee has prepared supporting documents to expand on or illustrate some of the proposed changes in Amendment #1, for information only:

- Proposed 2019 Bylaw Amendment #1 Reorganization Plan Legend (supporting appendix) – [Note](#)
- Proposed 2019 Bylaw Amendment #1 Reorganization Plan (supporting appendix) – [Note](#)

As you go through the proposed amendments, you will see that proposed changes are annotated by either a ~~red italic bold strike-through~~ denoting a deletion or by an **underline bold** denoting an insertion.



## International Bylaws/Standing Rules Committee 2019 Amendments

Words that are greyed out are not changing, but are included for context. Please carefully read the proposals so that you understand the content.

The electronic versions of the proposals are in color. Note that the amendment format is designed so that you can print the documents in black and white and still see the proposed changes. If you want a version printed in color and do not have a color printer available, please contact Laura Ohrenberg at Headquarters. She can print a version in color and mail it to you.

### **International Conference in Dayton**

At the international conference in Dayton, OH, there will be a communications session at 3:30 on Friday, July 19, 2019. This session provides an avenue for a variety of discussions in a less formal atmosphere and without voting. In addition there will be a 2 hour BYOB (bring-your-own breakfast) session at 7:00 on Friday, July 19, 2019 to go into more detail on the background for the proposals, plus discuss future direction of the modernization project. All delegates are welcome to attend either or both of these sessions.

As stated above, the proposals will be presented at the annual meeting on Saturday, July 20, 2019. At this time we expect Proposed 2019 Bylaw Amendment #2 to be presented first for discussion and voting. Then Proposed 2019 Bylaw Amendment #1 may be presented for discussion. At the end of discussion of Proposed 2019 Bylaw Amendment #1, the delegates will be asked to vote on the provisos first (as a single vote on all provisos together), and then to vote on the proposed amendment including the provisos.

In closing, feel free to contact me should you have any questions. I look forward to seeing you in Dayton!

Respectfully submitted,

Gretchen L. Jahn  
Chairman, Bylaws/Standing Rules Committee

Committee members: Ramona Banks, Chris Bentley, Ellen Nobles-Harris

**Note:** All proposals and appendices are available online at  
<https://www.ninety-nines.org/members/?Fuseaction=Library>

Insertions are indicated by **bold, underlined** font. Deletions are indicated by ~~*bold-red italic-strikethrough*~~ font. Titles and full sentences which are not being changed but are included in this amendment for clarity and context, are shown in greyed out font.

## **Proposed 2019 Bylaw and SR Amendment #2, on election processes** **(for vote)**

Proposed amendment #2 merges proposals from two sources:

1. Eastern Pennsylvania Chapter submitted a proposed amendment to standardize international elections. The proposal is to change odd-year elections to be the same member balloting process as even-year elections, thereby eliminating elections at annual meetings (note: this proposed change does not affect any other voting by delegates at the annual meeting).
2. The International Board of Directors submitted a proposed amendment to a) clarify that for electronic elections, a single service provider is responsible for both electronic and paper balloting (including paper ballot counting); b) expand the ways a member can opt-in to electronic voting; c) clarify tabulation and verification of vote count; and d); clarify notification and filling of vacancies.

These proposed changes affect bylaws Article XI Nominations and Elections, standing rule SR VIII Nominations, Elections, and Procedures, and standing rule SR IX Board of Directors, Section 1. Therefore, both proposals have been combined into a single proposed amendment.

Changes are shown as follows:

1. Insertions and additions are in **bold underlined** font.
2. Deletions are in ~~*bold-red italic-strikethrough*~~ font.
3. Titles and full sentences which are not being changed, but are included in this amendment for clarity and context, are shown in greyed out font.

## **PROPOSED BYLAW AND STANDING RULES AMENDMENT #2**

**2019**

### **BYLAW**

#### **ARTICLE XI: NOMINATIONS AND ELECTIONS**

##### **Section 2. Elections**

**A. Elections shall be by ballot sent to every member and received by the published deadline. For members who have opted-in to electronic voting, the electronic voting method shall be used to send the ballot and receive their vote.**

~~**A.B.** In even-numbered years, the President, Vice-President, Secretary, Treasurer, and two (2) Directors, five (5) members of the Nominating Committee, and the requisite number of Trustees for ~~*the AEBM, AEMSF, Ninety-Nines Endowment Fund, and The 99s Museum of Women Pilots*~~ **each trust** shall be elected ~~*by the ballot sent to every member and received by the published deadline in accordance with the Standing Rules.*~~~~

~~**B.C.** In odd-numbered years, ~~*ballots are not sent.*~~ ~~*Two*~~ two (2) Directors, and the requisite number of Trustees for ~~*the AEBM, AEMSF, Ninety-Nines Endowment Fund, and The 99s Museum of Women Pilots*~~ **each trust** shall be elected ~~*at the Annual Business Meeting by ballot vote.*~~~~

### **STANDING RULES**

#### **SR VIII – NOMINATIONS, ELECTIONS, & PROCEDURES**

##### **1. CANDIDATE INFORMATION**

~~***C.—In odd-numbered years, candidates may make a 2-minute speech at the International Conference.***~~

Insertions are indicated by **bold, underlined** font. Deletions are indicated by ***bold-red italic-strikethrough*** font. Titles and full sentences which are not being changed but are included in this amendment for clarity and context, are shown in greyed out font.

## 2. SCHEDULES

### B. PUBLISHING DEADLINES

- 1) JANUARY/~~FEBRUARY~~ **MARCH** issue of ~~The 99-NEWS~~ **the** magazine and concurrently in the ~~Members-Only private members only~~ section of the ~~Website~~ **website**:
  - a. Candidates' position statements and photographs.
  - b. Announce deadline for casting ballots and ~~the~~ procedure for notifying Headquarters of not receiving ~~a~~ ballot ~~(even-numbered-years)-or~~
  - c. Announce method of ~~delegate~~ voting. ~~(odd-numbered-years-at-Annual-Meeting-)~~

## 3. ELECTIONS - BALLOTS

### A. PREPARATION OF THE BALLOT

- 1) Ballot format is produced by the Election Procedures Committee.
  - c. The Election Procedures Committee chairman, **or her IBOD approved designee**, will forward the ballot information to the service provider ~~or printer~~.

### B. **ELECTRONIC** BALLOTING FOR ELECTIONS

If an ~~electronic voting method~~ **outside service provider** is **employed engaged** by International, Sections, or Chapters, it shall meet the following criteria:

- 1) ~~An~~ **A single** outside service provider shall be used to manage and administer **electronic** elections. ~~a-~~This includes delivery of **electronic ballots, and delivery of** paper ballots to members who ~~do not have email~~ **have not opted in to electronic voting**.
  - ~~b-~~ **For electronic ballots, the service provider's website shall be used. A link to the provider's website will be located on The 99s or other pertinent website.**
- 2) The service provider shall have the capability to create a ballot to meet all the needs of the election for all positions including write-in votes.
- 3) The service provider shall ensure that all members will receive a ballot, whether electronic or paper. ~~a-~~The 99s database of members shall be used to determine the list of eligible voters.
- 4) The system shall be secure, following industry standards, **best practices, and** protocols.
- 5) The system shall have the ability to authenticate the voter, verify membership, and ensure only one (1) vote per member.
- 6) For electronic ballots, the service provider's website shall be used.**
  - a. A link to the provider's website shall be located on The 99s or other pertinent websites.**
  - ~~a.b.~~ **An "opt in" email shall be sent to verify email addresses on file and create the database for electronic and paper ballots. A member who chooses to participate in electronic voting ("opt-in") shall indicate her choice via the joining/renewing membership process, an email, a fax, a text, or any other form of written communication as authorized by the IBOD.**
  - c. The subset of members who opt-in to electronic voting shall comprise the database for electronic voting.**
  - d. The service provider shall assign at a minimum a combination of The 99s member number and a** unique password/personal identification number (PIN) to each member for accessing the voting website.
- ~~6)7)~~ The system shall ensure the ballot is secret, having no available link to the member who voted.
- ~~7)8)~~ The system shall ensure the member has the ability to make changes to the ballot before it is cast and once cast, cannot be changed.
- 8)9) All vote counting shall be done by the service provider. The service provider is responsible for all vote counting and tabulating.**
- ~~9)10)~~ Tabulation and reports of ~~the~~ vote counts ~~cannot~~ **shall not** be edited.
- ~~10)11)~~ Results shall have audit capability to allow for recounts if necessary.
- ~~11)12)~~ Email voting is not permitted.

Insertions are indicated by **bold, underlined** font. Deletions are indicated by **~~bold-red italic-strikethrough~~** font. Titles and full sentences which are not being changed but are included in this amendment for clarity and context, are shown in greyed out font.

C. TABULATING

~~For non-electronic voting in International elections, the President shall appoint, with Board approval, tellers, or an independent agency.~~

- 1) **Three members of the Election Procedures Committee shall review the vote count and tabulation prepared by the service provider.**
- 2) **Tabulation should clearly delineate vote count for each candidate and each office, as well as subtotals of votes received via electronic voting and via paper balloting.**

D. NOTIFICATION OF ELECTION RESULTS

- 1) The Election Procedures Chairman notifies the President of the results of the election, **including vote tabulation and review process.**
- 2) The President immediately contacts all candidates giving them the complete election results, including vote count.
- 3) Headquarters informs the **international** magazine editor of names, but not count, for publication in the next **international** magazine.
- 4) The ~~Tellers Report, or~~ **tabulation** report **of from** the outside service provider handling the election, is announced and entered in full into the Minutes of the Annual **Business** Meeting, becoming a permanent part of the official records of the Corporation. ~~The election results, but not count, will also be published in an official 99s publication.~~
- 5) **Ballots Paper ballots** are retained in a locked area until after the Annual Meeting and are destroyed after authorization of the ~~General Membership~~ **delegates.**

**SR IX – INTERNATIONAL BOARD OF DIRECTORS**

1. **BOARD VACANCIES:**

- A.** Upon ~~notification from~~ **confirming that a vacancy has occurred,** the President **shall immediately notify the chairman of the Nominating Committee.**
- B.** **The Nominating Committee has 45 days to complete a process to advertise the vacancy to members, solicit Intent to Seek Election Forms using any or all member-only means available, and identify eligible candidates. The solicitation period shall be at least 30 days.**
- C.** **By the end of the 45 day period,** the **chairman of the** Nominating Committee, **or a designee,** shall, ~~within thirty (30) days,~~ provide **to the IBOD** a list of **all** eligible candidates ~~to the Board of Directors~~ from which **they the IBOD** may select a replacement. If no ~~suitable candidates~~ **candidate** can be agreed upon by the ~~Board~~ **IBOD,** the vacancy will be filled through ~~an~~ **the next regular** election ~~by the delegates at the next Annual Meeting.~~

**Standardize International Elections: Bylaws Article XI.2, A, B, and C; Standing Rules SR VIII.1.C, 2.B.1, 3.D.4 and 3.D.5; and SR IX.1.C**

**Proposed by:** Eastern Pennsylvania Chapter

**Rationale:** Each member should have the opportunity every year to cast her vote to elect the Directors, Trustees, and Nominating Committee candidate(s) of her choice. To do so, she should have the same set of information for every candidate, whether she votes by ballot or she provides direction to the delegates who will represent her at the Annual Meeting.

All candidates every year publish a bio and statement in the magazine. A candidate for election at an annual meeting (during odd numbered years) has an additional opportunity to influence the election by speaking for 2 minutes to the delegates who attend the Annual Meeting. This speech is not available to the other 99s in advance of the meeting. Changing to holding both odd-year and even-year elections by ballot sent to each member standardizes elections and provides a level playing field for all candidates.

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Although there may be greater expense for paper and electronic voting, direct voting by the members is fairer and more equitable. As more members opt-in to electronic voting over time, the additional expense will decrease. The change in Bylaws Article XI Section 2 requires changes to Standing Rules that implement the method of voting.

**Single Service Provider for Elections, Opt-in Methods, Tabulation of Vote Counts, and Filling Vacancies: Standing Rules SR VIII.3.B.1, 3.B.3, 3.B.5, 3.B.6 through 12, 3.C, and 3.D.1; and SR IX.1**

**Proposed by:** International Board of Directors

**Rationale:** This change clarifies that when using electronic voting, a single service provider will be responsible for both electronic and paper balloting (sending, counting, and tabulating). The proposal provides additional methods beyond email for opting in to electronic voting, while retaining the intent of having a written record of the member's wishes. The provisions for notification of results are strengthened. Provisions for filling vacancies, along with notification of members of vacancies, are further defined and strengthened.

In support of this proposal, the Election Procedures SOP will be revised. Detailed steps will describe the responsibilities of the single service provider in overseeing the work of any subcontractors that they may need to engage, and what to look for in verifying and validating electronic and paper vote count and tabulation.

Also in support of this proposal, the Nominating Committee SOP will be revised to provide greater detail on the process and methods to notify the members of vacancies, and to fill those vacancies.

**Assessments for All Changes in Proposed Amendment #2**

**Financial Impact:**

On standardization of election methods: Adverse. The estimated cost of odd-year elections will be the same as even years, approximately \$4,600.

On requiring a single service provider: Adverse. Due to labor costs of an external service provider in processing paper ballots, the estimated dollar increase for International would be approximately \$761 each year.

**Legal Impact:** None

**International Board of Directors:** Concur

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## **Proposed 2019 Bylaw Amendment #1, on bylaws modernization** **(for vote)**

Proposed Bylaw Amendment #1, the first component of the Bylaws modernization, covers clarification and revision of numerous instances of terminology and phraseology that is unclear, inconsistent, redundant, obsolete, or missing. Refer to the informational document “Proposed 2019 Bylaw Amendment #1 Key Changes” for a summary of the proposed revisions, and for additional rationale relating to the more important changes.

There are also administrative changes, called “provisos”, that are part of this amendment. These are listed at the end after the changes. Provisos relate to the mechanics of modifying the format of the bylaws. Some provisos improve the flow, clarity, and readability of the document. Several provisos revise title and section format, capitalization, and punctuation to a consistent standard. Other provisos standardize terminology and abbreviations.

Of particular note, proviso # A covers reorganizing the subject matter and structure of the bylaws. Content related to officers, directors, board of directors, trustees, trusts, nominations/elections, and council of governors in current articles VIII through XIV are moved into specific articles for each subject area. The informational “Amendment #1 Proposed Reorganization Plan” will help you see which content is being moved where.

At the annual meeting, the proposed changes in this amendment will be reviewed and discussed first. Then the provisos will be voted on, with a majority vote required for approval of a proviso. At the end, the full set of changes, including all provisos, will be presented for a final vote on the entire package, with a two-thirds (2/3) vote required for approval.

This document uses the full 2018-19 Bylaws document as its base, in order to provide context. Changes are shown as follows:

4. Insertions and additions are in **bold underlined** font.
5. Deletions are in ~~***red-italic-bold-strikethrough***~~ font.
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## **PROPOSED BYLAW AMENDMENT #1**

**2019**

### **ARTICLE I: NAME**

The name of this Corporation is The Ninety-Nines, Inc., International Organization of Women Pilots ("Corporation"), also known as The 99s, Inc., (**“The 99s”**) with permanent headquarters ("Headquarters") located at Will Rogers World Airport, Oklahoma City, Oklahoma, USA.

### **ARTICLE II: PURPOSE, POLICIES, AND DEFINITION**

#### **Section 1. Purpose**

The purpose of the Corporation is stated in its entirety in the Certificate of Incorporation, as amended.

#### **Section 2. Policy**

- A. No substantial part of the activities of the Corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation. The Corporation shall not participate in or intervene in (including the publication or distribution of statements) any political campaign on behalf of any ~~***candidate person running***~~ for public office.
- B. Subject to the provisions of the Certificate of Incorporation, as amended, joint ventures of the Corporation with any duly constituted group for the purpose of promoting the interest of either group shall require a majority vote of all delegates at the annual meeting.

Insertions are indicated by **bold, underlined** font. Deletions are indicated by ~~red italic bold strikethrough~~ font. Titles and full sentences which are not being changed but are included in this amendment for clarity and context, are shown in greyed out font.

### Section 3. Definitions

- A. Hereinafter, the words "...these bylaws..." include both the Corporation's bylaws and Certificate of Incorporation, as amended.
- B. "Board of Directors" **and "IBOD"** refers to **the** International Board of Directors only.
- C. "Candidate(s)" refers to any member running for an elective position, at any stage, and is used interchangeably with nominee.
- D. "Delegate" is a member ~~in good standing~~ who is elected to represent **at the annual meeting** the votes entrusted to her by any Chapter or Section ~~at the Annual Meeting~~.
- E. **"Parliamentary authority" refers to the most recent edition of Robert's Rules of Order Newly Revised.**
- ~~E.~~ **F.** Proxy **voter** " is a member appointed by a delegate to vote in her place. **A written proxy form is used to make the appointment.**
- ~~F.~~ **G.** "Sent" refers to communications ~~delivered either~~ by postal system, **such as but not limited to U.S. Postal Service or FedEx/UPS**, or **by** electronic means.

## ARTICLE III: CORPORATE STRUCTURE

### Section 1. The structure of the Corporation shall be:

- A. International - the worldwide membership of the Corporation governed by an elected board of directors.
- B. Sections - geographical division of the membership.
- C. Chapters - subdivisions of the Section membership.
- D. Section and Chapter formation, division, or dissolution shall be in accordance with the Standing Rules.
- E. Bylaws of Sections and Chapters shall not be in conflict with the Bylaws and Standing Rules of the Corporation. Further details and/or guidelines, or administrative rules of a continuing nature for implementing and carrying out the Bylaws and Standing Rules may be found in the ~~Standard Operating Procedures Manual at Headquarters~~ **online library on The 99s website.**

## ARTICLE IV: Affiliations

**Section 1.** Subject to the provision of the Certificate of Incorporation, as amended, and all other governing rules of the Corporation, affiliation of the Corporation with any other aviation organization, in compliance with the regulations of the Internal Revenue Code, USA, for Section 501(c)(3) organizations, or comparable regulations of another country, is permitted ~~A.~~ by majority vote of the Board of Directors, ~~B.~~ **with** ratification by a majority vote of the delegates at the next annual meeting.

**Section 2.** Such affiliation does not confer membership in the Corporation and does not obligate the Corporation financially, but is for the purpose of promoting aviation and providing common forums for aviation organizations.

## ARTICLE V: MEMBERSHIP

### Section 1. Membership Requirements

- A. Any woman shall be eligible for membership in the Corporation if she can show satisfactory evidence that she:
  - 1) holds a pilot certificate, or
  - 2) meets the applicable student pilot certification requirements of the governing aviation authority where training is being received, or,
  - ~~23)~~ **is a military pilot; and**
  - ~~34)~~ **Agrees agrees** to abide by the Bylaws and Standing Rules of the Corporation with no recourse against the Corporation, ~~and its~~ officers, **directors, or and** members ~~thereof; and~~
  - ~~45)~~ **Pays pays** International dues, applicable Section dues; and
  - ~~6)~~ **renews by within** two (2) full calendar months after the last day of the member's anniversary month.

Insertions are indicated by **bold, underlined** font. Deletions are indicated by ~~red italic bold strikethrough~~ font. Titles and full sentences which are not being changed but are included in this amendment for clarity and context, are shown in greyed out font.

## Section 2. Approval

- A. Approval of the membership application entitles the applicant to become **a member in the applicable class of membership. ~~a Chapter member, a Section member, or Member-at-Large.~~**
- B. The date on which a membership application is approved shall be the date on which membership commences and shall be the member's anniversary date. So long as continuous membership is maintained, a member's anniversary date shall not change even though her membership classification may change.

## Section 3. Reinstatement

- A. A former member may be reinstated as a member upon submission of the membership form.
- B. A member who has had a break in membership, who wishes to reinstate her original membership anniversary date, must first pay at the present dues rate for each year her membership has lapsed, thereby restoring continuous membership.
- C. If membership is reinstated without restoration of the member's original anniversary date, her anniversary date shall be reset to be that on which membership was reinstated.

## Section 4. Classes of Membership

- A. Active Member - A member of a Chapter or of a Section in which there are no Chapters. Such member may vote **for chapter, section, and international candidates**, and if eligible, **may** hold **elective** office at any level.
- B. Section Member - A member who resides within the boundaries of a Section in which there are Chapters but does not belong to a Chapter. Such member may vote for Section and International candidates, and **vote** as a delegate, but may not hold **elective** office at any level.
- C. Member-at-Large - A member who resides in a country in which no Section exists. Such member may vote only for International candidates, and **vote** as a delegate, but may not hold **elective** office at any level.
- D. Student Pilot Member - A woman meeting the requirements of Section 1 of this Article.
  - 1) Student Pilot Members shall pay reduced annual dues for the first two years of their membership, after which they shall pay dues at the full active member rate.
  - 2) Student Pilot members shall be entitled to all rights and privileges of membership except that of holding office at the International level.
  - 3) Membership time accrued as a Student Pilot Member shall not be credited towards meeting the eligibility requirements of ~~ARTICLE V: MEMBERSHIP, Section 5. Paragraph B. Life Member, and ARTICLE X: ELIGIBILITY TO HOLD OFFICE~~ **any elective office.**
  - 4) In Sections where there are Chapters, ~~these~~ Student Pilot Members must be affiliated with a Chapter.
  - 5) Student Pilot Members shall convert to full ~~Corporate~~ **Active, Section, or Member-at-Large** membership when a higher-grade pilot certificate is earned.

## Section 5. Membership Status

- A. Charter Member - Any member whose name appears on the 1929 Charter document. ~~Charter members retain all benefits of membership and are exempt from annual membership fees and dues.~~
- B. Life Member - An Active ~~member~~ **Member, Section Member, or Member-at-Large** may become a Life Member upon making the requisite life member payment(s) as determined by the Finance Committee and ~~the~~ International Board of Directors. No portion of life membership payments is refundable. ~~A Life members~~ **Member** ~~retains~~ all benefits of membership and ~~are is~~ exempt from annual membership fees and dues.
- C. President Emeritus - ~~Any~~ member who has served as an International President. ~~A~~ President Emeritus ~~members retain~~ **retains** all benefits of membership and ~~are is~~ exempt from annual membership fees and dues after serving ~~their~~ **her** term as President.

## Section 6. Transfer of Membership

- A. A member may change classification to that of a Section member or ~~Member-at-Large~~ **a Member-at-Large** by notifying Headquarters.
- B. A member may transfer **into a Chapter or** to another Chapter by notifying Headquarters.

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## Section 7. Termination, Suspension or Expulsion

- A. Membership shall be terminated by the Board of Directors for non-payment of Corporation dues two (2) full calendar months after the last day of the member's anniversary month.
- B. A member shall be suspended or expelled only after an investigation into facts alleging conduct tending to injure the good name of the Corporation, disturb its well-being, hamper it in its work, or for specific verified acts of misappropriation of organization funds, intentional violation of the Certificate of Incorporation or Bylaws, or a criminal act. A personal dispute between members shall not be cause for administrative disciplinary proceedings.
  - 1) The Governor of the member's Section shall appoint an Investigatory Committee and a Formal Hearing Committee to investigate and hear a complaint against a member.
    - a) The Investigatory and Formal Hearing Committees are authorized to use electronic mail and teleconferencing, as needed, in furthering their work.
    - b) The final vote on the Investigatory Committee Report will be by teleconference or in person, followed by a written ballot. Dissenting members can write their report which will be submitted with the committee report.
    - c) The Formal Hearing shall be held in Executive Session with Committee members and other invited attendees, such as attorneys or witnesses, on an as needed basis.
    - d) The rules governing the activities of these committees are set forth in Standing Rule SR VI Disciplinary Procedures and in the ~~current edition of Robert's Rules of Order Newly Revised~~ **parliamentary authority**.
  - 2) The member shall be afforded a formal hearing during which evidence is presented and during which she will be provided an opportunity to present evidence on her own behalf.
    - a) The Formal Hearing Committee shall issue a decision finding the member not guilty or guilty of the charges with a two-thirds (2/3) written vote of the Committee's members voting, ~~and,~~
    - b) If a guilty verdict is rendered, the Formal Hearing Committee will impose an appropriate sanction of suspension (**thirty (30)** days to one (1) year) or expulsion from membership in the Corporation.
  - 3) The International Board of Directors hears appeals of Formal Hearing Committee decisions.
  - 4) If, upon appeal, the decision of the Formal Hearing Committee to suspend or expel a member is upheld, modified, or overturned, the decision shall be affirmed by a two-thirds (2/3) vote of the International Board of Directors voting.
  - 5) The decision of the International Board of Directors is final and is effective immediately.

## ARTICLE VI: FISCAL AND DUES

**Section 1.** The revenue of the Corporation shall be derived from annual membership dues, investments, contributions, bequests and such other means as may be approved by the Board of Directors, none of which sources may be inconsistent with the provisions of Section 501(c)(3) of the Internal Revenue Code (USA) or with its successor statutes or the Certificate of Incorporation, as amended.

**Section 2.** The fiscal year shall begin June 1 and end May 31 of the following year.

**Section 3.** Any changes in dues shall be determined by the delegates at the Annual Meeting and are payable to the Corporation at Headquarters. **Notice must be given of the change, according to the notice period as per Article XX. Section 1.B.** Current dues information shall be in the Standing Rules.

**Section 4.** Fund-raising outside the Corporation involving the solicitation of substantial contributions from other corporations, organizations, or individual supporters shall be done according to the Standing Rules.

## ARTICLE VII: ANNUAL MEETING

**Section 1.** The Corporation shall meet annually at a time and place approved by the Board of Directors. Official notice of the annual meeting shall be published in ~~The 99 News~~ **the international magazine**.

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## Section 2. Voting

- A. The voting body of the annual meeting shall consist of the following delegates:
  - 1) Governor, duly elected by the members of each Section.
  - 2) One (1) delegate for every five (5) members or major fraction thereof, from each Chapter or Section where no Chapter exists.
  - 3) One (1) delegate for every five (5) Section members or major fraction thereof, from each Section.
  - 4) One (1) delegate from the Members-at-Large for every five (5) members or major fraction thereof.
- B. A delegate unable to attend the Annual Meeting may entrust her vote to another member by a written proxy, unless her vote has been designated by her Chapter or Section.
- C. A delegate may hold no more than ten (10) proxy votes from Chapters other than her own.
- D. Every member may attend the Annual Meeting and take part in the discussion, but only delegate and proxy votes will be counted.
- E. A quorum shall be sixty (60) percent of the delegates credentialed by the Credentials Committee and the presence of credentialed delegates representing at least four (4) Sections.

## ARTICLE VIII: ELECTIVE POSITIONS

**Section 1. ~~Board of Directors~~**—The elected officers shall be a President, Vice-President, Secretary, and Treasurer ~~and four (4) additional directors~~.

**Section 2. ~~Nominating Committee~~**—The Nominating Committee shall consist of five (5) members, ~~each from a different Section~~.

### ~~Section 3. Amelia Earhart Memorial Scholarship Fund (AEMSF)~~

~~A. Trustees shall consist of at least five (5) but no more than eight (8) elected members of The Ninety-Nines, Inc. The total number of elected Trustees shall be inclusive of Permanent Trustees.~~

~~B. The AEMSF Trustees may elect up to but no more than three (3) Permanent Trustees as per the Trust resolution. A Permanent Trustee must have served at least one (1) full term as an elected AEMSF Trustee and be presently serving at the time of election. The election of a Permanent Trustee is by a majority vote of the AEMSF Trustees not being considered for the Permanent Trustee position and subject to the approval of the International Board of Directors.~~

### ~~Section 4. Amelia Earhart Birthplace Museum (AEBM)~~

~~A. Trustees shall consist of at least five (5) but no more than eight (8) elected members of The Ninety-Nines, Inc. The total number of elected Trustees shall be inclusive of Permanent Trustees. Outside of the elective positions, the Board of Trustees for the AEBM shall appoint three (3) interested citizens of Atchison, Kansas, and a non-99 member at large in accordance with the AEBM Resolution. All appointed Trustees are subject to the approval of the International Board of Directors.~~

~~B. The AEBM Trustees may elect up to but no more than two (2) Permanent Trustees as per the Trust resolution. A Permanent Trustee must have served at least one (1) full term as an elected AEBM Trustee and be presently serving at the time of election. The election of a Permanent Trustee is by a majority vote of the elected AEBM Trustees not being considered for the Permanent Trustee position and subject to the approval of the International Board of Directors.~~

### ~~Section 5. Ninety-Nines Endowment Fund (EF)~~

~~A. Trustees shall be at least five (5) but no more than eight (8) elected members of The Ninety-Nines, Inc. The total number of elected Trustees shall be inclusive of Permanent Trustees.~~

~~B. The Endowment Fund Trustees may elect up to but no more than two (2) Permanent Trustees as per the Trust resolution. A Permanent Trustee must have served at least one (1) full term as an elected EF Trustee and be presently serving at the time of election. The election of a Permanent Trustee is by a majority vote of the EF Trustees not being considered for the Permanent Trustee position and subject to the approval of the International Board of Directors.~~

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~~**Section 6. The 99s Museum of Women Pilots (MWP)**~~

- ~~**A. Trustees shall consist of at least six (6) but no more than eight (8) elected members of The Ninety-Nines, Inc. and up to three (3) interested citizens of the Oklahoma City area appointed by the Trustees. The total number of elected Trustees shall be inclusive of Permanent Trustees. All appointed Trustees are subject to the approval of the International Board of Directors.**~~
- ~~**B. The MWP Trustees may elect up to but no more than two (2) Permanent Trustees as per the Trust resolution. A Permanent Trustee must have served at least one (1) full term as an elected MWP Trustee and be presently serving at the time of election. The election of a Permanent Trustee is by a majority vote of the elected MWP Trustees not being considered for the Permanent Trustee position and subject to the approval of the International Board of Directors.**~~

**Section 3. Composition**

- A. Each board of trustees shall consist of at least five (5) but no more than eight (8) elected members of The 99s. The total number of elective trustee positions in each trust shall be inclusive of permanent trustees.**
- B. Permanent Trustees**
- 1) A trust may elect up to but no more than two (2) permanent trustees as per the respective trust resolution, with the exception that the AEMSF may elect up to but no more than three (3) permanent trustees as per the AEMSF trust resolution.**
  - 2) A permanent trustee must have served at least one (1) full term as an elected trustee and be presently serving as a trustee of the respective trust at the time of election. The election of a permanent trustee is by a majority vote of the trustees of the respective trust not being considered for the permanent trustee position, and is subject to the approval of the IBOD.**
- C. Non-99 Trustees**
- 1) Outside of the elective trustee positions, the board of trustees for the AEBM shall appoint as non-99 trustees three (3) interested citizens of Atchison, Kansas, and one (1) non-99 member at large in accordance with the AEBM trust resolution.**
  - 2) Outside of the elective trustee positions, the board of trustees of the MWP may appoint as non-99 trustees up to three (3) interested citizens of the Oklahoma City, Oklahoma area in accordance with the MWP trust resolution.**
  - 3) All non-99 trustees are subject to the approval of the IBOD.**

**ARTICLE IX: TERMS OF OFFICE**

**Section 1. ~~Board of Directors~~ Officers and Directors**

- A. A term for an officer or a director shall be two years. An officer or director shall hold office ~~or~~ until her successor is declared elected or appointed, or until her earlier death, resignation, or removal.**
- B. All officers and directors shall serve no more than two (2) consecutive terms in ~~that~~ the same office.**
- C. The immediate Past President shall ~~be a member of the Board of Directors and~~ serve one (1) term.**
- D. A term for an officer shall be as per Article IX, Sections 1.A and 1.B.**

**Section 2. Nominating Committee**

- A. A term for a Nominating Committee member shall be two (2) years ~~or~~. Each Nominating Committee member shall serve until her successor is declared elected or appointed, or her earlier death, resignation, or removal.**

**Section 3. ~~Amelia Earhart Memorial Scholarship Fund (AEMSF)~~ Trustees**

- ~~**A. The elected Trustees shall serve a term of three (3) years each as set forth in the AEMSF Resolution.**~~
- ~~**B. Permanent Trustees shall serve until they resign and/or their successors are appointed.**~~

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#### **Section 4. ~~Amelia Earhart Birthplace Museum~~**

~~A. The Trustees shall serve a term of three (3) years each and may serve no more than two (2) consecutive terms. Officers shall be elected by the Trustees as provided in the 99s AEBM Resolution.~~

~~B. Permanent Trustees shall serve until they resign and/or their successors are appointed.~~

#### **Section 5. ~~Ninety-Nines Endowment Fund (EF)~~**

~~A. The Trustees shall serve a term of three (3) years or until a successor is elected or appointed. Elected Trustees may serve up to two (2) consecutive terms as set forth in The Ninety-Nines Endowment Fund Resolution.~~

~~B. Permanent Trustees shall serve until they resign and/or their successors are appointed.~~

#### **Section 6. ~~99s Museum of Women Pilots (MWP)~~**

~~A. The Trustees shall serve a term of three (3) years each, and may serve no more than two (2) consecutive terms. Officers shall be elected by the Trustees as provided in The 99s MWP Resolution.~~

~~B. No more than two (2) Permanent Trustees shall serve until they resign and/or their successors are appointed.~~

**A. A term for a trustee shall be three (3) years. A trustee shall serve until a successor is declared elected or appointed, or until her or his earlier death, resignation, or removal. A trustee may serve up to two (2) consecutive terms.**

**B. A permanent trustee shall serve until her death, resignation, or removal.**

**Section 74. Assumption of Duties. A. Officers, Directors, trustees, and Nominating Committee members, ~~AEMSF Trustees, elected AEBM Trustees, The Ninety-Nines Endowment Fund Trustees, and The 99s Museum of Women Pilots Trustees~~ shall assume their duties at the close of the Annual meeting at which they are declared elected, or sixty (60) days after the close of the fiscal year, whichever occurs first.**

#### **Section 85. Vacancies**

**A.** The Vice-President ~~becomes~~ **shall become the** President in the event of a vacancy in the office of President.

**B.** A vacancy in **any elective an officer or a director** position other than that of **the** President, ~~AEMSF Trustee, elected AEBM Trustee, The 99s Endowment Fund Trustee, or The 99s Museum of Women Pilots Trustee~~ shall be filled by action of the majority of the Board of Directors then in office, though less than a quorum, from a list of candidates submitted to the Board by the Nominating Committee.

**C.** A vacancy in **any elective an officer** position other than that of **the** President, ~~AEMSF Trustee, elected AEBM Trustee, The 99s Endowment Fund Trustee, or The 99s Museum of Women Pilots Trustee~~ shall be filled **by action of the majority of the Board of Directors then in office, though less than a quorum, from a list of candidates submitted to the Board by the Nominating Committee as per Article IX, Section 5.B.**

**D.** A vacancy **on the Nominating Committee** ~~in any elective position other than that of President, AEMSF Trustee, elected AEBM Trustee, The 99s Endowment Fund Trustee, or The 99s Museum of Women Pilots Trustee~~ shall be filled by action of the majority of the Board of Directors **then in office, though less than a quorum,** from a list of candidates submitted to the Board by the Nominating Committee.

~~C~~**E.** A vacancy in the immediate Past President's position shall remain vacant until she is succeeded by the current President.

~~D~~**F.** A vacancy in **any of the elected Trustee positions a trustee position** shall be filled by action of the remaining respective Trustees subject to the approval of the International Board of Directors.

#### **Section 96. Removal from Office**

**A.** An **elect** Officer, Director, or Trustee shall be removed from office by a two-thirds (2/3) vote of the Board of Directors for specific verified acts of misappropriation of corporate funds or intentional violation of the Certificate of Incorporation or the Bylaws, only after a hearing and an appeal in accordance with procedures as designated in the parliamentary authority. Removal from office shall be requested by:

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- ~~1) a two-thirds (2/3) vote of the Chapter in which she holds office, or~~  
~~2) a two-thirds (2/3) vote of the Section in which she holds office, or~~  
**3) if an ~~International~~ Officer, or a director, a two-thirds (2/3) vote of the Board of Directors ~~in attendance present~~ at a ~~regularly-scheduled~~ regular meeting; ~~or~~**  
**4) if a Trustee, a two-thirds (2/3) vote of the remaining Trustees in ~~her~~ the respective Trust.**

- B. The Trustees of a Trust may ~~assume a motion to accept the resignation of~~ **vote to remove a ~~Permanent~~ Trustee of ~~her~~ the respective Trust who demonstrates ~~an a repeated~~ unwillingness to fulfill ~~her the~~ fiduciary duties as a Trustee or becomes sufficiently incapacitated to be unable to fulfill ~~her the~~ fiduciary duties. This ~~motion~~ **action** requires a two-thirds (2/3) vote of the remaining Trustees in the respective trust.**

## ARTICLE X: ELIGIBILITY TO HOLD OFFICE

### Section 1. International Board of Directors

- A. Members of the Board of Directors shall at the time they become a candidate:
- 1) have been a member for the previous five (5) consecutive years; ~~;~~
  - 2) hold at least a Recreational, Sport, or higher-grade pilot certificate or is a rated military pilot as defined by the member's resident country; ~~;~~ **and**
  - 3) have held office in a Chapter or Section.
- B. The President and Vice-President shall have served one term on the Board of Directors at the time they assume office.
- C. No two (2) members of the Board of Directors may be from the same Chapter.
- D. Officers shall meet the eligibility requirements of a director as per Article X, Section 1.**

### Section 2. Nominating Committee

- A. Members of the Nominating Committee shall at the time they become a candidate:
- 1) have been a member for the previous five (5) consecutive years; ~~;~~ **and**
  - 2) have held office in a Chapter or Section.
- B. No two (2) members of the Nominating Committee may be from the same Section.

### Section 3. Elected Trustees

- A. Before ~~selection~~ **nomination** as a Trustee, a candidate shall be screened by the current Trustees of the respective Trust and shall be subject to the approval of the IBOD ~~in accordance with the current governing documents of the respective Trust~~.
- B. ~~A member of The 99s may not serve concurrently as an International Officer, International Director, or Trustee.~~

### Section 4. Elective Positions

- A. An officer or a director may not serve concurrently in more than one international elective position.**
- B. A trustee may not serve concurrently in more than one international elective position.**
- C. A Nominating Committee member may not serve concurrently in more than one international elective position.**

## ARTICLE XI: NOMINATIONS AND ELECTIONS

### Section 1. Nominations for Elective Position

- A. ~~All candidates~~ **To become a candidate, a member** shall file the Intent to Seek Election Form with the Nominating Committee and meet applicable eligibility requirements **on the date the form is filed**.
- B. The deadline for submission of the Intent to Seek Election form shall be publicized to all members. After the deadline, the Nominating Committee is authorized to seek additional candidates for elective positions for which there are an insufficient number of candidates. The committee must obtain Intent to Seek Election forms from these candidates.
- C. The Nominating Committee shall select all eligible candidates for each elective position.

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## Section 2. Elections

- A. In even-numbered years, the President, Vice-President, Secretary, Treasurer, **and** two (2) Directors, five (5) members of the Nominating Committee, and the requisite number of Trustees for ~~the AEBM, AEMSF, Ninety-Nines Endowment Fund, and The 99s Museum of Women Pilots~~ **each trust** shall be elected by the ballot sent to every member and received by the published deadline in accordance with the Standing Rules.
- B. In odd-numbered years, ballots are not sent. Two (2) Directors, and the requisite number of Trustees for ~~the AEBM, AEMSF, Ninety-Nines Endowment Fund, and The 99s Museum of Women Pilots~~ **each trust** shall be elected at the Annual Business Meeting by ballot vote.
- C. A Plurality vote is required to elect Officers, Directors, **trustees, and** Nominating Committee, **members** ~~AEMSF Trustees, AEBM Trustees, Ninety-Nines Endowment Fund Trustees, and The 99s Museum of Women Pilots Trustees. The Nominating Committee shall elect its own chairman.~~
- D. The Nominating Committee shall elect its own chairman.**
- ~~DE.~~ In the event of a tie vote for any position on the sent ballot, a run-off election will be held at the Annual Business Meeting.
- EF. All Ballots** ~~ballots, whether paper or electronic,~~ shall be **processed** in accordance with the Standing Rules.
- FG.** Electronic elections are hereby authorized ~~and shall be conducted in accordance with the Standing Rules.~~

## ARTICLE XII: BOARD OF DIRECTORS

### Section 1. Composition

- A. The Board of Directors shall be composed of the **four (4) elected** Officers, **and four (4) Directors,** ~~and immediate Past President.~~
- B. The immediate Past President shall be an ex-officio voting member of the Board of Directors.**

~~Section 2. General Powers. The management of the Corporation and its property is vested in the Board of Directors as stated in the Certificate of Incorporation, as amended.~~

### Section 3. Meetings

#### A. Regular Meetings

- ~~1)~~ The Board of Directors shall meet at the Annual Meeting.
- 42) The IBOD shall meet *and* in the Spring and the Fall *at Corporate Headquarters* at such location, date, and time as set by the IBOD. The preferred and default location is Headquarters.**
- 23) The date, time, and location of regular meetings shall be published in advance of the meeting, as per the notice period in Article XX. Section 1.B.**

#### B. Special Meetings

- 1) Special meetings of the Directors may be called *by* with at least twenty-four (24) hours' notice *in writing or by facsimile communication sent* to each Director.**
- 2) Such meeting may be by *telephone* conference call to which at least five (5) members of the Board consent.**
- 3) A *telephone* conference call meeting must be conducted by such means that all persons participating in the meeting can hear each other, and participation shall constitute presence in person at the meeting**

C. A quorum shall be five (5) members.

### Section 4. Duties

- ~~A.~~ Among its other duties the Board shall authorize the expenditure of funds not budgeted, select an independent auditor, present a financial report at the Annual Meeting, and designate a depository for Corporate funds.
- ~~B. Section 5.~~—The Board of Directors may adopt its own procedural rules and may amend them by a majority vote.

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**C. The IBOD may establish or dissolve committees, other than standing committees and the Nominating Committee, as may be required from time to time to conduct the work of the Corporation.**

~~Section 6. Employees – The Board of Directors may employ persons at a salary approved by the Board and included in the annual budget for Headquarters staff.~~

~~A. Executive Director – The responsibility, authority and such other duties as the Board may delegate to the Executive Director shall be detailed, reviewed, and set forth in an employment description approved for renewal by the Board annually.~~

~~1) The Executive Director shall report to and consult with the President for approval of all policies and procedures of the Headquarters operation between meetings of the Board.~~

~~B. Dismissal of an employee – Any employee of the Corporation may be dismissed for improper conduct according to the terms of his/her employment, misappropriation of corporate funds, or failure to carry out the agreed responsibilities for which he/she is hired. Such action may be executed by a two-thirds (2/3) vote of the Board of Directors.~~

### ARTICLE XIII: DUTIES OF OFFICERS AND DIRECTORS

#### Section 1. Duties

**A. Section 1.**–The President shall be the Chief Executive Officer of the Corporation, and an ex-officio member of all committees, except the Nominating Committee. She shall, along with one of the other duly elected officers, execute all contracts, agreements, deeds, bonds, mortgages and all documents and instruments as may be required by law in the name of the Corporation, and affix the corporate seal thereto when authorized by the Board of Directors. The President shall, when authorized by the Board of Directors, carry out the collective wishes of the members and she shall be the corporation ~~spokesman~~ **spokesperson** on matters of International Policy. **The president shall preside at all annual meetings and IBOD meetings, and shall enforce the observance of the bylaws.**

**B. Section 2.**–The Vice-President shall assist the President **in the performance of her duties, and shall preside at annual meetings and IBOD meetings in the absence of the president.**

**C. Section 3.**–The Secretary shall be responsible for accurate records of the Annual Meeting and meetings of the Board of Directors. **She may perform such other duties as requested by the IBOD.**

**D. Section 4.**–The Treasurer shall be responsible for monitoring the financial affairs of the Corporation. **She shall present the annual budget to the IBOD for approval, and present financials at the annual meeting and IBOD meetings. She may perform such other duties as requested by the IBOD.**

**E. Section 5 – General Duties.** Officers ~~and Directors~~ shall perform the duties provided in this Article and such other duties as are prescribed for them in these Bylaws and Standing Rules, and in the adopted parliamentary authority.

**F. Section 5. – General Duties. Officers and Directors** **The IBOD** shall perform the duties provided in this Article and such other duties as are prescribed for them in these Bylaws and Standing Rules, and in the adopted parliamentary authority.

### ARTICLE XIV: COUNCIL OF GOVERNORS

**Section 1.** The Council of Governors is composed of the Governor from each Section, ~~who~~ **She** shall represent ~~their Sections~~ **her section** at meetings of the International Board of Directors. The Vice-Governor or a ~~duly-elected~~ Section Officer may represent the Section in the absence of the Governor.

### ARTICLE XV: TRUSTS

#### Section 1. Establishment

**A. The IBOD may establish by resolution trusts** ~~Trusts shall be established~~ to manage selected assets of the corporation. The actual operation of each Trust shall be governed by its individual Trust Resolutions. ~~These~~ **se** resolutions ~~s~~ shall not be in conflict with the Bylaws and Standing Rules of the Corporation. ~~These Trusts are:~~

Insertions are indicated by **bold, underlined** font. Deletions are indicated by ~~red italic bold strikethrough~~ font. Titles and full sentences which are not being changed but are included in this amendment for clarity and context, are shown in greyed out font.

**B. Established Trusts are:**

- 1)** The Amelia Earhart Memorial Scholarship Fund (**AEMSF**) - Trustees shall obtain and manage the funds that comprise the Amelia Earhart Memorial Scholarship Fund.
- 2)** The Amelia Earhart Birthplace Museum (**AEBM**) - Trustees shall obtain, collect, maintain and manage funds, memorabilia, artifacts and exhibits associated with the Amelia Earhart Birthplace Museum.
- 3)** The Ninety-Nines Endowment Fund (**EF**) - Trustees shall obtain and manage funds in permanent accounts. The principal shall be retained and only the revenue earned shall be allocated.
- 4)** The 99s Museum of Women Pilots (**MWP**) - Trustees shall obtain, collect, maintain and manage funds, memorabilia, artifacts and exhibits associated with the 99s Museum of Women Pilots.

**Section 2. Duties**

- A.** The Trust Resolutions shall be prepared and maintained by the respective Trust. **The** Trust Resolutions and any revisions shall be subject to the approval of the International Board of Directors. Notice of Board approval or action shall be sent to the ~~appropriate~~ **respective** Trust within 30 days of Board action.
- B. A trust shall elect its officers annually within 30 days of the day that the newly-elected trustees assume their duties.**
- C. Each trust shall submit reports to the IBOD in accordance with its respective resolution.**

**ARTICLE XVI: COMMITTEES**

**Section 1.** All committees shall submit an Annual Report and operate in accordance with the Standing Rules and their Standard Operating Procedures.

**Section 2.** Standing committees are Bylaws/Standing Rules, Finance, Election Procedures, Long Range Planning, **and** Investment Fund Advisory, ~~and such other standing committees as are deemed necessary to carry on the work of the Corporation.~~

**Section 3.** Committee Chairmen, **except for the chairman of the Nominating Committee,** shall be appointed by the President with Board of Directors' approval ~~except Nominating, which is elected.~~

**ARTICLE XVII: INSIGNIA AND OFFICIAL PIN**

**Section 1. Insignia**

- A.** There shall be an official insignia in the form and color as registered with the U.S. Patent Office under S.N. 260676. The Ninety-Nines, Inc., Oklahoma City, Oklahoma, USA, filed on December 13, 1966, and renewed as necessary. The drawing is lined for the color blue. The mark is comprised of the face of a compass with the number "99" disposed in the center ~~thereof~~. The insignia was first used January 1940 for indicating membership in the **Association Corporation.**
- B.** The numbers 99 and 99s, as well as their interlocking 9s as used in the official pin, are also recognized as official insignia.
- C.** Merchandise which bears the official insignia shall not be sold without prior approval of the Board of Directors or its designee(s).

**Section 2. Official Pin**

- A.** The **99s** official pin shall be the small square-cut super-imposed block nines with a center-mounted propeller.
- B.** Members may wear attachments to the official pin with approval of the Board of Directors.
- C.** The International President may wear a gavel with her pin.

**Section 3.** The use and sale of items bearing the Registered Trademark shall be as stated in the Standing Rules.

Insertions are indicated by **bold, underlined** font. Deletions are indicated by ~~red italic bold strikethrough~~ font. Titles and full sentences which are not being changed but are included in this amendment for clarity and context, are shown in greyed out font.

## ARTICLE XVIII: PUBLICATIONS

### Section 1. Acceptable Use of Publications

- A. No member shall permit the publications to be used for commercial purposes contrary to the Certificate of Incorporation, Bylaws, or Standing Rules, such as for direct personal economic gain or direct benefit to a business for profit. This does not preclude the Corporation from seeking paid advertisements, subsidies, or sponsorship for its publications.
- B. No member shall permit the publications to be used for political purposes or political activities contrary to the Certificate of Incorporation, Bylaws, or Standing Rules.
- C. No member shall permit the publications to be used to circumvent established policies and procedures in the Certificate of Incorporation, Bylaws, Standing Rules, **policies**, or Standard Operating Procedures (SOP).

### Section 2. **International** Membership Directory

- A. The contents of the Membership Directory are approved by the International Board of Directors.
- B. The Membership Directory shall be distributed according to the Standing Rules.

### Section 3. **International** Magazine

- A. The ~~99-NEWS magazine is the~~ **99s** official **printed** publication ~~of the Corporation is the magazine.~~
- B. The ~~99-NEWS~~ **magazine** shall be distributed to all members according to the Standing Rules.

### Section 4. **International** Website

- A. The ~~99s' 99s official internet information source is the~~ **Website** website **www.ninety-nines.org is the official Internet information source of the Corporation.**
- B. The public section of the **Website** website has open access. The ~~Members Only private~~ section of the **Website** website, **available to members only**, shall be accessible ~~to all members~~ according to the Standing Rules.

### Section 5. **International** Interactive Internet Resources

- A. The ~~e-mail 99s official interactive internet resources are the~~ **electronic** networking forums ~~are the official interactive internet resources of the Corporation.~~
- B. The ~~e-mail~~ **electronic** networking forums shall be accessible to all members according to the Standard Operating Procedures (SOP) and the Code of Conduct.

## ARTICLE XIX: RULES AND PARLIAMENTARY AUTHORITY

**Section 1.** The order of precedence of the Corporation's governing documents is: Certificate of Incorporation, Bylaws, Standing Rules, **policies**, and Standard Operating Procedures.

**Section 2.** The ~~most recent edition of Robert's Rules of Order Newly Revised~~ **parliamentary authority** shall govern the conduct of all meetings of the membership and the Board of Directors, in all cases where it is applicable, and in which it is not inconsistent with these Bylaws, other Corporate governing documents, and/or any special rules this Corporation may adopt.

## ARTICLE XX: AMENDMENTS

**Section 1.** These Bylaws may be amended provided that the amendments:

- A. have been submitted by a Chapter, Section ~~or~~ International Bylaws Committee, Council of Governors or the International Board of Directors to the International Bylaws Committee by the published deadline;
- B. have been **submitted** ~~sent from Headquarters~~ to all **Sections** ~~section~~ **governors**, **Chapters** ~~chapter~~ **chairmen**, and ~~Members-at-Large~~ **Members-at-Large** at least sixty (60) days prior to the Annual Meeting ~~from International Headquarters;~~ **and**
- C. have received a two-thirds (2/3) vote at the Annual Meeting.

**Section 2.** The Bylaws become effective at the close of the Annual Meeting at which they are adopted.

Insertions are indicated by **bold, underlined** font. Deletions are indicated by ~~red italic bold strikethrough~~ font. Titles and full sentences which are not being changed but are included in this amendment for clarity and context, are shown in greyed out font.

**Section 3.** Amendments which change terminology shall be reflected automatically throughout these Bylaws for the purpose of maintaining consistency in language and meaning.

**Section 4.** Authority of the Bylaws Committee:

- A. The Bylaws Committee shall be charged with reviewing, consolidating, and/or developing alternative Bylaw amendments.
- B. The Bylaws Committee shall have the authority to return a proposed amendment to the originator with a written explanation of the reason for its return.

**Section 5.** Standing Rules

- A. Standing Rules may be amended by the delegates at the Annual Meeting by a majority vote with previous notice, or by two-thirds (2/3) vote without notice. **If notice is given, then it must meet the requirements set forth in Section 1.B of this Article.**
- B. The Board of Directors may amend the Standing Rules between Annual Meetings. Such amendments to become permanent must be ratified by the delegates at the next Annual Meeting ~~with previous notice and majority vote~~ **by a majority vote with previous notice.**

Provisos:

- A. That articles VIII through XX, and associated sections and subsections, be reorganized, renumbered, and re-titled to improve flow, clarity, and readability, as shown in the supporting diagrams and reorganization plan.
- B. That all article headings be listed in all capital letters and "bold" font, and all section headings be listed in "bold" font.
- C. That capitalization, spacing, and comma usage throughout the document be updated with guidance from the Chicago Manual of Style and other contemporary authorities (see Key Changes document for further detail).
- D. That all instances of the term "International Board of Directors", "Board of Directors", and "Board" be replaced by the acronym "IBOD" except for the first use, which shall have both listings.
- E. That all instances of the term "Annual Meeting" and "Annual Business Meeting" be replaced with the term "annual meeting".
- F. That all instances of the term "International Headquarters" and "Corporate Headquarters" be replaced with the term "Headquarters".
- G. That all instances of the term "The Ninety-Nine News" and "The 99 NEWS" be replaced with "the magazine". The name of the magazine changed in 2017, and may change again in the future.
- H. That all instances of the term "The Ninety-Nines, Inc." and "The 99s, Inc." be replaced by the abbreviation "The 99s" except for the first use, which shall have both listings.

**Proposed by:** International Bylaws and Standing Rules Committee

**Rationale:** This proposed amendment is the first component of the modernization project. The primary goal is to preserve the member-approved words and intent where possible, while clarifying and revising terminology and phraseology that is unclear, inconsistent, redundant, obsolete, or missing. Some additions are necessary to address missing information, or to be in compliance with Delaware state law. The proposed reorganization by subject area improves the flow, clarity, and readability of the document while eliminating conflicts and redundancies.

**Financial Impact:** None

**Legal Impact:** None

**International Board of Directors:** Concurs

**PROPOSED 2019 BYLAW AMENDMENT #1 KEY CHANGES**  
(supporting appendix)

ARTICLE	TITLE	KEY CHANGES
ALL		Clarifies <ul style="list-style-type: none"> <li>• Defines notice periods where not clear, or where required by Delaware law.</li> <li>• Removes the words “hereby”, “thereby”, and “thereof” as unnecessary.</li> </ul>
I, III, IV, VI, VII, XII, XIV, XVI, XVII		No key changes were made to the following articles: <ul style="list-style-type: none"> <li>• Article I NAME</li> <li>• Article III CORPORATE STRUCTURE</li> <li>• Article IV AFFILIATIONS</li> <li>• Article VI FISCAL AND DUES</li> <li>• Article VII ANNUAL MEETING</li> <li>• Article XIV COUNCIL OF GOVERNORS</li> <li>• Article XVII INSIGNIA AND OFFICIAL PIN</li> <li>• Article XIX RULES AND PARLIAMENTARY AUTHORITY</li> <li>• Article XX AMENDMENTS</li> </ul>
II	PURPOSE, POLICIES, AND DEFINITIONS	<ul style="list-style-type: none"> <li>• Removes “in good standing” from the definition of a “delegate”. “Good standing” means meeting eligibility for membership (mostly, being current on dues), and is redundant with Article V, Section 1.A.4.</li> <li>• Adds a definition of “parliamentary authority”. It is the same definition from Article XIX Section 2, but moved to the top of the document for easier reference.</li> </ul>
V	MEMBERSHIP	<ul style="list-style-type: none"> <li>• Replaces the undefined “Corporate” membership class with “Active, Section, and Member-at-Large” classes of membership (defined in Sections 4.A, B, &amp; C).</li> <li>• Clarifies that Active, Section, and Member-at-Large classes of membership are eligible to become Life Members.</li> </ul>
VIII	ELECTIVE POSITION	<ul style="list-style-type: none"> <li>• Clarifies that there are four officers. Removes the wording that implies that the other four directors are also officers (which they are not). Note: Article XI.2.A and B defines the election of the four directors.</li> <li>• Separates Nominating Committee composition into a sentence on the number of members, and a sentence on eligibility (“each from a different section”).</li> <li>• Harmonizes the provisions for trusts to eliminate redundancies. Where the provisions for all trusts are the same, each provision is stated once generically.</li> <li>• Assigns the term “non-99 trustees” to the outside trustees of the AEBM and MWP.</li> </ul>

Background color shows where paragraphs from the 2018-2019 Bylaws have been moved to the new sections in this proposal. Changes of article or section titles are shown in **underline, bold, font Arial**. Article or section titles to be deleted are shown in **~~bold, red, italic, strike out, Arial font~~**.

ARTICLE	TITLE	KEY CHANGES
IX	TERMS OF OFFICE	<ul style="list-style-type: none"> <li>• Separates the statement of a term of office (e.g., 2 years) from the statement of how a person holds office for that term (e.g. ... shall serve until her successor ...).</li> <li>• Clarifies that a term also ends upon death, resignation, or removal.</li> <li>• Harmonizes the terms for trusts to eliminate redundancies.</li> <li>• Clarifies that if the annual meeting does not take place in July, those elected assume their duties within 60 days of the end of the fiscal year.</li> <li>• Separates provisions on filling vacancies into provisions on filling vacancies for officers vs. IBOD vs. Nominating Committee. These provisions can then be reorganized, via proviso #A, into new articles that are specific to each subject area.</li> <li>• Clarifies that the Removal from Office provisions apply to international officials only (not to chapters or sections). Therefore, removes the sentences about chapters and sections.</li> <li>• Replaces "... assume a motion to accept a resignation ..." with "remove". This clarifies that the intent is to remove a trustee who has not, or will not, resign.</li> <li>• Duplicates "term for an officer" and "vacancy for an officer" so that the provisions can be relocated, via proviso A, into new articles that are specific to each topic.</li> </ul>
X	ELIGIBILITY TO HOLD OFFICE	<ul style="list-style-type: none"> <li>• Separates provisions of eligibility into provisions of eligibility for officers vs. the IBOD vs. trustees vs. nominating committee members. These provisions can be relocated, via proviso A, into new articles that are specific to each topic.</li> </ul>
XI	NOMINATIONS AND ELECTIONS	<ul style="list-style-type: none"> <li>• Clarifies that a member becomes a candidate when she files the Intent to Seek Election form, and must meet eligibility requirement on the filing date.</li> <li>• Clarifies that both paper and electronic elections are per the standing rules.</li> </ul>
XII	BOARD OF DIRECTORS	<ul style="list-style-type: none"> <li>• Explicitly states the number of officers and directors that are on the IBOD. Removes "elected", as some may be elected and some may be appointed to fill a vacancy.</li> <li>• Clarifies that the immediate past president is an ex-officio member of the IBOD ("by virtue of her office" rather than elected), and can vote.</li> <li>• Clarifies the definitions of regular meetings and special meetings.</li> <li>• Permits the spring and fall regular meetings to be held at a location other than Headquarters, but states that Headquarters is the preferred and default location.</li> <li>• Removes Section 6. Employees. Employee hiring and dismissal provisions are in The 99s Employment Manual.</li> </ul>
XIII	DUTIES OF OFFICERS AND DIRECTORS	<ul style="list-style-type: none"> <li>• Clarifies executive-level duties of the officers, the directors, and the IBOD.</li> <li>• Separates duties of officers, directors, and IBOD into separate provisions to be relocated, via proviso A, into new articles that are specific to each topic.</li> </ul>
XV	TRUSTS	<ul style="list-style-type: none"> <li>• Clarifies that trusts elect their officers annually within 30 days of the new trustees taking office.</li> <li>• Removes the list of documents and reports that trusts submit to the IBOD. Instead, states that trusts submit reports to the IBOD according to their trust resolution.</li> </ul>

Background color shows where paragraphs from the 2018-2019 Bylaws have been moved to the new sections in this proposal. Changes of article or section titles are shown in **underline, bold, font Arial**. Article or section titles to be deleted are shown in **bold, red, italic, strike out, Arial font**.

ARTICLE	TITLE	KEY CHANGES
XVI	COMMITTEES	<ul style="list-style-type: none"> <li>Removes the catch-all phrase regarding other standing committees. Standing committees are created or dissolved by amending the bylaws.</li> </ul>
XVIII	PUBLICATIONS	<ul style="list-style-type: none"> <li>Clarifies that official publications are international, and not chapter and section.</li> <li>Updates reference to specific “Members Only” section of the website to the generic “private” section of the website. Uses the common terminology of “public” vs “private” vs “internal/administrative”.</li> <li>Updates reference to “e-mail” networking groups (former list serve groups) to generic “electronic” networking groups (i.e., today’s Google Groups, Forum, etc.).</li> </ul>
ALL		<p>Proviso A to move, reorganize, renumber, and re-title Articles, Sections, and Subsections:</p> <ul style="list-style-type: none"> <li>Moves IBOD and officer provisions from Articles (old) VIII, IX, X, XII, and XIII to Articles (new) VIII International Officers and IX International Board of Directors.</li> <li>Moves trust provisions from Articles (old) VIII, IX, X, and XV to Article (new) X.</li> <li>Moves Nominating Committee from Articles (old) VIII and IX to Article XI Nominations, Elections, and Removals, Section 1.</li> <li>Moves Article (old) XIV Council of Governors to below Nominations, Elections, and Removals, as (new) Article XII.</li> </ul>
ALL		<p>Provisos B and C to standardize font, capitalization, spacing, and comma usage for readability.</p> <ul style="list-style-type: none"> <li>Lists all article headings in all capital letters and “bold” font.</li> <li>Lists all section headings in “bold” font.</li> <li>Uses the “Oxford” comma after all words in a list (e.g., “one, two, and three”).</li> <li>Uses a single space after a period in a paragraph (instead of double space).</li> <li>Capitalizes words and position titles with guidance from the Chicago Manual of Style and other contemporary authorities. <ul style="list-style-type: none"> <li>Titles are capitalized only when used with a person’s name (e.g., “President Smith” vs. “president, vice-president, secretary, and treasurer”).</li> <li>Defined terms are capitalized (e.g., “Headquarters”, “Corporation”).</li> <li>Committee names are capitalized (e.g., “Nominating Committee”).</li> <li>Most titles are lower case (e.g., “section governor”, “trust”, “bylaws”).</li> </ul> </li> </ul>
ALL		<p>Provisos D through H to standardize terminology:</p> <ul style="list-style-type: none"> <li>“IBOD” (“International Board of Directors”, “Board of Directors”, “Board”, “IBOD”).</li> <li>“annual meeting” (“annual meeting”, “Annual Business Meeting”, “Annual Meeting”).</li> <li>“Headquarters” (“Corporate Headquarters”, “International Headquarters”, “Headquarters”).</li> <li>The “magazine” (“The 99s NEWS”). The name of the magazine changed in 2017, and may change again in the future.</li> <li>“The 99s” (“The Ninety-Nines, Inc.”, “The 99s, Inc.”)</li> </ul>



**President's Annual Report  
2019 International Conference  
Dayton, Ohio**

Dear 99s,

*What have WE, working together, accomplished during this last year?*

*We have*

- ➔ Continued our Marketing Campaign which continued to grow our membership from
  - 5495 members in February 28, 2017 to 6091 members in April 30, 2019
  - 10.8% growth in one year!!
  - 24% growth since we started the Marketing Program!
- ➔ Completed our second annual Career Expo combined with our International Conference
- ➔ Chartered a new Section in Africa which has grown from 7 Charter members to 21 in 7 months!
- ➔ Grew our Membership Benefits to 18 companies providing discount products and services
- ➔ Established a Career Opportunities website with seven current job openings
- ➔ Started "Find an Instructor" site on our webpage for 99s and Friends of The 99s
- ➔ Developed E-brochure for new members
- ➔ Moved paper membership records of last 90 years to digital storage
- ➔ Published 99s article in Twin & Turbine magazine
- ➔ Won 2019 Henderson Trophy awarded for significant and lasting contribution to the promotion and advancement of aviation and aerospace in the United States

The opportunity to meet 99s from around the world is one of the best parts of being your President. I was able to travel to Australia this last year to meet more of our offshore members. They are a fun and energetic set of ladies. Attending and working at the EAA AirVenture and SUN 'n FUN tradeshow, along with Section meetings, enables me to learn about our amazing 99s. I attended many events and enjoyed getting to know more of my sister 99s.

- ➔ International Conference in Philadelphia, PA
- ➔ EAA AirVenture in Oshkosh, WI
- ➔ Forest of Friendship in Atchison, KS
- ➔ Southwest Section in Claremont, CA
- ➔ Fall International Board of Directors meeting and retreat
- ➔ New England Section in Portland, ME
- ➔ Spring International Board of Directors meeting, Oklahoma City, OK
- ➔ Joint North Central and South Central Section meeting in Kearney, NE
- ➔ SUN 'n FUN tradeshow in Lakeland, FL
- ➔ Australian 99s Section meeting in Brisbane, Australia

Thank you International Chairs, Trustees, and Governors for all that you have done in developing new programs and moving our organization forward to make The 99s all that it can be. And a special thanks to Laura and the Headquarters staff for your invaluable knowledge and hard work. I truly enjoy working alongside every one of you.

It is my true honor and pleasure to have served you these last three years and I look forward to accomplishing even more with you over the next year.

*Jan McKenzie*

Jan McKenzie  
President



**PRESIDENT**





## International Vice President Report Corbi Bulluck

I have had the extreme honor and privilege to serve as your International Vice President this past year. Along with the rest of the members of your Board of Directors, I have been busy working for you, often behind the scene.

For the past seven years, I have served as the Chairman of our Strategic Planning Committee. During this period, we have “met” up to three times each month via telephone conference calls. Some of the work that this hard-working group has produced includes launching the new Friends of The 99s program, creating our Let’s Fly Now program, increasing outreach and education by offering a wide variety of webinars, modernizing our presence at tradeshow, creating press release templates for chapter and section use, updating the Chapter Chairman’s Manual (renamed the Chapter Leadership Manual), developing a corporate relationship with NAFI, updating our website, opening an e-Store containing 99s merchandise, finding better alternatives to the email listserv we used in the past, and developing our new marketing program. This March, I passed the chairmanship of this committee to Alice Talnack. I know she will do a wonderful job working with the committee members to develop and execute new strategies to ensure the long-term health of our organization.

This year, as Vice President, I worked with the chairmen of the 2019 and 2020 conferences, providing assistance and advice as needed. I participated in conference calls with the Dayton team and helped plan for the Career Expo. In March, I traveled to Long Beach to meet with the conference chairmen and the staff aboard the Queen Mary. In April, I traveled to Amman, Jordan, to meet with Alia Twal to discuss plans for the 2021 conference.

I attended many 99s’ events during this past year. These experiences were tremendously exciting and allowed me to get to know and interact with many of our members.

July 2018	International Conference, Philadelphia, PA
September 2018	Northwest Section meeting, Idaho Falls, ID
September 2018	North Central Section meeting, Mansfield, OH
October 2018	Southeast Section meeting, Banning Mills, GA
November 2018	International Board of Directors meeting, Oklahoma City, OK
November 2018	International Board of Directors retreat, Oklahoma City, OK
December 2018	Let’s Fly Now, Freeport, Grand Bahamas
February-March	International Board of Directors meeting, Oklahoma City, OK
March 2019	Site visit for 2020 Conference, Long Beach, CA
March 2019	Staffed the 99s’ booth at Women in Aviation conference, Long
April 2019	Staffed the 99s’ booth at Sun ‘n Fun, Lakeland, FL
April-May 2019	Arabian Section meeting, Amman, Jordan
May 2018	Southeast Section meeting, Pensacola, FL

With heartfelt sincerity, I thank you for allowing me the privilege to serve you.

Corbi Bulluck  
July 2019





## **International Secretary's Report July 2018- June 2019** **Cathy Prudhomme**

It was an honor to be installed as Secretary at the 2018 Conference. Serving on the International Board of Directors has provided me with even greater respect and admiration for The Ninety-Nines.

My first responsibility for record-keeping occurred at the IBOD Meeting in Philadelphia immediately following the Annual Meeting. The summer flew by, followed by a trip to the International Forest of Friendship September 21-22 in Atchison, KS, and then it was time to travel to Oklahoma City for the Fall IBOD Meeting November 2-3. I arrived early to attend the Bylaws/Standing Rules Workshop held on November 1. The Spring IBOD Meeting was held March 1-2, followed by a Bylaws Workshop on March 3.

A fun responsibility of board members is attending two Section meetings each year in addition to our own. I very much enjoyed the NY/NJ Section Meeting in Poughkeepsie, NY September 28-29, and the New England Section Meeting in Mystic, CT May 3-4. I also attended my own South Central Section Meetings in Wichita Falls, TX in September, and Kearney, NE in March, where I also represented the IBOD.

How wonderful to be celebrating the 90<sup>th</sup> anniversary of our founding this year! I am honored to coordinate a celebration on November 2 in Oklahoma City, on Saturday evening following the Board Meeting. I hope that many members will come visit Headquarters, tour the Museum of Women Pilots, and enjoy a festive party with The Ninety-Nines.

My own Houston Chapter celebrated its 60<sup>th</sup> anniversary with a gala brunch in February, and my task of creating a slide show from pictures taken throughout the years reminded me of what a gift my membership in The Ninety-Nines has been. I have served as a Co-Chairman for the Houston Chapter this year, attending all chapter meetings, as well as the monthly FAA Safety Seminars that the Houston Chapter assists with.

The *International Board of Directors Operating Policies and Procedures* requires the Secretary to provide a summary of motions and actions that have taken place during the previous year:

### **2018 International Conference IBOD Meetings**

#### **July 5, 2018**

- Ratify the new Italian Section charter

#### **July 7, 2018**

- Approve a 5-year lease for a color copier, printer, scanner, and fax at the monthly rate of \$181.38
- Elect Dee Bond and Alice Talnack to serve the one year remaining in the terms of previous Directors Prudhomme and Prellwitz, who were installed as Secretary and Treasurer during the Annual Meeting
- Plan a celebration of the 90<sup>th</sup> Anniversary of the founding of The Ninety-Nines in conjunction with the Fall 2019 IBOD meeting in Oklahoma City
- Implement a "new member contact initiative" in which IBOD will contact new and reinstating members by phone and/or email

#### **Fall IBOD Meeting, November 2-3, 2018, Oklahoma City**

- Approve a 3-year contract with EMSCO to rent a computer server to replace the server at Headquarters
- Approve the charter for the African Section
- Approve revision of the Media Packet to specify a 20% discount on additional advertising purchased by sponsors



## Spring IBOD Meeting, March 1-2, 2019, Oklahoma City

Approve revisions to the *Board Operating Policy and Procedures* for Publications and the Publications Committee related to accepting and revising submissions

Form an International Conference Committee to implement a pilot plan to realign some responsibilities for International Conference planning from the Section level to the IBOD level, beginning with the 2022 Conference

### Actions Approved by Email Vote

- 8.8.18** Approve appointment of Lin Caywood and Phyllis Howard to MWP Board of Trustees
- 8.12.18** Approve appointment of Mike Zulolu as non-99 AEBM Trustee
- 8.16.18** Join the Rod Machado Affiliate Program, which will earn a 25% commission on products purchased through the Rod Machado link to be displayed on the Ninety-Nines website
- 8.24.18** Approve hiring of Matt Swoboda as a part-time employee at the AEBM
- 8.28.18** Approve hiring of Bryant Suellentrop as a part-time employee at the AEBM
- 10.6.18** Approve appointment of Ginger Hunninghake as Atchison Trustee on AEBM Board
- 11.3.18** Accept the Resolution describing "Duties of Officers" (BOPP)
- 11.9.18** Approve hiring of Joni Brophy Colwell as part-time manager at AEBM
- 11.15.18** Approve hiring of Katie Krumwiede as part-time manager at MWP
- 11.19.18** Approve hiring of Pamela May as a part-time employee at AEBM
- 12.12.18** Approve applying bequeathed funds to General Operating budget
- 12.14.18** Approve expenditure of \$50,000 for repairs to the tenant building related to window tinting, restroom exhaust fan, exterior lights, electrical breakers, and carpet
- 1.4.19** Approve hiring of Jennifer Lynch as part-time manager at MWP
- 1.7.19** Approve hiring of Brittany Cotter as one-day-per week employee at AEBM
- 1.14.19** Accept the revised International Conference SOP
- 1.29.19** Approve revised SOP for International Bylaws/Standing Rules Committee
- 2.7.19** Approve offer to settle lawsuit as recommended by General Counsel
- 2.8.19** Approve logo to honor 90<sup>th</sup> Anniversary of The Ninety-Nines
- 2.12.19** Amend Officer Responsibilities BOPP related to "Other Responsibilities" of the Treasurer
- 2.12.19** Approve the inclusion in the Credentials Committee SOP of a designated date for purposes of determining the number of delegate slips to be sent to Chapters and Sections - 90 days prior to the Annual Meeting
- 2.12.19** Decline a request to consider holding the 2022 Conference in May
- 3.10.19** Amend Section 8 of the AEMSF Resolution to allow 60% of the total worth of the fund to be invested in common stock rather than 50%
- 3.11.19** Approve Sky Ads contract for 2019-2020
- 3.26.19** Add registration policy to the Conference and Career Expo SOP: All members who attend the Annual Conference and Career Expo must register as either a Full or 1-day (or 2-day, if applicable) Registration. Members may not use "a la carte" registration. Registrants may attend events, seminars, and tours and visit the hospitality suite only on the days for which they have registered.
- 4.8.19** Concur with Proposed Bylaw Amendments 1 and 2
- 4.15.19** Accept the proposal from Clarneaux Publishing to publish 6 issues, 32 pages, June 2019-May 2020
- 5.3.19** Approve the hiring of Anne Temple as employee at AEBM
- 5.19.19** Approve hiring of Shaylyn Sawyer as Manager at MWP





**99s – Annual Report, July 2019**  
**International Treasurer, Leslie Prellwitz**

Starting just after our annual meeting last July in Philadelphia, I have had the honor of moving from International Director to International Treasurer, and I have appreciated the opportunity to expand my service to The 99s.

One of my standing responsibilities is the processing of payroll for Headquarters, AE Birthplace and Museum of Women Pilots staff. With the help of headquarters staff, we've been able to routinize the confirmation and setup of new employees in the system, and keep payroll moving on time.

The IT maintenance team at EMSCO has enabled me to be able to successfully log in and monitor the organization's financial health, as well as payroll, from a number of static and mobile computer systems, iOS and Windows. The flexibility has been critical in terms of addressing some challenges I encountered early in my term, requiring prolonged exposure and sign-in to the financial systems at all hours as I blend my passion and 'day-job' lives together.

As a member of the International Board, I've also had the honor to be the Board Representative to two meetings this year; the West Canada Section Fall meeting in Abbotsford, British Columbia and the Southwest Section Spring meeting in Sacramento. The venues varied, but both had the same magic sparks of camaraderie, education, enthusiasm and pride of being a Ninety-Nine.

I want to thank my incredible International Board, and Finance Committee, in working with me for this transition year; and thank you for your support of our wonderful organization.

At Your Service, Leslie



**TREASURER**



# The Ninety-Nines Inc 2019 Annual Meeting Directors Report – Dee Bond



Since joining the International Board of Directors at the post-conference Board meeting at Philadelphia in July 2018 I have been absorbing the range and diversity of issues that the Board has to deal with and making my contribution at the monthly telephone Board meetings by bringing a kiwi perspective to the table as the first non-North American Board member, from New Zealand (NZ).

## Projects and Tasks

- Board liaison to Awards & Honours Committees
- Board liaison to Membership Committees
- Board liaison to Amelia Earhart Birthplace Museum Trust
- Finance Committee member
- New member and renewals monthly welcome calls & emails
- Onboarding business partners for the Member Benefits program – AvSoft with AvPlan EFB 30% discount
- Website upgrades – Director bios and Fund-raising pitch for each Trust

## Meetings and Conferences attended

- 3-8 July 2018 International Conference in Philadelphia
- 1 Nov 2018 Bylaws Workshop, Oklahoma
- 1 Nov 2018 Finance Committee meeting, Oklahoma
- 2-3 Nov 2018 International Fall Board Meeting, Oklahoma
- 4-5 Nov 2018 IBOD Retreat, Oklahoma
- 5 Feb 2019 BLC/SRC teleconference
- 7 Feb 2019 Bylaws Subcommittee teleconference
- 27Feb – 5 Mar 2019 International Spring Board Meeting, Oklahoma
- 28 Feb 2019 Finance Committee meeting, Oklahoma
- 18 May 2019 Australian Section AGM, Brisbane Australia
- 1 June 2019 New Zealand Section AGM, Omaka NZ

## Webinars and courses attended

- 11 Sep 2018 – 99s Bylaws Webinar
- 22 Oct 2018 – 99s Let's Fly Now Webinar
- 8-9 Dec 2018 Catalina recurrency training weekend, New Plymouth, NZ
- 12 Feb 2019 Airways 2019-2022 Pricing Workshop, Auckland NZ and lobbying submission
- 12 Mar 2019 Dangerous Goods course for managing Avgas, Tuakau NZ
- 22 Mar 2019 Civil Aviation Authority (CAA) ADS-B Workshop, Hamilton NZ

## Outreach

- 7 Oct 2018 Celebrating 30<sup>th</sup> Anniversary of 99 Pam Collings airfield Forest Field with fellow 99s, NZ
- 7-8 Nov 2018 Visit AEBM and IFOF, Atchison KS
- 18 Nov 2018 Warbirds Open Day, Ardmore Auckland NZ
- 28 Dec 2018 hosting UK-based pilot and re-signed as NZ member
- 



- 29 Jan 2019 took visiting 99 flying Mercer, NZ
- 21-25 Feb 2019 Wings Over Wairarapa Airshow representing 99s on the NZAWA Stand and flying the Catalina, Masterton NZ
- 16-18 April 2019 hosted visiting 99s
- 18-22 April 2019 Easter Classic Fighters Airshow, Aerial Parade and 99s on the NZAWA stand and Catalina flights, Omaka NZ

#### Other Aviation Activities

- 12-14 Oct 2018 NZ Catalina Preservation Society AGM, Taupo NZ
- 1-2 Dec 2018 hosted Precision Flying event at Mercer, NZ
- 6 Dec 2018 hosted Airfield User Group meeting, Mercer NZ
- 12-13 Jan 2019 Precision flying event at Hawera, NZ
- 2 Feb 2019 competed in the annual Bush Pilots STOL landing competition, Omaka NZ
- 15-16 Flying NZ National Champs – competed and won the Gloucester Cup for navigation
- 5-7 April 2019 Precision flying event & Beach flying, Kaitaia NZ
- 9 Apr 2019 annual Flight Instructor renewal
- 11-19 May 2019 get checked out for, attend AWPAC Conference, and represent NZ with Pam Collings (navigator) & Jan McKenzie (observer) for the Women in Aviation Trophy which NZ won, Brisbane Australia
- 25 May 2019 organised national day and flew locally AOPA/Blue Light Trust Take a Kid Flying Day
- 29 May – 3 April 2019 attend the NZAWA Rally entering the CPL circuit competition placing 2<sup>nd</sup>, winning the CPL non-instrument forced landing competition, and judging the PPL general manoeuvres competition, Omaka NZ

The biggest piece of work however is the modernisation of the Bylaws and Standing Rules, which Gretchen Jahn and her Committee of Ellen Nobles-Harris, Chris Bentley, and Ramona Banks have diligently spent hundreds of hours teasing out between themselves, with the Board, and with other interested parties. They have undertaken a comprehensive review and modernisation of the existing Bylaws and SRs, ready for adoption by the members at the Annual Meeting, identifying along the way areas of work to be considered for change in the next round of updates. Much debate has ensued, and we are all thankful for the corporate knowledge of our senior members, legal counsel, parliamentarian, and past officers who participated.

I am looking forward to celebrating the 90<sup>th</sup> Anniversary of The 99s in this coming year, the celebrations for which have become a highlight of the Dayton Conference organised by Minnetta Gardinier and her team, and continue through to the day itself 2 Nov 2019 and Anniversary flights of the Let's Fly Now program developed by Myra Bugbee. In our 90<sup>th</sup> year, I will attend Oshkosh and assist on The 99s Stand as a Board representative and attend the 1<sup>st</sup> annual conference of our newest African section in Malawi organised by Ivana Alvares-Marshall, prior to the Fall 2019 Board meeting and Anniversary celebrations. It has been an honour to serve with such a dedicated team on the Board and its Committees and Trusts and HQ staff this past year. Thank you for this opportunity.

Dee Bond  
International Director  
New Zealand Section



## Report for Terry Carbonell, IBOD Director

It has been a very busy third year as IBOD Director. As the Director in charge of our marketing efforts, this year we continued our focus on marketing and increasing our membership. But we also shifted more of the focus to retention of our members. On February 28, 2017, our official “starting number” for membership (before roll-over) was 4904. We have far exceeded our goal of 5% growth per year. Currently with over 6000 members, our increase in the past 26 months has been 23%. But there is more work to do.

My activities have included:

- (1) participating in monthly calls with Venly and our social media team to learn how to use our social media outlets (Facebook, Twitter, Instagram, Pinterest, etc.) more effectively.
- (2) working with Sky Ads in reviewing and revamping our strategy for electronic advertising; pushing our branding and our call to action message “I’m a 99” and “Be a 99”.
- (3) all IBOD members are calling each and every new and returning member to welcome them to The Ninety-Nines and try to assure they are connecting into the organization.

Under the Marketing umbrella are:

- (1) Corporate Sponsorship program: This program is still in its infancy but showing some growth.
- (2) “Let’s Fly Now! Program”: Myra Bugbee has been overseeing this program that launched in 2018. We have awesome log books for the participants and hope to see all chapters/sections host a Let’s Fly Now! event for our 90<sup>th</sup> anniversary.
- (3) Increasing Membership Benefits: Our list of benefits is growing – with thanks to all who are working hard to add benefits for our members. Please look to the web site for more information as we continue to develop this program.

I am chairing the 2019 Career Expo portion of the Conference this year with great support and leadership from Brittini Latos. Brittini has been hard at work communicating with the airlines and others to secure exhibitors to make a successful event this year.

I have attended Section meetings as the International Representative: Fall 2018 I attended the South Central Section meeting and Spring 2019 found me flying into Canada for the East Canadian Section meeting. I also attended the Southeast Section meetings in Historic Banning Mills, GA and Pensacola, FL for my own section, plus countless Paradise Coast Chapter and Goldcoast Chapter meetings.

Spring 2019 found Jan, Corbi and me at the Sun-n-Fun booth. This was our second year for our booth at the annual “Spring Break for Pilots”. With the help of a host of other volunteers, we were successful in spreading the news of The Ninety-Nines and signing up/renewing 68 members and Friends!

Several 99s joined me in the first International Let’s Fly Now! in December in the Bahamas. We signed up one new member on the spot and spread lots of good aviation cheer. I am currently working with the Bahamas to have a 99s compass rose painted at one of the airports. We are also working on a National Parks air tour of the Bahamas for 2019.

Speaking of National Parks: it has been a great pleasure to fly to many of our US National Parks with fellow 99, Ellen Herr, each summer before the air race. Starting at our Fall 2018 Section meeting, I embarked on the quest to visit all of the US National Parks and plan on a two-month fly-out this coming fall to pick up many of the parks previously missed. It is a great opportunity to fly with purpose, hopefully, visit with many 99s along the way and end my trip at 99s Headquarters for our 90<sup>th</sup> Anniversary Celebration.

Thank you for the opportunity to serve this organization as IBOD Director. I look forward to continued service to our organization and hope to see you at a 99s function in the future.

Respectfully submitted,

Terry L Carbonell  
IBOD Director 2016-2020



# The Ninety-Nines International Organization of Women Pilots

## Director's IBOD International Report – 2019

Reporting Period: July 2018 – June 2019

Submitted by: Alice Talnack, Director

This report includes the activities I have been involved with during my term as Director.

### **IBOD Projects /Tasks**

- Board Liaison to Endowment Fund and Nominating Committee.
- Board Liaison to Aviation & Space Education – Letter of Support for Girl Scouts STEM Aviation curriculum and badge was completed. Thank you to Council of Governors and the Board for their support.
- Committee member to International Conference, 2020, Long Beach, CA.
- Monthly phone contact with new 99s members. Approximately 15 per month.
- Worked on Members Benefits Project to add companies to our 99s website for member discounts/benefits.
- Participate in monthly 99s Strategic Planning Action Plans conference calls.

### **Meetings / Conferences Attended:**

- Attended SWS Winter Workshop in February, Hosted by San Diego Chapter. Focus was projects at the chapter level.
- Attended the Mid-Atlantic Section Meeting Fall 2018 and May 2019.
- Attended the SWS Meetings – Fall 2018 and Spring 2019.
- Worked the 99s booth at AOPA, Livermore CA. in June, 2019.

### **Outreach:**

- Served as mentor to Fly Now Award winner.
- Member SOPA, Salinas Airport Pilots Association, EAA 119.
- Coordinator at Watsonville Airport for monthly Second Saturday pilot & public open house.
- While serving as IBOD Director, I remain committed to serve my chapter, Monterey Bay, as Treasurer, Fundraising Chair and Scholarship Chair.
- It has been an honor to serve The 99s membership this past year.



# **GENERAL COUNSEL'S REPORT**

**Annual Meeting**

**Dayton, OH**

**July, 2019**

## **I. PARTICIPATION IN LITIGATION BROUGHT AGAINST THE NINETY-NINES, INC.:**

### **A. UPDATE ON THE CASE OF *WANG V. THE NINETY-NINES, INC.***

The International Ninety-Nines and the New York-New Jersey Section of The Ninety-Nines were sued in the New York State Supreme Court in January, 2018. The lawsuit was brought by Julie Wang, member of the Florida Treasure Coast Chapter 99s. The lawsuit was a result of Julie Wang's allegations that The Ninety-Nines had defamed her reputation with regard to her "Around The World Flight" in 2016. She alleged that Saki Chen, a member of the New Jersey Chapter, and now Governor of the China Section, should not be recognized for circumnavigating the globe in 2016 because she had passengers on her flight even though she was the PIC at all times.

Both women were recognized in The Ninety-Nines Magazine in 2017 through articles about their Around The World flights. The case was transferred to the U.S. Federal Court in New York, Southern Division. We have been litigating the lawsuit for over 18 months. The lawyer who represents the Plaintiff, Julie Wang, is her husband. He has demanded \$2,000,000.00 in the Complaint to settle the case for Julie Wang's alleged damages to her reputation.

We have had many settlement discussions. Every time we have reached a Settlement Agreement for a nominal amount, Julie Wang's husband/attorney comes up with more demands. We were, however, able to have the NY/NJ Section dismissed from the lawsuit. We do not believe the case against The Ninety-Nines has any merit. However, if we go to trial, we have no way of knowing the outcome.

We had originally agreed to publish a retraction on the New Jersey web site which stated Saki Chen was the first Chinese woman pilot to circumnavigate the world. However, Saki Chen has sued Julie Wang for defamation and alleged that Julie Wang has failed to provide evidence that she actually flew around the world. Accordingly, The Ninety-Nines can not publish a retraction on the New Jersey web site publication. The saga continues

### **B. EASTERN ONTARIO CHAPTER "GIRLS TAKE FLIGHT" DEMAND LETTER**

The Canadian Eastern Ontario Chapter has been threatened with a law suit as a result of its annual "Girls Take Flight" event. The complaint has been brought by a single male father who claims discrimination because his 3 ½ year old daughter was not allowed to participate in a free airplane flight for girls and women. The age limits were 8 years old. Nevertheless, the father has alleged he was the subject of discrimination because he was not a woman and was told the flight was only for girls and women.

We are in the process of responding to his demands. If he does not agree to The Ninety-Nines response, he will file an application with the Ontario Human Rights Tribunal which is similar to a lower court or administrative court. The Canadian Air Space Museum and the Rockcliffe Flying Club are co-defendants in this case as they co-sponsored the event with The Ninety-Nines.

We will keep you advised of any recent developments in both cases.



**II. REVIEW AND NEGOTIATIONS OF NINETY-NINES CONTRACTS:  
(June 1, 2018 through May 31, 2019)**

Review contract from Christopher Lee for LOGO design/branding project for MWP; Review contract for SunStar Media for web site development for MWP; Review contract from the Four Points Sheraton Hotel, San Diego, for SWS Winter Workshop one day seminar; Review contract from Elizabeth Vance for fundraising marketing project for Ninety-Nines Sponsor Quest; Review contract from Travis Grossman for AEBM Manager and Development Director for AEBM for permanent Endowment Fund; Review hotel contracts for SES Spring Section meeting in Pensacola, Florida; Review contract from Embassy Suites Hotel for guest rooms and banquet for SLO Chapter for SWS Spring meeting 2019; Review lease and Maintenance Agreement from Gaines Ballew for new copier for Headquarters; Review contract with Great American Financial Services Lease Agreement and Equipment Maintenance Agreement for copier at Headquarters; Review contract from XL for buyout charges for termination of lease of old copier at Headquarters; Review Purchase Agreement for new copier at Headquarters with Fuzzell for equipment Maintenance Agreement; Review contract/promotional agreement for King Schools for "Let's Fly Now" and term of contract; Review contract from Homewood Suites by Hilton and Hampton Inn contracts for 2018 SES meeting; Review contract of Hilton Garden Inn Hotel for Katahdin Wings Chapter; Review contract for POY Vendor Banquet; Review contract from Ramada Hotel and Terms and Conditions for NC/SC Section meeting March, 2019; Review revised contract between The Ninety-Nines and Dare to Fly and King Schools; Review Lease Agreement between The Ninety-Nines and Price Edwards (Derek James) to act as Leasing Agent for the tenant building; Review proposed Guardian Lease renewal; Review Fredericksburg Hospitality Hotel contract for rooms and catering for Mid-Atlantic Section Spring Meeting; Review amended contract between The Ninety-Nines and Travis Grossman for Development Director of Fundraising for the AEBM Permanent Trust Fund; Review United Mechanical contract for package unit replacement (HVAC); Review hotel contract for SES 2019 Fall meeting; Review Request for Proposal Services for Destination Management Company for three year term for Annual Conferences; Review hotel contract and revisions of contract for Kitty Hawk Chapter and raffle in connection with SES meeting; Review contract and Project Agreement Terms and Conditions for United Mechanical Systems and AIA proposal and suggestions for more favorable terms for The Ninety-Nines; Review United Mechanical's Insurance Policy and Certificate of Insurance; Review report from Oklahoma Diagnostic Services, Climate Control Specialist; Review Hilton Garden Inn Hotel contract for Florida Heartland Chapter Section meeting, May 2020; Review of LA Chapter "Support the LA Ninety-Nines on International Women's Day;" Review renewal of FAA Weather Office Lease; Review Hilton Baton Rouge contract for SE and SC Sections joint meeting; Review Release and Indemnity Agreement for Spokane International Airport for Intermountain Chapter Neighbor Day Event; Review legal language contained on Expo Booth Vendor Agreement and Registration; Review Qatar Airways Sponsorship Agreement for Arabian Section meeting in Jordan, May, 2019; Review Hilton Garden Inn Group Sales Contract and Event Booking Contract Terms and Conditions and Credit Card Authorization Form for NCS meeting; Review Embassy Suites Hotel Agreement for Tucson Chapter; Review Web Site contract and Scholarship Fund for Mid-Atlantic Section; Review contract for window repairs and waterproofing at tenant building; Review contract to remove and replace countertops counters in tenant building;

**III. LEGAL OPINIONS:**

Most of my legal services for The Ninety-Nines involve legal consultations, review of hotel contracts, Section and Chapter Bylaws, legal advice and opinions given to the International Board of Directors, Sections and Chapters, the four Trusts, and individual members who have legal questions that involve The Ninety-Nines. A sampling of the legal opinions given since the Annual Meeting in Philadelphia, PA, July, 2018, are as follows:



Legal opinion on Treasure Coast Chapter Bylaws, Articles of Incorporation and Conflicts of Interest Policy; Legal opinion to determine if a Ninety-Nines member violated the International Bylaws; Legal opinion on whether the SES can make a donation to the Air Race Classic (ARC); Legal opinion on AE House and donations of bricks for patio; Legal opinion on LA Chapter's Bylaws and Standing Rules (SOPs) to determine if they are in compliance with International Bylaws; Legal opinion on student membership; Legal opinion on new manager for AE House; Legal opinion on proposal for Manager for AE Birthplace Museum and fundraiser for the Endowment Fund; Legal opinion on job description of Manager of AE Birthplace Museum; Legal opinion on selling watches to life members; Legal opinion for Florida Goldcoast Chapter's Board of Directors re: legality of sponsoring a deceased member in the Forest of Friendship as a 501 (c)(3) corporation; Legal opinion for LA Chapter re: meaning of "active members;" Legal opinion on termination of student pilot's membership in Dallas Chapter; Legal opinion on trademark registration for International Organization of Women Pilots and Registration Certificate and form listing requirements to maintain the Federal Trademark Registration; Legal opinion on Trademark Registration and design marks, list of trademarks and Ninety-Nines Mission Statement; Legal opinion on International Elections, i.e. Standing Rule III Elections – Ballots (B) and (D), election proceeding and Bylaw XI, and Nominations and Elections to determine whether all procedures were followed; Legal opinion on letter from Ninety-Nines President to all Ninety-Nines members re: Officer Election update and whether election was legal; Legal opinion on principles on corporations and not-for-profit organization's elections procedures and Robert's Rules of Order on Election Procedures that are mishandled and interpretation of Bylaws, information on election procedures, electronic voting and voting by ballot; Legal opinion on power of Board of Directors to determine BOD's power regarding financial business decisions; Legal opinion on SWS Bank transfer scam and changing the Bylaws and/or Standing Rules to prevent additional scams; Legal opinion on Memorandum of Use (MOU) between Monterey Bay Chapter and KWWI Municipal Airport; Legal opinion on airport insurance coverage if public is injured by Ninety-Nines Wing Walking; Legal opinion on Journalist interested in writing history book about The Ninety-Nines; Legal opinion on adding additional drawing inside center circle of the Compass Rose along with the interlocking 99s; Legal opinion on necessary signatures on Chapter and Section contracts; Legal opinion on restaurant chain named "99 Restaurant" in Queensbury, New York at an aviation mall to determine that this is or is not a trademark violation; Legal opinion on trademarks on forms for "Let's Fly Now," i.e., insurance form, pilot's form, passenger liability form and logo and tips for events; Legal opinion on King Schools Agreement for "Let's Fly Now" and codes for individual member's names; Legal opinion for LA Chapter re: insurance requirements for air racing; Legal opinion on WNY Chapter's Bylaws and Certificates of Incorporation to ensure they are in compliance with the International Bylaws and revision of Article III and Term of Office; Legal opinion on WNY proxy voting; Legal opinion on Term of Office of sixth Trustee seat appointed by MWP and determine if term served is 3 years or 1 year; Legal opinion on MWP amended Resolution and MWP's Resolution Packet containing documents from 1988 to 2002 regarding the background and formulation of original MWP's Resolution in 1998; Legal opinion on CNY Chapter offering a door prize of ½ hour instruction to a new or prospective member and reimburse loss from Treasury; Legal opinion on LA Chapter obtaining historical landmark designation; Legal opinion on "Multiple Terms of Office;" Legal opinion on possible settlement and terms of settlement on the case of Wang v The Ninety-Nines; Legal opinion and suggestions for a correction to the New Jersey web site on Saki Chen's RTW flight; Legal opinion on reinstatement of membership of Julie Wang; Legal opinion on photos and articles on Ninety-Nines Facebook page; Legal opinion on term limits for Officers of MWP; Legal opinion on resignation of current Parliamentarian and contract for the new Parliamentarian; Legal opinions on 501 (C)(3) corporation's guidelines for tallying votes, member proxy vote and proxy vote form; Legal opinion on the use of article contained in 1975 Ninety-Nines News for inclusion in an author's book and legal verbiage to use for credit; Legal opinion on Bylaws Modernization, interpretation of Trust Resolution Bylaws, Standing Rules and Reorganization, legal opinion on proposed changes to Bylaws and questions/comments and rationale; Legal opinion on IBOD Operating Policies and Procedures and outline of duties of IBOD and Officers; Legal opinion on whether Disciplinary Procedures should remain in Bylaws and Standing Rules or to include in SOP; Legal opinion



on electronic voting changes in Standing Rules; Legal opinion on 2018 Annual Convention and Expo financial report, budget report, and 60% - 40% profit split between Mid-Atlantic Section and International; Legal opinion on publication of Ninety-Nines members oral histories and Copyright Agreement and Releases; Legal opinion on MWP Resolution to donate to Youth Education Center in honor of Peggy Nagy; Legal opinion on request from male pilots for membership and scholarships from The Ninety-Nines; Legal opinion on AEBM Development Director's Agreement for Fund Raising; Legal opinion on Chattel proposal for Compass Rose and to designate the Compass Rose at Santa Monica Airport a historical landmark; Legal opinion on visitor to MWP falling on ice on balcony; Legal opinion of use of Ninety-Nines Directory for advertising commercial business; Legal opinion on CFI page on Ninety-Nines web site; Legal opinion on Delaware law on corporations buying and obtaining indemnification insurance for its Directors, Officers, etc.; Legal opinion on Bylaw Committee's comments to IBOD's proposed amendment to a Standing Rule in the Election Procedures (SR VIII); Legal opinion on proposed Bylaws and Standing Rules Amendment # 3, Standing Rule VIII, Nominations, Elections and Procedures, proposed by IBOD, Section D, Notification of Election Results and rationale for amendment by IBOD; Legal opinion on Trust's Oversight; Legal opinion re: legality of "with no recourse against the corporation;" Legal opinion of "conflict of interest;" Legal opinion on Disciplinary Procedures – Robert's Rules of Order re: Bylaws, Section XVIII, on removal from office, duties of Officers and Directors; and Legal opinion on painting a compass rose at Lakeland Airport; Legal opinion of Delaware Statutes for non-profit corporations; Legal opinion on removal from office for incapacitation or dereliction of duty; Legal opinion on wrongful withholding of funds; Legal opinion on amendments to Bylaws and Standing Rules for IBOD, Sections and Chapters; Legal opinion on amending/revising Trust Resolutions; Legal opinion on Request for Proposals from Destination Management Company; Legal opinions on Wang v. The Ninety-Nines Terms of Settlement and Release; Legal opinion regarding whether The Ninety-Nines insurance company will pay the monetary settlement in Wang v. The Ninety-Nines, Inc.; Legal opinion on terms of Settlement Agreement and correction language to appear on the New Jersey Chapter's web site in Wang v. The Ninety-Nines, Inc.; Legal opinion re: additional terms and conditions demand by Plaintiff Wang's attorney in Settlement Agreement and special meeting of IBOD to discuss same; legal opinion on Wei Chen's 2011 RTW Flight to determine whether solo or not; Legal opinion on 2018 conference money with attachments of the Mid-Atlantic Section Bylaws and correspondence from Conference Treasurer; Legal opinion on Corporate Resolution; Legal opinion re: Thelma Cull's estate and terms of documents requested from Probate Attorney; Legal opinion re: second workshop on Bylaws/Standing Rules Reorganization, Clarification and Modernization and this years proposed Amendments and Amendment No. 1 containing all Bylaw changes to Articles and changes by Subcommittee; Legal opinion on "Draft" Release from Mr. Martinez, Defendant Ninety-Nines attorney in Wang v. The Ninety-Nines; Legal opinion re: Compass Rose painting at Lakeland Airport and review of Aerial Site Plan; Legal opinion regarding possible conflict of interest pertaining to Scholarships; Legal opinion of renewal of Lease at Headquarters with tenant, Guardian, and Default Letter to Guardian; Legal opinion on Mississippi Chapter Bylaws; Legal opinion on questions from parliamentarian regarding "assume a motion to accept a resignation"; Legal opinion on Bylaw Amendment No. 2 and draft Reorganization Plan and 2019 key changes; Legal opinion on raffles and conflict of interest issue; Legal opinion on IRS code for raffles and North Carolina Statutes governing non-profit organizations holding a raffle; Legal opinion of Girl Scout Aviation Education Day; Legal opinion on China Section's conference "Inspire to Fly" posting on Facebook; Legal opinion on aircraft insurance documents for Manitoba Chapter; Legal opinion on media release of Jerrie Cobb's death; Legal opinion on Settlement Agreement and General Release and Confidential Settlement Agreement and Release in Wang v. The Ninety-Nines and continued negotiations re: Indemnity Agreement and additional objections by Plaintiff's attorney of Settlement Agreement and Release and issue of providing Saki Chen's Attorney's letter to Magistrate; Legal opinion on amendments to NY-NJ Section Bylaws; Legal opinion on Plaintiff Wang's continuing to object to "agreed upon" amendments to the Settlement Agreement and Release which forced Defendant Ninety-Nines to put the case back on the court calendar; Legal opinion re: Section level contracts and who should sign them; Legal opinion on Compass Rose for Los Angeles Chapter and Application to deem Compass Rose at Santa Monica Airport



a Historic Landmark; Legal opinion re: Inurement Clause in Articles of Incorporation and Web Site question; Legal opinion on Oregon Pines most recent copy of Bylaws; Legal opinion on Status Conference before Magistrate Parker regarding the Amended Settlement Agreement and Release in Wang v. The Ninety-Nines, Inc.; Legal opinion on Indemnity Agreement and Legal opinion on Memorandum of Agreement (MOA) for Museum of Women Pilots (MWP) Manager's position; Legal opinion on (proposed) Bylaw and Standing Rules amendments and supporting Appendix to be reviewed and discussed at the Ninety-Nines Annual Conference in Dayton, Ohio, July 20, 2019; Legal opinion re: Demand Letter from Tamer Tarchini re: Discrimination on "Girls Take Flight" event in Ottawa, Canada, and issue of whether The Ninety-Nines are covered by their liability insurance policy in Canada; Legal correspondence with all involved parties, collect all background information including e-mail from Toni Burdette, Kern Wooley, with several attachments to determine if The Ninety-Nines are covered for the "Girls Take Flight" event Demand Letter, conduct an in-depth review of The Ninety-Nines insurance policy, ascertain what procedure/form is used by Headquarters to add "Additional Insured" to insurance policy coverage; Legal opinion on proposed Bylaw and Standing Rule amendments and supporting Appendix in preparation for Annual Conference in Dayton, Ohio; Legal opinion on PA Chapter Bylaws and amendment to Article V adopted and the procedure used to switch to electronic voting; Legal opinion on Wang v. The Ninety-Nines, wherein Plaintiff's attorney attempted to contact the NJ Chapter to have retraction printed on the NJ website; Legal opinion on Sun-N-Fun lease and obtaining the 10 year extension pursuant to the terms of the Lease; Legal opinion on Wang v. The Ninety-Nines regarding Plaintiff Wang's request to file a Motion to Amend Complaint and Defendant Ninety-Nines Opposition to Motion to Amend Complaint;

#### **IV. PRO BONO LEGAL SERVICES:**

Donated legal services from June 1, 2018 through May 31, 2019...**\$126,785.00**

As always, it is a great honor and pleasure to serve as The Ninety-Nines General Counsel. If you have any questions or need additional information, please let me know.

Respectfully submitted,  
Cecile Hatfield  
General Counsel



# Amelia Earhart Birthplace Museum

223 North Terrace Street

Atchison, Kansas 66002

Phone: 913/367-4217

Email: [aemuseum@att.net](mailto:aemuseum@att.net)

Website: [www.ameliaearhartmuseum.org](http://www.ameliaearhartmuseum.org)



## INTERNATIONAL CONFERENCE – DAYTON, OHIO JULY 2019

We hired a new manager in November of 2018 named Joni Brophy Colwell. She lives with her husband and children in the Atchison area. We also hired an archivist to work part time and a student from Benedictine University to work part time through this summer and the next school year.

We added some items that make the museum more accessible to our older visitors. A wood bannister was attached to the wall up the stairs to the second floor. A small wood temporary portable ramp can be used to make it easier for a wheelchair to go through the front door .

A big thank you to Nancy Miller Borg and Ramona Banks of the Alabama 99s and the Zonta Club of Birmingham who hosted their 23<sup>rd</sup> annual Amelia Earhart Luncheon. There were over 90 people in attendance some of whom are high school seniors in the STEM program. Silent auction items, raffles and personal donations resulted in proceeds of \$3,511.00 given to the Amelia Earhart Birthplace Museum.

The AEBM participated in Garmin's, "Women in Aviation" as we did last year. Board members Cheri Thompson and Ann Shaneyfelt worked the booth where many young ladies, including girl scouts visited with us. Amelia Rose Earhart was the speaker. She spoke about her trip flying around the world.

On March 7<sup>th</sup>, the State of Kansas had an "Aviation Day" at the Capitol Building in Topeka, Kansas. The AEBM had a booth along with approximately 50 other "vendors." Bonnie Johnson, Board Trustee from Wichita and Ann Shaneyfelt worked the booth.

The South Central Section and North Central Section had a joint meeting in Kearney Nebraska. A silent auction was held with the AEBM being the recipient of \$1,100.00. At the Fly Market, the Museum introduced Joyous Gems. This is a line of jewelry featuring Amelia Earhart made for the Museum and sold only by the AEBM.

We had National Geographic at the museum filming for a two-hour special on Amelia Earhart to help kick off their "Year of the Woman" which will begin in 2020. The show will offer an in depth look at Amelia—who she was and what continues to make her so inspirational. A crew of six people were at the museum for two days.

Irene Curran, a lecturer and first-person impersonator of Amelia Earhart visited the museum in May. She gave her performance at the Atchison Library on May 23, 2019.

The new Amelia Earhart Airport Hangar Museum will have an opening cocktail party on Saturday, June 29, 2019. This will have the Lockheed Electra 10E named Muriel on display. The FBO will also be in this building. The Atchison Airport is inviting Air Race Classic racers to stop by the airport for a free drink and snack before going on to visit the Amelia Earhart Birthplace Museum and perhaps the Forest of Friendship.

The Amelia Earhart Festival will be held July 19-20, 2019. The Museum will be the venue of the Garden Party to thank the festival volunteers for their service.

The Forest of Friendship will be held September 20-21, 2019. The museum will be the location of the Friday night cocktail party.



AEBM



For about ten years Kansas has been trying to get the statue of Amelia Earhart in the Capitol Rotunda in Washington DC. It was voted to replace the two statues there with Dwight Eisenhower and Amelia Earhart. Eisenhower is there and has been for years. If you watched CBS Sunday Morning on May 26, they spoke about Amelia Earhart being the 3<sup>rd</sup> female in the Rotunda. It showed the two brothers who are the sculptures creating her. She's wearing her flying clothes (slacks & jacket) and it does look like her. The other two women are a joint statue of Elizabeth Cady Stanton and Susan B Anthony who had been in the crypt for many years, Due to feminine popular demand they were brought out. Let's plan on a party when Amelia finally lands in our nation's capital.

Remember to buy a brick to help support the Museum. You can honor a friend's new rating, your Chapter Chairman, or Section Governor. It will be a lasting thank you for those who served.

Thank you to all individuals, chapters, and sections that help support the museum. We very much appreciate all your donations.

Respectfully submitted,  
Ann Shaneyfelt  
Chairman Board of Trustees





*Providing aviation and aerospace advancement training and research scholarships for women of The Ninety-Nines since 1941*

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**AMELIA EARHART MEMORIAL SCHOLARSHIP FUND**  
**REPORT TO THE INTERNATIONAL BOARD OF DIRECTORS**

**Dayton, Ohio July, 2019**

Your Amelia Earhart Memorial Scholarship Fund continues to grow and remains strong. Our March quarterly statement reports a Fund total of \$5,583,933.25. The Resolution governing your Fund has been followed and guides our investment philosophy.

The three award periods this year have been tremendously successful. The Fall 2018 Fly Now Award period benefitted 18 members awarding a total of \$71,500. The Spring 2019 Flight Training/Academic Scholarship awards benefitted 25 members awarding a total of \$191,078.98. The Spring 2019 Fly Now Award period benefitted 16 members awarding a total of \$62,500.

Your contributions and support continue to strengthen the Fund and allow us to help members of our organization fulfill their aviation goals. This year, we received a \$50,000 memorial donation from the estate of our dear member Thelma Cull. The Trustees have decided to use this funding to develop a new perpetual scholarship in her memory. 2018 donations totaled \$42,942.50, broken out by categories: \$22,600 from 2 businesses, \$4,129 from 21 Chapters, \$8,863.50 from 98 individuals, \$6,815 from 11 individuals honoring 6 people, \$500 from 2 Sections.

This year, the AEMSF has also been able to substantially fund a Research Scholar Grant opportunity. Life Member and Wisconsin Chapter member, Jenny Beatty is sponsoring a non-Ninety-Nine, Rebecca Chute and contributing to the study. This seminal study will produce the first comprehensive insight into the experiences of US women airline pilots. Under investigation are their experiences in training, flight-deck operations, as well as, crew interactions and dynamics, and, also gather data on job satisfaction and concerns. Chute's years of research at NASA Ames Research Center -- including many human factors studies of airline pilots, flight operations, and crew coordination -- make her uniquely qualified to conduct this study with the highest levels of confidentiality and methodology.

This year marks the end of Shelley Ventura's six-year tenure as an AEMSF Trustee. Shelley was instrumental in helping expand the philosophy and application process for the Fly Now Award. We are grateful to her service to the Fund, her dedication as a Ninety-Nine and her marvelous friendship and spirit. THANK YOU, Shelley!

The Fund is tremendously grateful to your support. Without the membership's contributions to our process we would not be able to continue to do what we do. THANK YOU!

Your AEMSF Trustees,  
Dorothy Berthelet    Jacque Boyd    Peggy Doyle    Linda Mathias    Dottie Norkus    Shelley Ventura

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**AEMSF**



# The Ninety-Nines, Inc. **ENDOWMENT FUND**

Preserve the legacy - Protect our growing history - Provide to secure the future

## The 99s Endowment Fund

### Trustees 2018-2019

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As I write this report on May 22, 2019 the value of YOUR Endowment Fund is **\$2,419,568.26**. Your Endowment Fund trustees would like to express their sincere gratitude for every penny that was donated – it all mattered. Thank you for believing in us and The 99s.

Of course, you know the purpose of the Endowment Fund is to support the organization financially. Since we have reached our “Million Dollar Goal” we have disbursed **\$214,644.46**. We need to keep the fund growing well beyond the million dollar mark to meet the future needs of the organization.

Your Endowment Fund is invested 45 % in Equity and 55% in Fixed Income and our books are open to anyone who is interested.

**Goodsearch and Goodshop** Since the inception of using **Goodsearch and Goodshop** as a fund raising concept, we have raised **\$5,112.44**. We still have the ability to earn so much more. Every time you search the web go to this website <http://www.goodsearch.com>, and make sure that it says “I support Ninety-Nines-99s-Endowment Fund-International Organization of Woman Pilots”. You do not have to type all this in – just type in 99s and it will fill it in for you.

We are very appreciative of **everyone’s** support from our International Board, our HQ staff, our sister trusts, our Governors, our Chapter Chairs, our members and all of their families and friends and the Friends of The 99s. A special thanks to our dear friend Thelma Cull who loved us and remembered us in her will. There would be no progress without all of you – Thank you!!

Respectfully submitted,

Mary Wunder

*The 99s Endowment Fund is a nonprofit, 501(c)(3) corporation. Contributions are tax-deductible to the extent permitted by law. In compliance with tax law regulation, we hereby certify that no goods or services were provided in consideration for your contribution. Please keep this letter as your receipt for tax purposes.*

**HELP WOMEN FLY**



**ENDOWMENT FUND**





THE NINETY-NINES

## Museum of Women Pilots

### Report for the 2019 International Convention Dayton, Ohio

The 99s Museum of Women Pilots has accomplished a great deal over the last year. Despite a turn-over in managers, the museum now is on track to welcome future pilots with an expanded Penny Nagy Youth Educational Center. Added to the working simulator and one interactive kiosk, is a 42" touch screen monitor and computer for Foreflight along with a 32" smart tv for Flight Aware and Live ATC. This all includes fantastic graphics. The Youth Center was moved to a larger area to accommodate more interactives and a photo op area. Characters include, tentatively, an astronaut, military pilot, aviatrix ensemble, and Rosie the Riveter (money donated specifically for this to honor the daughter of a visitor). All this being said, the Youth Center is currently under budget and moving forward to inspire future members of The Ninety-Nines.

The 99s Museum of Women Pilots has a new website which reflects the quality of the museum's collection as well as new lighting. The old incandescent lighting has been replaced with LED lights, adding additional track lights and much-needed electrical outlets. These outlets will allow the museum to place more interactives throughout the museum. Displays have been rotated, updated, and a splash of color added to a few walls.

The 99s Museum of Women Pilots has been fortunate to receive some generous donations from its members this year. Whether large or small, they are all deeply appreciated. A financial report of the museum's finances and budget for the 2019-2020 fiscal year is now complete. Process towards accreditation is in the beginning stages.

Following review and approval by the museum board and the IBOD of the museum's Strategic Plan, Collection's Policy, and Emergency Preparedness Plan along with a full-time employee or two part-time employees there should be no problem receiving accreditation. This will enable the museum a better opportunity to receive grants and participate in sharing artifacts with other museums.

It has been my pleasure to serve on the 99s Museum of Women Pilots' board.

Barbara Schultz  
Chairman, Board of Trustees  
99s Museum of Women Pilots



**MWP**



**LOOKING FOR INSPIRATION :**

"Ninety-Nines – Inspiring Women Pilots Since 1929" - This the flagship heading at the top of every 99s Magazine. And it is within the pages of The 99s magazine that there are stories and bios of truly inspirational women pilots – That's one of many reasons why I remain a 99.

We cannot become what we do not know;

-Who knew that a women could command a new Presidential Helicopter. Lindsay Underwood has shown us that such a role is possible.

-Read any of Donna Miller's columns in every 99s magazine and you cannot help but be inspired.

I find myself inspired to iron my pilot shirt with a little more care and crispness, think a little more deeply about why and how I fly and act with a little more courage, because of Donna Miller's words.

A few months ago, Jenny Gust, AWPAs Doreen Newman and Gabby Harris and myself had lunch at Melbourne's Moorabin Airpor with visiting 99 from San Fernando Valley Chapter of The 99s. Kinberley Chan spoke with such unbridled enthusiasm about learning to fly and her association with the organising committee for next years International Conference on the Queen Mary in Long Beach California. This type of comaradie is another inspirational aspect of being involved with The 99s.

Over the past year I feel that I have not achieved all that I aspired to achieve as your Governor. My goals included jumping in my little plane and personally visiting and making myself known to members. I find it hard to call and chat over the phone (lack of time or my, at times crippling shyness?) - But that is something that I will work on.

What I have done over the years is

- to introduce, encourage and inspire fellow pilots to recognise the existance of The 99s

-and for a few, successfully encouraged them to join and apply for the fantastic scholarships that The 99s have on offer.

How many Aero Clubs in Australia can boast having 2 women pilots as Amelia Earhart Memorial Scholarship recipients? The late Michelle Lappin was inspired by my good fortune, just as I was in awe and inspired by the scholarship success by of Cathy Hobson, whom I now consider a dear friend. I assisted a third Gippsland Pilot, formerly from Drouin, Amelia Formby, to become a member. In 2016 Amelia was awarded a 99s FLY NOW Scholarship. That's 3 pilots from one region of country Victoria.

If every one of us inspires and encourages a friend, colleague or aspiring young, female pilot to become an Australian 99 – then we will increase our membership and ensure that a long running and proud tradition continues.

Any other ideas? Do we offer 99s membership along with the Annual AWPAs membership renewal? Do we stand alone? Do we have our "own" conference? More meetings, fly-ins or get togethers? Should we have state representatives – who act on behalf of the membership and meet monthly, quarterly, annually or never?

I personally do not have the answers but collectively, as a team we may be able to consolidate some ideas and together move forward. It is up to us to ensure a bright, relevant and secure future.

- One that provides inspiration to a next generation of Australia 99s.



# 2018-2019 EAST CANADA SECTION

## GOVERNOR REPORT

The East Canada Section ranges from the Atlantic provinces west to the Ontario/Manitoba border, from the US border north...although 98% of our members live within a 2-hr drive of the Canada/US border. The chapters which make up the East Canada Section include Montreal, Eastern Ontario, First Canadian, Maple Leaf, Waterloo-on-the-Grand, and Sleeping Giant. There are 196 members in the chapters; 35 Student Pilot members; 5 Lifetime members.

The ECS Executive is; Robin Hadfield - Governor, Kim Winsor - Vice Governor, Lesley Page - Secretary, Grace Howell – Treasurer. Our section was pleased in 2018 to have Governor, Robin Hadfield, elected as an International Director last July at the International Conference in Philadelphia.

The ECS had a busy 2018/2019 year. What's been going on?

During the main flying season our members attending various monthly Chapter fly-out luncheons and social events. Several section members and I attended numerous air shows and fly-ins, representing our section and promoting

The Ninety-Nines and our chapters various programs. While attending Oshkosh last summer, it was great meeting many of our members as well as signing up new members during two shifts in The 99s booth. After Oshkosh, I continued on to Vancouver Island, BC, where I was pleased to assist in arranging for Jaye Edwards, who flew Spitfires, Hurricanes, P-41s and bombers while serving in the ATA during WWII, to visit other 99s while at the Abbotsford International Air Show. Jaye is one of only three surviving women who served in the ATA.

Each fall, members from across the section, volunteer with the Northern Lights Aero Foundation's award. This program has grown to a well-respected national awards program for women in all fields of aviation.

For almost 20 years, the East Canada Section has held its annual Gold Cup Air Rally. This is not an air race – but is a women's cross-country air rally. The GCAR welcomes all Ninety-Nines to join the rally with your own plane, or as a co-pilot in one of our members aircraft.

During the winter months, our chapters hold luncheon/movie get-togethers or arrange guest speakers on a variety of aviation and non-aviation topics. On a good flying day will try to meet up with each other.

Three of our chapters run a spring program taking females up for their first flight. We have now flown thousands of young girls, teens and adult women, introducing them to aviation.

As the Governor for the ECS, I was invited by the Canadian government's Minister of Transportation, The Honorable Marc Garneau, to come to Ottawa for discussions on increasing women in aviation fields, specifically as pilots. The Canadian government's Standing Committee on Transportation, Communities and Infrastructure requested me to attend on behalf of The 99s to address the committee on finding solutions to; the low number so females in aviation, flight school issues; and the financial burden of flight training. I was pleased to see the recent Standing Committee report to the Minister of Transportation, contained four of my suggestions in their thirteen points.

As I reflect back on this past year that I have served as East Canada Section Governor and as a Director on the IBOD, it has provided fresh ideas on creating a better Section, giving me ideas on how I can help our ECS chapters to develop retention programs, create better social media awareness, update their by-laws, and create habits to welcome new members.

Submitted by:  
Robin Hadfield  
Governor, East Canada Section





On September 2019 The Ninety-Nines Finnish Section is celebrating its 50th year anniversary. This celebration has kept us busy all year around and we have started to plan our festivities.

On September 2018 the new government had its first meeting. The government had eight members and Liisa Koskela as their Governor.

On November 2018 the Section had its first Annual meeting. We had great lunch and the topics were mainly focused on the 50th year anniversary planning.

On May 2019 the Section had its second Annual meeting. New government was chosen and again great lunch was served.

During the fiscal year, government had three meetings, September 2018, November 2018 and March 2019.

The 50th year anniversary event will be held on 6th and 7th of September 2019. Members will attend to a sightseeing flight on a DC-3 on Friday. And on Saturday a dinner is served, a theatre monologue is performed and later in the evening Finnish style sauna and swimming in the sea.

The Section has printed aviation style coffee cups, hoodies and shopping bags for sale. In addition a history book is being printed and it will be released on the dinner event on 7th September 2019.



## Annual Report of 99's - India Section

IWPA along with The 99's - India Section and had planned, organised and participated in various events in the year 2018-2019, which included members from 99s.

2018 activities included celebrating 50<sup>th</sup> Year of Golden Jubilee of IWPA which was a continuation of 2017 events.

The Annual Report of 99's - India Section includes the series of events held by IWPA are as follows:

Event No.	Event Date.	Event Name
1	21st January 2018	IWPA Awards Night- Golden Jubilee Celebrations . (various women pilots were recognised and awarded)
2	08 <sup>th</sup> March 2018	Launch of IWPA Book by the MR KTR Minister of IT, Telangana and Secy Civil Aviation on Women's day.
3	10 <sup>th</sup> March 2018	Ms. Mohini Shroff, received the Women Achievers Award.
4	01 <sup>st</sup> Dec 2018	Aviation Mentorship Program with Aeronautical Society of India
5	06 <sup>th</sup> Dec 2018	Donation /Sponsorship given to Ms. Moushumi Poddar for Training as captain.
6	08 <sup>th</sup> Dec 2018	Aviation day with Aeronautical Society of India.
7	20 <sup>th</sup> to 24 <sup>th</sup> February 2019	Participation in Aero India, Bangalore.
8	24 <sup>th</sup> February 2019	Launch of Bangalore Chapter, IWPA
9	08 <sup>th</sup> Mar 2019	Final Launch of IWPA website
10	08 <sup>th</sup> Mar 2019	As part of Women's day, 50 flights flew with all women crew
11	13 <sup>th</sup> Mar 2019	National Safety: Week - Safety: Seminar and felicitation ceremony: for women achievers in Aviation to mark and celebrate the women's day: with DGCA- Regulatory: Authority of India.
12	09 <sup>th</sup> Apr 2019	Training and Safety Seminar -IAA Indian Aviation Academy and DGCA.
13	13 <sup>th</sup> April 2019	AGM of India Section 99s.Appointment of new Governor- Capt. Nivedita Bhasin.

The way we function as India Sections 99s since the management of IWPA and India Section is the same, we always organise the events and brand both 99s as well as IWPA but from April 2019, but from April 2019, the India Section 99's will have events separately.

As you know there's been a change of office bearers, so we are still in the very nascent stages of setting up an Independent India Section.

We are trying to raise the membership so that we can hold activities on the lines of the international Sections.

Our aim will be to spread Aviation Education & Awareness.

To preserve Indian Women Pilots History. We are in the process of setting up of a Museum of Women Pilots.



**INDIA**



To hold Aviation activities to improve networking amongst the Indian 99s.

To sponsor and nominate worthy persons to the International Forest of Friendship.

To raise funds to set up a scholarship fund.

And we also plan on holding an India Section international meeting in November 2020, inviting 99s from all over the world. We are still working on the details and dates, as soon as we can finalise some details, will send a formal note to HQ.

Regards

Harpet A.De. Singh  
Immediate Past Governor 99s and President IWPA

Nivedita Bhasin  
Current Section Governor





**Annual Report - New England Section Governor  
International Conference July 2019  
Dayton, Ohio**

**The New England Section Membership** has continued to grow this past year. Sixteen additional members have joined for a current total of 187. The three chapters are Eastern New England, (MA, NH, VT, RI), 94 members, Connecticut 63 members and Katahdin Wings (ME), 23 members. Fall Section Meeting – October 2018 was hosted by Katahdin Wings in Freeport, ME. Jan McKenzie, 99s President was the board representative.

Spring Section Meeting – May 2019 was hosted by the Connecticut Chapter in Mystic, Ct. Cathy Prudhomme, 99s Intl Secretary was board rep. It is always a pleasure to get together for these meetings and to welcome board members.

**Air Race Classic –**

Our Section was delighted to host the terminus for the 2018 ARC Classic in Fryeburg, Me. The NE Section painted a fresh new Compass Rose at the Eastern Slopes Regional Airport in honor of the event. With poor weather along route, it was “clear to land” on a sunny day in Fryeburg with views of Mt. Washington in the distance. Section members offered cheers & welcomes as well as ties downs at the airport and a member’s field, camping sites, dinner in a hangar barn, local foods, prizes, kids activities and warm hospitality.

**Events;**

**New England Air Museum** in Windsor Locks, Ct presented “Women Take Flight” – a day long program with a 99s booth, speakers, aviation reps, girl scout attendees, & educational exchanges. At the museum, Peggy Loeffler (99s CT) has been working on a dream: to create a permanent multimedia exhibit which honors contributions New England women have made to the history and industry of aviation. In Oct 2018, Peggy was awarded \$20,000 from the National Aviation Hall of Fame which initiates the fundraising for the design and construction of this project!

The **Annual ENE Scholarship Luncheon** in Sudbury, MA presented three scholarship awards. This year’s ENE Honorary Scholarship honoring long time member Jean Griffin went to Arianna Strand; Leah Murphy was winner of the William Bridge Memorial Scholarship and Elizabeth Hoehn, winner of the Jeanne Ohnemus/Cynthia Hurvitz Scholarship (a mother/daughter scholarship recently established). Katie Waters, a retired Southwest Captain, was speaker at the Awards Luncheon.

A Poker Run in the Fall of 2019 will be hosted by Katahdin Wings.

A Fall Section meeting will be arranged by the ENE Chapter in Worcester Ma.

A **Let’s Fly Now** program is being planned at Beverly, Mass airport (KBVY) for June 2020. The airport has female instructors and a woman manager who are all enthusiastic to bring this about. Volunteers are being sought now.

**Members** ENE Member and WASP – Sara Hayden flew to New Horizons March 15, 2019 just a few months shy of her 100<sup>th</sup> birthday.



A recent new member Katherine Kennedy not only just passed her PPL check ride, but when a girl scout visited an airport and later was chosen to appear on the Girl Scout cookie box. The day she passed her check-ride she wrote the Girl Scouts thanking them for such a life-changing opportunity.

**Communication** The new Section website [www.womenpilotsnewengland.org](http://www.womenpilotsnewengland.org) has been growing with new info and very interesting photos going up - past and present.

With the increased use of mobile phones for correspondence, especially with younger members, The New England Section has introduced a mobile friendly version to its monthly newsletter, **Squawk**.

Respectfully submitted,

Margot Cheel  
Governor, New England Section



**NEW YORK-NEW JERSEY SECTION**  
**Governor's Annual Report**  
**May 2019**

The New York New Jersey Section has grown from 179 in 2016 to 223 now in 2019 which represents a 24.6% gain over the past two years! We now have 6 of 7 of the chapters 501©3 compliant.

We are thrilled to report, Claudia Childs won an Amelia Earhart Memorial Scholarship this Spring 2019. In addition, Fiona Harnishferger won a Fly Now Award from International. Our Section awarded a scholarship to Emily Mailhot from the New Jersey Chapter. Our fundraising efforts have expanded impressively and will now permit us to double our Scholarship in 2020 compared to level observed in 2019. The New Jersey Chapter also continues to offer an annual Scholarship for flight training in New Jersey.

Operationally, the New Jersey Chapter continues to hold fundraising events such as a Poker Run, Pennies a Pound and recently added a Pancake Breakfast. Proceeds from these events help fund their annual Scholarship.

The Greater New York Chapter is finding their niche with Girl Scout events and has successfully had two this year. They will be helping put together one at The Cradle of Aviation in the Fall prior to the Section Meeting.

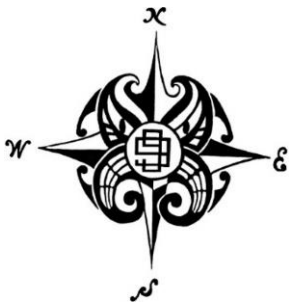
The Western New York Chapter hosted the Spring Section meeting at Niagara Falls Airport. Willy Mattocks from WNY competed in this year 2019 Air Race Classic from Jackson, TN to Welland, ON. At the writing of this report we are happy to report that everyone will have had a great time participating in The Air Race Classic.

The press recently reported that all the statues in Central Park in New York City represented men other than 2 fictional characters. However, the exciting part of the announcement is that a statue of Amelia Earhart will soon break with that tradition in Central Park in 2020. We are working to get more information on the timing of this monumental event to ensure that the 99s are able to participate in the upcoming induction ceremony.

Finally, the New York New Jersey Section plans to induct a member into the Forest of Friendship in 2020. This will make a good fly-out opportunity now that the Annual Induction schedule has been moved to September. After all, that truly celebrates the 99s theme – "Let's Fly!"

Shannon Osborne  
New York / New Jersey Governor





## THE NINETY-NINES INC, NEW ZEALAND SECTION

Governors Report - 16 MAY 2019

It has been a busy 12 months full of flying, achievements and the addition of new members to our Ninety-Nines New Zealand Section. I am looking forward to starting my induction and type rating course with Air New Zealand on the ATR72 turboprop in Christchurch next month.

I am very pleased to announce that Pip Schofield, an Air New Zealand B787 Second Officer, is participating in the Ninety-Nines Professional Pilot Leadership Initiative (PPLI) Program. The PPLI is a three phase, formal mentoring program that lasts anywhere from 18-24 months. The program is designed to help facilitate the achievement of Ninety-Nines who aspire to be or are working as professional pilots while also developing their leadership skills and community involvement. We look forward to hearing about her experience!

Our Easter Airshow 'Classic Fighters' went really well and I was very pleased to get the two new NZ 99s Banners ready in time for the show. The three days saw just over 30,000 people visiting Omaka Airfield for the airshow.



Bianca (right) displaying at Classic Fighters Airshow




Ninety-Nines

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**NEW ZEALAND SECTION**  
[www.facebook.com/groups/NZ99s](http://www.facebook.com/groups/NZ99s)

Connecting you to a global community of inspirational women pilots

- Networking and Mentoring
- Professional Pilot Leadership Initiative (PPLI)
- Aviation Events
- Speakers' Bureau
- Pilot Proficiency Classes
- Aviation Museums
- Scholarships (lots)



THE NEW GENERATION OF WOMEN PILOTS

Although a lovely time to catch up with fellow air women, the start of the Easter weekend brought sad news with the passing of Judy Costello, a founding member of New Zealand Association of Women in Aviation (NZAWA). 99s Dee Bond, Margaret Wright and myself, along with other NZAWA members flew in the Woman's Aerial Parade that was a salute and tribute to Judy. It was a very unique airshow, with the theme Celebrating Women in Aviation. I hope to see more of these celebrations in the future and all around the world.

Membership as at April 2019 stands at 18. There have been a number of milestones reached by our members over the year.

Natasha Blaom gained her PPL at Nelson Aviation College shortly after the 2018 NZAWA Rally and then welcomed her baby boy Jude earlier this year.

Jacqueline van Poeteren celebrated 40 years of her aviation career last year by getting back in the air in a Tecnam with the Bay of Islands Aero Club!

I did my Senior B-Category Flight Instructor Rating the day before my birthday in September at the Marlborough Aero Club, passed 1500hr and got accepted into Air New Zealand at the beginning of this year.

Dee Bond attended the Annual Business Meeting in July. At the Post-Conference Board Meeting Dee was appointed the position of an Interim Director of the IBOD. It is fantastic that Dee has been given this privilege and honour, we are very proud of her representing NZ!

The Flying NZ National Championships were at North Shore airfield in Auckland this year, Dee not only competed but won the Gloucester Trophy. This competition is a Precision Navigation exercise based on the FAI rules with some variations.

October last year marked the 30th Anniversary of Pam Collings Forest Field Airfield. 99's Dee Bond, Edith Robinson, Pamela McInnes-Stine, Thyra Blaom and Pat Campbell were all there to support Pam and enjoy the celebrations.

I would like to thank Dee Bond for all her help this year in transitioning into my role. Thanks also to Vice Governor Thyra Blaom, Newsletter Editor Sue Campbell and Secretary/Treasurer Edith Robinson for their ongoing support over the past twelve months. After five years as Secretary/Treasurer, I would like to thank Edith for all her hard work, as she will be standing down this year. Finally, thanks to everyone for the wonderful effort and time put into welcoming our visitors and hosting them in New Zealand.

Bianca Barbarich-Bacher

Governor

New Zealand Section

## **NORTH CENTRAL SECTION 2019 Conference Governor's Report**

No need to wonder what we've been up to, what with hostessing the 2019 99s Conference in Dayton, Ohio, July 16-21, 2019! And all chapters have had or should have some involvement as there is room for all participation whether large or small.

The Fall 2018 NCS Meeting was held in Mansfield, Ohio and hosted by the All Ohio Chapter. It was also the chapter's 85th birthday, the oldest chapter in NCS! Vice President Corbi Bullock was our international visitor. In addition to afternoon seminars, interesting programs about an early 99 pilot and ghosts in the local historical closed prison which was used in the movie, *Shawshank Redemption*, made us want to return again! A well-run weekend.

Spring NCS Meeting was in Kearney, Nebraska, about 90 minutes of driving west of Omaha. It was a joint meeting with South Central Section by Nebraska Chapter and Aux Plains Chapter member Shelley Ventura and was fun. Good to see our 99s sisters and welcome 99s President Jan McKenzie. Also met for exchanges of membership ideas and officers' ideas and visited a living western museum with lots of airplanes in it next to the old cars and interesting "stuff", like ask me where we got the expression "He'll be there with bells on." Also saw the birds fly at this crane flyway. At the Saturday banquet the Governor's Service Award was presented to Nancy Wood, member of Lake Erie Chapter since 2007, for her ongoing service to her chapter and aviation in general. A Spinning Prop Award was given to Samantha Noel, Northwoods, for having the most noncompensated hours flown in the last year. The award is a gift card for gas money and the total hours flown is not disclosed. Again, a well-run weekend.

Chapters did many educational and charitable things this year: Scioto Valley Chapter awarded three student pilot \$2,000 scholarships thanks to two donations from one member and a friend. The amounts also included a one-year 99s membership from this 29-member chapter! SV also had a Hangar Crawl with snacks and comraderie at four hangars.

Chicago Area Chapter ran its third decade of Aviation Expos for over 300 pilots and offered IFR, VFR and Flying Companion sessions. Free as usual. Several chapters presented a Girl Scout Aviation Day: Indiana Dunes, Kentucky Bluegrass, Chicago Area, Michigan, Northwoods, Minnesota, Scioto Valley. Doesn't matter if you talk to over 200 or under a dozen—you've spread the word or instilled a thought. Facts are, we need 30,000 new pilots A YEAR over the next two decades. How can we help to spread the word and fill the gap? Just pick a way and do it. Ask around.

Members were also active in other AV groups and participated in food drives. Wisconsin painted a pink runway in honor of Breast Cancer Awareness. Many others have volunteered for years at Oshkosh for The 99s. Now with all those airplanes (and flying cars) all around, that's a mind-boggling experience even if you didn't fly in and out yourself!

Michigan 99s added 99s recruiting posters to bulletin boards and washrooms of local FBOs. Minnesota collected toys and items for women's shelters. They also did four airmarkings. Really? Four? Really.

Chapters are inducting their notable members into the Forest of Friendship. Look at your chapter to see if someone has been doing extra and outstanding duties over the years and could be memorialized in our Forest. Recognition is nice.

A 99 who was recognized in many aviation ways but didn't get to be a part of The Mercury Thirteen program of sending women into space (because it was canceled) was Geraldyn "Jerrie" M. Cobb, who passed to New Horizons on April 18, 2019. She was the first woman to pass all astronaut testing and be accepted in 1961, was a Humanitarian Aid Pilot in Amazonia, Nobel Peace Prize Nominee, author, and lifelong advocate for women pilots. My personal connection



with her was during the 1980s when our high school collected boxes of used canvas shoes and mailed them for two years to her missionary base to be flown by her to the remote Amazonian tribes who needed to protect their feet in the jungle. Many of her runways were cut from the jungle while she marked new air routes of access. A fascinating person. Look up her accomplishments online.

Since June 1 is the annual beginning of the new 99s year, it's time to think about what activities our chapters are each covering and to be sure we are looking at participation in 99s and aviation activities that best use our individual talents and local venues.

Perhaps some of our temporary chapter members who are leaving us might get involved if someone contacted them to share a ride to the next meeting or event. Maybe a group get together of newbies some evening organized by younger chapter members might keep them coming longer. One on one is always nice and gives them confidence when entering a group of new faces. And give them a job that asks them to be involved.

Keep September 20-21 open this year for International Forest of Friendship in Atchison, Kansas. FOF Chair Sue Sears (Indiana) reports that the ceremonies will be held then and nomination forms are available at [IFO.org](http://IFO.org).

If you are glancing at this report while at the Dayton Conference, let me invite you to see our Girl Scout Aviation Day presentation on Sunday morning at MGY, the GA airport a few miles from our hotel. There will be six sessions for the 100 scouts between 9 am and 12:30 pm. Transportation to MGY and hotel return will be available and if you help out, you get lunch, too!

Ellen O'Hara, Governor, North Central Section. C 630 899 9996



Northwest Section Annual Report  
June 1<sup>st</sup>, 2018 – May 31<sup>st</sup> 2019

This has been a quiet but productive year for the Northwest Section of the Ninety-nines. We saw a significant growth in membership, from 425 in 2018 to 520 in 2019. Much of this growth is attributable to influx of young woman who are working on their commercial ratings in hopes of becoming professional pilots. We have been gratified by their energy and enthusiasm, and their sustained commitment to the 99s.

The annual business meeting was held in Idaho Falls, sponsored by the Eastern Idaho, Montana, Big Sky, and Wyoming Chapters. Special events included a class in fly-fishing and a tour of historic airplanes at the Idaho Falls Airport. The Northwest Section has just completed elections for officers in 2019, and once again we used Election Buddy as the authorized vendor for electronic balloting. However, we opted to continue handling any paper ballots ourselves, as Election Buddy charged \$89 for the basic election, but would have increased the charges to \$389.60 for managing paper ballots. This amount would have been in substantial excess over our historic budget of \$150 per election, with all paper ballots managed by the Nominating Committee. Our election closed June 1<sup>st</sup> and we received 92 electronic ballots and 7 paper ballots, out of 511 ballots sent. This is approximately the same percentage as in prior elections with paper ballots.

The new slate of officers and directors standing for election at the 2019 business meeting include:

Governor	Patty Mitchell
Vice Governor	Stacey Budell
Treasurer	Aileen Coverdell
Secretary	Judy Masura

Many of the Northwest Section chapters have been very active in regional aviation trade shows and exhibitions. The Greater Seattle Chapter and the Columbia Cascade Chapter partnered to host a booth at Northwest Aviation Exhibition and Trade Show in Puyallup, WA. And also provided services at the overall Information table for the convention. Both Greater Seattle and Columbia Cascade chapters participated in Alaska Airlines Day. The Big Sky Chapter hosted a booth at the Montana Aviation Exhibition, and the Idaho Chapter has also participated in the Idaho Aviation Exhibition. The next annual business meeting of the Northwest Section is scheduled for August 22<sup>nd</sup> to 25<sup>th</sup> in Richland, WA, hosted by the Mid-Columbia, Cascade, and Crater Lake Flyers chapters

Respectfully submitted,  
Karin Rodland  
Governor, Northwest Section





## South Central Section Annual Report July 2019 International Conference

**Area Covered:** New Mexico, Texas, Colorado, Oklahoma, Kansas, Nebraska, Arkansas, Northern Louisiana, Ambassador Chapter

**Membership April 30, 2019 - 929**

**Number of Chapters - 24**

### 2018-2020 Section Board:

<b>Governor</b>	Gretchen Jahn, Colorado Chapter
<b>Vice Governor</b>	Monica Randolph-Graham, Fort Worth Chapter
<b>Secretary</b>	Camelia Smith, Arkansas Chapter
<b>Treasurer</b>	Elizabeth Frankowski, Houston Chapter
<b>Director</b>	Aileen Hummel, Fort Worth Chapter
<b>Director</b>	Reni Baker, San Antonio Chapter
<b>Past Governor</b>	Stephenie Roberts, Texas Dogwood Chapter

### Fall Section Meeting

October 25-26 2019, Abilene, TX  
Hosted by the Brazos River Chapter

### Spring Section Meeting

April 24-27 2020, McKinney, TX  
Hosted by the Dallas Chapter

Membership is up by 92 members over last year as chapters continue to focus on recruiting new members and retaining current members. We are turning our attention to improving our social media outreach, and our new e-magazine editor has some fresh ideas for communications with our members. We are delighted to have a new webmaster! She is researching tools and software for a redesign of the SCS website, and we are happy to share the information with other sections and chapters.

The fall section meeting, hosted by the Wichita Falls Chapter, included educational visits to Sheppard Air Force Base and Air Tractor. At the banquet Monica Hew shared her experiences and steps to achieve her goal to become a NASA astronaut to Mars, while Carol Morris received the Wright Brothers Master Pilot Award recognizing her for 50 plus years of flying. The spring section meeting, held in Kearney, Nebraska jointly with the North Central Section, was hosted by the Nebraska and the Aux Plaines Chapters. It was incredible to witness the migration of the Sandhill Cranes, and such fun to meet our fellow 99s from other parts of the country. To help our chapters who host section meetings, the SCS board revamped the system for providing seed funds. We are investigating ways to assist chapters with hotel contracts, provide statistics from past section meetings, and support section meeting registration through the SCS website.

The South Central Section is delighted to claim two Amelia Earhart Scholarship winners and three Fly Now award recipients. We are working to address several systemic issues with scholarship applications, and reduce the significant rework required by chapter and section scholarship committee members. The Houston Chapter celebrated its 60<sup>th</sup> anniversary! The Fort Worth and Wichita Falls Chapters held successful Let's Fly Now events, and several chapters have events in the planning stages. We will meet the NOLA challenge, with two planned inductees at the Forest of Friendship in September.

Respectfully submitted,  
Gretchen Jahn,  
Governor South Central Section



## The Southeast Section 2018-2019

Growth has been exciting. Since last year's International Conference, the Southeast Section has grown approximately 200 members! We are swiftly approaching 900. I believe we owe this to our marketing and camaraderie. Girls want to fly. Let's tell em, let's take em, *Let's Fly Now!* Our chapters are reaching women through Girl Scouts, through luncheons, through Compass Rose painting at airports, through *ACE* Camps, through pancakes, through community outreaches, through *Let's Fly Now!*, through meetings with educational activities and through scholarship giving.

The chapters which struggle are being strengthened with the help of other chapters and a board that cares to spend some time visiting with them if it takes us driving 1000 miles. We believe in our girls. This year a few of the Southeast Section Board members travelled to our chapter in the Virgin Islands. This chapter was started by some 99s who were originally located US stateside. They started the chapter only to have to move off island not-long thereafter, leaving the membership fractured. With many emails and a few phone calls, we began to rebuild and are off to a strong chapter, now with 19 members plus some waiting. These girls have no CFI but lots of hope. They are studying the ground school one step at a time in preparation. Meeting these 99s was an invigorating experience that blew our socks off! **Are you a CFI** and want to visit St. Croix to give a few lessons, get in touch with me at [skyqueen31r@yahoo.com](mailto:skyqueen31r@yahoo.com).

Two years ago, The Sun n Fun Expo was asked if we might paint a Compass Rose? Around Christmas 2018, I received a call. "Merry Christmas, you will be happy to hear, you have been approved to paint the rose." The call to surrounding members went out and just before Sun n Fun 2019, the Rose was painted, (with an arrow pointing to our house, a little lagniappe!) Check it out on Laird and Sun-n-Fun Blvd as you enter the event grounds.

We have just had elections for our Section and are happy to announce our incredibly talented board: Ramona Banks- Governor 2019-2021, Lois Horne- Vice Governor, Jeanne Burklund – Treasurer, Janice Pelletti – Secretary, and two Directors – Anita Mixon and Laurie Reeves. We are grateful for the service of these strong and skilled ladies and truly appreciate the service from those who have gone before them.

We continue to sell some beautiful **JEWELRY** designed by Doc Morgan, with 99 insignia, etc. If someone in your chapter should be honored, think of ordering one of these pieces. They can be seen on our web site: [sesection99s.org](http://sesection99s.org). The rings are very special! See our ad in this magazine.

Mae Marquet, Immediate Past Governor, SES 99s





## Southwest Section Governor Report

Arizona, California, Hawaii, Nevada, Utah  
Jeanne Fenimore – Southwest Section Governor

The Southwest Section currently has 1542 members in 43 Chapters and 41 Section Members. We had a successful Fall Business Meeting in Claremont, Ca hosted by the San Gabriel Valley Chapter. It started with a night in an escape room. There were three teams and everyone finished before the deadline. You sure find out who your intense members are. Friday night was a dinner show with the musical “Bonnie and Clyde”. Seminars on AE Scholarships were all on the agenda.

Our Winter Workshop in San Diego was held on a stormy Southern California weekend. But we had a good turnout in spite of the weather. The schedule was all about Chapters, ideas for meetings, Ideas for projects and a roundtable discussion on keeping Chapters active.

April brought the Spring Section Meeting in Sacramento, Ca. The hotel was close to Downtown and walking distance to Old Town Sacramento, More seminars on Scholarships.

Southwest Section members are designing a new Section Logo, we hope to have it ready for the 2020 International Conference in Long Beach, CA.

We are working hard to make next year’s Conference a big success. We will be staying on the Queen Mary Hotel. Registration will be ready after this International Conference. There will be a mix of Aviation and Museums and just plane fun planned. **We look forward to seeing everyone in Long Beach next year!**

### **Future Section Meetings**

October 3 – 6, 2019 – Fall Section Meeting, Hosted by San Luis Obispo Chapter, Highlight will be a tour of Hearst Castle.

January 25, 2020 – Winter Workshop, Hosted by the Antelope Valley Chapter

April, 30 – May 3, 2020 – Spring Section Meeting – Hosted by the Santa Clara Valley Chapter

Thanks to our Vice Governor Pat Chan, we have Chapters working on meetings for several years in the future.

We have started using ClubExpress to register members for Section Meetings and so far its working great.



## AVIATION AND SPACE EDUCATION COMMITTEE

At the November 2018 International Board meeting, the Board approved supporting Jamie Helander who is developing a nationally recognized Girl Scouts USA aviation badge program. In February, Jamie made a presentation to the CEO/President of the Girl Scouts USA, Sylvia Acevedo, and the CEO of the Girl Scouts Nor Cal, Marina Park. The proposal was well-received, and Jamie is now waiting to hear from that organization on their timeline for new badge implementation. Jamie is hopeful her proposal will be sent on for a piloting test phase lasting 12 to 24 months.

As well, Jamie currently is the Executive Director of the Aviation Community Foundation (<https://aviation-community.org/>). This Foundation believes in collaboration and resource multiplication for aviation educators across the United States. Jamie is interested in establishing a partnership between The 99s and that organization and I look forward to working with the Board on this possibility, as part of our mission statement is “...*promotes advancement of aviation through education...*”.

“World Space Week”, established by the United Nations in 1999 and held annually, will be October 4-10 this year. Activities geared toward school children are available in 9+ languages, along with a variety of resources, events (how to host, where to attend, etc), and more. Information is available here: <http://www.worldspaceweek.org/>.

Our 99s’ Sections and Chapters continue to be heavily involved in a variety of Science, Technology, Engineering & Math (STEM) activities which introduce women and girls to aviation – speaking at a variety of events and schools, in “Women of Aviation Worldwide Week” events occurring annually each March ([www.womenofaviationweek.org](http://www.womenofaviationweek.org)), in Girl Scout or Girl Guide events, and much more.

Respectfully submitted,

Jill Shockley  
Aviation and Space Education Committee Chairman



# The Ninety-Nines, Inc. Headquarters Report July 2019



## Headquarters Staff:

There have been no changes to the Headquarters Staff since my last report. **Starr (Worthy) Sellman** processes membership renewals, handles all the mailings, welcomes visitors to the museum and greets everyone with her friendly voice on the telephone.

Accounting Clerk, **Martha Eades** continues as a part-time employee working 22 hours per week. Her primary duties include the HQ accounts receivable, payables, and payroll as well as the AEBM and MWP monthly reports. She also assists with whatever else needs to be done.

**Kymberly Hazlett** remains our Accounting Coordinator, working part-time. She handles the Endowment Fund and AEMSF monthly reports, bank reconciliations, investment statements, filing payroll tax reports as well as working with the auditors for our annual audit.

Oklahoma Chapter member, **Carol Sokatch**, continues to volunteer time at HQ also. She comes in regularly and does the membership filing which is a huge time saver for us. Carol has been donating her time to us for more than thirteen years and we thank her so much for her time and dedication.

As your **Headquarters Manager**, I make sure that HQ runs smoothly and efficiently. I work with Starr on membership renewals, handle insurance requests, submitting Trademark applications to the Trademark Committee, work with our IT company on the computers and networking, our database designers, serve as the webmaster for The Ninety-Nines website and work with the Tradeshow Committee. I also built and maintain the Friends of The Ninety-Nines Membership database.

## Projects:

The **annual printed directory publication** remains one of my largest annual projects. Work on the directory starts July 1<sup>st</sup> of each year. To ensure membership information is up-to-date and correct, updates should be sent to Headquarters before that date. This year, being our 90<sup>th</sup> anniversary, I am planning to add historical photos and information to the directory as space allows. If anyone has some great historical photos, please send a high-resolution image and details about the photo to me at [hqmanager@ninety-nines.org](mailto:hqmanager@ninety-nines.org).

We have added some exciting features to the **website** over the past year. Aviation employers are now able to register their employment openings on the website and those opening are listed in the members only area of the website for members to review and apply for. The current listings can be found at <https://www.ninety-nines.org/members/employment.htm>. We encourage everyone that contacts us to go and register the employment opportunities on the website. If you hear someone looking for aviation related employees or looking for a position, please direct them to our website.

**Are you a CFI or Ground Instructor?** If so, have you registered for the new “Find an Instructor” page on the website. Another of our new features, in the spirit of promoting aviation, we want to help prospective student pilots to instructors in their area. The “Find an Instructor” page is a public search page and instructors are sorted by location. This is not limited to the USA, any 99 or Friend of The 99s, who is a current member can register no matter where they are in the world. The “Find an Instructor” page is located at <https://www.ninety-nines.org/find-a-cfi.htm> and the registration page for 99s to get themselves registered is at <https://www.ninety-nines.org/members/?fuseaction=CFIRegister>. Friends of The 99s have a separate area log in to register and that is located at (((Need page address inserted here))).

Key points to remember when registering for the CFI page,

- you must be a current member of The Ninety-Nines or Friend of The 99s.
- you must have a current instructor’s certification.
- you must enter the location(s) that you will instruct in.
- you must set your online profile to active.



If you have questions or need assistance with the CFI pages, please contact me at Headquarters. I will be happy to assist you.

We get many calls about scholarships and learning to fly, we receive numerous questions about “I don’t even know where to begin. Thus, we are working on another new page. It will be a Flight Training page that is being worked on by CFI Janice Pelletti and will discuss what a brand-new student pilot can expect in training. It should walk them through the introductory ride to receiving their private rating.

The **Past Member file electronic storage** project has been completed as well as electronic storage of all Chapter and Section files. The Chapter and Section files were returned to Headquarters for storage and the Past members files are held in a secured location off-site that is climate controlled and well protected from the Oklahoma unpredictable weather.

Chapter and Section files are extremely large files and can not be sent via email, so please bear in mind if your Chapter or Section wants to review the file for research or history, then arrangements will have to be made to receive a copy. Some of the much older Chapters and Section files will not fit on a DVD because of their size.

With regard to **Building Maintenance**, Committee Chairman Pat Prentiss and I communicate regularly, and she will have more details in her report regarding the work that has been done to our tenant building and in Headquarters. I have been busy communicating with different contractors about the various projects that have been done or will be done soon.

The one project that I will mention is the conversion to LED lighting. Baker Electric, found by the Museum Board of Trustees, applied for a rebate program through Oklahoma Gas and Electric that will reimburse them the majority of the cost for the conversion. The work was done at a very minimal cost to The 99s. The tenant building qualified for the rebate program as well so the lighting in the tenant building was converted also.

I monitor our annual maintenance contracts and try to negotiate lower pricing, when I can, for the upcoming year. Most of the contracts have maintained the same pricing over the past several years.

### **Membership:**

We have experienced slow and steady growth over the past year with new and returning members since the marketing campaign started a couple of years ago. At the time of this report, our current membership count was 6,091. Our biggest issue, still, is membership retention.

### **Friends of The 99s Membership:**

The Friends of The Ninety-Nines organization is slowly growing. At the time of this report, our Friends memberships totaled 237 members. A Friends online directory has been added to the members only area of the website so that members can search by City and State to find members in their area. They support The Ninety-Nines financially with their dues payments and can also support the Chapters as volunteers if they are invited to participate in chapter activities. We have several Friends that have not renewed so this number is expected to decline before our annual meeting.

Friends only have an online accept to the CFI registration page and do not have access to The 99s Members Only area of the website. They cannot seek out members or Chapters close to them so please search the Friends directory for Friends in your area and reach out to them.

### **General:**

In closing, now with thirteen years under my belt as your Headquarters Manager, I can truly say it is a great honor for me. I live and breathe The 99s and am always thinking about ways to improve our outreach to new and prospective members.

Finally, please remember that we love to hear from our members so please don’t hesitate to call or email with your questions or assistance requests.

Laura D. Ohrenberg, Headquarters Manager



Building Maintenance  
Committee:

- Pat Prentiss, Chairman
- Jody McCarrell
- Ellen Nobles Harris
- Fido



# BUILDING MAINTENANCE COMMITTEE REPORT

Our Headquarters Building is in good shape, the stair replacement is holding up nicely, there is no water intrusion, and operations are humming along. The only improvement we've done in the past year was to convert the conventional fluorescent lighting to LED lighting. This was done at a very minimal cost as Oklahoma Gas & Electric picked up at least 2/3 of the invoice. The LED lighting has certainly given the building a lift. I haven't seen it as yet, but I understand it looks great.

We're also in the midst of replacing some ceiling tiles and unfortunately ceiling tiles are always going to be an ongoing maintenance item, not just for us, but for everybody who has them.

Through the generosity of Ellen Nobles-Harris, 99s member, we have begun to craft a design for a fire suppression system in our Headquarters Building. Years ago, we were exploring the system, but it was put on hold as many other repairs and improvements were taking priority.

After many years, Guardian Security, our tenant, vacated our one-story building and moved to a smaller location. This of course, has put us in a position of having no rental income. To attract another tenant, we had to do some long overdue repairs and improvements. Listed below are those repairs and improvements -

- After complaints about unequal airflow in the building by the tenants, we had an environmental study done on the ductwork and units. The units being more than 20 years old were damaged and dirty. Those issues compounded by undersized ductwork inside the building resulted in the units only producing 55 to 68 percent of the maximum flow the units were supposed to produce. A contract has been executed to replace the old damaged units and to fit the interior with the proper ductwork to maximize efficiency of the units.
- Remove and replace all flooring.
- Remove and replace all cabinetry (minimal).
- Remove and replace old window tinting.
- Remove and replace a few damaged windows.
- Remove old window caulking and replace with new caulking.
- Update the restroom facilities.
- Paint the interior throughout.

While this may seem like a lot of improvements, I would like to point out that through the years we have done very little, if any, to the building and we were fortunate enough to keep the building occupied with rental income flowing in.

President, Jan McKenzie, has engaged a realtor who knows The 99s well and who is working hard to find us a new tenant.

Will Building Maintenance ever go away? No, because it is a building and the life expectancy of any building requires ongoing maintenance. We're just fortunate to have such a beautiful place!

Respectfully submitted,

Pat Prentiss  
Building Maintenance Chairman



## **COMMITTEE REPORT for INTERNATIONAL FOREST OF FRIENDSHIP, 2019**

The 43rd annual Celebration Ceremony to be held September 21-22, as part of Aviation Weekend in Atchison. The Friday evening Cocktail Party will be at the AE Birthplace Museum, and the Saturday luncheon with the keynote speaker will be held at Elizabeth's restaurant this year. Other events featured that weekend include the Saturday morning Aviation Day, and the Saturday evening Hangar Dance at the Amelia Earhart Airport.

Construction of the new FBO building and adjacent Amelia Earhart Hangar Museum continues. The exterior is substantially complete, with the FBO planning to open this summer. Tours of "Muriel" will also be offered on Saturday.

The theme of this year's Celebration will be "Discovery Through Flight", highlighting the activities of pilots, astronauts, and other explorers who have contributed to aviation and aerospace.

The 99s Forest Committee continues to support the Forest by raising awareness of the Forest in the aviation community, recruiting honorees for induction, and assisting with preparations for the Celebration ceremony. In addition, 99s have been updating the website and Facebook pages, and gathering data to accurately locate each stone on the grounds and update the database of honorees.

Short term projects underway at the Forest include completing a Memorandum of Understanding between the Forest and the City of Atchison for Maintenance, Operation and Improvement of the Forest, which should help clarify which organization does what portions of the maintenance of the grounds. Benches on Memory Lane are also in need to replacement, and some pathways are also in need of redesign to eliminate obscuration by mud.

Long term projects underway at the Forest include preparing an accurate map of the location of each honoree's stone, and the position of each tree and each landmark on the grounds. Using this data to build an accurate georeferenced guide will allow updated, accurate information to be accessed via the web. Individual squares will be marked first, then the interactive map will be built.

Mr. Linton Wells II, Co-chair of the Forest of Friendship, will be attending the 99s International Conference in July, and is looking forward to meeting the officers and board members.

If you have any questions or concerns about Forest operations or activities, please do not hesitate to contact me.

Respectfully submitted,

Ellen Herr, Committee Chair





**GENERAL RESERVE, LIFETIME MEMBERSHIP AND WEBSITE  
INVESTMENT FUND ADVISORY COMMITTEE REPORT**  
Committee Members: Greta Moore- Chair, Leslie Prellwitz (International  
Treasurer), Kris Irvin-Herron.

**Report for International Board Meeting July 2019**

As of May 29, 2019, the fund values and estimated annual income for each fund is as follows:

	<b>VALUE AS OF</b> March 1, 2019	<b>VALUE AS OF</b> May 29, 2019	<b>CHANGE IN VALUE</b>
Website:	\$43,763.33	\$ 45,133.00	\$1,369.67
Lifetime Membership:	\$323,890.07	\$342,006.00	\$18,115.93
General Reserve:	<u>\$486,651.70</u>	<u>\$485,920.00</u>	<u>-\$701.70</u>
<b>TOTALS</b>	<b>\$854,305.10</b>	<b>\$871,059.00</b>	<b>\$18,783.90</b>

The funds are continuing to grow and prosper in support of the International Ninety-Nines and the activities they support.

Respectfully Submitted  
Greta Moore  
Committee Chair





*Committee Members: Pat Prentiss, Chairman, Dea Payette, Pat Theberge, Monica Randolph-Graham, International Director Dee Bond*

Almost one year ago I agreed to Chair the Membership Committee, along with members Dea Payette, Pat Theberge, Monica Randolph-Graham and Director Dee Bond. What a great team!

While the task seemed a bit daunting, I knew we were up for the challenge to grow our membership, however, retention still remains our biggest hurdle. Our young new members are very busy. They must leave a meeting or event with the feeling that they have benefited from learning and mentorship and the feeling of sisterhood in order for them to make the effort to carve out time for future meetings and events.

Members also want to have fun. If members can learn and grow as aviators, while having fun, they will return. Wasn't it Amelia that said "for the Fun of It"?

Your membership committee will be pushing Chapter Chairs and their respective Board members to find involvements that will offer our new members a sense of ownership, an involvement, if you will.

My own Chapter, about ready to have its Pilot of the Year banquet has chosen to have only new members, including our student pilots, run the banquet. Why? Because we think by doing so, we will

- Give them a responsibility
- Give them recognition
- Give them a sense of ownership
- Give them a platform to find friends

Remember, our new members and our students are our future. Getting them involved right away gives them a net worth and an appreciation for our organization, and (smile), it gives us long-time members a chance to sit back and take a break as we watch our future unfold.

Respectfully submitted,

Pat Prentiss  
Chairman



## 99s 2019 International Member Liaison report

Over the course of the last year, I wrote over 65 welcome emails to new members, fielded several questions from new members referring them on for scholarship application, PPLI, or other networking groups. I answered questions about becoming a member from six overseas ladies of whom four have joined. I have put people from African countries in contact with one another suggesting that they form an African Section, which they have. Laura Ohrenberg and others have helped in this effort.

I had been writing to the 99s who did not renew their memberships to try to ascertain why they did not renew. Over five months I received very few replies. Those who did reply said that they no longer flew and/or no longer were able to participate in 99s activities because of time, family and financial commitments, I ceased writing to departing members after five months.

The Nepal Section has continued to be active and we have been able to find sponsors for dues payment since they are not allowed to send funds out of Nepal.

A few of the International Sections are having difficulties recruiting members to be officers. This has resulted in the loss of at least two members from different Sections, perhaps more.

With the influx of a substantial number of new members it is hoped that each Section will grow and thrive. The India, Arabian and African Sections have had the most new members added in the past year.

Respectfully submitted,

Carol A. Munch  
International Membership Liaison  
The Ninety-Nines, Inc.  
Santa Clara Valley Chapter





## NATIONAL INTERCOLLEGIATE FLYING ASSOCIATION

*The National Intercollegiate Flying Association was formed for the purposes of developing and advancing aviation education; to promote, encourage and foster safety in aviation; to promote and foster communications and cooperation between aviation students, educators, educational institutions and the aviation industry; and to provide an arena for collegiate aviation competition.*

### 99s Annual NIFA Report, July 2019

The 2019 SAFECON (Safety Conference) was held in Janesville, Wisconsin, May 13-18, 2019, hosted by The University of Wisconsin. The Ninety-Nines, Inc. is a NIFA sponsor of the Women's Achievement Awards and presented cash awards for \$700, \$500 and \$300 along with plaques and medallions for the top three places. **Diane Bartels** (Nebraska Chapter) and **Carolyn Carpp** (Western Washington Chapter) served as judges for these awards. **And the winners are.....** First place to **Heather Atkinson** (Oklahoma State University). Second place went to Rachel Chaput (**Jacksonville University**) and third place went to **Madison Haney** (Auburn University). The overall Champions this year were: First place, **University of North Dakota**; Second place, **Southern Illinois University**; Third place, **Embry Riddle Aeronautical University – Prescott**.

The money for NIFA Sponsorship and the Women's Achievement Award came from International, Section, Chapter and Individual 99s. This year's donors were listed in the SAFECON Program:

#### SECTIONS

South Central Section

#### CHAPTERS

Monterey Bay 99s

Nebraska Chapter 99s

Texas Dogwood 99s

Wisconsin Chapter 99s

#### INDIVIDUAL 99s

Virginia Harmer

Carolyn Hambridge

Elizabeth Harris

Virginia Hildebrant

Corbi Bulluck

Carolyn Carpp

Linda Marshall

Yvonne Hornberger

Karin Rodland

Jan McKenzie

Judith Masura

Patricia Viall

Andrea Chay

Lewie Wiese

Joan Knapp

Sherry Kandle

Elaine Morrow

Jerry Anne Jurenka

#### INTERNATIONAL BOARD OF DIRECTORS

A special **THANK YOU** goes to all of the 99s who volunteered and donated to NIFA. We need a minimum of \$3,500 each year to sponsor the Women's Achievement Awards and present checks to the three winners. You may contribute at any time during the year as a NIFA account is kept at our headquarters. Please send your donations to Ninety-Nines' headquarters, noted: "**for NIFA**". Consider joining us as judges. I have been judging NIFA competition for 35 years and have found few things as rewarding as the time I have spent there. It is an exciting week to see the enthusiasm of the students competing at SAFECON. The future of aviation is in good hands!

Blue skies and tailwinds . . .

**Jerry Anne Jurenka**

International NIFA Chairman

Visit [nifa.aero](http://nifa.aero) and [safecon.nifa.aero](http://safecon.nifa.aero) for complete list of winners.



## Nominating Committee 2019

In April 2018, the membership elected a new Nominating Committee comprised of: Mary Build, New England Section; Dianne Cole, Southwest Section; Erin Thompson, North Central Section; and returning members Karen Weldon, Southeast Section and Susan Larson, South Central Section.

Per our Standing Rules, the Committee is *'To seek qualified candidates for all elective (international) positions, except Trustees, as provided in the Bylaws'*. We look at the rules of **Article X: Eligibility to Hold Office** for the parameters to which those candidates must adhere. We then use the guidelines of **Article XI, Section 1. Nominations** to require an intent to seek election form from each candidate. The Standing Rules provide for additional documents to be submitted. Note that per subsection C of Article XI, Section 1., *the Nominating Committee shall select all eligible candidates for each elective position.* The Committee does not limit the number of candidates nor does it arbitrarily eliminate any candidate.

The Nominating Committee will swing into full operation at the Annual Meeting in Dayton, Ohio, and continue its work through the presentation of candidates in the January/February 2020 issue of The Ninety-Nine News. The Committee may also be called upon at any time to help identify replacement candidates should any elected individual resign or no longer be able to serve in the capacity to which she was elected.

It is the committee's hope that many will have the desire to serve at the international level and will indicate that willingness to one of the members listed above. Meanwhile, we will be looking for you in Dayton, at the fall section meetings and at chapter meetings we attend.

It is our pleasure to meet and identify future leaders of The 99s.

Respectfully submitted,

Susan Larson,  
Chairman



## Publications Committee Report 2019

The Publications Committee works with several different aspects of The Ninety-Nine's printed and electronically produced forms of communication, including the monthly *Straight & Level* and the annual directory. Foremost, we strive to produce a professional, informative and entertaining bi-monthly publication, the *Ninety-Nines* magazine, to represent and inform The 99s membership and the public. The Committee consists of Jann Clark, Janice Pelletti, Lu Hollander, Marie Fasano, Martha Phillips, Susan Larson and Linda Horn, as well as feature writers Sue Mead, Melissa Markham and Jann Clark. We've recently added Ciara O'Toole, Italian Section Governor and published author, to our list of feature writers. Madeleine handles Advertising Manager, coordinating paid and bartered ad placement. Our members, board members and HQ personnel are also instrumental in offering great leads on feature stories and interesting members.

Danielle Clarneaux of Clarneaux Communications will continue as the publisher/editor. The contract with Ovid Bell Press was under review, and Danielle had requested quotes from other printers. At this time Ovid-Bell will continue as our printer. Our SOPs have also been under review and revision and have now gone to the IBOD for approval.

Issues and challenges have arisen regarding overseas mailings. Our members overseas have been disappointed with the length of time it takes to receive their publication, and both Danielle and Jan McKenzie have been attempting to work with the printer to find alternative shipment methods to better accommodate these members.

In order to help with planning and workflow of upcoming issues, Danielle and I will be working on technical specifications and specific deadlines to share with each future International Conference committee. It is hoped this will streamline the production and submitting of the conference information pages for each Jan/Feb issue in the correct format and by the Dec. 1<sup>st</sup> deadline. We will also be working to be more consistent with production and proofing deadlines, so the proofreaders of the committee can have adequate time to review each issue. Advertising and promotional logo placement has seen a slight uptick with the various sponsorship programs that have been initiated.

Due to sudden illness and passing of my husband this past September, I took a four-month leave of absence. Danielle and I are extremely thankful for the Publications Committee during this time, especially for Lu Hollander who took the reins of chair and continued gathering content for the issues published during my leave.

In closing, as chair of the Publications Committee I would like to thank each of the committee members for their time spent volunteering to write, edit and proofread *Ninety-Nines* magazine. Thank you, too, to the many members of The Ninety-Nines for their editorial contributions for each issue; and to editor Danielle Clarneaux for her easy going, yet do-it-right, attitude.

Respectfully submitted  
Lori Plourd  
99s Publications Committee Chair





99s



## – International Board Meeting Webinars Report Fiscal Year 2019

Committee members:

- Marjy Leggett
- Leslie Prellwitz
- Deb Henneberry

The Webinars Committee has been 'Under Construction' during Fiscal year 2019!

Marjy Leggett stepped down from the position as webinars chair at the end of calendar 2018; and she leaves a fantastic legacy of educational content, conducting over 25 webinars during her tenure.

With the change in leadership, we have focused on producing the most critical webinars for the 99s this year, including the Bylaws Modernization series, as well as launching the 'Let's Fly Now!' program.

Deb Henneberry joined the team in April of 2019; and we look forward to invigorating the webinar series, and incorporating a greater variety of topics, presenters and content for 99s around the world.

Thank you for the opportunity to serve the organization in 2019; and we look forward to soaring to greater heights in 2020!

Respectfully Submitted,  
Leslie Prellwitz  
Webinars Committee Chair



The Ninety-Nines, Inc.  
International Organization of Women Pilots  
Annual Business Meeting  
Saturday, July 7, 2018  
Double Tree Hotel – Philadelphia, PA

**CALL TO ORDER.** The Annual Business Meeting (ABM) was called to order by President Jan McKenzie at 8:30 a.m.

**INTRODUCTIONS.** President McKenzie made the following introductions:

**International Officers and Directors -**

President – Jan McKenzie, Colorado Chapter	Director – Leslie Prellwitz, Chicago Area Chapter
Vice President – Corbi Bulluck, Kitty Hawk Chapter	Director – Cathy Prudhomme, Houston Chapter
Secretary – Lisa Cotham, NOLA Chapter	Director – Marjy Leggett, Mid-Columbia Chapter
Treasurer – Barbara Crooker, Mt. Shasta Chapter	Director – Terry Carbonell, Paradise Coast Chapter
Immediate Past President – Martha Phillips, Ventura County Chapter	

**Parliamentarian** – Betty Greene

**Headquarters Manager** – Laura Ohrenberg

**Past Presidents –**

Gene Nora Jessen, 1988-1990  
Lu Hollander, 1992-1994  
Jody McCarrell, 2002-2004  
Elaine Morrow, 2004-2006  
Martha Phillips, 2012-2016

**Council of Governors –**

Glenna Blackwell, Spokesperson, New England Section  
East Canada Section - Lisa Bishop, outgoing Governor and Robin Hadfield incoming Governor  
Mid Atlantic Section - Juliet Lindrooth outgoing Governor and Debi Dreyfuss incoming Governor  
New York/New Jersey Section - Rosanne Isom, outgoing Governor and Shannon Osborne incoming Governor  
New Zealand Section - Dee Bond outgoing Governor  
North Central Section – Minnetta Gardinier outgoing Governor and Ellen O’Hara incoming Governor  
Northwest Section – Karin Rodland  
South Central Section - Stephenie Roberts outgoing Governor and Gretchen Jahn incoming Governor  
Southeast Section - Mae Marquet  
Southwest Section - Alice Talnak outgoing Governor and Jeanne Fennimore incoming Governor

**Non North American members** – Doris Gercht, Germany, and Dee Bond, New Zealand

**Nominating Committee** – \*absent

\*Susan Larson, Chairman, South Central Section  
Glenna Blackwell, New England Section  
Madeleine Monaco, North Central Section  
Penny Nagy, Southwest Section  
Karen Weldon, Southeast Section

**Amelia Earhart Memorial Scholarship Fund Trustees** –

Dr. Jacque Boyd, Co-Chairman, Rio Grande Norte Chapter, South Central Section  
Peggy Doyle, Co-Chairman, Old Dominion Chapter, Mid-Atlantic Section  
Dorothy Berthelet, Eastern Ontario Chapter, East Canada Section  
Shelley Ventura, Aux Plaines Chapter, North Central Section  
Linda Mathias, Hampton Roads Chapter, Mid-Atlantic Section  
Dorothy Norkus, San Diego Chapter, Southwest Section

**Amelia Earhart Birthplace Memorial Museum Trustees** – \*absent

\*Ann Shaneyfelt, Chairman, Northeast Kansas Chapter, South Central Section  
\*Carole Sutton, Nebraska Chapter, South Central Section  
\*Cheryl Thompson, Northeast Kansas Chapter, South Central Section  
\*Barbara “BJ” Vanecek, Greater Kansas City Chapter, South Central Section  
\*Deborah Yarbrough, Memphis Chapter, Southeast Section

**The Ninety-Nines Endowment Fund Trustees** –

Mary Wunder, Chairman, Eastern Pennsylvania Chapter, Mid-Atlantic Section  
Carol Andrews, Sutter Buttes Chapter, Southwest Section  
Judith Bolkema-Tokar, North Jersey Chapter, New York-New Jersey Section  
Virginia Harmer, San Gabriel Valley Chapter, Southwest Section  
Kris Irvin-Herron, Arkansas Chapter, South Central Section  
Elaine Morrow, Minnesota Chapter, North Central Section

**The Ninety-Nines Museum of Women Pilots** – \*absent

Pat Chan, Bay Cities Chapter, Southwest Section  
Monica Randolph-Graham, Fort Worth Chapter, South Central Section  
\*Barbara Schultz, Antelope Valley Chapter, Southwest Section  
\*Jeannie Wheatley, Arkansas Chapter, South Central Section

**Reference Committee** –

Linda Mathias, Chairman, Hampton Roads Chapter, Mid-Atlantic Section  
Kathy Fox, Eastern Ontario Chapter, East Canada Section  
Penny Nagy, Sutter Buttes Chapter, Southwest Section

**Credentials Committee** –

Thelma Cull, Chairman, Sutter Buttes Chapter, Southwest Section  
Carol Andrews, Sutter Buttes Chapter, Southwest Section  
Becky Davies, Sutter Buttes Chapter, Southwest Section  
Virginia Harmer, San Gabriel Valley Chapter, Southwest Section  
Jody McCarrell, Oklahoma Chapter, South Central Section  
Penny Nagy, Sutter Buttes Chapter, Southwest Section

**Bylaws/Standing Rules Committee –**

Gretchen Jahn, Chairman, Colorado Chapter, South Central Section  
Ramona Banks, Alabama Chapter, Southeast Section  
Chris Bentley, Tuscon Chapter, Southwest Section  
Ellen Nobles-Harris, Delaware Chapter, Mid-Atlantic Section

**Sergeant at Arms –** Pat Ohlsson, Long Island Chapter, New York/New Jersey Section

**Sentinels –**

Stacey Budell, Idaho Chapter, Northwest Section  
Zineb Louriqate, Delaware Chapter, Mid-Atlantic Section  
Marilyn Pateirno, New Jersey Chapter, New York/New Jersey Section

**Teller's Committee –**

Chief Floor Teller – Leslie Ingham, Santa Clara Valley Chapter, Southwest Section  
Sue Ballew, Santa Clara Valley Chapter, Southwest Section  
Dorothy Berthelet, Eastern Ontario Chapter, East Canada Section  
Donna Hannebut, Mid-Columbia Chapter, Northwest Section  
Ellen Nobles-Harris, Delaware Chapter, Mid-Atlantic Section  
Kris Irvin-Herron, Arkansas Chapter, South Central Section  
Elinor Kline, Florida Suncoast Chapter, Southeast Section  
Madeleine Monaco, Chicago Area Chapter, North Central Section  
Lewie Wiese, Three Rivers Chapter, North Central Section

**Timekeepers –**

Shelly Ventura, Chairman, Aux Plaines Chapter, North Central Section  
Kathy Fox, Eastern Ontario Chapter, East Canada Section

**Audio-Visual Coordinator –** Linda Horn, Colorado Chapter, South Central Section

**Appointed International Committee Chairmen –** \*absent

501(c)(3) – Kris Irvin-Herron, Arkansas Chapter, South Central Section  
Airmarking – Ellen Nobles-Harris, Delaware Chapter, Mid-Atlantic Section  
Awards – Marilyn Shafer, Florida Suncoast Chapter, Southeast Section  
Bylaws Committee – Gretchen Jahn, Colorado Chapter, South Central Section  
EAA AirVenture – Lin Caywood, Sugarloaf Chapter, Mid-Atlantic Section  
Election Procedures – Ramona Banks, Alabama Chapter, Southeast Section  
Electronic Voting – Kathy Fox, Eastern Ontario Chapter, East Canada Section  
Forest of Friendship – Ellen Herr, Paradise Coast Chapter, Southeast Section  
International Membership Liaison – Carol Munch, Santa Clara Valley Chapter, Southwest Section  
Marketing – Terry Carbonell, Paradise Coast Chapter, Southeast Section  
National Intercollegiate Flying Association – Jerry Anne Jurenka, Texas Dogwood Chapter,  
South Central Section  
Public Relations – Lisa Cotham, NOLA Chapter, Southeast Section  
Publications Advertising – Madeleine Monaco, Chicago Area Chapter, North Central Section  
Straight & Level Editor – Linda Horn, Colorado Chapter, South Central Section  
Strategic Planning – Corbi Bulluck, Kitty Hawk Chapter, Southeast Section

- Sun N Fun – Mary Wunder, Eastern Pennsylvania Chapter, Mid-Atlantic Section
  - \*Barbara Yeninas, Florida Suncoast Chapter, Southeast Section
  - Terry Carbonell, Paradise Coast Chapter, Southeast Section
- Webinars – Marjy Leggett, Mid-Columbia Chapter, North Central Section
  - Leslie Prellwitz, Chicago Area Chapter, North Central Section
- \*Aviation & Space Education – Jill Shockley, Texas Dogwood Chapter, South Central Section
- \*Building Maintenance – Pat Prentiss, Orange County Chapter, Southwest Section
- \*Careers – Becky Hempel, Austin Hill Country Chapter, South Central Section
- \*Fund Raising – Susan Liebeler, Ventura County Chapter, Southwest Section
- \*Investment Advisory – Greta Moore, Southeast Section Member
- \*Membership – Mignon Gery, Ventura County Chapter, Southwest Section
- \*Professional Pilot Leadership Initiative – Lynzie Hudson, Bay Cities Chapter, Southwest Section
- \*Publications – Lori Plourd, Katahdin Wings Chapter, New England Section
- \*Social Media – Susan Larson, Rio Grande Norte Chapter, South Central Section
- \*Trademarks – Frances Luckhart, Tulsa Chapter, South Central Section
- \*WAI Conference – Rhonda Glennon, Santa Clara Valley Chapter, Southwest Section

President McKenzie also recognized more than 20 first-time attendees, several Life and 50-year members, and two Mercury 13, astronaut-testing subjects, Gene Nora Jessen, Idaho Chapter, and Sarah Ratley, Greater Kansas City Chapter.

**CREDENTIALS REPORT – DECLARATION OF QUORUM.** Chairman Thelma Cull reported that as of 8:15 a.m., July 7, 2018, there were 204 voting delegates and 53 non-voting delegates credentialed and 815 credentialed votes present representing more than four Sections. Motion by Chairman Cull:

*I move the report be adopted and a quorum declared.*

There was no discussion and the motion was approved by an obvious two-thirds majority.

**ADOPTION OF MEETING RULES.** Vice President Bulluck gave an entertaining animated presentation of the meeting rules, printed on page 2 of the ABM booklet. Motion by Vice President Bulluck:

*I move for adoption of the meeting rules as printed.*

There was no discussion and the motion was approved by an obvious majority.

**REFERENCE COMMITTEE REPORT AND ADOPTION OF AGENDA.** Chairman Linda Mathias reported there were no additional items to be added to the agenda on page 1 of the ABM booklet. Motion by Chairman Mathias:

*I move for adoption of the agenda as printed granting the President the prerogative to make changes that may become necessary.*

There was no discussion and the motion was approved by an obvious majority.

**MEMORIAL TO NEW HORIZONS.** President McKenzie paid tribute to Fran Bera, San Diego Chapter, whose 70-year, 25,000-hour aviation career ended on Feb. 10, 2018. Outgoing East Canada Section Gov. Lisa Bishop remembered all who flew to new horizons by reading the poem, If You Have Flown, written by charter member Betty Gilles.

## REPORTS

### **International Secretary/Appointment of 2018 Committee to Read and Approve the Minutes.**

Secretary Cotham reported that the minutes of the 2017 ABM were approved by the committee of Governors Lisa Bishop, East Canada Section; Stephenie Roberts, South Central Section; and Patty Viall, Northwest Section.

There were no corrections from the floor to the 2017 ABM minutes and stood approved as presented.

Secretary Cotham announced the appointment of the following Governors to the Committee to Read and Approve the Minutes of the 2018 ABM: Robin Hadfield, East Canada Section; Mae Marquet, Southeast Section; and Jeanne Fennimore, Southwest Section.

**International Treasurer.** Treasurer Crooker reported that the financial statements provided to the members were unaudited and will be filed with the auditors. See attached.

**International President.** President McKenzie highlighted several accomplishments “we” made this past year:

- Exceeded the initial membership growth goal established for our marketing campaign
- Increased presence through social media sites such as Instagram, Facebook, Twitter, and YouTube with each site having its own administrator.
- Increased visibility in the industry:
  - Microsoft Corp. asked that 99s in the U.S., Canada, and Australia participate in career-based events for young girls in their stores.
  - NASA contacted us in their search for two pilots.
  - A flight school notified us of a student-to-instructor program that offers includes financial aid.
- Adding a Job Posting section to our website.
- Added a Career Expo that featured more than 20 airlines, universities, military, and aviation companies to interview, discuss careers, and job opportunities. Thank you to Juliet Lindrooth, Eastern Pennsylvania Chapter, for leading this effort. This will be an annual event.
- Chartered a new International Section, the Italian Section.
- Approved a new program in October, 2017, by the International Board to attract sponsors for The 99s. The first are Morgan Stanley and The Bahamas Tourism Bureau.
- Increased our presence at Sun ‘N Fun by adding a booth in the vendor hangar. We recruited 50 members this year compared to only four last year.
- Established a fundraising committee for The 99s Museum of Women Pilots, chaired by Trustee Monica Randolph-Graham.
- Completed our first International elections using electronic voting.
- Updated and modernized your Ninety-Nines magazine and the Advertising Manager is now a contracted position.

Three initiatives underway:

- Provide more benefits and exciting programs for our members.
- Increasing outreach to non North American members and help them to increase membership and activity.
- Develop partnerships with other aviation companies to broaden our reach into the industry.

**Trusts:**

**Amelia Earhart Birthplace Museum.** Cathy Prudhomme presented on behalf of Ann Shaneyfelt, Chairman. *See page 23 of the ABM booklet for the full report.*

**Amelia Earhart Memorial Scholarship Fund.** Co-chairman Dr. Jacque Boyd reported the Fund now stands at \$5.5 million. The Fund has awarded a total of 747 scholarships to members in the United States, Canada, Italy, Russia, Brazil, Arabia, the United Kingdom, Israel, Australia, South Africa, Nepal, New Zealand, and Panama. Current Fund activity:

	Applicants	Awards	Value
Fall 2017 Fly Now Awards	73	19	\$85,500
Spring 2018 Fly Now Awards	87	18	\$71,500
2018 AE Scholarships	67	20	\$142,104.46

The Kitty Houghton Scholarship has been modified to cover the cost of a full rating versus a flat \$3,000. *See pages 24-25 of the ABM booklet for the full report.*

**99s Endowment Fund.** Chairman Mary Wunder announced the Fund has disbursed \$143,594.46 to Headquarters for specific projects since reaching the initial \$1 million goal. The current Fund balance is \$2,267,134.95. *See page 26 of the ABM booklet for the full report.*

**99s Museum of Women Pilots.** Trustee Monica Randolph-Graham presented a photo of our updated Travel Air exhibit at the Science Museum Oklahoma. Our Museum has a new Director, Will Long. There will be a Girl Scout Day on July 21 with 250 girls and 200 adults.

**MARKETING REPORT.** Director Carbonell reported the market campaign initiated in March 2017 exceeded expectations and goals. Membership is up and continues to increase though steps are needed to retain members. Corporate Sponsor and Let's Fly Now! programs have been implemented. The International Board of Directors is working on new member benefits.

**BYLAWS/STANDING RULES.** Chairman Gretchen Jahn presented a single proposed amendment to number the Standing Rules. *See pages 7-8 of the ABM booklet for the proposal as presented.*

Motion by Chairman Jahn:

*On behalf of the Bylaws and Standing Rules Committee, I move adoption of the proposed Standing Rule amendment #1.*

There was no discussion and having been previously communicated, the motion passed by an obvious majority.

Chairman Jahn then addressed the membership on the plan for a total revision of the Bylaws, Standing Rules, and other governing documents as necessary, to take place over the next two years. Some areas to be addressed:

- We are incorporated in the State of Delaware and Delaware law requires duties and responsibilities of Directors to be included in Bylaws; ours are in our Standard Operating Procedures (SOPs).

- Our Bylaws does not follow Roberts Rules of Order's recommended order.
- Move our procedures from the Bylaws and Standing Rules to the SOPs.

The goal is not to change the intent or language of our governing documents, but to reorganize them so the information will be more easily accessible, more logically identified, simplified, and to engage the membership.

**LET'S FLY NOW!** Myra Bugbee, Strategic Planning Committee, announced a new program to introduce women of flying age to flying, though girls, men and boys may be included. Similar to EAA's Young Eagles, this program will give us credit for our flight activities and enhance our name recognition. Participating pilots will donate their time, airplane, and fuel and must have a current flight review and medical, liability insurance, and complete a pilot data form.

In partnership with King Schools, passengers will be able to purchase King Private Pilot Ground School online course at a reduced rate, and 99s will get a 20% discount on any King online course. Plans include providing several scholarships for the King course. Dare to Fly, another partner, will provide ten scholarship winners with a bag filled with private pilot resources, including books and an E6B computer.

The program's long-term goal is to develop a database to track the aviation progress of our passengers.

**ELECTION PROCEDURES REPORT.** Chairman Ramona Banks.

President McKenzie preceded the report by announcing that a discrepancy in the Tellers Report on page 5 of the ABM booklet had been brought to her attention during the conference in Philadelphia. As published, there is no entry under the column "Mailed-in Ballots" for Director candidates Roberta Roe and Terry Carbonell.

After investigating the root cause, the Sisters at Benedictine College in Atchison, KS, who have counted our ballots for years, acknowledged the mistake and agreed to a complete recount. The recount resulted in a change in the outcome of the election. As initially reported, Robin Hadfield of First Canadian Chapter, and Minnetta Gardinier of Iowa Chapter were elected as Directors. After the recount, Robin Hadfield remained elected, but the second position was won by Terry Carbonell.

A corrected Teller's Report was provided to each member in attendance. *See attached.*

President McKenzie recognized that this was human error and pledged that steps would be taken for additional levels of review in future elections.

President McKenzie declared the following elected:

For the International Board of Directors:

- Jan McKenzie, President, Colorado Chapter, South Central Section
- Corbi Bulluck, Vice President, Kitty Hawk Chapter, Southeast Section
- Cathy Prudhomme, Secretary, Houston Chapter, South Central Section
- Leslie Prellwitz, Treasurer, Chicago Area Chapter, North Central Section
- Robin Hadfield, Director, First Canadian Chapter, East Canada Section
- Terry Carbonell, Director, Paradise Coast Chapter, Southeast Section

For International Nominating Committee:

- Susan Larson, Rio Grande Norte Chapter, South Central Section
- Erin Thompson, Kentucky Bluegrass Chapter, North Central Section
- Karen Weldon, NOLA Chapter, Southeast Section
- Mary Build, Katahdin Wings Chapter, New England Section
- Dianne Cole, San Joaquin Valley Chapter, Southwest Section

For Amelia Earhart Memorial Scholarship Fund Trustee:

- Linda Mathias, Hampton Roads Chapter, Mid-Atlantic Section

For 99s Endowment Fund Trustee:

- Carol Andrews, Sutter Buttes Chapter, Southwest Section

For Amelia Earhart Birthplace Museum Trustee:

- Ann Shaneyfelt, Northeast Kansas Chapter, North Central Section

For 99s Museum of Women Pilots Trustee:

- Monica Randolph-Graham, Fort Worth Chapter, South Central Section
- Lisa Cotham, NOLA Chapter, Southeast Section

Chairman Banks moved:

*On behalf of the Election Procedures Committee, I move that the ballots of the 2018-2020 election be destroyed at the end of 60 days.*

There was no discussion and the motion passed.

**NEW BUSINESS.** There was no new business as determined by the Reference Committee.

**INSTALLATION OF OFFICERS, NOMINATING COMMITTEE, AND TRUSTEES.**

Past President Martha Phillips installed the newly elected Officers, Directors, Committee members and Trustees.

President McKenzie recognized Juliette Lindrooth, Eastern Pennsylvania Chapter, and Brittini Latos, Chicago Area Chapter, for their exceptional effort in organizing the first Career Expo; Rose Brown for designing the programs, schedules, and signs; Jenny Fanfare and Claudia Gardner for Hospitality; and the Mid Atlantic Section for hosting the Conference.

President McKenzie gave a token of appreciation to Treasurer Crooker, Past President Phillips, Secretary Cotham, and Director Leggett as their service on the International Board came to an end.

**INVITATION FROM 2019 CONFERENCE.**

After a hand-off from Betsy Ross from the Mid Atlantic Section, members of the North Central Section personified the Wright Brothers, Kathryn Wright, Bessie Coleman, Amelia Earhart, Louise Thaden, the WASP, USAF jets, and other aviation characters to welcome everyone to Dayton, July 16-21, 2019. Activities will include Dinner Under the Wings at the National Museum of the USAF and the Wright Bros. Bicycle Shop. Everyone attending received a Dayton pilot teddy bear key chain. Host hotel is the Marriott University of Dayton and the rate is \$99/night.

ANNOUNCEMENTS by Vice President Bulluck.

ADJOURNMENT. The meeting was adjourned by President McKenzie at 11:22 a.m.

A copy of the 2018 Conference booklet containing all written reports and all other referenced attachments is on file at Ninety-Nines Headquarters in Oklahoma City, OK.



Lisa A. Cotham  
International Secretary

Committee to Read and Approve the Minutes:



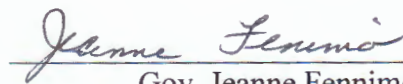
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Gov. Mae Marquet, Southeast Section



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Gov. Robin Hadfield, East Canada Section



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Gov. Jeanne Fennimore, Southwest Section



**NOTES**





## 2019 Ninety-Nines International Conference & Career Expo Evaluation

Thank you for attending the 2019 International Conference & Career Expo. To help make each Conference better than the last, please complete the Conference Evaluation –

- Leave it at your table at the close of the Business Meeting;
- Drop it in the box at the Conference Registration table; or
- Mail: Minnetta Gardinier, 1527 Muscatine Ave., Iowa City, IA 52240

How many International Conferences have you attended?

- This is my first
- 2-5
- 6-10
- More than 10

For how many years have you been a Ninety-Nine?

- Less than 1
- 1-3
- 4-10
- 11-20
- 21-30
- More than 30

How likely are you to attend next year's Conference?

- Almost certainly will attend
- Considering attending
- Probably will not attend
- Definitely will not attend
- Unsure at this time

Which best describes most of your flying over the past year?

- For pleasure
- For personal business
- Flight Instructing
- Airline, Charter
- Little or no flying over the past year
- Other \_\_\_\_\_

What is your age group?

- 35 and under
- 36-45
- 46-55
- 56-65
- Over 65

## 2019 Ninety-Nines International Conference & Career Expo Evaluation

How important were each of these in your decision to attend the International Conference this year? Check the appropriate box for each factor.

**3 = Very important; 2 = Somewhat important; 1 = Not very important**

	3	2	1
Networking with other 99s			
Catching up with friends			
Participating in the Annual Business Meeting			
Seminars and speakers			
Attractive conference location			
Optional tours			

Other reasons for attending: \_\_\_\_\_

<b>Please indicate your agreement with each statement by checking the appropriate box.</b>	Strongly Disagree	Somewhat Disagree	Unsure, or Not Applicable	Somewhat Agree	Strongly Agree
I received timely information for the Conference.					
The Conference information in the <i>Ninety-Nines</i> magazine was helpful.					
I appreciated email updates and reminders about the Conference.					
Conference information in " <i>Straight and Level</i> " was helpful.					
I saw news about the Conference on social media, such as Facebook.					
Registration materials were clear and concise.					
<i>Elevation Events</i> (Teresa Beachler) and the Conference Co-Chairs were helpful when I had questions or needed assistance.					
A variety of interesting seminars, panels, and round tables were offered.					
The seminars, panels, and round tables that I attended were informative and worthwhile.					
A variety of interesting tour options were offered.					
The tour prices were reasonable for the value delivered.					
I enjoyed the optional tours I took.					
The Friday Communication Session was informative and worthwhile.					
The Annual Business Meeting ran smoothly and was well-organized.					
I like the joint Welcome Reception and AE Scholarship banquet on Thursday evening.					
I like the focus on honoring our 99s Award Winners at the Saturday evening banquet.					
Overall, the 2019 Conference met or exceeded my expectations.					

Other Comments: \_\_\_\_\_



2020 International Conference

*All Aboard!*

The Queen Mary

LONG BEACH, CA • JULY 8-11, 2020

Hosted by the Southwest Section



For more information

Contact: Travel Planners Inc. at 210-341-8131 or [99s@travelplannerstexas.com](mailto:99s@travelplannerstexas.com)  
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