

The Ninety-Nines **INTERNATIONAL CONFERENCE & CAREER EXPO**

Annual Business Meeting



July 6 - 10, 2022
Charleston, SC



www.ninety-nines.org

**The Ninety-Nines, Inc.
2022 Annual Meeting
Charleston Hybrid Meeting
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AGENDA

The Ninety-Nines, Inc.
 Annual Meeting
 Saturday, July 9, 2022
 8:30 AM – 12:00 PM
 Francis Marion Hotel
 Charleston, South Carolina



ITEM	PRESENTER
Call to Order	
Meeting Information	Corbi Bulluck
Introductions	Corbi Bulluck
Credentials Report – Declaration of Quorum	Lois Horne
Adoption of Meeting Rules	Terry Carbonell
Reference Committee Report and Adoption of Agenda	Linda Mathias
Memorial to New Horizons	Janice Welsh
Reports	
• International Secretary/Appointment of 2022 Committee	Cathy Prudhomme
• International Treasurer	Leslie Prellwitz
• International President	Corbi Bulluck
• Trusts	
Amelia Earhart Birthplace Museum	Bonnie Johnson
Amelia Earhart Memorial Scholarship Fund	Jacque Boyd
99s Museum of Women Pilots	Lisa Cotham
99s Endowment Fund	Mary Wunder
• Bylaws/Standing Rules	Gretchen Jahn
• Election Procedures Report	Pat Theberge
New Business (as determined by Reference Committee)	
Installation of Officers, Directors, Nominating Committee, Trustees	Corbi Bulluck
Invitation for 2023 Conference	
Announcements	Terry Carbonell
Adjournment	

**Meeting Rules
The Ninety-Nines, Inc.
Annual Meeting Rules**

Saturday, July 9, 2022

ATTENDANCE

1. All members shall have registered prior to being admitted to the Annual Meeting (AM). Only members of the organization shall be admitted to the AM, except by approval of the presiding officer.
2. The voting body shall be the credentialed members as provided in the bylaws and standing rules.

QUORUM

3. A quorum shall be the presence of two (2) percent of the membership and the presence of credentialed members representing at least four (4) sections.
4. Should there be a failure of internet services, and should there be sufficient members in person to establish a quorum, those in person shall continue the meeting and act on behalf of the organization.

SUBMITTING BUSINESS

5. All resolutions, main motions, and proposed changes to the AM Agenda must have been submitted in writing to the Reference Committee by Friday July 8 at 9:00 a.m. Eastern Daylight Time.
6. The Reference Committee shall review all submissions for completeness, form, conflict with current corporate documents, and elimination of duplication. The Committee may suggest alternative wording and/or provisions for implementation and may determine the order of presentation.
7. Only those amendments which are substantive in nature will be considered. Amendments which are related to grammar or wording, and which do not affect the intent of the business being amended, will be referred to the Secretary without being considered on the floor.
8. The presiding officer may assume the motion on Committee Reports requiring action.

RECOGNITION AND DEBATE

9. Seeking Recognition:
 - a. Online attendees: A member attending virtually and desiring to address the AM should place her name in the chat box addressed to CHAT MONITOR and wait to be recognized. A member should state her purpose for seeking recognition by placing an "F" (For), an "A" (Against), a "M" (Motion), or a "C" (Comment) after her name.
 - b. In-person attendees: A member attending in person and desiring to address the AM should approach the microphone and give her name and her purpose for seeking recognition (as defined in rule #9) to the microphone monitor. The microphone monitor shall enter the information in the chat box on behalf of the member.
 - c. A member wishing to make the interrupting motions, Point of Order, and Appeal from the Decision of the Chair, shall raise her hand, either in person or virtually in the Zoom platform. No other motions will be allowed to interrupt. An in-person Tech Team member(s) will assist the presiding officer to ensure interrupting motions are promptly addressed.

10. Granting Recognition:
 - a. The presiding officer will recognize members based on their order in the Zoom chat, and as determined by an in-person Tech Team member.
 - b. Every effort shall be made to rotate between those in favor and those opposed to the question.
11. Speaking in Debate:
 - a. Once recognized, the member may unmute herself or step up to the microphone to address the AM, and shall state her name, section, and chapter.
 - b. No member may speak more than once to the same question unless all others who wish to speak for the first time have done so.
 - c. Discussions must be germane to the motion on the floor and shall be limited to two minutes for each speaker and ten minutes for each question. Once the time has begun for consideration of a question, the clock shall not be stopped except at the direction of the presiding officer. The time on the screen shall be the official time.

SECONDARY MOTIONS

12. Any secondary motion which would require a second under *Robert's Rules of Order Newly Revised* must be seconded before the question is restated by the presiding officer.

MISCELLANEOUS

13. Audio-video recording, other than the official recording, is not permitted.
14. Exemplary decorum during the AM shall prevail.
15. Information released to the Press shall be only that which has been approved by the presiding officer or Board of Directors.
16. There will be no break in the meeting unless designated by the presiding officer.
17. The Secretary shall appoint a committee of three (3) Governors to correct and approve the minutes of the AM.
18. Each individual is responsible for establishing and maintaining her own connection to the electronic convention. No point of order or appeal shall be recognized if the point of order or appeal is based on a failure of electronic or telephonic technology. No action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.
19. The presiding officer may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting.
20. All communication with persons on the platform or in the assembly shall be in writing and delivered by the Floor Tellers or Sentinels.

Election Procedures
2022 International Election
Officers, Board of Directors, and Trusts

The entire slate of Officers; President, Vice-President, Secretary, Treasurer, and 2 Directors. As well as the Nominating Committee and applicable Trust members were open to election for this year.

The 2022 election was held from March 15, 2022, to May 1, 2022. There were 6499 ballots distributed to eligible voters. Election Buddy was used as our Service Provider, and they managed all ballots whether electronic or paper.

1208 ballots were returned or 19% of the total distributed. These were 1101 electronic and 107 paper ballots returned. There were no spoiled ballots.

The chart below is a breakdown of all ballot totals for candidates and write-ins.

The new Slate of Officers and Board of Directors is:

President; Robin Hadfield
Vice President; Minnetta Gardinier
Secretary; Glenna Blackwell
Treasurer; Aileen Coverdell
Director; Pat Prentiss
Director; Leslie Prellwitz

Please make sure your email address is updated and correct in the Membership database if you choose to vote electronically. This assures you will receive your ballot and it is the most cost-effective way to hold the election.

Election Procedures Chair,

Pat Theberge

2022 Election results

PRESIDENT		
Candidate	Votes	Percentage*
Terry Carbonell: Paradise Coast Chapter, Southeast Section	576	49.1%
Robin Hadfield: First Canadian Chapter, East Canada Section	597	50.9%
Sheena Templo	1	0.1%
<i>Votes tallied: 1174</i>		
<i>Abstentions: 34</i>		

VICE PRESIDENT		
Monica Randolph-Graham: Fort Worth Chapter, South Central Section	487	42.8%
Minnetta Gardinier: Iowa Chapter, North Central Section	650	57.1%
Alicia Herron	1	0.1%
<i>Votes tallied: 1138</i>		
<i>Abstentions: 70</i>		

SECRETARY		
Glenna Blackwell: Connecticut Chapter, New England Section	1159	100.0%
<i>Votes tallied: 1159</i>		
<i>Abstentions: 49</i>		

TREASURER		
Aileen Coverdell: Mid-Columbia Chapter, Northwest Section	560	51.5%
Maria Lamia: Wisconsin Chapter, North Central Section	528	48.5%
<i>Votes tallied: 1088</i>		
<i>Abstentions: 120</i>		

DIRECTOR		
Pat Prentiss: Orange County Chapter, Southwest Section	705	35.5%
Shannon Osborne: Greater New York Chapter, New York/New Jersey Section	608	30.6%
Leslie Prellwitz: Chicago Area Chapter, North Central Section	673	33.9%
<i>Votes tallied: 1986</i>		
<i>Abstentions: 77</i>		

NOMINATING COMMITTEE		
Mae Marquet: NOLA Chapter, Southeast Section	925	19.8%
Virginie Rollin: San Joaquin Valley Chapter, Southwest Section	940	20.1%
Rosanne Isom: New Jersey Chapter, NY/NJ Section	906	19.4%
Margaret Wint: Indiana Dunes Chapter, North Central Section	946	20.2%
Lin Caywood: Sugarloaf Chapter, Mid-Atlantic Section	963	20.6%

Anne O'Brien, Long Beach Chapter, Southwest Section	1	0.0%
<i>Votes tallied: 4681</i>		
Abstentions: 81		

99s MUSEUM OF WOMEN PILOTS		
Jeanne Burklund: Florida Suncoast Chapter, Southeast Section	972	49.6%
Sarah Rickman: Pikes Peak Chapter, South Central Section	985	50.3%
Connie Schurr: Los Angeles Chapter, Southwest Section	1	0.1%
Ruth Jacobs: Treasure Coast Chapter, Southeast Section	1	0.1%
<i>Votes tallied: 1959</i>		
Abstentions: 87		

AMELIA EARHART BIRTHPLACE MUSEUM		
Robin Laws: Ambassador Chapter, South Central Section	1141	100.0%
<i>Votes tallied: 1141</i>		
Abstentions: 67		

AMELIA EARHART MEMORIAL SCHOLARSHIP FUND		
Laura Abraham: Colorado Chapter, South Central Section	1133	99.9%
Renee Bowman, MN 99s chapter	1	0.1%
<i>Votes tallied: 1134</i>		
Abstentions: 74		

NINETY-NINES ENDOWMENT FUND		
Pat Ohlsson: Long Island Chapter, NY/NJ Section	988	49.6%
Jeanne Pierce: Reno Area Chapter, Southwest Section	1005	50.4%
<i>Votes tallied: 1993</i>		
Abstentions: 82		

*Rounding up to nearest tenth



International Bylaws / Standing Rules Committee 2022 Proposed Amendments

May 6, 2022

Dear Members of The 99s:

During the 2022 annual meeting, to be held on Saturday July 9, members will vote on two (2) proposed amendments to the international bylaws and standing rules. To permit the widest possible attendance, the annual meeting will use a hybrid format (both in-person and online).

Proposal Process

The International Bylaws and Standing Rules Committee obtained input from members through discussions and focus group calls over the past 3 years. The proposed amendments were discussed in detail with the IBOD. Impact assessments and comments were solicited from The 99s general counsel, treasurer, and parliamentarian.

In May, a link to the final proposed amendments was sent electronically to governors, chapter chairmen, and Members-at-Large, as required by the bylaws. An email with the same link was also sent to ALL members. The document containing the proposed amendments is posted on the website in the library and on the Bylaws and Standing Rules Information Page, accessible to all members. The 99s website is the primary source for reviewing the proposed amendments.

Review and Discussion Process

Members are encouraged to discuss the proposed amendments during section and chapter meetings, in preparation for discussion and voting during the annual meeting.

A hybrid Communications Session will be held on Friday, July 8, to present the proposals with an opportunity for questions and discussion. You may attend either in-person at the conference in Charleston, or online. A link to the meeting will be sent to all credentialed members.

The annual meeting will be held on Saturday July 9. Each proposed amendment will be presented with a final opportunity for debate. Voting will take place using ElectionBuddy so that all credentialed members, both in-person and online, may cast their votes. Links to the voting platform and to the online meeting will be sent to all credentialed members.

If you have questions or concerns, please contact me at governngdocs@ninety-nines.org. I look forward to seeing you in person or online at the hybrid communications session, and at the hybrid annual meeting.

Respectfully submitted,

Gretchen L. Jahn
Chairman, International Bylaws/Standing Rules Committee

Committee members: Chris Bentley, Ellen Nobles-Harris, Elizabeth Walker
IBOD liaison: Monica Randolph-Graham

Insertions are indicated by **bold, underlined** font. Deletions are indicated by **~~bold-red italic-strikethrough~~** font. Titles and full sentences which are not being changed are included in this amendment for clarity and context, shown in greyed out font.

Proposed Standing Rules Amendment #1 **on Modernization SR X**

Proposed standing rules amendment #1, a component of the Bylaws Modernization Project, revises Standing Rule X provisions and wording for consistency and clarity.

PROPOSED STANDING RULES AMENDMENT #1

2022

SR X – STANDING COMMITTEES

1. BYLAWS/STANDING RULES

- A. Membership: The chairman is appointed by the president with approval of the IBOD. Committee members are appointed by the chairman.
- B. Responsibilities:
 - 1) ~~To review~~ **Review**, consolidate, and/or develop bylaws and standing rules amendments as provided in the bylaws. Additional responsibilities and other details are defined in SOPs.
 - 2) Present proposed amendments to the bylaws and standing rules to the membership for approval at the next annual meeting.
 - 3) Provide accurate bylaws and standing rules to Headquarters within 45 days after the annual meeting.

2. NOMINATING

- A. Membership: Elected by the membership as specified in the bylaws.
- B. Responsibilities: ~~To seek~~ **Seek** qualified candidates for all elective positions, except trustees, as provided in the bylaws.

3. FINANCE

- A. Membership: Members of the Finance Committee shall include, but not be limited to, the treasurer, the vice-president, and a representative from the Council of Governors. The treasurer shall chair the committee.
- B. Responsibilities:
 - 1) ~~The Finance Committee shall assist~~ **Assist** the treasurer.
 - 2) ~~C. The Finance Committee shall review~~ **Review** the calculations used for setting the Life Member payment at least every five (5) years. Any recommended changes shall be submitted to the IBOD for their review and approval.

4. ELECTION PROCEDURES

- A. Membership: The chairman is appointed by the president with approval of the IBOD. Committee members are appointed by the chairman.
- B. Responsibilities:
 - 1) **Administer elections according to the Election Procedures Committee SOP.**
 - 2) ~~In addition, the committee shall investigate~~ **Investigate** and validate complaints of campaign practice violations and refer valid complaints to the IBOD.
 - 3) ~~The Election Procedures Committee shall propose and review~~ **Review** bylaws and standing rules as they pertain to election procedures. ~~All such proposals shall be sent to the international Bylaws/Standing Rules Committee (IBL/SRC) per the normal bylaws amendment process.~~

Insertions are indicated by **bold, underlined** font. Deletions are indicated by ***bold-red italic-strikethrough*** font. Titles and full sentences which are not being changed are included in this amendment for clarity and context, shown in greyed out font.

5. LONG-RANGE PLANNING

- A. Membership: The Long-Range Planning Committee is composed of the four elected directors.
- B. Responsibilities: ~~The Long-Range Planning Committee provides~~ **Provide** ongoing planning in accordance with the mission statement.

6. INVESTMENT FUND ADVISORY

- A. Membership: The chairman ~~shall be~~ **is** appointed by the president with approval of the IBOD. The committee members ~~shall be~~ **are** appointed by the chairman and ~~will~~ **shall** consist of **at least** the current IBOD treasurer and one other member who has served on the IBOD within the previous six years.
- B. Responsibilities: ~~The Investment Fund Advisory Committee shall provide~~ **Provide** investment management oversight of any restricted investment fund(s). ~~This committee's duties specifically exclude~~ **excluding those** funds that are managed by trusts.

Proposed by: International Bylaws and Standing Rules Committee

Rationale: This proposed amendment is a component of the modernization project. It proposes changes to provisions and wording for consistency and clarity within this section of the standing rules.

This amendment adds the Election Procedure Committee's responsibility to administer elections (proposed SR X.4.B.1), which is missing from the current standing rule. The amendment also deletes the word "propose" and other related text in the current SR X.4.B for compliance with bylaw Article XIV which lists the groups that can submit amendments.

Financial Impact: None

Legal Impact: None

International Board of Directors: Concur

Insertions are indicated by **bold, underlined** font. Deletions are indicated by ~~*bold-red italic-strikethrough*~~ font. Titles and full sentences which are not being changed are included in this amendment for clarity and context, shown in greyed out font.

Proposed Bylaws and Standing Rules Amendment #2 **on Write-in Votes**

Proposed bylaws and standing rules amendment #2 removes the option to write in candidates on ballots during international elections. Section and chapter elections are not affected by this change.

PROPOSED BYLAWS AND STANDING RULES AMENDMENT #2

2022

BYLAWS

ARTICLE X: NOMINATIONS, ELECTIONS, AND REMOVALS

Section 3. Elections

- F. All ballots, whether paper or electronic, shall be processed in accordance with the standing rules.
Write-in votes are not permitted in international elections.

STANDING RULES

SR VIII – NOMINATIONS, ELECTIONS & PROCEDURES

3. ELECTIONS - BALLOTS

A. PREPARATION OF THE BALLOT

- 1) Ballot format is produced by the Election Procedures Committee.
 - a. Candidates shall be listed in the order in which their “Intent to Seek Election” forms are postmarked, time stamped or received.
~~*b. A line shall be provided for a write-in vote for each elective position.*~~
be. The Election Procedures Committee chairman, or her IBOD approved designee, will forward the ballot information to the service provider.

B. BALLOTING FOR ELECTIONS

- 2) The service provider shall have the capability to create a ballot to meet all the needs of the election for all elective positions ~~*including write-in votes.*~~

Proposed by: International Bylaws and Standing Rules Committee

Rationale: The 99s has permitted write-in votes since the organization began using written ballots. Over time the members have added eligibility requirements for those who seek elective office. Today there are 18 bylaws and 11 standing rules regarding the eligibility, vetting, and actions required of candidates. These requirements provide value to the organization by establishing the experience and expertise that a candidate offers. The modernization process revealed that the prequalification requirements defined in the bylaws make a write-in vote an invalid vote. A member who has not submitted an Intent to Seek Election form to the Nominating Committee by the due date is not eligible to be elected to that office.

Insertions are indicated by **bold, underlined** font. Deletions are indicated by **~~bold-red italic strikethrough~~** font. Titles and full sentences which are not being changed are included in this amendment for clarity and context, shown in greyed out font.

The Nominating Committee, the trustees, and the IBOD are responsible for determining that candidates meet eligibility requirements. Trustees need specific expertise; hence the bylaws require screening of potential trust candidates. Each eligible member who completes the numerous required documents and photos is placed on the ballot.

Also, many international sections and members are unfamiliar with write-in voting. Write-in voting is a uniquely U.S. practice, although many states do not allow it in political elections and others restrict it in various ways.

This proposed amendment will retain the requirements for eligibility and vetting, and remove the option to write in candidates on ballots during international elections. Section and chapter elections are not affected; sections and chapters may continue to use or not use write-in voting according to their governing documents.

Financial Impact: None. The write-in feature in the current software used for elections (ElectionBuddy) is a part of the application that can be turned on or off at will; the use, or non-use, of this feature does not impact the cost of using the software.

Legal Impact: None.

International Board of Directors: Do not concur. IBOD recognizes that the option for write-in votes in international elections creates some inconsistencies within the governing documents. IBOD also recognizes, however, that the write-in option is an important symbolic tradition for many members and therefore believes it is not necessary to remove it at this time.



The Ninety-Nines President's Annual Report July 2022

My two-year term as your President has been quite memorable.

COVID-19 has affected almost every aspect of our organization. The pandemic caused an interruption in our daily lives and many of our members have been adversely impacted. "Business as usual" was tossed out the window and instead of gathering for in-person Chapter, Section, and International meetings, events, and other functions, we had to find new ways to stay connected, to get together to conduct the business of our organization, and to have fun.

We were up to the challenge. We found ways to evolve – and shine!

In November 2020, we held our first ever online two-day International Board of Directors (IBOD) meeting and 93 members, from nine countries, attended. In July 2021, we held a fully-functional virtual Annual Meeting in which all members from around the world could debate the pros and cons of proposed amendments to our bylaws and standing rules. It was "business as usual" – but with a twist.

This year, we are holding our very first hybrid Annual Meeting - and it is a cause for celebration. Many members will gather in person in Charleston, thirsty for the opportunity to finally meet face-to-face with long-time - and new - friends and share in the camaraderie for which our organization is so well-known. But instead of excluding those members who are unable to travel to Charleston, our hybrid Annual Meeting will allow all our members, regardless of location, to take an active part in the debate and decision-making that occurs during our Annual Meeting.

Hybrid IBOD and Annual meetings, during which our members may participate in-person or virtually, have become our standard way of conducting business.

During the past two years, many chapters and sections regularly gathered online and offered a wide variety of activities ranging from business meetings, educational classes, and safety seminars to just-for-the-fun-of-it social chats. While not the same as in-person gatherings, these online events allowed members to participate regardless of their physical locations and many chapters reported seeing some of their members for the first time in years. Now, as many of the COVID restrictions are being lifted, our chapters and sections are finally able to meet in person.

The COVID restrictions did not prevent me from participating in section meetings. During the past two years, I was able to attend, either virtually or in-person, at least one meeting of every North American Section. I thoroughly enjoyed joining the India Section members in a couple of their Zoom sessions. It has been a pleasure interacting with our members.

During the past two years, we did not simply find new ways to come together and take care of business, we thrived!

On June 30, 2020, we had 6,314 members. As I write this report, on May 12, 2022, we have grown to 6,631 members. (Five years ago, on June 30, 2017, we had only 5,018 members.) On June 30, 2020, we had 325 Life Members. Today, we have 433 Life Members, and we are extremely grateful that they have chosen to make a lifelong commitment to our organization.

During the past two years, we embarked on a three-year strategic plan, which includes identifying and filling our organization's staffing needs, promoting the organization both internally and externally, providing support to our chapters and sections, enhancing our long-term financial strength, and ensuring that The Ninety-Nines' governance exemplifies the best practices of high-performing nonprofits. We developed a Case for Support, which we will use to recruit sponsors to support our organization.

During the past two years, we kicked off a multi-year initiative to develop an educational center on our Headquarters campus, including enhanced internet connectivity, to provide programs both locally and around the globe. We expanded our campus by moving our Headquarters Operations across the atrium to the single-story building, which will provide the space needed for the education center and the expansion of our Museum of Women Pilots, thus furthering our mission to honor our unique history and share our passion for flight.

During the past two years, we began a new campaign to recognize our long-term, loyal members by presenting a special pin to those who have been members for fifty years or longer. We authorized and filled an additional staff position at our Headquarters so that we now have two full-time and three part-time employees to better serve our growing member base. We began a partnership with SiriusXM to help increase membership in The Ninety-Nines and Friends of The Ninety-Nines.

During the past two years, we selected a new publisher and distributor to modernize our flagship 99s Magazine, serving to strengthen our bond with members worldwide while updating the "face" that we present to the aviation world. We began the process of redesigning our website. We created interactive webpages that allow the general public to register for Let's Fly Now events and added other user interfaces to make it easier for chapters and sections to offer this introductory flight program. We created our Member Council, which focuses on diversity and inclusion through their webinar mini-series "Women Empowering Women." Our Professional Pilot Leadership Initiative has become a shining example of our commitment to help our career-oriented members become the aviation leaders they are meant to be.

We faced many challenges these past two years, but we rose above. As we continue moving forward, we will incorporate the lessons we learned during the pandemic to ensure that we remain connected wherever we are and support the mission of our organization. I look forward to the continuing evolution of The Ninety-Nines.

My sincere thanks go to all who have served as International Board members, Governors, the Chairmen and members of our International Committees, and Trust members these past two years. You have given many hours and much energy in support of our organization. It has been a pleasure to serve with you.

I would also like to thank our Chapter and Section officers and committee members; you are the lifeblood of The Ninety-Nines – and my heroes.

I am extremely appreciative of our Headquarters staff for their support of the membership, their everyday commitment to this wonderful organization, and all the help they provided to me. Thank you, Headquarters Manager Laura Ohrenberg, Membership Assistant Penny Richardson, Receptionist Gayle Dennis, Accounting Clerk Martha Eades, and Accounting Coordinator Kymberly Hazlett.

And finally, to all of our members, I thank you, with heartfelt gratitude, for the opportunity to work with you and for you. Your friendship and support have meant more to me than I can adequately convey. I will forever treasure each and every moment I have shared with you, my sister 99s. Thank you!

Corbi Bulluck
President

**VICE PRESIDENT
ANNUAL REPORT
JULY 2022**

It has been an honor to serve the membership as Vice-President of The Ninety-Nines these past 2 years. My days have been full and I have accomplished much including:

- Chairing the Marketing Committee; updating the digital advertising; working on getting new members and retention; membership hit a high of 6700 members
- Member of Strategic Plan, Objective 5 Team - completed Candidate on boarding manual and prototype training sessions for future candidates for International office
- Co-hosting 99s/Sirius XM weather webinars
- Completed updating SOPPs and BOPPs
- Organized "Rock the East Coast Air Tour" in conjunction with SiriusXM Aviation
- Liaison to ICCE Committee
- Participated in Let's Fly Now! First Flight Program events
- Worked with various chapters and sections assisting with incorporations, re-incorporations and 501(c)(3) issues
- Delivered educational materials and \$35,000 donation for 99s campus education center
- Participated in numerous IBOD, Section and Chapter Meetings
- Lead a group of 99s on the Classic Air Tour 2021 from Tennessee through Rocky Mountains ending in Havasu, Arizona

I will continue to support The Ninety-Nines through my flying, instruction and mentoring activities and participate as a member wherever the opportunity presents.

Respectfully submitted,
Terry L. Carbonell, VP

International Secretary Report July 2021- June 2022

Cathy Prudhomme

It has been my honor and privilege to serve on the International Board of The Ninety-Nines. One of the most enjoyable benefits of serving on the board is the opportunity to meet members from all over the world. It was a pleasure to attend the Northwest Section Meeting, held jointly with the Southwest Section in Las Vegas, in September, and the New England Section Meeting in Middletown, Connecticut in April.

In accordance with the *International Board of Directors Operating Policies and Procedures*, a summary of motions and actions that have taken place during the previous year is provided below:

2021 International Conference IBOD Meeting, July 11, 2021, Virtual

- Ratify IBOD votes taken between March 8 and July 1, 2021
- Approve reimbursement to the Southwest Section for the loss of \$5,000 in deposit money paid to the Queen Mary hotel for the 2020 Conference

Fall IBOD Meeting, November 5-6, 2021

- Approve items presented on the Consent Agenda:
 - July 11, 2021 IBOD Meeting Minutes
 - Ratification of IBOD email votes taken July-October 2021
 - Revised SOPs: Building Facilities, Nominating Committee, Tradeshows
 - Revised BOPPS: Appointees, Calendar, Condolences, Meetings, Officer Protocol
 - Conflict of Interest Policy
 - Conflict of Interest Resolution
 - Annual Conflict of Interest Statement
- Accept the "Functional Requirements" list to be sent out for bid to the companies previously interviewed for website redesign
- Extend the current COVID dues deferment initiative through the end of calendar year 2022
- Accept the 2022 International Conference budget
- Approve hiring William Bellinger as a part-time staff member at the AEBM
- Accept the MWP Trust Resolution with the changes and edits recommended by IBOD
- Accept the MWP proposed budget for 2021-2022
- Continue to carry insurance coverage on the Louise Thaden plane on loan to the KS Aviation Museum
- Dissolve the Intercollegiate Internet Chapter in accordance with the International Bylaws
- Discontinue the contract with GoToWebinar and utilize Zoom exclusively for webinars
- Accept the donation of funds and resources from Aviation Adventures for the development of the Aviation Adventures Resource Center

Spring IBOD Meeting, March 4-5, 2022

- Approve items presented on the Consent Agenda:
 - November 5-6, 2021 IBOD Meeting Minutes
 - Ratification of IBOD email votes taken November 2021-February 2022
 - Revised SOPs: Insurance, Public Relations, External Relationships, Publications
 - IBOD Code of Conduct
- Approve the Executive Director Job Description
- Create the new employee position of Executive Director
- Approve Burlington, Vermont as the location for the 2025 Conference
- Approve the new contract with H&H Lawns
- Approve the 2022-2023 AEBM budget
- Approve appointment of David Egger of Atchison, KS as AEBM Community Trustee
- Approve hiring Kerry Lambert as maintenance personnel at AEBM
- Approve hiring Ashley Morse as Archivist at AEBM
- Co-sponsor the air tour as proposed by Sirius XM for Summer 2022

Actions Approved by Email Vote July 2021-May 2022

- 7.25.21 Approve hiring Sara Koch and Carla Wick as part-time employees at AEBM
- 8.9.21 Submit request to Francis Marion Hotel for change of agent from TPI to AKA Travel for 2022 Conference
- 8.9.21 Conduct the July 2022 Annual Meeting in Charleston as a hybrid meeting
- 8.9.21 Approve Fall 2021 IBOD meeting as in-person for IBOD only

- 8.17.21 Approve revised BOPP on Reimbursement Policy
- 8.18.21 Approve appointment of Jeanne Burklund to MWP Board of Trustees to fill the vacancy created by the resignation of Dawn Rogers
- 9.13.21 Cancel the 99s Fly-in to Tennessee September 24-26 due to low registration numbers
- 9.13.21 Approve paying technology costs associated with the hybrid 2022 Annual Meeting and electronic voting at the meeting from the organization's operating budget
- 9.13.21 Approve paying the Sky Ads' design fee of \$750 for the Conference logo from the organization's marketing budget
- 9.18.21 Approve hiring Emily Bunch as part-time employee at AEBM
- 9.21.21 Approve fund-raising proposal from Rugged Pilot Coffee Company
- 9.23.21 Authorize the sum of \$500 per issue for reimbursement to the magazine publisher for purchase of copyrighted photos and/or to commission a photographer or illustrator, not to exceed \$3,000 per year
- 11.10.21 Approve amended MWP Expansion Agreement of November 10, 2021
- 12.9.21 Approve hiring Heather Vassar as HQ Membership Assistant
- 12.17.21 Authorize Express Employment to post new Membership Assistant position
- 1.3.22 Approve candidates Pat Ohlsson and Jeanne Pierce for Endowment Fund Trustee
- 1.10.22 Approve hiring Penny Richardson as HQ Membership Assistant
- 1.30.22 Approve candidate Robin Laws for AEBM Trustee
- 1.30.22 Approve candidate Laura Abraham for AEMSFS Trustee
- 1.30.22 Approve candidates Jeanne Burklund and Sarah Rickman for MWP Trustee
- 3.14.22 Transfer \$6,000 of the funds donated to the Education Center to the MWP for purposes of the OK Aeronautical Commission grant
- 3.14.22 Approve the Sky Ad contract through March 2023 in the amount of \$20,548
- 3.14.22 Approve reimbursement of travel expenses incurred by Director Gardinier to represent the 99s at the WAI Conference from unused portions of IBOD travel stipends
- 3.17.22 Approve the amended MWP budget as presented following the Spring IBOD meeting
- 3.31.22 Approve job description for Advertising Sales Manager
- 4.14.22 Approve the FY23 Budget presented by Treasurer Prellwitz as depicted in Column DP
- 4.25.22 Approve hiring Penny Richardson for permanent position as HQ Membership Assistant
- 5.9.22 Approve new Chapter Charter for the Mountaineer Chapter in the Mid-Atlantic Section

Report period: July 2021 thru June 2022

The slow climb out from the pandemic life continued – despite another wave of COVID last summer/fall, people and communities began venturing out again more freely. EAA AirVenture was the first big ‘experiment’ and included helping out with the Air Race Classic booth and giving a talk! It’s been great reconnecting with old friends and meeting new people.

I’ve continued to lead The *99s Wednesday Webinars* series with Deb Henneberry (Greater New York 99s). We transitioned the series to the Zoom platform from GoToMeeting. Recent topics included:

- PPLI – Let’s Break the Stereotype!
- The Learning Process
- Wings of Gold: The Story of the First Women Naval Aviators
- Finding Your Voice: The PPLI Empowers Female Voices in the Aviation Industry
- Breaking Barriers for Women in Aviation: Flight Plan for the Future (WIAAB report)

I continued serving as IBOD Liaison to the *Endowment Fund Trust* and have enjoyed learning more about this critical asset for The 99s. I also served as the IBOD Liaison to the *Trademark Committee* and worked closely with them to update their Operating Procedures and Policies and their trademark use request form. I also completed the *99s Logo Usage Guide* document giving guidance for proper use of our 99s branding materials. I have completed an update of the *Chapter Leadership Manual* and will be sharing the new *Section Leadership Manual* at our conference in Charleston.

International meetings/activities:

- 2021 International 99s Annual Meeting (07/09-11; virtual/Zoom)
- 99s Strategic Planning – Chapter/Section Leadership Survey webinars (9/29, 10/6, 10/23)
- Fall 2021 International Board of Directors Meeting (11/04-07; hybrid)
- Spring 2022 International Board of Directors Meeting (03/03-06; hybrid)
- WAI Conference (Nashville Tennessee) – 99s Booth lead support (03/16-20)
- 99s First Wednesday Webinars – securing speakers, practice sessions, events, promotion
- 99s Endowment Fund Liaison – virtual/Zoom calls (monthly)
- 99s Trademark Committee Liaison – virtual/Zoom calls (monthly)
- 99s Scholarship Registry – coordinating with donors/applicants (ad hoc)
- International Board of Directors teleconference meetings (monthly and ad hoc)

Section meetings/activities:

- IBOD representative – Southeast Section Fall 2021 Meeting (10/1-3; Myrtle Beach, South Carolina)
- IBOD representative – Southwest Section Spring 2022 Meeting (04/7-10; Chandler, Arizona)
- Attendee – South Central Section Spring 2022 Meeting (03/24-27; Boulder, Colorado)
- North Central Section Newsletter *Waypoint*, (quarterly)
- North Central Section Web Administrator, including Chapter subdomains (ongoing)

Chapter activities:

- Iowa Chapter Chair (monthly fly/drive-out Chapter meetings) and Web Administrator

Additional aviation-related outreach activities:

- 2021 EAA AirVenture 2021 (07/25-30) – Air Race Classic booth; AirVenture Forum presentation “*Flight to Greenland & Across Canada*” (07/29)
- EAA Chapter 33 Vice President (monthly meetings)

Blue skies & tailwinds,



Minnetta Gardinier
99s International Director (2021-2023)



2022 Director's Report Robin Hadfield

It has been an honor and privilege to have served as an International Director for these past four years, 2018-2022. At the time of writing this report, we are awaiting the results from our 2022 elections, and at the Charleston 2022 Conference I will either be sitting with you for the last time on the IBOD or will be continue serving you as The Ninety-Nines next President.

During the past year I have attended several meetings and other functions. I truly enjoy these events. They are exciting and allow me an opportunity to meet many of our members, facilitating a two-way communication between our members and the International Board of Directors.

LIAISON: The past year, I have continued to be the IBOD Liaison to the **Amelia Earhart Memorial Scholarship Fund** (AEMSF), which under their Trustees guidance have now awarded in excessive of \$12 Million and over 1,100 scholarships & awards; **Airmarking** saw a few Chapters paint compass roses at their local airports and others are interested in painting one this summer; **FAASTeam** works to improve the aviation accidents rate by conveying safety practices and encouraging pilots to participate in the FAAs Pilot Proficiency Program.

COMMITTEES: I have enjoyed meeting hundreds of our members as Chair for our very successful communications platforms. **Social Media** is rewarding working with so many of our members on this committee, creating and monitoring content on our numerous platforms. Seeing increased member engagement, new members, and as a place to make friends with other 99s. Social media is a very useful, successful tool for the organization. **Public Relations**, entails sending our press releases to the aviation publications with interesting members news and/or events, receiving dozens of emails each week from individual members, the aviation industry, and people looking for information about The Ninety-Nines and past members. Through The 99s PR, we have had members involved in commercials, documentaries, and interviews.

Communications is a means for disseminating the goals and accomplishments of The Ninety-Nines. There are many ways to achieve increased membership. An organization's successful communication: social media, public relations and a good website are just three of the tools used to further the goals of The Ninety-Nines. **Website Redesign** had proceeded to the point of narrowing the selection of possible web designers but has been on hold since the Fall as the IBOD has been dealing with the updated Strategic Plan, the possibility of an Executive Director, and other major issues. Hopefully after the work put forward on this project, by many on the website redesign committee, the website redesign can be brought back to the new IBOD and completed.

MEETINGS & EVENTS: With COVID now waning, it has been wonderful to get back in the plane and attending in-person meetings:

- Annual Post Conference IBOD Meeting – virtual – July 18, 2021
- East Canada Section Fall Meeting in St Jean Richelieu, Quebec – Sept 24-26, 2021
- West Canada Section Fall Meeting - virtual – Oct 09, 2021
- Fall Board of Directors Meeting in Oklahoma City, Oklahoma – Nov 03-06, 2021
- West Canada Section Executive Meeting – virtual – Jan 15, 2022
- Southwest Section Winter Workshop – virtual – Jan 29, 2022
- Spring Board of Directors Meeting in Oklahoma City, Oklahoma – Mar 02-05, 2022
- South Central Section Spring Meeting in Boulder, Colorado – Mar 25-27, 2022
- Southwest Section Spring Meeting in Phoenix, Arizona – April 07-10, 2022
- East Canada Section Spring Meeting in Harbour Grace, Newfoundland – May 18-22, 2022
- Monthly IBOD virtual meetings

It doesn't take long as a Director to know this simple fact - the heart of The Ninety-Nines is you, our members! The 99s are an amazing, diverse, adventurous group of women pilots and I am extremely proud to belong to such a wonderful organization!

Thank you for giving me the privilege to serve you these past years on the Board of Directors.

The Ninety-Nines
Annual International Directors
Report May 2022



During 2021-2022:

- **Board Liaison to Bylaws Committee** -attended weekly Bylaws committee meetings
- **Board Liaison to MWP** – attended MWP meetings as scheduled, coordinated the move of Louise Thaden's Travel air from OKC to KAS
- **International Forest of Friendship, Board liaison** and IFOF board member – attended monthly meetings and actively participate in the planning of the IFOF ceremony in Sept.
- **Chair, Member Council** – focused on “inclusion and valuing our members” with a miniseries of webinars focused on overcoming barriers in aviation and WOMEN EMPOWERING WOMEN”. The Member Council committee members are extremely busy and unable to continue the member Council. It is hoped that the International Board can continue to incorporate inclusion and valuing all members of the 99s in upcoming years.
- **Chair, International Support Team** (specific short term as part of Governors Council) – created to barriers and assist sections outside of the US to become more actively engaged in the organization and feeling a position of belonging.

And more.

Respectfully,

Dr. Monica Randolph-Graham, Director
Ana Uribe-Ruiz

GENERAL COUNSEL'S REPORT
Annual Board of Directors Meeting
July 9, 2022

**THIS REPORT COVERS MY LEGAL SERVICES RENDERED FOR FISCAL YEAR,
JUNE 1, 2021 THROUGH MAY 31, 2022**

I. LITIGATION AGAINST THE NINETY-NINES, INC.:

**A. STATUS REPORT ON WANG V. THE NINETY-NINES, INC.
IN THE UNITED STATES DISTRICT COURT SOUTHERN
DISTRICT OF NEW YORK**

VICTORY IS OURS! The Ninety-Nines has won three court lawsuits. The first is *Wang v. The Ninety-Nines*. Julie Wang, a Ninety-Nines member brought a lawsuit against The Ninety-Nines in New York for Defamation; Prima Facie Tort; Negligence/Recklessness; Tortious Interference with Economic Advantage; and Conspiracy to Commit Unfair Competition, demanding \$2,000,000. in damages. After three years of intense litigation, the New York federal court decided in favor of the Ninety-Nines and dismissed the Wang case on September 13, 2021.

**B. WANG'S APPEAL TO THE UNITED STATES COURT
OF APPEALS FOR THE SECOND CIRCUIT**

The second case involved Wang attorney's appeal of the lawsuit to a higher appellate federal court. The appellate court threw the lawsuit out! The case was dismissed on January 26, 2022, for the failure of Wang's attorney (husband) to follow the court's rules.

The Ninety-Nines were extremely lucky. We were represented by an excellent New York aviation trial lawyer (and myself). The Ninety-Nines insurance company paid the legal fees and court costs. The Ninety-Nines treasury is intact.

C. HAWAII LAWSUIT BY THE ALOHA CHAPTER SOUTHWEST SECTION

The third case is a lawsuit by the Aloha Chapter in Hawaii. They were the recipients of an annual distribution from a foundation created by a Ninety-Nines woman pilot before she passed. The Foundation named six beneficiaries to receive the funds each year. For the past seven years, the Aloha Chapter received no funds. The Hawaii bank was the trustee for the Foundation. The bank hired a lawyer to represent the Aloha Chapter and paid his legal fees, I recommended that the 6 parties settle the lawsuit and agree to accept a certain percentage of the distribution. After several years, the lawsuit was just resolved. The Aloha Chapter recently received an annual distribution of funds in the amount of \$47,500.00. which they will use for scholarships.

So, we are now litigation free, and hope to remain that way.

II. REVIEW, NEGOTIATE AND APPROVAL OF NINETY-NINES CONTRACTS: (June 1, 2021 through May 31, 2022)

During the months of June 1, 2021, through May 31, 2022, Ninety-Nine's contracts were reviewed, revised, negotiated, and approved. Many of the contracts were for Chapter and Section meetings at hotels. Other contracts included The Ninety-Nines' corporation business, trademark infringement, Indemnification Agreements and airport agreements. Listed below are the contracts that were reviewed.

Review of Nonantum Resort contract for Katahdin Wings Chapter, New England Section meeting on 11/12/21; Review draft Agreement for fundraising partnership with Rugged Pilot Coffee company; Review of Crown Plaza Hotel contract, pricing sheet and catering menu for Spring SWS meeting in Phoenix, Arizona, April, 2022 and continued negotiation of "Waiver of Jury Trial," "Force Majeure" and "Limits of Liability"; Review Technical Agreement from Parli-Pro for technology upgrades for Ninety-Nines Board Room; Review of Queen Mary Hotel's Bankruptcy documents and Offer to Purchase Bankruptcy Claim Agreement approved by IBOD; Review of Frances Marion Hotel contract and J & S visual forms for 2022 Annual Meeting; Review Hilton Hotel, Singer Island Oceanfront Resort contract and audio/visual price list for Treasure Coast Chapter's SES meeting and negotiate "Force Majeure Clause;" Review Hilton Garden Inn Hotel contract for SES meeting instead of Hilton Hotel, Singer Island; Review the Inn at Middletown Hotel Agreement for New England Section's Spring Meeting; Review Holiday Inn Hotel contract for NCS Spring meeting; Review Hilton Hotel contract for Tennessee Chapter; Review Oxford Suites Hotel contract for Intermountain Chapter's NWS Fall meeting; Review Hampton Inn and Suites Hotel contract for Intermountain Chapter's NWS Fall meeting; Review Four Points Hotel contract for Palms to Pines Air Race; Review Marriott Courtyard Hotel contract for Annual Meeting in Charleston, SC; Review Pinnacle Hotel contract for 2024 Annual Meeting; Review technical contract with Parli.Pro for Annual Meeting in SC; Review Hilton Hotel contract for SES; Review Four Points Hotel contract for Ventura County Chapter's SWS Fall meeting;

III. LEGAL OPINIONS GIVEN:

Most of my legal services for The Ninety-Nines involve legal consultations with the IBOD, legal review and approval of hotel contracts for Ninety-Nines meetings. Review of Section and Chapter Bylaws. Legal advice and opinions given to the International Board of Directors, Sections and Chapters, the four Trusts, the International Bylaws/Standing Rules Committee, individual members who have legal questions that involve The Ninety-Nines and legal research on Ninety-Nines bylaws, legal issues, procedures and policies. A sampling of the legal opinions given since the Annual Conference (held virtually) in July, 2021, are as follows:

1) BYLAWS, STANDING RULES and SOPS:

Legal opinions given on First Canadian Chapter's Bylaws and Standing Rules; Legal opinion on Montreal Chapter's amended Bylaws; Legal opinion on Bylaws for the Alberta Chapter; Legal opinion on Bylaws for the Manitoba Chapter; Legal opinion on amended Bylaws for Quebec Chapter; Legal opinion on East Canada Section amended Bylaws; Legal opinion on hiring an Executive Director and Clarification of Standing Rule VIII; Legal opinion on SES Advance Form for \$1,000.00. seed money to Chapters hosting section meeting; Legal opinion on Memphis Chapter Bylaws; Review SOPs for Manitoba Chapter for C150-C-FLUG aircraft; Legal Opinion on proposed International Standing Rule X and proposed International Bylaw amendment XX –

Delegation and XX Write-in-Votes and clarification of Delegation; Legal opinion on SES Bylaws; Legal opinion on Bylaws and Standing Rules that pertain to Tulsa Chapter Dissolution; Provided Bylaw template to Florida Firstcoast Chapter to create their Bylaws; Legal opinion on Atlantic Chapter Bylaws; Legal opinion on Indiana Chapter Bylaws.

2) INSURANCE:

Legal opinion given on non-owned aircraft insurance policy renewal and limits; Legal opinion for Old Dominion Chapter on ProJet's Agreement for participation in ProJet Aviation Expo re: Hold Harmless, Insurance and Force Majeure provisions.

3) COMPASS ROSE AND AIRMARKING:

Legal opinions given on Airmarking Agreement (hold harmless) for Greater Kansas City Chapter for compass rose painting event and advising who signs the Airmarking Agreement (hold harmless); Legal opinions given on amended Airmarking Manual, 2021; Legal opinion on Indemnification Form for use in Airmarking Manual; Legal opinion on Hold Harmless Agreement for airmarking at K50, Amelia Earhart Airport, Atchison, Kansas.

4) GENDER – MEMBERSHIP ISSUES:

Legal opinion given on a "male" trying to become a member of The Ninety-Nines; Legal opinion for Headquarters on gender as it relates to membership to The Ninety-Nines; Legal opinion on membership for a transgender individual that wants to become a member of The Ninety-Nines; Legal opinion on identification when someone joins a Chapter or Section; Legal opinion for Headquarters re: an India member and how to obtain proof of gender since India no longer includes "Gender" on any official forms, identification, etc.

5) SCHOLARSHIPS & FUNDRAISING:

Legal opinions given on the Agreement between Rugged Pilots Coffee and The Ninety-Nines, Inc. (Phoenix Chapter) for fundraising partnership; Legal opinion on Notice of available scholarships from the Goldcoast Chapter; Legal opinion on MD Chapter's fundraiser raffle to raise scholarship funds. A Ninety-Nines member has volunteered a trip in her own plane up the Hudson River as her personal donation, not affiliated with The Ninety-Nines and needs to ascertain whether she should get a release and what to do if the winner refuses to sign release; Legal opinion on MWP fundraising project; Legal opinion on donation by Manitoba Chapter of the C-FLUG Aircraft; Legal opinion on Manitoba Chapter's Standard Operating Procedures for C-FLUG; Legal opinion on Mt. Tahoma Chapter's new Scholarship Form and Scholarship Eligibility Form; Legal opinion given on "Marcia Keaton Scholarship Recommendation Form" for the Kitty Hawk Chapter; Legal review of scholarship form for Mt. Tahoma Chapter; Legal opinion on Patty Mitchell Memorial Scholarship; Legal opinion on Marilyn Alderman Scholarship Application for Delaware Chapter; Legal opinion on Midnight Sun Chapter's Liability Waiver Form for pilots to sign and add wording to include electronic signatures for poker run event for fundraising.

6) COPYRIGHT, TRADEMARK AND SOCIAL MEDIA:

Legal opinions given on PicRights notices re: use of image (photo) by East Canada Section on their website; Legal opinion on Social Media Policy and Ninety-Nines Code of Conduct, and Netiquette; Legal opinion on "Unearned Dues, online application form and online renewal dues payment; Further clarification of Social Media Policy; Legal opinion on Montreal Chapter changing their name to Quebec Chapter; Legal opinion on copyright and social media issues;

the use of The Ninety-Nines' logo on a member's personal airplane; Legal opinion on Trademarking Request with Hold Harmless Form.

7) MEMBERSHIP DIRECTORY:

Legal opinions given on the misuse of The Ninety-Nines Membership Directory for advertising and financial gain; Legal opinion on Ninety-Nines Membership Directory found for sale on Ebay; Legal opinion on using Ninety-Nine Membership Directory for advertising and to promote sunglasses for pilots; Legal opinion on African Section and issue of access to members section of website to solicit funds for their Section.

8) NINETY-NINES MAGAZINE:

Legal opinion given on an article to be published in the Ninety-Nines Magazine on Ninety-Nines member, Anh-Thu; Legal opinion on Danielle Clarneaux using 1 or 2 copies of The Ninety-Nines Magazine in her new website to showcase her work if she displays a copyright to The Ninety-Nines on her website; Legal opinion on article on first Vietnamese pilot, Anh-Thu, "set to make aviation history," can be published in Ninety-Nines Magazine; Legal opinion on article on First Austrian female pilot in the Afghan Air Force for publication in Ninety-Nines Magazine; Legal opinion on article on Zara Rutherford's trip around the world to be published in Ninety-Nines Magazine.

9) BEQUEST GUIDE:

Legal opinion given on Bequest Guide.

10) NINETY-NINES WEBSITE:

Legal opinion given on advertising on the Ninety-Nines website.

11) DONATIONS:

Legal opinion given on Ninety-Nines member who is in the process of estate planning and is considering a possible donation of property (acreage with buildings) to The Ninety-Nines; Legal opinion on Reno High Sierra Chapter re: anonymous donor to donate \$5,000. for women in Chapter to fly with other women pilots (from any Chapter) for a mentoring and/or camaraderie program and requesting if there are any legal issues that may arise with respect to jeopardizing The Ninety-Nines tax exemption status for their (501) (c) (3) from this venture; Legal opinion on Agreement and Rules for Management and Operation of Montreal Chapter of The Ninety-Nines PA-28 Piper Cherokee 140 C Aircraft; Legal opinion on FLUG aircraft Agreement; Legal opinion on Irrevocable Pledge Agreement for a donation to The Ninety-Nines; Legal opinion on how to handle a donation from a Ninety-Nines member to the Kitty Hawk Chapter.

12) USE OF CHAPTER FUNDS:

Legal opinion on Let's Fly Event and use of SCS Section funds from sponsor A & M Texarkana to cover certain expenses; Legal opinion on San Diego Chapter Treasurer who has advised their BOD approved an Annual Award (scholarship) of \$1,000. to a student pilot who is a Ninety-Nines member and has been advised that use of Chapter funds to benefit a member is not allowed; Legal opinion on dissolution of Tulsa Chapter and funds to go to Headquarters.

13) MISCELLANEOUS:

Legal opinion given on requiring Ninety-Nines to become members of other specific aviation organizations; Legal opinion/review of status report for Marguerite Gambo Wood case; Legal

opinion on Endowment Fund Check Request; Legal opinion on tax question; Legal opinion on Zoom Class Action Notice and Settlement of Zoom Privacy Litigation and locating Ninety-Nines members who used Zoom during the period of March 30, 2016, through July 31, 2021; Legal opinion on interest in forming a new Chapter in Puerto Rico; Legal opinion on guidance for the Katahdin Wings Chapter on how to proceed with "inappropriate behavior"; Legal opinion on procedure to be used for Chapter name change from Montreal Chapter to Quebec Chapter; Legal opinion on photo Release Form for minors under the age of 18; Legal opinion on LA Chapter's Race Kit for Pines to Palms Air Race; Legal opinion of whether Remotely Piloted Aircraft (RPA) Certificate holders are eligible for membership to the Ninety-Nines; Legal opinion on Press Release for the induction of Marion Jayne to the Texas Aviation Hall of Fame; Legal opinion on election ballot for election of Officers, Directors and Nominating Committee.

PRO BONO LEGAL SERVICES:

Donated legal services from June 1, 2021 through May 31, 2022.....\$69,210.00

As always, it is a great honor and pleasure to serve as The Ninety-Nines General Counsel. If you have any questions or need additional information, please contact me.

Respectfully submitted,
Cecile Hatfield
General Counsel
E-mail: Cecilehatf@aol.com
The Ninety-Nines, Inc.

Amelia Earhart Birthplace Museum
223 North Terrace Street, Atchison KS 66002
Phone: 913.367.4217. Email: tours@ameliaearhartmuseum.org
Website: ameliaearhartmuseum.org Shop: aebm.square.site
 **@ameliaearhartbirthplace**  **AmeliaEarhartBirthplaceMuseum**
 **[ameliaearhartbirthplacemuseum/boards/](https://www.pinterest.com/ameliaearhartbirthplacemuseum/boards/)**

MISSION STATEMENT:

To restore the Amelia Earhart Birthplace to the time period of her life when she was in the Atchison home and to portray her life and the lives of other women aviators through educational and interpretative exhibits, activities, and events.

Heather Roesch, our Manager, successfully completed her first grant, the Guy Bromley Trust for \$38,739.85. It was used to improve our archival area as it did not have any air conditioning to protect our archives and the office area needed to have carpeting and wallpaper removed to minimize dust and mold. We now have a safe area for storing our archival material. A side benefit was also improving the office area to have room for our employees: Manager, Heather Roesch, Assistant Manager and Gift Shop Manager, Brenda Lambert, Tour Guide, Sarah Koch, Archivist and Social Media Specialist, Ashley Morris, and Maintenance Personnel, Kerry Lambert.

Our gift shop area was updated to make it more conducive to conducting business and improving the security of our gift shop inventory. We also created a storage area to contain all our gift shop inventory and our cleaning supplies.

We used the proceeds from our Permanent Trust fund to have the house completely painted along with repairing our back porch and windows. We have started the process of completely redoing our landscaping due to its poor condition. The landscaping will be easier to maintain and have more curb appeal. We are researching historical plants. We want to make a Victorian garden dedicated to Lou Foudray, our first Museum Manager. Our plans are to apply for another grant in the fall to acquire the services of a landscape architect and incorporate their suggestions into the landscaping around the house.

The board is fully staffed with our trustees-four City of Atchison Trustees (Ginger Hunninghake, Patti Powers, Ken Gregoire, and David Egger), and our five Ninety-Nines Trustees (Deborah Yarborough, Emmy Dillon, Robin Laws, Mandi Hill, and Bonnie Johnson). Our liaison to the International Board of Directors is Janet Patton.

Our Permanent Trust fund varies naturally with the market around our goal of \$500,000. We welcome all gifts to the trust fund and to our operating expenses.

Upcoming events are:

- Sunflower Summer starts May 28 to August 13; a family with children enrolled in a Kansas school can tour for free.
- An Amelia Earhart Mystery game to participate in during the Amelia Earhart Festival, July 14 to 17.
- Amelia Earhart's childhood books, purchased by her father, will display during the AE Festival. Plus, a preview of an AE animated short and AE crafts for sale.
- Ann Pellegrino and Heidi Greco will sign books at AE Festival.
- Zonta Club visit during AE Festival
- Museum Garage Sale Fundraiser during August
- Silent Auction to benefit the Museum during September

We would like to thank everyone who support the Museum. Please remember the Museum belongs to the Ninety-Nines. Please put the Museum on your list to visit.

Respectfully Submitted by Bonnie Johnson, Chairman of the Board of Trustees



Report to the Membership – Annual Meeting July 2022

The AEMSf is pleased to report another busy, successful year of providing scholarships for our members.

This year – this report includes the Fall 2021 First Wings, the 2022 AEMSf scholarships, and the Spring 2022 First Wings Awards. The breakdown of the awards is as follows:

2021 Fall First Wings

Thirteen awards were made – including members from the United States, Canada, Vietnam and Lithuania. Those awards totaled \$64,500.

2022 Spring First Wings

Twelve awards were made. Those awards totaled \$50,500. Members were from the United States, Canada, Ethiopia, and Columbia.

2022 Amelia Earhart Memorial Scholarships

Twenty-one scholarships were awarded totaling \$192,808. Ratings included Academic scholarships, the Vicki Cruse Memorial Emergency Training scholarship, Commercial, Instrument, Multi-engine, Certified Flight Instructor, Helicopter Conversion, Seaplane Career Program and more. Members were from the United States, Canada, Japan, China, Sweden, Columbia, South Korea, Nepal and Poland.

Research Scholar Grant

We are pleased to announce that the AEMSf Trustees have funded Phase 2 of Gretchen Jahn's Research Scholar Grant dealing with the Air Race Classic and air racing.

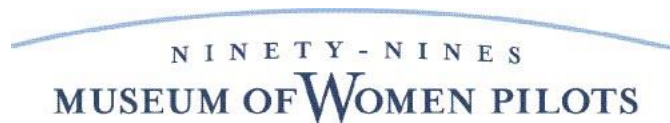
We are looking forward to the Conference in Charleston, where we will be able to recognize winners for the first time in three years!

Linda Mae Hivert will be transitioning off the Trust this year. We are so grateful to her insight and advice on our international membership. She will be "carrying on" in an advisory role. When the election results are announced, we hope to welcome our newest Trustee, Laura Abraham. Laura is a past scholarship winner and brings a great deal of experience to the Trust.

As always, we are thankful for the trust and support from the membership. This is YOUR scholarship, supported by YOUR donations. We couldn't serve the needs of our membership without your help. THANK YOU.

Your AEMSf Trustees

Dorothy Berthelet Jacque Boyd Peggy Doyle Tina Hartlaub Linda Mae Hivert Dottie Norkus



Annual Report, July 2022

We end this year by saying farewell to trustee Jill Shockley, Texas Dogwood Chapter. Thank you, Jill, for stepping up to fill a need.

Cash assets as of May 28, 2022:

Bank of Oklahoma - \$100,584.94
Wells Fargo, Josephine Wood – \$86,136.03
Wells Fargo, 99s Museum – \$69,632.22

Total: \$256,353.19 down approximately 13.8%

We do not report the value of the collections or museum property since they are owned by The 99s, Inc.

We all know our precious Wally Funk attained the title of Astronaut when she flew with Blue Origin founder Jeff Bezos and two others on the first flight of their reusable suborbital rocket system, New Shepherd. The Museum was selected as one of two museums authorized to sell patches to commemorate Wally realizing her dream, which began with her selection as one of the Mercury 13 in 1961. We, however, are the ONLY site to sell autographed patches which are for sale at this conference. The patch that Wally took with her on the flight will be on display at the Museum.

We are developing additional web-based education modules, funded by a \$7,800 grant from the International Society of Transport Aircraft Trading Foundation (ISTAT). Trustee Connie Schurr developed a theme of Women Working in Sustainable Aviation, the theme for this grant series. The modules will consist of short, recorded live interviews of women around the world working in sustainable aviation fields such as hybrid electric commuter planes, alternative eco-friendly fuels, and Urban Aerial Mobility. The education and career paths of these women will be cited as inspirational models for young women to emulate. The teaching part of each module will include specific questions and answers about the various types of eco-friendly aircraft and fuels, their carbon footprints, etc. These modules will be replaced or updated as the science progresses.

We were also awarded an aviation education reimbursement grant by the Oklahoma Aeronautics Commission. The grant required us to list items we must purchase to complete a one-time educational program. Upon completion, the OAC will reimburse us up to \$6,000, or about 1/3 of our out-of-pocket expenses. Any donations earmarked for this project will be gratefully accepted. The equipment we purchase will be used to upgrade our Penny Nagy Youth Education Center to offer a second Microsoft Flight Simulator and be better equipped for future in-house seminars and workshops.

We were saddened to learn that Jacquie Warda, one of the subjects of our Women Air Show Performers, passed away very suddenly. We plan to expand the exhibit to include other women performers.

Last year, we reported on the prospect of expanding to the first floor of our building, in what was formerly the 99s International Headquarters. In January of this year, an agreement was signed with the International Board of Directors to address how that expansion would take place. I wish we could say the project is complete. There is still headquarters property and display cases to be moved and stored, a wall to be erected to create a new collection storage area, an upgrade to and installation of a new controlled environment system for the collection storage area, new flooring to install, and probably painting. We expect the vast majority of these expenses will be the responsibility of the Museum.

How can you help?

- Make a donation to the expansion project. \$500,000 will include naming rights to the first floor
- Pledge a recurring monthly donation charged to your credit card
- Honor someone on the Wall of Wings – \$500 donation to have engraved Wings mounted in the Museum
- Adopt the Museum for a Day – \$125. Honor a family member or friend, your Chapter, your Section, or Yourself!

Lisa Cotham

Chairman, Board of Trustees
May 28, 2022

The Ninety-Nines, Inc.

ENDOWMENT FUND

Preserve the legacy - Protect our growing history - Provide to secure the future

Endowment Fund

Trustees
(2021-2022)

Mary M. Wunder
Chairman
Permanent Trustee
743 Collegeville Road
Collegeville, PA 19426-1166
(610) 489-0771 (h)
(484) 571-8145 (c)
marywunder@gmail.com

Brenda Thibodeau
1st Vice-Chair
(2020-2023)
PO Box 175
Fryeburg, ME 04037-0175
(207) 592-9342 (c)
brenda@greenthumbfarm.com

Judy Bolkema-Tokar
2nd Vice-Chair/Historian
Permanent Trustee
434 Luna Belle Lane
New Smyrna Beach, FL 32168
(386) 679-8409 (c)
jabtokar@aol.com

Patricia Ohlsson
Director
(2019-2022)
160 Country Circle
Drive E
Port Orange, FL 32128-6658
(386-761-8804 (h)
(386-679-3117 (c)
patohlsson@fly-in.com

Stephanie Roberts
Secretary
(2021-2024)
4520 Richmond Road
Tyler, TX 75703-1205
(903) 561-7917 (h)
(903) 530-0437 (c)
stephflys@rocketmail.com

Virginia Harmer
Treasurer
(2019- 2022)
8627 Banyan St.
Alta Loma, CA 91701-2605
(909) 214-8437(c)
dvharmer@gmail.com

The Ninety-Nines Endowment Fund was established as a permanent income fund to provide financial support for The Ninety-Nines, Inc. Our **NEW** goal is to raise **Five Million** dollars to build protected principal for the perpetuation and advancement of the Ninety-Nines. Through fundraising, grants, donations, bequests, annuities and sound investments, the Fund has grown significantly since its inception in 1987 but we are not there yet!

The Endowment Fund is designed to fund world fellowship through flight, networking opportunities for women, aviation education in the community and preservation of the unique history of women in aviation. All money donated is tax deductible and invested with the income earned as the only portion that may be used for expenses. If each of us gives what we can afford, even if it's only a \$5.00 a month it will make a difference. To make a donation online please visit <https://ninety-nines.org/pledge-and-donation-card.htm> or take a card on the table and mail it into headquarters.

Since we have reached our initial goal of \$1,000,000 we have been able to provide \$383,482.46 to the International Board of Directors.

The Endowment Fund Trustees have reviewed investments monthly and made decisions based on the Investment Policy for the Fund. In March, the Trustees met in Oklahoma City and discussed the investments with our Wells Fargo Advisor. As of May 16, 2022, the value of the Fund is **\$3,286,095.34**. In accordance with the Investment Policy, the Fund is currently invested 58.86% in Equities, 39.35% in Fixed Income and 1.79% in Cash.

As we welcome new a new Trustee this next year, we would like to thank and recognize Virginia Harmer for her twelve years of service to the Endowment Fund Board. She has served in many different capacities, most recently as Treasurer for the Fund. She will be missed.

Your Endowment Trustees would like to express their sincere gratitude for donations regardless of the amount. All of it matters and does make a difference. Thank you for trusting us to manage this important part of The Ninety-Nines and its present and future financial needs. Thank you in advance for your consideration of this great organizations' sustainability.

Respectfully Submitted,
Mary Wunder
Chairman

2021-2022 Annual Report – Australian Section

In 2021, our Section met in late April at Broken Hill, New South Wales, after a year of uncertainty, and having completely missed a meeting in 2020 due to the pandemic, but we were all hopeful that our lives may return to some form of new covid normality. However, not to be for so many of us with varying restrictions around the country continuing throughout the remainder of the year and those of our members living in the State of Victoria being hit particularly hard. In addition, and without naming names, some members have faced family losses, job losses and business hardships and I have endeavoured to offer support where appropriate.

This year our Annual Meeting was held on the 1st April, 2022 in Hobart, Tasmania and although many of our regular attendee's did not make the journey due to Covid concerns, we did manage to have a third of our Section in attendance and we warmly welcomed both Dee Bond, New Zealand Section and new member Ruby Greig-Hurtig. A zoom meeting facility was offered for those unable to attend but we did not have any takers. Three of us had flown ourselves across Bass Strait to Tasmania. It has been both a relief and a joy to see so many regain currency, reacquaint themselves with their aircraft and replan the various trips that were put on hold.

The various States and Territories in Australia have all had different rules in place in relation to the pandemic with border closures, intrastate and international, and lockdowns at varying times. Large flight training organisations that only cater for international students came to a complete standstill, in some States for months on end and are yet to recover. Flight training organisations that cater for the local population were also forced to close for a time but have now opened up again. Charter work has remained busy.

As the rest of the world opened up, we watched on with envy and were delighted to see Wally Funk finally head to space and return safely. Zara Rutherford successfully completed her record around the world flight as the youngest female to do so and in accepting congratulations from the Australian Section advised that she was sorry that she didn't get to Australia!

Miranda McCurry, recipient of the Nancy Wells Award 2021 advised of successful completion of her theory exams and her appreciation of the Award. The Nancy Wells Award was not presented in 2022.

The opportunity to participate in zoom and other virtual meetings for the Annual Business Meeting, IBOD meetings, Council of Governor's meetings, and webinars cannot be underestimated. Where possible I have participated, even in the very early hours for the Annual Meeting as did one other Section member. I applaud those who have worked so tirelessly in the background to provide such streamlined sessions, including the "how to" pre-briefings. I have encouraged members who may be hesitant to participate to do so, and in particular experience the webinars which cover such a range of topics.

Condolences were extended on behalf of the Section to the family of Margaret Stanton who will be greatly missed, especially as a regular at our meetings. Sadly, past 99 and Governor Shirley Smith, in recent years known as Shirleyrose Rowe, passed away after a brief illness mid-March. As Governor Shirley was instrumental in organising an Air Rally at Bendigo on the 24th May, 1980 to raise funds for the Royal Flying Doctor Service with many AWWPA members also involved. This was a joint event with a Navigational Trial run concurrently by the 99s Ohio Chapter, known as the Aussie-Yankee Challenge. Shirley took part in many Air Races during the late 1960's and 1970's, usually flying a twin-engine aircraft, and contributed enormously to the Victorian Branch of the Australian Women Pilots' Association.

Jennifer Graham
Governor
Australian Section, 99s Inc.

MID-ATLANTIC SECTION ANNUAL REPORT

The Mid-Atlantic Section has been pretty active. We have 429 members, 12 active chapters, but the biggest news is that we have a new Chapter, Mountaineer, in West Virginia! Congrats!

It's hard to include all our accomplishments, but they include these new ratings: 5 PPL, 2 Instrument ratings, 2-AI, 2 Commercial/Multi-Engine, 3 CFI, 2- CFII, ATP and jet ratings and 74 student pilots.

Flyouts are fun, educational, and exciting. We go to places like air museums, Girl Scout Days, Fly Now events, and meet-ups. Many of us educate in schools, inspire with first flights, fly animal rescues and angel flights, and advance with ratings and professional flying careers.

Esteemed members Virginia Batzel and Ginny Carlin have gone on to New Horizons and their spirits continue to inspire us.

We look forward to meeting in person in the fall.

Deb Dreyfuss
(former) Governor, Mid-Atlantic 99s

**NEW YORK-NEW JERSEY SECTION 99S
2021-2022 GOVERNOR'S REPORT**

As I write this report, I have been Governor of the NY-NJ Section for less than three weeks. With the help of Western New York chapter member, Marie Flanigan, the Section used Election Buddy for the first time to cast and tabulate our votes. It was a great success. We installed new officers and directors at our Spring Section meeting which was an in-person meeting - imagine that!

New York Capital Region Chapter did a wonderful job of hosting our Section meeting the weekend of April 30th. I must say that the social time and hangar talk Friday afternoon was a highlight for me. I recognize that The Ninety-Nines is an educational and scientific organization, but the sharing of personal stories and accomplishments was wind beneath my wings.

I am happy to report that we are 200 members strong once again with plans to grow our numbers. As we all know, the shut-downs due to Covid made recruiting that much harder. The lack of in-person meetings and interaction at aviation events affected our retention efforts. The Section purchased Zoom not only for the board members to communicate, but also to share with our chapters. Some Zoom on a regular basis; some don't.

In February of this year, Jessica Cox, well known motivational speaker and life coach, reached out to the 99s in advance of a speaking engagement planned at JFK. She asked if there were people in the area who could help with plans ahead of the event. The women of Greater New York Chapter stepped up to help. On March 19th, Jessica flew her 1946 Ercoupe 415-C into JFK and met with about 20 children who are limb different just as Jessica is. Deb Henneberry, GNY Chapter Chair, authored a wonderful article about this event. It appears on page 31 of our Ninety-Nines Magazine May/June edition.

The New Jersey Chapter is in the midst of their second annual Spring Flyout Challenge. Buy an entry card and fly to 10 selected airports around New Jersey and the Northeastern seaboard to earn points for prizes. It's a great way to support their chapter scholarship.

I will be attending the International Conference in Charleston where I look forward to meeting 99s from all over the world and rekindling friendships.

Frances Englund
Governor, NY-NJ Section



North Central Section 2021-2022 Annual Report

Our chapters continue to promote The 99s mission through numerous aviation related **activities and projects** in the Midwest. We strive to increase interest in aviation by networking in our communities with other aviation related groups, air markings, introductory flight opportunities, mentoring our scholarship nominees, safety seminars, companion flyer courses, and youth aviation programs.

We contribute **service** to The 99s at the International level. Leslie Prellwitz (Chicago Area) is the International Treasurer, Minnetta Gardinier (Iowa) is an International Director, Margaret Wint (Indiana Dunes) is an International Nominating Committee member, Maria Lamia (Wisconsin Chapter) is the International Trademark Committee Chair.

As of May 16, 2022, NCS **membership** of 14 chapters & 33 Section Members-No Chapter is 751 including 123 student pilots. This is an increase of 73 members since the last annual report. A review of chapter annual reports show the following member achievements: **20 new private pilots, 10 instrument ratings, 6 commercial ratings, 2 multi ratings, 1 tailwheel endorsement, 1 sport pilot, 1 ATP, 5 CFI, 1 CFII, 1 lighter than air (balloon), 1 commercial lighter than air (balloon), 5 GA solos. There were numerous knowledge tests passed & several scholarship awardees for private, instrument, commercial & CFI.**

Celebrations: Scioto Valley Chapter, 41st anniversary & Wisconsin Chapter 80th anniversary.

Honors: Gail LaPook (Chicago Area) 50 years of piloting & 31 years as a DPE. Emily Herron (Kentucky Bluegrass) named to American Association of Airport Executives. Sue Glisson (Kentucky Bluegrass) inducted into the Forest of Friendship. Terri Donner (Kentucky Bluegrass) inducted in the Aviation Museum of Kentucky Hall of Fame. Kaye Combs Moore (Kentucky Bluegrass) received the FAA Wright Brothers Master Pilot Award. Deanna Page Tritz (Wisconsin) elected to the Board of Directors at KBUU (Burlington, WI). Kathy Lester Ross (Wisconsin) & Remington Viney (Wisconsin, posthumous) inducted into the Forest of Friendship. Evelyn & Paul Farnham (Iowa, posthumous) inducted into the Forest of Friendship.

Fall 2021 Section Meeting was our 1st in person meeting held since September 2019! The meeting was hosted by Northwoods Chapter in Tomahawk, Wisconsin. Masks were still required indoors, but it was such a beautiful setting with lots to do outside! We had great weather for hiking, canoeing, & campfires, we were all just so happy to get together again. Our business meeting was hybrid including in person & zoom.

Spring 2022 Section Meeting hosted by Greater St Louis Chapter was held at the Mercy Conference & Retreat Center in St Louis, Missouri. We returned to a more typical in person event including tours & safety seminars. During our business meeting we approved the revised bylaws & standing rules of the North Central Section that our board of directors had diligently worked to update via zoom meetings over the last 18 months. New NCS officers were installed after the business meeting: Deb McGee (Iowa) Governor; Sue Glisson (Kentucky Bluegrass) Vice Governor; Kathy Lester-Ross (Wisconsin) Secretary; Joan Plato (Wisconsin) Treasurer; Margaret Wint (Indiana Dunes) and Jeneanne Visser (Iowa), Directors.

I look forward to continuing the initiatives started by our immediate past Governor Janice Welsh (Indiana Dunes) during her term, which has resulted in the year of great success of our section & chapters I have included above in our annual report.

Respectfully Submitted,
Deb McGee, NCS Governor 2022-2024

Southeast Section July 2022 Report

The Southeast Section in addition to hosting the 2022 International Conference in Charleston, South Carolina, July 6-10. The Section is also working on the section meetings for 2022.

The SES is working with the International Conference and Career Expo Committee (ICCE) on the 2022 Conference. Section committees for the conference include transportation, hospitality room and hotel greeters. We are also responsible for the fly-market room. The Section is actively seeking donations for the hospitality room as well as volunteers for all the committees.

The Spring Meeting was held April 29-May 1, 2022. Hosted by the Treasure Coast Chapter, the meeting was in West Palm Beach, FL. Monica Randolph-Graham was the International Board Representative. Important items on the agenda included the 2022-2023 budget and some housekeeping changes to the bylaws.

The 2022 Fall Section Meeting is hosted by the Tennessee Chapter and is scheduled for October 7-9, 2022, in Knoxville, Tennessee. In addition to the meeting, an educational tour of the Cirrus Aircraft Factory is planned.

The 2022 Air Race Classic included five stops in the SE Section, with the start being in Lakeland, Florida. Many members worked to coordinate these stops.

Every year the SE Section provides a New Horizon Scholarship to a section member. This year the annual amount of \$2500 is increased to \$3500. The additional \$1000 is one-time donation made by a section member in memory of her husband. Irene Lopez, Florida Goldcoast Coast Chapter, was the winner. She is using the scholarship for her CFI.

Respectfully Submitted,

Janice Pelletti
Southeast Section Governor

**Southwest Section 99s
Governor's Report
99s Annual Meeting, July 2022**



As the Covid-19 pandemic continued in the past year, challenges for the Southwest Section 99s continued also.

We met in-person for the 2021 Fall Northwest Section/Southwest Section Joint Section Meeting in Las Vegas, Nevada. Our first hybrid Southwest Section (SWS) business meeting was held on September 11, 2021.

The Winter Workshop, January 29, 2022, was scheduled to meet at Buena Vista, California. The in-person option was cancelled because of the rising Covid-19 risk level. It was converted into a virtual only workshop. The topics presented revolved around understanding the overall organization of The 99s and managing the section and chapters.

Our 2022 Spring SW Section Meeting was hosted by the Phoenix Chapter in Chandler, Arizona. It was successful and included a hybrid section business meeting. A virtual silent auction was held for attendees.

Two hybrid section business meetings were held since the Covid-19 pandemic began in early 2020. A survey about the hybrid meetings was sent to all SWS members in early May 2022. Results will be known in a few weeks.

The SWS chapters have been careful with their activities. They postponed or cancelled events, held meetings virtually, relied on newsletters, telephone calls and emails to communicate.

Chapters awarded scholarships totaling several thousand dollars.

Other chapters are establishing scholarships. Imperial So-Lo chapter is working on two scholarships in memory of Mari Louise Hurley. Granite Mountain Chapter is organizing an annual event fundraiser with Embry-Riddle Aeronautical University to create a scholarship fund.

Fundraising efforts included: 1. Air Hearts-Utah raised over \$8,000 through pancake breakfasts and locally branded merchandise. 2. Fullerton Chapter was awarded a \$5,000 grant from the Carson Foundation.

The SWS's Amelia Earhart Memorial Scholarship Committee did a wonderful job counselling each SWS scholarship applicant. This year eleven SWS members were awarded the scholarship.

Joannie Steinburger was honored by receiving the FAA's Wright Brothers Master Pilot Award.

The Palms to Pines Air Race was relaunched by the Los Angeles Chapter, with help from Monterey Bay 99s, San Joaquin Valley 99s, Mount Shasta 99s, Crater Lake Flyers 99s, Central Oregon High Desert 99s, and Rio Colorado 99s. This August, the race starts at Santa Monica, California and ends at Madras, Oregon.

The result of the 2022-2024 SW Section Election was announced at the 2022 Spring SW Section Meeting. The current SWS Board of Directors got us through the Covid-19 pandemic and the newly elected SWS Board of Directors will get us past the Covid-19 pandemic.

Respectfully submitted,

Pat Chan
Governor
Southwest Section 99s

**The Ninety-Nines International Conference and Career Expo Committee
Report to July 2022 Annual Meeting**

Welcome to The Ninety-Nines 2022 International Conference and Career Expo! The 2022 Conference is the first one planned under the new model of coordination between the International Conference Committee and the host Section. In addition to the expected challenges of working with a new protocol, the 2022 Conference marks a return to an in-person Conference following the two-year hiatus caused by the pandemic. The Committee extends thanks to the Southwest Section for easing the transition from the 2020 and 2021 Conferences planned in Long Beach, California, and to Anna Echols Lawlor of AKA Travel Team for the many additional hours of work that the transition entailed. Her work on behalf of The Ninety-Nines provided significant savings of both time and money.

The Conference Committee has met once a month via Zoom since the Fall of 2019. Committee members have conducted research, exchanged ideas, and enthusiastically accepted all tasks. Members of the 2022 Conference Committee: **Ramona Banks, Terry Carbonell, Jenny Conway, Victoria Fitchett, Linda Horn, Kris Irvin-Herron, Maria Lamia, Jan McKenzie, Anita Mixon, Lori Parker, and Janice Pelletti.**

Thanks also to the members of the Southeast Section for their support, including making donations, hosting the Hospitality Suite, providing hotel greeters, and offering GA airport transportation to those flying in privately.

Preliminary work has begun on future conferences! The 2023 Conference will be held in early Fall in the country of Jordan, presenting an extraordinary opportunity to visit a part of the world that may be new to many members. The 2024 Conference will be held in Vancouver, British Columbia, July 3-7, at the Pinnacle Harbourfront Hotel. The 2025 Conference is scheduled for Burlington, Vermont, July 9-13.

Cathy Prudhomme
Ninety-Nines ICCE Committee Chair

2022 Ninety-Nines International Awards Committee

Final Report

Nominations for the 2022 International Awards were solicited in the Fall of 2021 through a variety of means including The Ninety-Nines website, magazine, and email blasts from HQ and on Ninety-Nines social media sites. Due to COVID restrictions, it was not feasible to distribute flyers during in-person Section or Chapter meetings.

International Committee of Judges

Ninety-Nines Judges

Kathy Fox - Past Governor, East Canada Section, **Chair**
Ivana Alvares-Marshall - Governor, African Section
Janice Welsh - Governor, North Central Section

Non-99 Judges

Kendra Kincade - Founder/Chair at Elevate Aviation (promotes gender balance in aviation by connecting women with a network of support); Air Traffic Controller; Host "Air Time" a webinar and podcast; Honorary Colonel 417 Combat Support Squadron (helicopters); Columnist; Speaker.

Major-General (Retired) Charles S. (Duff) Sullivan - Country Leader and Managing Director, Boeing Canada; previous Chair, Transportation Appeal Tribunal of Canada; previously served as NATO's Air Component Commander and Deputy Chief of Joint Operations (Afghanistan); former CF-18 pilot who flew missions over Europe, the Persian Gulf, Bosnia, Croatia, Kosovo, Canada's high Arctic and the North Atlantic.

Recipients

In all, eight nominations were submitted in three categories, including one person nominated in two categories. This year's recipients are:

Award of Achievement for Contributions to Aviation - Ursula Davidson, Florida Goldcoast Chapter

Award of Achievement for Contributions to The 99s - Jean "Sunny" Schiffmann (Deceased), Columbia Cascade Chapter

Award of Merit (for non-99s) - Jim Rivière, Jr.

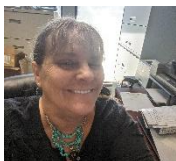
Thank you very much for the opportunity to serve in this important role.

Kathy Fox
Chair, International Awards Committee

The Ninety-Nines, Inc. Headquarters Report July 2022



Headquarters Staff:



Left to right, top row:

Penny Richardson, Membership, Gayle Dennis; Receptionist;

Left to right middle row:

Martha Eades, Accounting Clerk, Kymberly Hazlett, Accounting Coordinator;

Bottom left:

Laura Ohrenberg, Headquarters Manager

Headquarters Staff remains virtually the same from previous years with the exception of a new membership assistant. Susan Sullivan resigned after a few months on the job to accept a different position doing social work for the elderly. **Penny Richardson** was hired as her replacement. Penny is married and grew up in the Oklahoma City area. She is retired from 25 years of customer service with Southwest Airlines. She is learning the ropes of the membership position and also assists Gayle with filing and other tasks.

Gayle Dennis remains our receptionist and handles all the incoming and outgoing mail. She has been reorganizing membership files and replacing labels on files old enough that the labels are peeling off them. She works 24 hours a week, primarily Monday – Wednesday. She has two children, and several grandchildren and great-grandchildren who fill her free time with sports activity travel. Gayle loves to watch all the Oklahoma University Sooner sports as well.

Accounting Clerk **Martha Eades** is coming up on her tenth anniversary. She continues as a part-time employee working, 16 hours per week. Her primary duties include the HQ accounts receivable, payables, and payroll as well as the AEBM and MWP monthly reports. She also assists with whatever else needs to be done.

Kymberly Hazlett is the longest-term staff member, working part-time off and on since 2002. She remains our Accounting Coordinator and handles the Endowment Fund and AEMSF monthly reports, bank reconciliations, investment statements, and filing payroll tax reports, as well as working with the auditors for our annual audit.

As your **Headquarters Manager**, I continue to make sure that HQ runs smoothly and efficiently. I am training Penny on all aspects of membership. I also handle insurance requests, and submissions of Trademark applications to the Trademark Committee. I work with our IT company on the computers and networking and with our database designers. I serve as the webmaster for The Ninety-Nines website and work with the Tradeshow Committee. I built and maintain the Friends of The Ninety-Nines Membership database.

PROJECTS:

PPLI Search Field. Have you used the PPLI search field on the Membership Online Directory? One of our new website developments over the last year was to include a field for PPLI Graduates. Now, any member who wants to see who has completed the PPLI Mentoring program can view the list through the Online Directory.

Flight and Ground Instructors. The public searchable “Find an Instructor” list is ever growing and we truly appreciate all the Flight and Ground Instructors who have added their names to the list to help our future aviators. If you are an instructor and haven’t done so, please remember to register on the page. As a reminder for those registering, your Visibility Listing must be set to Active, your instructor certification must be current and you must list at least one location. Even if you aren’t taking new students, you may be able to assist by helping students connect to another in the area. The “Find an Instructor” page is located at <https://www.ninety-nines.org/find-a-cfi.htm> and the registration page for 99s to register is at <https://www.ninety-nines.org/members/?fuseaction=CFIRegister>. Friends of The 99s have a separate area log in to register.

If you have questions or need assistance with the CFI pages, please contact me at Headquarters. I will be happy to assist you.

Automatic renewal and Friends renewal. A new project we have just started is setting up the website so that members who apply online can automatically select Automatic Renewal for their membership. Currently, 99s who select automatic renewal can have us process their annual payments automatically, so they don't have to worry about paying it themselves. We send out auto renewal reminders around the 15th of the month before month due to remind members that they have an automatic renewal coming up. It serves as a reminder for the membership to update credit card information in case their card has expired or was cancelled because it was lost or stolen. Not to fear if you forget to contact us about an updated card. If your payment fails to go through, you will receive a follow up email explaining why we couldn't process the payment and ask you to please contact us to update your credit card information.

As part of that project, we are also working towards getting an online renewal form set up for Friends of The 99s members also. The form will auto fill with their contact information similar to The 99s membership online renewal and it will allow them to select automatic renewal also. Friends already have the ability to log into a Friends Membership area separate from The 99s membership area so they can register if they are flight instructors and the Friends renewal form will be a step ahead for them.

Since our move into the original Headquarters Building (the previous tenant building), we have worked on clearing all Headquarters property out of the two-story building ahead of the Museum expansion project. All Headquarters property has been removed from the building except for items that our International Board of Directors and Museum Board of Trustees need to discuss to determine the appropriate disposition. Once they have made a decision, then we will work with the Museum to help with the preparation for the expansion.

Membership:

At the time of this report, our membership count stands at 6,658 members. We had two very successful recruiting events, the Women in Aviation Conference, and the Sun 'n Fun air show. Information about the numbers will be included in the tradeshow reports from the Chair of each show. Our biggest show, Oshkosh, will not occur until after the conference so too late to provide a count for this report. While membership grows, retention continues to be our biggest challenge.

The International Board extended the Financial Hardship grace period that we can grant to members who are experiencing financial hardship in these days of rising costs. However, only a few have taken advantage of it. At the time of this report, we have two members who are on extensions for their 2022 dues.

In closing, I can say it continues to be a huge honor for me to be your Headquarters Manager. I live and breathe The 99s and am always thinking about ways to improve our outreach to new and prospective members.

Finally, please remember that we love to hear from our members, so please don't hesitate to call or email with your questions or assistance requests.

Laura D. Ohrenberg,
Headquarters Manager



The following is a bulleted list of 99s International NIFA Chair, Marilyn Shafer, activities for the period May, 2021 through May, 2022:

1. Judged at Region IX SAFECON hosted by Aerospace Center for Excellence at KLAL, Lakeland Linder Airport, Lakeland, FL November 1-6, 2021
2. Hosted social in 99s Building at KLAL with Barbara Yeninas for the women competitors from the five participating NIFA SAFECON schools at Region IX SAFECON
3. Sent follow-up email to all women competitors with information about The 99s website, membership page, finding chapters local to their homes, scholarship opportunities, and mentorships available.
4. Sent thank you emails to Region IX Chief Judge Mark Misunas, 99s House Manager Barbara Yeninas, and The 99s who judged at Region IX SAFECON
5. Posted NIFA SAFECON dates from all available NIFA regions on The 99s Calendar both online and in The 99s Magazine.
6. After checking website, no SOP for the NIFA Chair exists but I had a printed copy of the 2006 SOP prior to the elimination of this document. Updated the NIFA SOPs from 2006 and sent to Terry Carbonell for review in November 2020. Sent update to Terry Carbonell again in February and April of 2022. To date, no SOP for the International NIFA Chair is available online.
7. Wrote an article entitled "SAFECON: Flexibility and Innovation Required" for the Jan/Feb 2022 issue of The 99s Magazine.
8. Emailed all Sections and Chapter Chairs across the U.S. to remind them of the need for financial support for The 99s Women's Achievement Award given each May at the NIFA National SAFECON. Received a tremendous response and support from Sections, Chapters, and Individuals!
9. Emailed the All-Ohio Chapter and North Central Section Governor for volunteers to staff the booth during NIFA Nationals at KOSU, The Ohio State University Airport, May 9-14, 2022. Governor Janice Welsh also contacted the Scioto Valley Chapter and assured me that volunteers would be forthcoming. Coordination correspondence continued and eleven members of these chapters responded and spoke with the competitors about The 99s at the booth in Hangar 8.
10. Reviewed application for The 99s Women's Achievement Award updated by Carolyn Carpp and suggested some additional updates.
11. Submitted two ad paragraphs to The 99s Magazine for the March/April 2022 issue. One was concerning the need for 100 judges at Nationals and a second with a reminder of recurring donations appreciated to support The 99s Women's Achievement Award. Reminded the need for judges in the May/June issue.
12. Wrote a notice about the details of the Men's and 99s Women's Achievement Awards addressed to all coaches of the NIFA member teams. This notice was sent to NIFA Outreach Committee Chair, Emily Coaker, and was approved and disseminated by the NIFA board.

13. Emailed Carolyn Carpp who explained the deadlines for submitting applications to The 99s Women's Achievement Award and the deadline for coaches to sign-up their applicants for the judges' interview during the week of May 9-13, 2022.
14. Made my reservation at a hotel close to the KOSU Airport for May 7-15, 2022
15. Arranged with HQ to send their two small standup banners. No giveaways, handout materials, iPads, anti-fatigue mat, or tablecloth was available or provided by HQ. Handout items were provided and donated by Scioto Valley and All-Ohio Chapters and other items purchased, shipped, or placed in luggage by myself. I would like to see more assistance from HQ in the future.
16. Contacted various NIFA staff through email for information regarding
 - a. shipment timetable and address of The 99s booth items for Nationals
 - b. instructions on setup/teardown and hours of operation of the booth
 - c. details for the online posting on the nifa.aero website and NIFA notification to all schools of the details of these Achievement Awards
 - d. the process for receiving applications and forwarding to awards' judges
 - e. deadline for submission of full-page and quarter-page ads for the NIFA Nationals program
17. Attended NIFA SAFECON Nationals in Columbus, Ohio May 7-15, 2022. Watched the interview of two candidates and later discussed the process used by Carolyn Carpp and Diane Bartels along with their suggestions for improvements in the future. Two judges needed for the 2023 award interviews.
18. Attended the NIFA SAFECON banquet and awarded The 99s Women's Achievement Award to 1st Place: Victoria Lorenzon – Kent State; 2nd Place: Claire Reader – Oklahoma State; 3rd Place: Maggie Hearn – Auburn University. Each woman received their plaques and a check for their placement. These awards can be viewed on the NIFA YouTube Channel "SAFECON 2022" at the 1:15:00 mark. Email sent to each winner with questions for me to use in submitting an article about them in the July/August 2022 issue of The 99s Magazine.
19. Future plans include working with the NIFA Council on more communication to schools to increase the participation and applications for both the men's and women's achievement awards. Will continue to contact chapters and sections for their annual support of this important award to lift up our future women aviators. Regular ads and/or articles will be submitted to The 99s Magazine and Straight and Level for consideration to keep NIFA in the forefront of The 99s.

Respectfully submitted,
Marilyn Shafer
International 99 NIFA Chair



International Nominating Committee

Susan Larson, South Central Section
 Dianne Cole, Southwest Section
 Rosanne Isom, NY/NJ Section
 Margaret Wint, North Central Section
 Virginie Rollin, Southeast Section (through December 2021)

For the 2022 election, the Nominating Committee received completed and timely Intents to Seek Election forms from the following individuals for their candidacies in each of the following positions.

President	Terry Carbonell Robin Hadfield	Paradise Coast Chapter, Southeast Section First Canadian Chapter, East Canada Section
Vice-President	Monica Randolph-Graham Minnetta Gardinier	Fort Worth Chapter, South Central Section Iowa Chapter, North Central Section
Secretary	Glenna Blackwell	Connecticut Chapter, New England Section
Treasurer	Aileen Coverdell Maria Lamia	Mid-Columbia Chapter, Northwest Section Wisconsin Chapter, North Central Section
Directors:	Pat Prentiss Shannon Osborne Leslie Prellwitz	Orange County Chapter, Southwest Section Greater NewYork Chapter, NY/NJ Section Chicago Area Chapter, North Central Section
Nominating Committee:	Mae Marquet Virginie Rollin Rosanne Isom Margaret Wint Lin Caywood	NOLA Chapter, Southeast Section San Joaquin Valley Chapter, Southwest Section New Jersey Chapter, NY/NJ Section Indiana Dunes Chapter, North Central Section Sugarloaf Chapter, Mid-Atlantic Section
AEMSF:	Laura Abraham	Colorado Chapter, South Central Section
Endowment:	Pat Ohlsson Jeanne Pierce	Long Island Chapter, NY/NJ Section Reno Area Chapter, Southwest Section
MWP:	Jeanne Burklund Sarah Rickman	Florida Suncoast Chapter, Southeast Section Pikes Peak Chapter, South Central Section
AEBM:	Robin Laws	Ambassador Chapter, South Central Section

The Nominating Committee, in conjunction with the Election Procedures Committee, and with Pat Gregory as facilitator, hosted the first "Meet the Candidates" Zoom sessions on March 9 and 10 featuring candidates for the International Board of Directors (IBOD). The timing for these sessions was after the Spring IBOD meeting and prior to the start of the election period. These were live and took place in the evenings in North America. Each candidate had a clearly defined amount of time to present herself and answer questions. Candidates for Nominating Committee and Trustee positions were invited to record a video up to three minutes for uploading to the website. The concept was well-received, and it is recommended that this program be similarly repeated in 2024.

Submitted by Susan Larson, Chairman

Publications Committee Report International Conference 2022

The Publications Committee is at 13 members, who are very active in the writing, editing, proofreading and supplying content ideas mainly for the *Ninety-Nines* magazine. Due to two resignations, we are now accepting interest from a few more good feature writers.

Heidi Kirn and her team of designers and editors at Kirn Creative, and Allen Press will continue to provide design/production and printing services respectively, for another year. We are well established with staying on deadline and have created a consistent printing and mailing schedule. Due to a global shortage and price increase of paper, our print cost will increase and there has been challenges in having the paper in stock. Due to this, the May/June issue of the magazine was a few days late in mailing but with the assistance of Robin Hadfield of the Social Media Committee, promotion the magazine's availability in an electronic format via social media kept our members with access to the most recent issue. The issues are available electronically 10 to 12 days prior to the issue's dateline. We will be exploring ways to provide an enhanced electronic magazine experience as well.

A sub-committee was formed to update the magazine Style Guide to streamline the editing and proofing process.

As always, we welcome your input. Please send along any ideas for regular columns, members to be featured or special focus on aviation subjects you would like explored in more depth. And as always, we welcome essays about your own personal aviation journey, whether it be about your training experiences or an unforgettable flight. Email stories and supporting photos (high-resolution, high-quality jpeg files, as separate attachments) to news@ninety-nines.org or 99spubschair@gmail.com. We especially would like to hear more from our international members.

We look forward to hearing more from our Chapters and Sections around the world, as they share reports on activities, special events, and stories about the diverse and inspiring members that make up our sisterhood of women pilots. As a reminder, please limit your Grass Roots reports to a brief recap of a *special* event such as an educational speaker, outreach event, or *unique* activity your chapter has participated in, as we don't have enough space to devote to a report of a regular business meeting.

The publication is still in search of an Advertising Manager to handle the advertising inquiries and organization. For members out there with advertising and marketing expertise, we need you! Contact Terry Carbonell if you are interested in joining the Publications Committee team.

In closing, as Chair of the Publications Committee I would like to thank each member of the committee for their time spent volunteering to write, edit and proofread *Ninety-Nines* magazine. Thank you, too, to the many members of The Ninety-Nines for their editorial contributions for each issue.

Respectively submitted
Lori Plourd
Publications Committee Chair

**TRADEMARK COMMITTEE ANNUAL REPORT
INTERNATIONAL CONFERENCE
JULY 2022**

- Committee consists of
 - Maria Lamia as Chair, North Central Section, Wisconsin
 - Michael Serasio, Member, Southwest Section, Monterey Bay
 - Lois Horne, Member, Southeast Section, Memphis
 - Minnetta Gardinier, IBOD Liaison, North Central Section, Iowa
- What has been done in the year June 2021 to June 2022
 - Meet monthly now on the second Thursday of the month via Zoom. Kept to an hour
 - Off during summer months and December
 - During off months actions managed via e-mail routing of any received requests
- Reviewed Trademark Requests and subsequent approval
 - Submit monthly reports to Headquarters regarding meeting actions
- Trademark Request Forms, BOPS and Style Guide
 - The IBOD has been reviewing our completed documents
 - Feedback was provided with suggested changes
 - Recently learned these documents will be voted on at the Annual Business Meeting
 - A long couple years to update documents with assistance of the Committee, Gretchen Jahn and Cecile Hatfield
- Continue Monitoring the status of past due and expiring requests
 - Notifying Chapters/Sections of past due and expiring requests
 - Updated the trademark worksheet with correspondence and latest approved requests
- Reviewed the trademark commission account for compliance
 - Found several vendors not in compliance
 - Working to get an updated report and commissions from these vendors
- Continue monitoring of The 99s website and social media tools for compliance
- Stats of requests
 - Current
 - 67 in active or one time requests
 - 43 pending new requests as they have expired
 - Requests are only good for 2 years
 - 1 pending status – need more information
 - Approved 66 requests since May 2020 to May 2022
- Documentation
 - A binder of all requests received and actioned
 - A binder with all committee correspondence
- Actions
 - Requesting for 2-5 additional committee members from other Sections
 - Create new ideas, to provide insight and perspective
 - Promotion
 - Encourage Chapters/Sections to create merchandise
 - Merchandise to be widely open to all 99s
 - Use the 99s website to promote products

Submitted by Maria Lamia, 99s International Trademark Chair, May 20, 2022

**Women in Aviation International (WAI) Conference, 2022
Tradeshow Committee Report for 99s Annual Meeting**

The Women In Aviation International (WAI) Conference was held in person this year for the first time since 2020. The event was March 17-19, 2022, in Nashville, Tennessee, at the Gaylord Opryland Resort & Convention Center.

WAI is one of our major outreach and recruiting events of the year. We're glad we were able to safely staff our exhibit hall booth and be able to connect with friends and new members in person! We had 46 online applications from WAI 2022, which is great, though down slightly from 51 in 2020. (The Ninety-Nines opted not to participate in the WAI 2021 all-virtual event.)

Our booth was well-covered by volunteer Ninety-Nines, with 15 members helping during the three days the exhibit hall was open. Thank you to all the volunteers!

Huge thanks to Minnetta Gardinier; on short notice, she stepped in to be the IBOD representative and the on-site booth lead. In addition, thanks to Eileen Hamby (Alabama 99) and Karina Aguirre (Chairman, Nashville 99s) for her enthusiasm and for bringing in so many local volunteers.

The next WAI Conference is scheduled for February 23-25, 2023. It will be held in Long Beach, California, at the Long Beach Convention Center.

Respectfully,
Rhonda Glennon, WAI Tradeshow Coordinator
Santa Clara Valley Chapter
May 19, 2022

THE NINETY-NINES, INC.
ANNUAL MEETING
Saturday, July 10, 2021

CALL TO ORDER. The 2021 Annual Meeting of the Ninety-Nines, Inc. was held virtually via Zoom on Saturday, July 10, 2021. The meeting was called to order by President Corbi Bulluck at 11:06 AM CDT with 236 members attending online at that time.

Prior to the call to order, attendees enjoyed an inspirational video featuring photos of members, which was created by Robin Hadfield and Emily Dillon and featured an original song and music created by Captain Dave Hadfield and Astronaut Chris Hadfield.

President Corbi Bulluck provided meeting information including navigating the Zoom format, how to be recognized during the meeting, the meaning of the term “voting delegate,” how to vote on the Election Buddy platform, and the use of the general consent process for voting.

INTRODUCTIONS. President Bulluck presented the names of members who have served the organization this past year:

International Officers and Directors -

Corbi Bulluck, Kitty Hawk Chapter, President
Terry Carbonell, Paradise Coast Chapter, Vice President
Cathy Prudhomme, Houston Chapter, Secretary
Leslie Prellwitz, Chicago Area Chapter, Treasurer
Dee Bond, New Zealand Section, Director
Minnetta Gardinier, Iowa Chapter, Director
Robin Hadfield, First Canadian Chapter, Director
Monica Randolph-Graham, Director
Jan McKenzie, Colorado Chapter, Immediate Past President

Parliamentarian - Kay Crews

General Counsel – Cecile Hatfield

President Bulluck announced that General Counsel Cecile Hatfield will be retiring and stepping down as General Counsel after 27 years of service to The Ninety-Nines. As a token of gratitude for her enormous donation of time and talent, IBOD presented Cecile with a Lifetime Membership in The Ninety-Nines.

Headquarters Manager – Laura Ohrenberg

Technical Consultant – C.J. Cavin

Head Teller – Kathy Fox, Eastern Ontario Chapter

Zoom “Chat Box” Manager – Ramona Banks, Alabama Chapter

Section Governors - President Bulluck recognized and thanked the Section Governors: Ivana Alvares-Marshall, Alia Twal, Jennifer Graham, Fanni Pajer, Dorothy Saul-Pooley, Saki Chen, Kim Winsor, Kyung Kim, Kaisa Mollari, Amandine Hivert, Nivedita Bhasin, Ruth Assis, Ciara O’Toole, Debbi Dreyfuss, Pema Lama, Mary Build, Shannon Osborne, Bianca Barbarich-Bacher, Janice Welsh, Stacey Budell, Inna Frolova, Monica Randolph-Graham, Janice Pelletti, Pat Chan, and Cindy Pang.

President Bulluck also recognized -

Nominating Committee, Susan Larson, Chairman
AE Memorial Scholarship Fund, Jacque Boyd, Chairman
Ninety-Nines Museum of Women Pilots, Lisa Cotham, Chairman
Ninety-Nines Endowment Fund, Mary Wunder, Chairman
AE Birthplace Museum, Bonnie Johnson, Chairman

President Bulluck shared several slides which recognized the many committees which work so hard for the organization.

President Bulluck thanked all members for attending, especially those attending for the first time.

CREDENTIALS REPORT – DECLARATION OF A QUORUM

During introductions and recognitions, a practice vote was taken on a hypothetical question to familiarize voting delegates with the Election Buddy voting process. Following the practice vote, a vote was launched for the purpose of determining if enough voting delegates were present to establish a quorum.

Head Teller Kathy Fox reported that 133 votes were cast.

Credentials Committee Chair Lois Horne reported that the 133 votes cast represented 78% of the eligible voters, greater than the 60% required, and that the votes cast represented more than four Sections.

Motion made by Lois Horne by direction of the Credentials Committee: *I move the adoption of the Credentials Report.*

With no objections raised, the Credentials Report was adopted by general consent and President Bulluck declared a quorum.

ADOPTION OF MEETING RULES. Vice President Carbonell read the meeting rules printed on page 2 of the Annual Meeting packet.

Motion made by Vice President Carbonell: *I move adoption of the meeting rules as presented.*

With no objections raised, the meeting rules were adopted as presented.

REFERENCE COMMITTEE REPORT AND ADOPTION OF AGENDA. Chairman Linda Mathias reported that the Reference Committee had received no additional items to be added to the agenda.

Motion made by Linda Mathias: *I move the adoption of the agenda as printed, granting the President the prerogative to make changes that may become necessary.*

With no objections raised, the agenda was adopted as printed.

NEW HORIZONS. President Bulluck asked attendees to remember those members who flew to new horizons during the previous year. NY/NJ Governor Shannon Osborne read *The Ninety-Nines' Prayer* as a memorial.

REPORTS.

International Secretary/Appointment of Committee to Read and Approve the Minutes. Secretary Prudhomme reported that the Minutes Approval Committee of Pat Chan, Cindy Pang, and Janice Welsh has approved the Minutes of the 2020 Annual Meeting. (*Meeting Packet p. 102*) The Committee to approve the 2021 minutes shall be NW Governor Stacey Budell, NE Governor Mary Build, and NY/NJ Governor Shannon Osborne.

International Treasurer. See *Annual Meeting Packet, p 45*. Treasurer Leslie Prellwitz presented finance reports for FY 21 (Actual), FY 21 (Budget) and FY 22 (Budget). Additional financial reports are found on pp. 91-92 of the Meeting Packet. FY ended \$5400 to the positive, with actual revenue slightly ahead of budget and expenses slightly lower than budgeted. The Ninety-Nines met the requirements for loan forgiveness of the federal Payroll Protection Loan received during the pandemic; that loan is now a grant and does not have to be repaid. Treasurer Prellwitz pointed out that the FY 22 budget does not include rental income from the one-story building, requiring a transfer of funds in the amount of \$124,000 from the Endowment Fund to balance the budget.

International President. President Bulluck reviewed accomplishments of the past year, especially significant in light of the challenges presented by the pandemic: assisted NBC with a segment honoring Emily Howell Warner, first women captain of a US airline; designed a special pin for those who have been members for more than 50 years; began website redesign project; created interactive pages to support Let's Fly Now Introductory Flight events; selected a new magazine publisher and distributor; implemented 1st Wednesday Webinars and Member Council's "Turbulence to Triumph" speaker series; collaborated with Sirius XM to present three aviation weather seminars; entered a membership promotion with Sirius XM; held virtual IBOD meetings with world-wide attendance; added one position to HQ staff; expanded HQ operations into the one-story building; and worked with Sterling Nonprofits to create a three-year Strategic Plan to carry forward the work of the previous Project Action Plans, along with a Case for Support document.

IBOD has approved two overarching goals to be included in the Strategic Plan:

1. Increase membership by 5% each fiscal year starting June 1, 2021.
1. Increase percentage of members who are “highly satisfied” with their membership experience by x-% by date TBD.
2. To identify the specifics of the second goal, a short survey will be sent out to every member on July 14.

Five strategic objectives will be included in the Strategic Plan:

- Utilize volunteer and professional human resources to effectively advance the mission and achieve strategic goals.
- Promote the organization through appropriate channels; communicate clearly and consistently with membership.
- Develop and support Chapter and Section leadership.
- Ensure long-term financial strength and sustainability by increasing revenue.
- Exemplify the best practices of high-performing nonprofits.

To conclude her report, President Bulluck congratulated Wally Funk on her recent invitation to fly into space aboard a Blue Origin capsule on July 20. Wally was a member of the “Mercury 13” and has waited a very long time for this opportunity.

Trusts.

Amelia Earhart Birthplace Museum. *See Annual Meeting Packet page 57 for full report.*

Chairman Bonnie Johnson reported that the museum has increased its social media presence, reached its goal of \$500,000 in its trust fund, and introduced a “Junior Aviator Badge” for young visitors to the museum. Painting and landscaping improvements are planned. An ice cream social in honor of Amelia Earhart’s birthday is planned for July 24.

Amelia Earhart Memorial Scholarship Fund. *See Meeting Packet page 58 for full report.*

Chairman Jacque Boyd thanked outgoing Trustee Linda Mathias for her six years of service as a Trustee and welcomed newly elected Trustee Tina Hartlaub. Including the fall Fly Now Awards, the re-named spring First Wings Awards, and the Amelia Earhart Memorial Scholarships, the Scholarship Fund distributed more than \$300,000 in awards over the past year. An upcoming issue of The Ninety-Nines Magazine will be devoted entirely to the scholarship program.

The Ninety-Nines Museum of Women Pilots. *See Meeting Packet page 60 for full report*

Chairman Lisa Cotham explained that although revenue from visitors was significantly down because of the pandemic, investment value had increased. The MWP has a cash balance of \$304,350. The February 2021 virtual event honoring the Mercury 13 was a huge success, with much positive feedback and revenue of \$8,500. In March, the MWP opened a new exhibit devoted to the history of women performers in airshows. The website now includes ten educational modules. The MWP plans to develop a Legacy Fund with a goal of reaching \$500,000. A new online exhibit titled “Through the Eyes of a Woman Pilot” is planned, featuring beautiful and unusual photographs taken by women pilots. Chairman Cotham thanked outgoing Trustees Phyllis Howard and Dawn Rogers for their contributions to the MWP.

The Ninety-Nines Endowment Fund. *See Meeting Packet page 59 for full report.*

Chairman Mary Wunder welcomed newly elected Trustee Stephenie Roberts. The Endowment Fund was awarded a grant from the Conrad Hilton Foundation in the amount of \$500,000. The current value of the Endowment Fund is \$3,512,553.

Bylaws/Standing Rules. President Bulluck reminded members of the rules governing amendments to the Bylaws and Standing Rules, and of the Meeting Rules pertaining to debate and discussion of Bylaws and Standing Rules amendments. Since delegates had a great deal of time to examine the proposed amendments, there was agreement that it was not necessary to read the proposed amendments aloud.

Bylaws/Standing Committee Chairman Gretchen Jahn recognized the other committee members: Ellen Nobles-Harris, Delaware Chapter; Elizabeth Walker, First Canadian Chapter; and Chris Bentley, Tucson Chapter. Chairman Jahn confirmed that the proposed amendments were emailed to all Section Governors, Chapter Chairmen, and Members-At-Large at least sixty days in advance of the Annual Meeting. Proposed amendments were also emailed to all members, and webinars were held to explain the proposed amendments.

See Annual Meeting Packet pages 6-33 for complete text of proposed Amendments.

All motions to adopt the proposed Amendments were made by Chairman Gretchen Jahn on behalf of the BL/SR Committee.

The first four items were amendments to the Standing Rules which had been previously approved by IBOD and which required ratification by majority vote at the Annual Meeting to become permanent.

Motion: I move the ratification of proposed Amendment #1 on Student Pilots, which defines a consistent standard for the documents that a student pilot, or a pilot in training, presents to apply for membership.

With no discussion and no objections, Amendment #1 was ratified by general consent.

Motion: I move the ratification of proposed Amendment #2 on election balloting, which provides flexibility for sections and chapters when they use electronic balloting for their elections.

With no discussion and no objections, Amendment #2 was ratified by general consent.

Motion: I move the ratification of proposed Amendment #3 on Investment Fund Advisory Committee, which changes the committee membership to match current practice.

With no discussion and no objections, proposed Amendment #3 was ratified.

Motion: I move the ratification of proposed Amendment #4 on Election Results Deadline, which changes the election results deadline to match current practice.

One question was asked for clarification on the interaction between and voting order of proposed Amendment #4 and proposed Amendment #12 on Election Deadlines.

With no discussion and no objections, proposed Amendment #4 was ratified by general consent.

The remaining proposed Amendments were new proposals which required a 2/3 vote for adoption.

Motion: I move the adoption of proposed Amendment #5 on online meetings, which adds provisions to clarify that the Annual Meeting and other regular meetings may be conducted online at the discretion of IBOD.

With no discussion and no objections, Amendment #5 was adopted by general consent.

Motion: I move the adoption of proposed Amendment #6 on Modernization, which adds clarification and removes obsolete wording. I simultaneously move the adoption of the Provisos to Amendment #6, which standardizes terminology, punctuation, and spelling.

With no discussion and no objections, Amendment #6 was adopted by general consent.

Motion: I move the adoption of proposed Amendment #7 on Corporate Governance, which clarifies the structural relationship and governance between the international level, sections, and chapters.

With no discussion and no objections, Amendment #7 was adopted by general consent.

Motion: I move the adoption of proposed Amendment #8 on Nominating Committee term limits, which brings the Nominating Committee into alignment with The Ninety-Nines and best practice. I simultaneously move the adoption of the Provisos to Amendment #8, which define the method to establish term rotation.

With no discussion and no objections, Amendment #8 was adopted by general consent.

Motion: I move the adoption of proposed Amendment #9 on Trademarks, which continues the modernization process of moving provisions to the most appropriate document and clarifying intent.

Discussion followed on leaving examples of the official trademark symbols in the Standing Rules.

Motion to amend the proposed amendment made by Michaele Serasio, Monterey Bay Chapter:

Motion: I move that the removal of symbols and logos should be omitted from this amendment.

A vote on the motion to amend the proposed amendment followed discussion. 160 votes were cast in favor of the motion; 490 votes were cast opposing the motion. Motion did not carry.

With no additional discussion or objections, Amendment # 9 was adopted by general consent.

Motion: I move the adoption of proposed Amendment #10 on Publications, which continues the modernization process of moving provisions to the most appropriate document and clarifying intent.

With no discussion and no objections, Amendment #10 was approved by general consent.

Motion: I move the adoption of proposed Amendment #11 on External Relationships, which combines The Ninety-Nines External Relationships into one by law to facilitate the establishment and maintenance of such relationships in the best interests of the organization.

With no discussion and no objections, Amendment #11 was adopted by general consent.

Motion: I move the adoption of proposed Amendment #12 on Election Deadlines, which lengthens the Intent to Seek Election window by two (2) months and shortens the voting window by two (2) weeks

With no discussion and no objections, Amendment #12 was adopted by general consent.

Motion: I move the adoption of proposed Amendment #13 on One Member-One Vote and Quorum, which replaces the delegate system with one member-one vote and revises the quorum.

Extensive discussion followed on the relative merits of the current delegate system vs. one member-one vote.

The time for discussion was extended by 10 minutes by a vote of 458 in favor of the motion to extend the discussion by 10 minutes and 179 opposed.

Following the extended discussion, the vote was taken on the adoption of proposed Amendment #13. Voting results: 522 in favor of the amendment; 130 opposed. Amendment #13 was adopted.

President Bulluck congratulated delegates on the adoption of all proposed Amendments, and thanked Chairman Gretchen Jahn and the BL/SR Committee members for their hard work on these proposals.

Election Procedures Report. See Annual Meeting packet pages 5-6 for complete election results.

Chairman Pat Theberge reported that Election Buddy was the service provider for electronic and paper ballots in the 2021 election. The deadline for voting was May 1; Election Buddy sent the results to Chairman Theberge on May 2. The Election Procedures Committee reviewed the results and notified President Bulluck of the results on May 16. Since the Tellers' Election Report is printed in the meeting packet, the lengthy report was not read aloud. President Bulluck declared the following individuals elected to the International Board of Directors:

Minnetta Gardinier, Iowa Chapter, North Central Section

Janet Patton, Ambassador Chapter, South Central Section

President Bulluck declared the following individuals elected as Trustees:

The Ninety-Nines Endowment Fund- Stephenie Roberts, Texas Dogwood Chapter, S. Central Section

The Ninety-Nines Museum of Women Pilots – Lisa Cotham, NOLA Chapter, Southeast Section

The Ninety-Nines Museum of Women Pilots – Jill Shockley, Texas Dogwood Chapter, S. Central Section

The Amelia Earhart Birthplace Museum – Bonnie Johnson, Kansas Chapter, S. Central Section

The Amelia Earhart Birthplace Museum – Mandi Hill, Memphis Chapter, Southeast Section

The Amelia Earhart Memorial Scholarship Fund – Tina Hartlaub, Wisconsin Chapter, N. Central Section

Motion made by Pat Theberge on behalf of the Election Procedures Committee: I move the ballots of the 2021 election be destroyed. With no discussion and no objections, motion carried by general consent.

2021 International Awards. See Meeting Packet page 81 for full report.

Awards Chairman Kathy Fox announced the winners of the 2021 International Awards:

Contributions to Aviation – Dr. Rebecca Lutte, Houston Chapter, S. Central Section

Dr. Lutte is an Associate Professor at the University of Nebraska at Omaha Aviation Institute, a pilot, aircraft owner, and an active contributor to many community and aviation organizations. She is recognized for her extensive and excellent research focused on aviation workforce development and the outreach, recruitment, and retention of women in aviation.

Contributions to The Ninety-Nines – Myra Bugbee, Florida Goldcoast Chapter, Southeast Section

Myra Bugbee has held many Chapter and Section leadership roles, and is especially recognized for her leadership in developing the Let's Fly Now Introductory Flight Program.

Contributions to Humanitarian Efforts – Stephanie Wells, Colorado Chapter, S. Central Section

Stephanie Wells is recognized for her passion for helping people and the environment, and for flying missions for LightHawk Conservation, which supports conservation through the perspective of flight.

Award of Merit – Indian Women Pilots Association, nominated by the India Section

The IWPA is recognized for fostering awareness, education, and support to women in all sectors of aviation and aerospace in India for more than fifty years. Due to their efforts, India boasts the largest percentage of women pilots globally.

George Palmer Putnam Award – Harry Pride, nominated by West Canada Section

Harry Pride is recognized for his passion for flight, his mentoring of youth and their aviation dreams, his support of women in aviation, and the many history books he has written featuring pilots he has known.

Award of Inspiration - Presented by IBOD – Ivana Alvares-Marshall, African Section

Under Ivana’s leadership, the African Section is working to establish a STEM program titled Girls’ Wings for Africa, has partnered with Airbus International on the Airbus Little Engineer Project in Africa, and has established a relationship with the Safety in Africa Aviation Conference. During the pandemic, Ivana set up a Mindfulness in Aviation WhatsApp group and established an African Section 99s You Tube channel to publish stories about members and others doing good work in Africa, as an inspiration to the next generation.

Ninety-Nines President’s Award – Deb Henneberry, Greater New York Chapter, NY/NJ Section

President Bulluck presented this award to Deb Henneberry for the many hours of work she has devoted to the task of online events coordination. Deb assisted with 46 webinars, online meetings, and practice sessions over the past year alone, providing support wherever needed.

INSTALLATION OF NEW DIRECTORS AND TRUSTEES

President Bulluck conducted the installation of the newly elected Directors and Trustees.

INVITATION TO 2022 CONFERENCE

Ramona Banks, Southeast Section Conference Liaison, presented a video showcasing the city of Charleston, South Carolina and plans for the 2022 Conference, which will be held July 6-10 at the Francis Marion Hotel in downtown Charleston.

ANNOUNCEMENTS

The IBOD Meeting will be held July 11 at 3:00 PM CDT via Zoom. All members are invited to attend.

A Ninety-Nines fly-in will be held in Jackson, TN September 4-6.

ADJOURNMENT – President Bulluck adjourned the Annual Meeting at 2:30 PM CDT.

A copy of the 2021 Annual Meeting packet containing all written reports and referenced attachments is on file at Ninety-Nines Headquarters in Oklahoma City, OK.

Cathy Prudhomme

Cathy Prudhomme, International Secretary

Committee to Read and Approve the Minutes:

Governor Stacey Budell, Northwest Section

Governor Mary Build, New England Section

Governor Shannon Osborne, NY/NJ Section

Ninety-Nines 2023 International Conference

Following the footsteps of

Lawrence of Arabia

Jordan October 30th till November 3rd 2023

For more information contact

Governor Alia Twal at +962795001051 or

twalalia@gmail.com